



Staff Senate Meeting Minutes
Tuesday, September 13, 2022
10:00 A.M.
Eagles Nest Building – Multi-Purpose Room

Senate Members:

Angela Clark – President
 Cathy Falb – Vice President
 Monica Pier– Treasurer
 Ashleigh Bordeman – Finance and Operations
 Lauren Case - Finance and Operations
 Monica Cuccia - Finance and Operations
~~Homero Lozano – Strategic Initiatives~~

Members with ~~striketrough~~ were absent.
 Ebony Simpson- Strategic Initiatives
 Stephanie Finley - Strategic Initiatives
 Jamarcus Corks - Student and Academic Success
 Hind Masoud - Student and Academic Success
 Melinda White-Davis - Student and Academic Success

Guest Attendees:

Amber Clark
 Tiffany Williams- Parker

Dr. Sidney Valentine
 Michayla Davis
 Paula Chavis

I. Call to Order @ 10:04 AM by Angela Clark

II. Minutes Review

a. August – Cathy motioned to approve and Monica C. seconded, all in favor.

III. Introductions

a.Round the table introductions of the staff senate members and guest with statement of name, title, years involved with LIT/Senate.

IV. Old Business

a. Door Decorating (Spooktacular) – Electronic voting was sent out in late August as mentioned in our August meeting. Of the 12 members asked to vote 5 casted a vote of yes 7 did not complete voting. Moved forward knowing support was had of executive team to move forward.

V. New Business

a. Education & Training Plan – Ashleigh provided an update that through conversations with Rudy the Policy 3.2 statement “If an employee chooses to receive financial aid for a term, then for that term the employee is classified as a student and will not be eligible for the plan..” is going to be removed from the policy. Dr .Valentine confirmed that we will also be increasing the class offerings per semester to align to Lamar University with 2 classes each long semester

and one in the summer. No date was provided of when these policies would be updated. There is a limited amount of educational benefit funds and on a first come first serve basis.

- b. Parking Permit Fees - The topic was brought up that employees making certain wages were charged a higher rate for parking but not designated special parking. Effective Fall 2023, the parking permit fees will no longer be charged to Faculty and Staff. We will still get reserved parking.
- c. Salary Increase - Brought up the concern that employees miss the deadline of the raise by a few days of the cut off date, and this is not something we can change. When allowing for exceptions of 3 – 5 days it will be continue to carry backwards and dates that established have to be followed.
- d. Staff Training – A list of training suggestions was provided to senate and requested to review it and speak with fellow staff members to make any other suggestions to bring forth to the September meeting.
- e. 2022 – 2023 Staff Senate Budget – Provided financial updates from the previous year budget purchases. Requested senate to begin thinking of ways to best spend the funds for the FY 23 and to even consider investing the money into fundraisers to generate more funds to possibly develop a Staff Senate scholarship or for a larger fund for staff senate appreciation gifts.

VI. Open Floor

- a. Chair Parker suggested the initiative of having the Staff Senate to work with the local food bank to create a food distribution line on a Saturday in partnership with the local food bank. No one volunteered to make the connection with the Foodbank. Angela volunteered to contact the Faculty senate to determine if they would like to make it a joint venture and they oversee it. Chair Parker will also mention it to their President Dr. Worry.
- b. Monica Cuccia mentioned getting the Mega Bytes cafeteria added to the food plan for the students who are residing on campus at Lamar. Also made mention that employees could purchase meal plans. No volunteers to reach out to LU in regards to getting that added as an option.
- c. Ashleigh Bordeman suggested researching and proposing a flexible work schedule to boost employee morale and serve as a recruiting tool. This will be placed on the October agenda and was asked to bring written plan options that we can bring up to the executive team for considerations.

VII. Adjournment motioned @ 10:55 by Cathy and seconded by Ashleigh. All in favor.