

Safety Training Presentation Techniques (OSHT 2320)

CREDIT

3 Semester Credit Hours (lecture)

MODE OF INSTRUCTION

Face to Face. Monday and Wednesday 5.30pm – 6.45pm

PREREQUISITE/CO-REQUISITE:

Prerequisite OSHT 1209 or 1313

COURSE DESCRIPTION

Principles of developing and presenting effective industrial/business training. Emphasis on instructor qualifications and responsibilities, principles of teaching including use of teaching aids and presentation skills.

COURSE OBJECTIVES

1. Develop lesson plans, teaching activities, and presentations.
2. Describe instructor qualifications and responsibilities.
3. Apply principles of learning, and demonstrate techniques of instruction to develop effective industrial/business training.

INSTRUCTOR CONTACT INFORMATION

Instructor: **Rueben Reyes**

Email: rreyes@lit.edu

Office Phone: 409 247 5283

Office Location: MPC 239

Office Hours: **Monday – Thursday 2.00-5.00pm. Friday 11.00am-12.00pm**
(Appointment Recommended).

REQUIRED TEXTBOOK AND MATERIALS

1. Employee Training and Development by Raymond A. Noe, 7th edition, McGraw Hill Publisher.
 - a. ISBN number is 978-0-07-811285-0
2. USB Flashdrive

ATTENDANCE POLICY

This is an attendance based class. Attendance is required for all scheduled lectures and activities. Attendance and participation account for 10% of the overall class grade (as shown in



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course evaluation). 3% points will be deducted from your overall grade (up to a maximum of 10%) for each unexcused absence.

An excused absence will only be granted if the student provides a written justification (for example, by email) which is vetted and approved by the instructor (such as a sickness/injury, or job related requirement). If the student is applying for a job related excused absence documentation must be provided from their employer, including their supervisor's contact information. A sick note from a Doctor or hospital is required for long term sickness/injury.

DROP POLICY

If you wish to drop a course, you are responsible for initiating and completing the drop process. If you stop coming to class and fail to drop the course, you will earn an "F" in the course.

COURSE CALENDAR

DATE	TOPIC	READINGS (Due on this Date)	ASSIGNMENTS (Due on this Date)
<u>Week 1</u> 1/21/26	Monday (1/19/26) – MLK Day - Campus Closed Wed. (1/21/26) - Introduction of faculty/students, syllabus and policies/ course introduction /expectations/Outline of Class Presentations of Selected Topic		
<u>Week 2</u> 1/26/26 & 1/28/26	Resume Writing, Interviewing Skills, and Email Screening.	Week 2 Powerpoint	
<u>Week 3</u> 2/2/26 & 2/4/26	Introduction to Employee Training and Development	Week 3 Powerpoint Chapter 1	
<u>Week 4</u> 2/9/26 & 2/11/26	Strategic Training	Week 4 Powerpoint Chapter 2	
<u>Week 5</u> 2/16/26 & 2/18/26	Wednesday 2/19/25: Needs Assessment	Week 5 Powerpoint Chapter 3	<u>Exam 1</u> On Week 1 – 4 Material Monday 2/16/26
<u>Week 6</u> 2/23/26 & 2/25/26	Learning & Transfer of Training	Week 6 Powerpoint Chapter 4	
<u>Week 7</u> 3/2/26 & 3/4/26	Program Design/Training & Presentation Methods	Week 7 Powerpoint Chapter 5	

<u>Week 8</u>	SPRING BREAK (NO CLASSES)		
<u>Week 9</u> 3/16/26 & 3/18/26	Training Evaluation	Week 9 Powerpoint Chapter 6	
<u>Week 10</u> 3/23/26 & 3/25/26	Traditional Training Methods	Week 10 Powerpoint Chapter 7	<u>Outline of Proposal</u> for Class Presentation to be submitted in writing on Monday 3/23/26
<u>Week 11</u> 3/30/26 & 4/1/26	Wednesday 4/2/25: Technology Based Training Methods	Week 11 Powerpoint Chapter 8 Pages 315-342	<u>Exam 2</u> On Week 5 – 10 Material Monday 3/30/26
<u>Week 12</u> 4/6/26 & 4/8/26	Employee Development and Career Management	Week 12 Powerpoint Chapter 9	
<u>Week 13</u> 4/13/26 & 4/15/26	Social Responsibility: Legal Issues, Managing Diversity, & Career Challenges	Week 13 Powerpoint Chapter 10	
<u>Week 14</u> 4/20/26 & 4/22/26	The Future of Training & Development & 5E Instructional Model	Week 14 Powerpoint Chapter 11	
<u>Week 15</u> 4/27/26 & 4/29/26	Class Presentations of Selected Topic		<u>Class Presentations of Selected Topic Commence</u>
<u>Week 16</u> 5/4/26 & 5/6/26	Wednesday 5/7/25 Class Presentations of Selected Topic		<u>Exam 3</u> On Week 11 – 14 Material Monday 5/4/26
<u>Week 17</u> 5/11/26	<u>Comprehensive Final Exam</u>		<u>Comprehensive Final Exam</u> Monday 5/11/26

Due Dates and/or Assignments are subject to change

COURSE EVALUATION

Final grades will be calculated according to the following criteria:

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| 1. Class Attendance and Participation | 10% |
| 2. Three Class Tests (3 x 20%) | 60% |
| 3. Class Presentation of Selected Topic/Instrument | 10% |

GRADE SCALE

- 90-100 A
- 80-89 B
- 70-79 C
- 60-69 D
- 0-59 F

TECHNICAL REQUIREMENTS

The latest technical requirements, including hardware, compatible browsers, operating systems, etc. can be online at <https://lit.edu/online-learning/online-learning-minimum-computer-requirements>. A functional broadband internet connection, such as DSL, cable, or WiFi is necessary to maximize the use of online technology and resources.

DISABILITIES STATEMENT

The Americans with Disabilities Act of 1990 and Section 504 of the Rehabilitation Act of 1973 are federal anti-discrimination statutes that provide comprehensive civil rights for persons with disabilities. LIT provides reasonable accommodations as defined in the Rehabilitation Act of 1973, Section 504 and the Americans with Disabilities Act of 1990, to students with a diagnosed disability. The Special Populations Office is located in the Eagles' Nest Room 129 and helps foster a supportive and inclusive educational environment by maintaining partnerships with faculty and staff, as well as promoting awareness among all members of the Lamar Institute of Technology community. If you believe you have a disability requiring an accommodation, please contact the Special Populations Coordinator at (409)-951-5708 or email specialpopulations@lit.edu. You may also visit the online resource at [Special Populations - Lamar Institute of Technology \(lit.edu\)](#).

STUDENT CODE OF CONDUCT STATEMENT

It is the responsibility of all registered Lamar Institute of Technology students to access, read, understand and abide by all published policies, regulations, and procedures listed in the *LIT Catalog and Student Handbook*. The *LIT Catalog and Student Handbook* may be accessed at www.lit.edu. Please note that the online version of the *LIT Catalog and Student Handbook* supersedes all other versions of the same document.

ARTIFICIAL INTELLIGENCE STATEMENT

Lamar Institute of Technology (LIT) recognizes the recent advances in Artificial Intelligence (AI), such as ChatGPT, have changed the landscape of many career disciplines and will impact many students in and out of the classroom. To prepare students for their selected careers, LIT desires to guide students in the ethical use of these technologies and incorporate AI into classroom instruction and assignments appropriately. Appropriate use of these technologies is at the discretion of the instructor. Students are reminded that all submitted work must be their own

original work unless otherwise specified. Students should contact their instructor with any questions as to the acceptable use of AI/ChatGPT in their courses.

STARFISH

LIT utilizes an early alert system called Starfish. Throughout the semester, you may receive emails from Starfish regarding your course grades, attendance, or academic performance. Faculty members record student attendance, raise flags and kudos to express concern or give praise, and you can make an appointment with faculty and staff all through the Starfish home page. You can also login to Blackboard or MyLIT and click on the Starfish link to view academic alerts and detailed information. It is the responsibility of the student to pay attention to these emails and information in Starfish and consider taking the recommended actions. Starfish is used to help you be a successful student at LIT.

Course Requirements and Policies

1. All exams are worth 100 points. All exam questions are included in lecture materials and discussed in class.
2. In the event of an emergency and you are absent on test night, it is your responsibility to contact the instructor and schedule a makeup test as soon as possible.
3. Final grades are non-negotiable. No extra credit will be awarded.
4. Cheating on an exam is a violation of LIT Policy and will result in an “F” on your test. Please review the “Code of Conduct & Disciplinary Policy” and “Academic Dishonesty” in the LIT Student Handbook.
5. It is your responsibility to sign the attendance roster. No one else may sign the roll on your behalf. Please notify your Occupational Health and Safety Advisor if you will be absent for an extended period due to a work-related circumstance, or a medical quarantine or emergency, that prevents you from attending class. Your Occupational Safety and Health Advisor will authorize excused absences.
6. You are expected to be in class at class time. If you do find yourself in the position of arriving late due to unavoidable circumstances, please remember to sign the attendance roster when you arrive. Some lectures are short in length and coming in late may result in an absence.
7. You are required to stay the entire length of each lecture class unless dismissed, as a class, by the instructor.
8. Drop/Add/Withdraw – *It is the student’s responsibility to make sure you are officially enrolled or dropped from this course.* If at any point you decide to drop a class, it is your responsibility to officially drop (i.e., using proper administrative offices/paperwork.) Any student who stops attending class and does not officially drop the course will be given an “F” as the semester grade.
9. Cell phones, headphones and any other electronic communication devices *will always be turned off* in class .
10. Campus policy dictates there is to be no eating , drinking or tobacco products in the classroom.
11. Please do not bring children to class. LIT policy states they cannot be in the classrooms.
12. **CLASS MATERIALS NEEDED:**

- Laptop (if you have one)
- Pen/Pencil
- Paper or Note Cards for note taking
- Highlighter

13. MISSED EXAM: If you are absent on exam day you **MUST** let the instructor know **PRIOR** to class either by phone or email. The missed exam **MUST** be made up the **FOLLOWING DAY**. **Failure to schedule a make up time with your instructor will forfeit your opportunity to take that exam. IT IS THE STUDENTS RESPONSIBILITY TO REACH OUT TO THE INSTRUCTOR FOR THE ABSENCE AND MAKE UP TIME.** If the student fails to make up the exam in the appropriate time frame then they will receive a (0) ZERO for that exam.

14. CLASS ATTENDANCE/PARTICIPATION: Students are **REQUIRED** to participate in class discussions, work in groups, give verbal presentations and communicate in a professional manner. Failure to participate will result in points being deducted for that class day grade for attendance & participation.