



Suicide Prevention

5 Things You Should Know

Suicide is a leading cause of death among working-age adults in the United States. It deeply impacts workers, families, and communities. Fortunately, like other workplace fatalities, suicide can be prevented. Below are 5 things to know about preventing suicide.

1

Be Aware

Everyone can help prevent suicide.

Mental health and suicide can be difficult to talk about—especially with work colleagues—but your actions can make a difference. When you work closely with others you may sense when something is wrong.



2

Pay Attention

Know the warning signs of suicide.

There is no single cause for suicide but there are warning signs. Changes in behavior, mood, or even what they say may signal someone is at risk. Take these signs seriously. It could save a life.



3

Reach Out

Ask “Are you okay?”

If you are concerned about a coworker, talk with them privately, and listen without judgement. Encourage them to reach out to your Employee Assistance Program (EAP), Human Resources, or a mental health professional.



4

Take Action

If someone is in crisis, stay with them and get help.

If you believe a coworker is at immediate risk of suicide, stay with them until you can get further help. Contact your EAP.



5

Learn More

Suicide prevention resources are available.

-Call your EAP to connect with a therapist for guidance and support

-Visit the American Foundation for Suicide Prevention to learn more about suicide risk factors, signs, and what you can do to help prevent suicide

-988 Suicide & Crisis Lifeline



osha.gov/preventing-suicides