

## PROCEDURE LIT.1.04.13 INTERACTION WITH FOREIGN ADVERSARIES

### **SCOPE:** Faculty and Staff

Lamar Institute of Technology (LIT) implements this procedure to safeguard state information resources and U.S.-developed technologies against intellectual property theft and other uses adverse to U.S. national security by foreign adversary countries or governments.

#### 1. Definitions

1.1. Foreign Adversary. A foreign adversary is a country or government on the U.S. Department of Commerce's foreign adversaries list under 15 C.F.R. § 791.4. As of the effective date of this policy, foreign adversaries include the People's Republic of China, including the Hong Kong Special Administrative Region (China); the Republic of Cuba (Cuba); the Islamic Republic of Iran (Iran); the Democratic People's Republic of Korea (North Korea); the Russian Federation (Russia); and Venezuelan politician Nicolás Maduro (Maduro Regime).

#### 2. Prohibition on gifts and participation in foreign talent recruitment programs

2.1. LIT employees are prohibited from accepting any gift, regardless of value, from an entity associated with a foreign adversary country or government. Gifts include, but are not limited to, grants or funds provided for research or travel.

2.2. LIT employees are prohibited from taking part in talent recruitment programs sponsored by a foreign adversary country (e.g., China's Thousand Talents Program).

2.3. Any person should report being approached by groups representing foreign adversary countries or governments that offer gifts or travel or a suspected violation of this policy by an LIT employee to LIT's EthicsPoint hotline.

#### 3. Prohibition on professional travel to foreign adversary countries

3.1. LIT employees are prohibited from traveling to foreign adversary countries for professional purposes.

#### 4. Personal travel to foreign adversary countries

4.1. Employees traveling to foreign adversary countries for personal reasons must submit a Foreign Travel Disclosure Form to LIT's Human Resources Department prior to their departure.

- 4.2. Employees returning from travel to a foreign adversary country must complete the return portion of the Foreign Travel Disclosure Form within 10 days of returning to work.
- 4.3. Employees may not bring institution-issued devices, non-public institution information in any form, or personal devices containing institution information, including devices containing passwords or access to institution information resources, to a foreign adversary country.
- 4.4. Employees may not log into or access any LIT information resources while traveling in a foreign adversary country.
- 4.5. Employees may not provide access to non-public institution information, including research conducted at or sponsored by LIT or other U.S.-based entities, to any person or entity while traveling in a foreign adversary country.
- 4.6. Employees must immediately report to LIT any intentional or inadvertent disclosure of non-public institution information or sensitive or proprietary technologies associated with the employee's work for LIT, to a person or entity associated with a foreign adversary country or government.

**Related Policies:** LIT.1.04, 3.02,7.06

**Relevant Forms/Documents:** International Personal Travel Pre-Trip Notification, International Personal Travel Post-Trip Disclosure

**Relevant TSUS Policies/Forms/Documents:**

**Relevant Statutes:** Executive Order by the Governor of the State of Texas, GA-48, issued November 19, 2024

**Relevant SACSOC Standards:**

**Document History:**

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*Reviewed:*

*Revised:*