

AGENDA 3/3/2023

8:00 - 8:30 A.M.

MPC
Check-In & Continental Breakfast

8:30 - 9:00 A.M.

PRESIDENT'S WELCOME
Dr. Sidney Valentine - MPC Conference Room

9:00 - 9:15 A.M.

Break

9:15 - 10:45 A.M.

Homero Bayanera with Franklin Covey
"The 7 Habits of Highly Effective People"
MPC Conference Room

Franklin Covey is one of the most trusted leadership development companies in the world. They help institutions develop exceptional leaders and engage staff and faculty to build a high-trust culture and empower students in their pursuit of personal and professional development. You will learn resources to help lead more effectively, execute more efficiently, and improve your student success strategy and goals.

10:45 A.M. - 11:00 A.M.

Break

11:00 A.M. - 12:00 P.M.

LUNCH - JASON'S DELI
MPC Conference Room

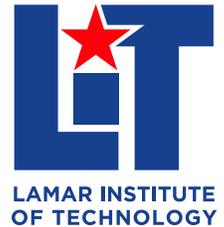
12:10 - 1:00 P.M. BREAKOUT SESSIONS

- **FRANKLIN COVEY - HABIT 1**
Homero Bayanera - MPC Conference Room
In this session we will drill down into Habit #1: Be Proactive. You will learn how to assume responsibility, focus, and act on what can be controlled and influenced, instead of what cannot.
- **BLACKBOARD TRAINING**
SHSU'S Jacob Spradlin - TC 205
Do you have questions about Blackboard? Join us in this live interactive session and ask your questions to our Sam Houston State University's Online Learning training professional.
- **EMPLOYEE ASSISTANCE PROGRAM (EAP)**
Interface's Wanna Thompson, CART - PATC 102
LIT has a new EAP provider, Interface. Join Wanna Thompson in this session to learn what our EAP can do for you and your household! From confidential counseling sessions to financial and legal services and so much more, make sure to join us and then take advantage of this FREE service for LIT employees.
- **CTE Students & Academic Transfer**
Andrea Stephenson and Karina Salgado Estrada - PATC 108
Join this session to learn how to effectively communicate information to CTE students on the academic transfer of AAS degree courses to Bachelor's degree programs.

Agenda continues on the next page.

AGENDA

(continued)



1:10 - 2:00 P.M. BREAKOUT SESSIONS

- **FRANKLIN COVEY - HABIT 2**
Homero Bayanera - MPC Conference Room
In this session we will drill down into Habit #2: Begin With the End in Mind. You will learn how to define clear measures of success and create a plan to achieve them, for both life and work.
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- **SPECIAL POPULATIONS**
Jamarcus Corks - PATC 108
You've heard the terms: Special Pops Coordinator, Accommodation, SPO, and Extended Time, but do you know what they really mean? Do you know who your Coordinator of Special Populations is and what they do, or how a student goes about requesting services, and what student types special populations covers? Do you know all of this but still have questions? Join this session to find out exactly what Special Populations is and does at LIT, your respective role, and to ask questions.

2:10 - 3:00 P.M. BREAKOUT SESSIONS

- **FRANKLIN COVEY - HABIT 7**
Homero Bayanera - MPC Conference Room
In this session we will drill down into Habit #7: Sharpen the Saw. You will learn how to increase motivation, energy, and work/life balance by making time for renewal activities.
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- **TRS v. ORP & OTHER INVESTMENT OPPORTUNITIES**
VOYA's Angela Bryant - PATC 108
Join this session to learn some of the major differences between retirement through TRS and ORP, additional retirement savings opportunities for both plans, and how to better utilize online retirement planning tools. NOTE: You do not have to be a VOYA participant to attend, since this session will provide general information useful to all LIT employees.

3:00 - 5:00 P.M. EARLY RELEASE
HAPPY EMPLOYEE APPRECIATION DAY!