## Lamar Institute of Technology Faculty Salary Schedule - FY 2025

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Degree	Step	1	2	3	4	5	6	- /	8	9	10	11	12	13	14	15
Certificate	1	\$42,465	\$42,980	\$43,495	\$44,010	\$44,525	\$45,040	\$45,555	\$46,070	\$46,585	\$47,100	\$47,615	\$48,130	\$48,645	\$49,160	\$49,675
AAS	2	\$42,921	\$43,436	\$43,951	\$44,466	\$44,981	\$45,496	\$46,011	\$46,526	\$47,041	\$47,556	\$48,071	\$48,586	\$49,101	\$49,616	\$50,131
AAS+12	3	\$43,117	\$43,632	\$44,147	\$44,662	\$45,177	\$45,692	\$46,207	\$46,722	\$47,237	\$47,752	\$48,267	\$48,782	\$49,297	\$49,812	\$50,327
AAS+24	4	\$43,314	\$43,829	\$44,344	\$44,859	\$45,374	\$45,889	\$46,404	\$46,919	\$47,434	\$47,949	\$48,464	\$48,979	\$49,494	\$50,009	\$50,524
AAS+36	5	\$43,511	\$44,026	\$44,541	\$45,056	\$45,571	\$46,086	\$46,601	\$47,116	\$47,631	\$48,146	\$48,661	\$49,176	\$49,691	\$50,206	\$50,721
AAS+48	6	\$43,708	\$44,223	\$44,738	\$45,253	\$45,768	\$46,283	\$46,798	\$47,313	\$47,828	\$48,343	\$48,858	\$49,373	\$49,888	\$50,403	\$50,918
Bachelors	7	\$43,904	\$44,419	\$44,934	\$45,449	\$45,964	\$46,479	\$46,994	\$47,509	\$48,024	\$48,539	\$49,054	\$49,569	\$50,084	\$50,599	\$51,114
B+12	8	\$44,526	\$45,041	\$45,556	\$46,071	\$46,586	\$47,101	\$47,616	\$48,131	\$48,646	\$49,161	\$49,676	\$50,191	\$50,706	\$51,221	\$51,736
B+24	9	\$45,148	\$45,663	\$46,178	\$46,693	\$47,208	\$47,723	\$48,238	\$48,753	\$49,268	\$49,783	\$50,298	\$50,813	\$51,328	\$51,843	\$52,358
B+36	10	\$45,770	\$46,285	\$46,800	\$47,315	\$47,830	\$48,345	\$48,860	\$49,375	\$49,890	\$50,405	\$50,920	\$51,435	\$51,950	\$52,465	\$52,980
B+48	11	\$46,392	\$46,907	\$47,422	\$47,937	\$48,452	\$48,967	\$49,482	\$49,997	\$50,512	\$51,027	\$51,542	\$52,057	\$52,572	\$53,087	\$53,602
Masters	12	\$47,014	\$47,529	\$48,044	\$48,559	\$49,074	\$49,589	\$50,104	\$50,619	\$51,134	\$51,649	\$52,164	\$52,679	\$53,194	\$53,709	\$54,224
M+12	13	\$48,186	\$48,701	\$49,216	\$49,731	\$50,246	\$50,761	\$51,276	\$51,791	\$52,306	\$52,821	\$53,336	\$53,851	\$54,366	\$54,881	\$55,396
	14	\$49,359	\$49,874	\$50,389	\$50,904			\$52,449	\$52,964	\$52,300	\$53,994	\$54,509	\$55,024	\$55,539	\$56,054	\$56,569
M+24						\$51,419	\$51,934									
M+36	15	\$50,531	\$51,046	\$51,561	\$52,076	\$52,591	\$53,106	\$53,621	\$54,136	\$54,651	\$55,166	\$55,681	\$56,196	\$56,711	\$57,226	\$57,741
M+48	16	\$51,704	\$52,219	\$52,734	\$53,249	\$53,764	\$54,279	\$54,794	\$55,309	\$55,824	\$56,339	\$56,854	\$57,369	\$57,884	\$58,399	\$58,914
M+60	17	\$52,876	\$53,391	\$53,906	\$54,421	\$54,936	\$55,451	\$55,966	\$56,481	\$56,996	\$57,511	\$58,026	\$58,541	\$59,056	\$59,571	\$60,086
Doctors	18	\$54,049	\$54,564	\$55,079	\$55,594	\$56,109	\$56,624	\$57,139	\$57,654	\$58,169	\$58,684	\$59,199	\$59,714	\$60,229	\$60,744	\$61,259
Degree	Step	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30
Certificate	1	\$50,190	\$50,705	\$51,220	\$51,735	\$52,250	\$52,765	\$53,280	\$53,795	\$54,310	\$54,825	\$55,340	\$55,855	\$56,370	\$56,885	\$57,400
AAS	2	\$50,646	\$51,161	\$51,676	\$52,191	\$52,706	\$53,221	\$53,736	\$54,251	\$54,766	\$55,281	\$55,796	\$56,311	\$56,826	\$57,341	\$57,856
AAS+12	3	\$50,842	\$51,357	\$51,872	\$52,387	\$52,902	\$53,417	\$53,932	\$54,447	\$54,962	\$55,477	\$55,992	\$56,507	\$57,022	\$57,537	\$58,052
AAS+24	4	\$51,039	\$51,554	\$52,069	\$52,584	\$53,099	\$53,614	\$54,129	\$54,644	\$55,159	\$55,674	\$56,189	\$56,704	\$57,219	\$57,734	\$58,249
AAS+36	5	\$51,236	\$51,751	\$52,266	\$52,781	\$53,296	\$53,811	\$54,326	\$54,841	\$55,356	\$55,871	\$56,386	\$56,901	\$57,416	\$57,931	\$58,446
AAS+48	6	\$51,433	\$51,948	\$52,463	\$52,978	\$53,493	\$54,008	\$54,523	\$55,038	\$55,553	\$56,068	\$56,583	\$57,098	\$57,613	\$58,128	\$58,643
Bachelors	7	\$51,629	\$52,144	\$52,659	\$53,174	\$53,689	\$54,204	\$54,719	\$55,234	\$55,749	\$56,264	\$56,779	\$57,294	\$57,809	\$58,324	\$58,839
B+12	8	\$52,251	\$52,766	\$53,281	\$53,796	\$54,311	\$54,826	\$55,341	\$55,856	\$56,371	\$56,886	\$57,401	\$57,916	\$58,431	\$58,946	\$59,461
B+24	9	\$52,873	\$53,388	\$53,903	\$54,418	\$54,933	\$55,448	\$55,963	\$56,478	\$56,993	\$57,508	\$58,023	\$58,538	\$59,053	\$59,568	\$60,083
B+36	10	\$53,495	\$54,010	\$54,525	\$55,040	\$55,555	\$56,070	\$56,585	\$57,100	\$57,615	\$58,130	\$58,645	\$59,160	\$59,675	\$60,190	\$60,705
B+48	11	\$53,493 \$54,117	\$54,632	\$55,147	\$55,662	\$56,177	\$56,692	\$57,207	\$57,722	\$58,237	\$58,752	\$59,267	\$59,782	\$60,297	\$60,812	\$61,327
Masters	12	\$54,739	\$55,254	\$55,769	\$56,284	\$56,799	\$57,314	\$57,829	\$58,344	\$58,859	\$59,374	\$59,889	\$60,404	\$60,919	\$61,434	\$61,949
	13							\$59,001					\$61,576			\$63,121
M+12		\$55,911	\$56,426	\$56,941	\$57,456	\$57,971	\$58,486		\$59,516	\$60,031	\$60,546	\$61,061		\$62,091	\$62,606	
M+24	14	\$57,084	\$57,599	\$58,114	\$58,629	\$59,144	\$59,659	\$60,174	\$60,689	\$61,204	\$61,719	\$62,234	\$62,749	\$63,264	\$63,779	\$64,294
M+36	15	\$58,256	\$58,771	\$59,286	\$59,801	\$60,316	\$60,831	\$61,346	\$61,861	\$62,376	\$62,891	\$63,406	\$63,921	\$64,436	\$64,951	\$65,466
M+48	16	\$59,429	\$59,944	\$60,459	\$60,974	\$61,489	\$62,004	\$62,519	\$63,034	\$63,549	\$64,064	\$64,579	\$65,094	\$65,609	\$66,124	\$66,639
M+60	17	\$60,601	\$61,116	\$61,631	\$62,146	\$62,661	\$63,176	\$63,691	\$64,206	\$64,721	\$65,236	\$65,751	\$66,266	\$66,781	\$67,296	\$67,811
Doctors	18	\$61,774	\$62,289	\$62,804	\$63,319	\$63,834	\$64,349	\$64,864	\$65,379	\$65,894	\$66,409	\$66,924	\$67,439	\$67,954	\$68,469	\$68,984
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Degree	Step	31	32	33	34	35	36	37	38	39	40	41	42	43	44	45
Certificate	1	\$57,915	32 \$58,430	33 \$58,945	34 \$59,460	\$59,975	\$60,490	\$61,005	38 \$61,520	\$62,035	\$62,550	\$63,065	\$63,580	\$64,095	\$64,610	\$65,125
Certificate AAS		\$57,915 \$58,371	32 \$58,430 \$58,886	33	34 \$59,460 \$59,916	\$59,975 \$60,431	\$60,490 \$60,946	\$61,005 \$61,461	38 \$61,520 \$61,976		\$62,550 \$63,006	\$63,065 \$63,521	\$63,580 \$64,036		\$64,610 \$65,066	\$65,125 \$65,581
Certificate	1	\$57,915	32 \$58,430	33 \$58,945	34 \$59,460	\$59,975	\$60,490	\$61,005	38 \$61,520	\$62,035	\$62,550	\$63,065	\$63,580 \$64,036 \$64,232	\$64,095	\$64,610	\$65,125
Certificate AAS	1 2	\$57,915 \$58,371	32 \$58,430 \$58,886	33 \$58,945 \$59,401	34 \$59,460 \$59,916	\$59,975 \$60,431	\$60,490 \$60,946	\$61,005 \$61,461	38 \$61,520 \$61,976	\$62,035 \$62,491	\$62,550 \$63,006	\$63,065 \$63,521	\$63,580 \$64,036	\$64,095 \$64,551	\$64,610 \$65,066	\$65,125 \$65,581
Certificate AAS AAS+12	2 3	\$57,915 \$58,371 \$58,567	32 \$58,430 \$58,886 \$59,082	33 \$58,945 \$59,401 \$59,597	34 \$59,460 \$59,916 \$60,112	\$59,975 \$60,431 \$60,627	\$60,490 \$60,946 \$61,142	\$61,005 \$61,461 \$61,657	38 \$61,520 \$61,976 \$62,172	\$62,035 \$62,491 \$62,687	\$62,550 \$63,006 \$63,202	\$63,065 \$63,521 \$63,717	\$63,580 \$64,036 \$64,232	\$64,095 \$64,551 \$64,747	\$64,610 \$65,066 \$65,262	\$65,125 \$65,581 \$65,777
Certificate  AAS  AAS+12  AAS+24	1 2 3 4	\$57,915 \$58,371 \$58,567 \$58,764	32 \$58,430 \$58,886 \$59,082 \$59,279	33 \$58,945 \$59,401 \$59,597 \$59,794	34 \$59,460 \$59,916 \$60,112 \$60,309	\$59,975 \$60,431 \$60,627 \$60,824	\$60,490 \$60,946 \$61,142 \$61,339	\$61,005 \$61,461 \$61,657 \$61,854	38 \$61,520 \$61,976 \$62,172 \$62,369	\$62,035 \$62,491 \$62,687 \$62,884	\$62,550 \$63,006 \$63,202 \$63,399	\$63,065 \$63,521 \$63,717 \$63,914	\$63,580 \$64,036 \$64,232 \$64,429	\$64,095 \$64,551 \$64,747 \$64,944	\$64,610 \$65,066 \$65,262 \$65,459	\$65,125 \$65,581 \$65,777 \$65,974
Certificate  AAS  AAS+12  AAS+24  AAS+36	1 2 3 4 5	\$57,915 \$58,371 \$58,567 \$58,764 \$58,961	32 \$58,430 \$58,886 \$59,082 \$59,279 \$59,476	33 \$58,945 \$59,401 \$59,597 \$59,794 \$59,991	34 \$59,460 \$59,916 \$60,112 \$60,309 \$60,506	\$59,975 \$60,431 \$60,627 \$60,824 \$61,021	\$60,490 \$60,946 \$61,142 \$61,339 \$61,536	\$61,005 \$61,461 \$61,657 \$61,854 \$62,051	38 \$61,520 \$61,976 \$62,172 \$62,369 \$62,566	\$62,035 \$62,491 \$62,687 \$62,884 \$63,081	\$62,550 \$63,006 \$63,202 \$63,399 \$63,596	\$63,065 \$63,521 \$63,717 \$63,914 \$64,111	\$63,580 \$64,036 \$64,232 \$64,429 \$64,626	\$64,095 \$64,551 \$64,747 \$64,944 \$65,141	\$64,610 \$65,066 \$65,262 \$65,459 \$65,656	\$65,125 \$65,581 \$65,777 \$65,974 \$66,171
Certificate  AAS  AAS+12  AAS+24  AAS+36  AAS+48	1 2 3 4 5 6	\$57,915 \$58,371 \$58,567 \$58,764 \$58,961 \$59,158 \$59,354	32 \$58,430 \$58,886 \$59,082 \$59,279 \$59,476 \$59,673	33 \$58,945 \$59,401 \$59,597 \$59,794 \$59,991 \$60,188	34 \$59,460 \$59,916 \$60,112 \$60,309 \$60,506 \$60,703 \$60,899	\$59,975 \$60,431 \$60,627 \$60,824 \$61,021 \$61,218	\$60,490 \$60,946 \$61,142 \$61,339 \$61,536 \$61,733	\$61,005 \$61,461 \$61,657 \$61,854 \$62,051 \$62,248	38 \$61,520 \$61,976 \$62,172 \$62,369 \$62,566 \$62,763 \$62,959	\$62,035 \$62,491 \$62,687 \$62,884 \$63,081 \$63,278	\$62,550 \$63,006 \$63,202 \$63,399 \$63,596 \$63,793 \$63,989	\$63,065 \$63,521 \$63,717 \$63,914 \$64,111 \$64,308 \$64,504	\$63,580 \$64,036 \$64,232 \$64,429 \$64,626 \$64,823 \$65,019	\$64,095 \$64,551 \$64,747 \$64,944 \$65,141 \$65,338 \$65,534	\$64,610 \$65,066 \$65,262 \$65,459 \$65,656 \$65,853	\$65,125 \$65,581 \$65,777 \$65,974 \$66,171 \$66,368
Certificate  AAS  AAS+12  AAS+24  AAS+36  AAS+48  Bachelors  B+12	1 2 3 4 5 6 7	\$57,915 \$58,371 \$58,567 \$58,764 \$58,961 \$59,158 \$59,354 \$59,976	32 \$58,430 \$58,886 \$59,082 \$59,279 \$59,476 \$59,673 \$59,869 \$60,491	33 \$58,945 \$59,401 \$59,597 \$59,794 \$59,991 \$60,188 \$60,384 \$61,006	34 \$59,460 \$59,916 \$60,112 \$60,309 \$60,506 \$60,703 \$60,899 \$61,521	\$59,975 \$60,431 \$60,627 \$60,824 \$61,021 \$61,218 \$61,414 \$62,036	\$60,490 \$60,946 \$61,142 \$61,339 \$61,536 \$61,733 \$61,929 \$62,551	\$61,005 \$61,461 \$61,657 \$61,854 \$62,051 \$62,248 \$62,444 \$63,066	38 \$61,520 \$61,976 \$62,172 \$62,369 \$62,566 \$62,763 \$62,959 \$63,581	\$62,035 \$62,491 \$62,687 \$62,884 \$63,081 \$63,278 \$63,474 \$64,096	\$62,550 \$63,006 \$63,202 \$63,399 \$63,596 \$63,793 \$63,989 \$64,611	\$63,065 \$63,521 \$63,717 \$63,914 \$64,111 \$64,308 \$64,504	\$63,580 \$64,036 \$64,232 \$64,429 \$64,626 \$64,823 \$65,019	\$64,095 \$64,551 \$64,747 \$64,944 \$65,141 \$65,338 \$65,534	\$64,610 \$65,066 \$65,262 \$65,459 \$65,656 \$65,853 \$66,049 \$66,671	\$65,125 \$65,581 \$65,777 \$65,974 \$66,171 \$66,368 \$66,564 \$67,186
Certificate  AAS  AAS+12  AAS+24  AAS+36  AAS+48  Bachelors  B+12  B+24	1 2 3 4 5 6	\$57,915 \$58,371 \$58,567 \$58,764 \$58,961 \$59,158 \$59,354	32 \$58,430 \$58,886 \$59,082 \$59,279 \$59,476 \$59,673 \$59,869	33 \$58,945 \$59,401 \$59,597 \$59,794 \$59,991 \$60,188 \$60,384	34 \$59,460 \$59,916 \$60,112 \$60,309 \$60,506 \$60,703 \$60,899 \$61,521 \$62,143	\$59,975 \$60,431 \$60,627 \$60,824 \$61,021 \$61,218 \$61,414 \$62,036 \$62,658	\$60,490 \$60,946 \$61,142 \$61,339 \$61,536 \$61,733	\$61,005 \$61,461 \$61,657 \$61,854 \$62,051 \$62,248 \$62,444 \$63,066 \$63,688	38 \$61,520 \$61,976 \$62,172 \$62,369 \$62,566 \$62,763 \$62,959	\$62,035 \$62,491 \$62,687 \$62,884 \$63,081 \$63,278 \$63,474	\$62,550 \$63,006 \$63,202 \$63,399 \$63,596 \$63,793 \$63,989 \$64,611 \$65,233	\$63,065 \$63,521 \$63,717 \$63,914 \$64,111 \$64,308 \$64,504 \$65,126 \$65,748	\$63,580 \$64,036 \$64,232 \$64,429 \$64,626 \$64,823 \$65,019	\$64,095 \$64,551 \$64,747 \$64,944 \$65,141 \$65,338 \$65,534 \$66,156 \$66,778	\$64,610 \$65,066 \$65,262 \$65,459 \$65,656 \$65,853 \$66,049 \$66,671 \$67,293	\$65,125 \$65,581 \$65,777 \$65,974 \$66,171 \$66,368 \$66,564 \$67,186 \$67,808
Certificate  AAS  AAS+12  AAS+24  AAS+36  AAS+48  Bachelors  B+12  B+24  B+36	1 2 3 4 5 6 7 8 9	\$57,915 \$58,371 \$58,567 \$58,764 \$58,961 \$59,158 \$59,354 \$59,976 \$60,598 \$61,220	32 \$58,430 \$58,886 \$59,082 \$59,279 \$59,476 \$59,673 \$59,869 \$60,491 \$61,113 \$61,735	33 \$58,945 \$59,401 \$59,597 \$59,794 \$59,991 \$60,188 \$60,384 \$61,006 \$61,628	34 \$59,460 \$59,916 \$60,112 \$60,309 \$60,506 \$60,703 \$60,899 \$61,521	\$59,975 \$60,431 \$60,627 \$60,824 \$61,021 \$61,218 \$61,414 \$62,036 \$62,658 \$63,280	\$60,490 \$60,946 \$61,142 \$61,339 \$61,536 \$61,733 \$61,929 \$62,551 \$63,173 \$63,795	\$61,005 \$61,461 \$61,657 \$61,854 \$62,051 \$62,248 \$62,444 \$63,066 \$63,688 \$64,310	38 \$61,520 \$61,976 \$62,172 \$62,369 \$62,566 \$62,763 \$62,959 \$63,581 \$64,203 \$64,825	\$62,035 \$62,491 \$62,687 \$62,884 \$63,081 \$63,278 \$63,474 \$64,096 \$64,718 \$65,340	\$62,550 \$63,006 \$63,202 \$63,399 \$63,596 \$63,793 \$63,989 \$64,611 \$65,233 \$65,855	\$63,065 \$63,521 \$63,717 \$63,914 \$64,111 \$64,308 \$64,504 \$65,126 \$65,748 \$66,370	\$63,580 \$64,036 \$64,232 \$64,429 \$64,626 \$64,823 \$65,019 \$65,641 \$66,263 \$66,885	\$64,095 \$64,551 \$64,747 \$64,944 \$65,141 \$65,338 \$65,534 \$66,156 \$66,778 \$67,400	\$64,610 \$65,066 \$65,262 \$65,459 \$65,656 \$65,853 \$66,049 \$66,671 \$67,293 \$67,915	\$65,125 \$65,581 \$65,777 \$65,974 \$66,171 \$66,368 \$66,564 \$67,186 \$67,808 \$68,430
Certificate  AAS  AAS+12  AAS+24  AAS+36  AAS+48  Bachelors  B+12  B+24  B+36  B+48	1 2 3 4 5 6 7 8 9 10	\$57,915 \$58,371 \$58,567 \$58,764 \$58,961 \$59,158 \$59,354 \$59,976 \$60,598	32 \$58,430 \$58,886 \$59,082 \$59,279 \$59,476 \$59,673 \$59,869 \$60,491 \$61,113 \$61,735 \$62,357	33 \$58,945 \$59,401 \$59,597 \$59,794 \$59,991 \$60,188 \$60,384 \$61,006 \$61,628 \$62,250 \$62,872	34 \$59,460 \$59,916 \$60,112 \$60,309 \$60,506 \$60,703 \$60,899 \$61,521 \$62,143 \$62,765 \$63,387	\$59,975 \$60,431 \$60,627 \$60,824 \$61,021 \$61,218 \$61,414 \$62,036 \$62,658 \$63,280 \$63,902	\$60,490 \$60,946 \$61,142 \$61,339 \$61,536 \$61,733 \$61,929 \$62,551 \$63,173 \$63,795 \$64,417	\$61,005 \$61,461 \$61,657 \$61,854 \$62,051 \$62,248 \$62,444 \$63,066 \$63,688 \$64,310 \$64,932	38 \$61,520 \$61,976 \$62,172 \$62,369 \$62,566 \$62,763 \$62,959 \$63,581 \$64,203 \$64,825 \$65,447	\$62,035 \$62,491 \$62,687 \$62,884 \$63,081 \$63,278 \$63,474 \$64,096 \$64,718 \$65,340 \$65,962	\$62,550 \$63,006 \$63,202 \$63,399 \$63,596 \$63,793 \$63,989 \$64,611 \$65,233 \$65,855 \$66,477	\$63,065 \$63,521 \$63,717 \$63,914 \$64,111 \$64,308 \$64,504 \$65,126 \$65,748 \$66,370 \$66,992	\$63,580 \$64,036 \$64,232 \$64,429 \$64,626 \$64,823 \$65,019 \$65,641 \$66,263	\$64,095 \$64,551 \$64,747 \$64,944 \$65,141 \$65,338 \$65,534 \$66,156 \$66,778 \$67,400 \$68,022	\$64,610 \$65,066 \$65,262 \$65,459 \$65,656 \$65,853 \$66,049 \$66,671 \$67,293 \$67,915 \$68,537	\$65,125 \$65,581 \$65,777 \$65,974 \$66,171 \$66,368 \$66,564 \$67,186 \$67,808 \$68,430 \$69,052
Certificate  AAS  AAS+12  AAS+24  AAS+36  AAS+48  Bachelors  B+12  B+24  B+36  B+48  Masters	1 2 3 4 5 6 7 8 9 10 11	\$57,915 \$58,371 \$58,567 \$58,764 \$58,961 \$59,158 \$59,354 \$59,976 \$60,598 \$61,220 \$61,842	32 \$58,430 \$58,886 \$59,082 \$59,279 \$59,476 \$59,673 \$59,869 \$60,491 \$61,113 \$61,735 \$62,357 \$62,979	33 \$58,945 \$59,401 \$59,597 \$59,794 \$59,991 \$60,188 \$60,384 \$61,006 \$61,628 \$62,250 \$62,872 \$63,494	34 \$59,460 \$59,916 \$60,112 \$60,309 \$60,506 \$60,703 \$60,899 \$61,521 \$62,143 \$62,765 \$63,387 \$64,009	\$59,975 \$60,431 \$60,627 \$60,824 \$61,021 \$61,218 \$61,414 \$62,036 \$62,658 \$63,280 \$63,902 \$64,524	\$60,490 \$60,946 \$61,142 \$61,339 \$61,536 \$61,733 \$61,929 \$62,551 \$63,173 \$63,795 \$64,417	\$61,005 \$61,461 \$61,657 \$61,854 \$62,051 \$62,248 \$62,444 \$63,066 \$63,688 \$64,310 \$64,932 \$65,554	38 \$61,520 \$61,976 \$62,172 \$62,369 \$62,566 \$62,763 \$62,959 \$63,581 \$64,203 \$64,825 \$65,447 \$66,069	\$62,035 \$62,491 \$62,687 \$62,884 \$63,081 \$63,278 \$63,474 \$64,096 \$64,718 \$65,340 \$65,962 \$66,584	\$62,550 \$63,006 \$63,202 \$63,399 \$63,596 \$63,793 \$63,989 \$64,611 \$65,233 \$65,855 \$66,477 \$67,099	\$63,065 \$63,521 \$63,717 \$63,914 \$64,111 \$64,308 \$64,504 \$65,126 \$65,748 \$66,370 \$66,992 \$67,614	\$63,580 \$64,036 \$64,232 \$64,429 \$64,626 \$64,823 \$65,019 \$65,641 \$66,263 \$66,885 \$67,507 \$68,129	\$64,095 \$64,551 \$64,747 \$64,944 \$65,141 \$65,338 \$65,534 \$66,156 \$66,778 \$67,400 \$68,022 \$68,644	\$64,610 \$65,066 \$65,262 \$65,459 \$65,656 \$65,853 \$66,049 \$66,671 \$67,293 \$67,915 \$68,537	\$65,125 \$65,581 \$65,777 \$65,974 \$66,171 \$66,368 \$66,564 \$67,186 \$67,808 \$68,430 \$69,052 \$69,674
Certificate AAS AAS+12 AAS+24 AAS+36 AAS+48 Bachelors B+12 B+24 B+36 B+48 Masters M+12	1 2 3 4 5 6 7 8 9 10 11 12	\$57,915 \$58,371 \$58,567 \$58,764 \$58,961 \$59,158 \$59,354 \$59,976 \$60,598 \$61,220 \$61,842 \$62,464 \$63,636	32 \$58,430 \$58,886 \$59,082 \$59,279 \$59,476 \$59,673 \$59,869 \$60,491 \$61,113 \$61,735 \$62,357 \$62,979 \$64,151	33 \$58,945 \$59,401 \$59,597 \$59,794 \$59,991 \$60,188 \$60,384 \$61,006 \$61,628 \$62,250 \$62,872 \$63,494 \$64,666	34 \$59,460 \$59,916 \$60,112 \$60,309 \$60,506 \$60,703 \$60,899 \$61,521 \$62,143 \$62,765 \$63,387 \$64,009 \$65,181	\$59,975 \$60,431 \$60,627 \$60,824 \$61,021 \$61,218 \$61,414 \$62,036 \$62,658 \$63,280 \$63,902 \$64,524 \$65,696	\$60,490 \$60,946 \$61,142 \$61,339 \$61,536 \$61,733 \$61,929 \$62,551 \$63,173 \$63,795 \$64,417 \$65,039	\$61,005 \$61,461 \$61,657 \$61,854 \$62,051 \$62,248 \$62,444 \$63,066 \$63,688 \$64,310 \$64,932 \$65,554 \$66,726	38 \$61,520 \$61,976 \$62,172 \$62,369 \$62,566 \$62,763 \$62,959 \$63,581 \$64,203 \$64,825 \$65,447 \$66,069 \$67,241	\$62,035 \$62,491 \$62,687 \$62,884 \$63,081 \$63,278 \$63,474 \$64,096 \$64,718 \$65,340 \$65,962 \$66,584 \$67,756	\$62,550 \$63,006 \$63,202 \$63,399 \$63,596 \$63,793 \$63,989 \$64,611 \$65,233 \$65,855 \$66,477 \$67,099 \$68,271	\$63,065 \$63,521 \$63,717 \$63,914 \$64,111 \$64,308 \$64,504 \$65,126 \$65,748 \$66,370 \$66,992 \$67,614 \$68,786	\$63,580 \$64,036 \$64,232 \$64,429 \$64,626 \$64,823 \$65,019 \$65,641 \$66,263 \$66,885 \$67,507 \$68,129 \$69,301	\$64,095 \$64,551 \$64,747 \$64,944 \$65,141 \$65,338 \$65,534 \$66,156 \$66,778 \$67,400 \$68,022 \$68,644 \$69,816	\$64,610 \$65,066 \$65,262 \$65,459 \$65,656 \$65,853 \$66,049 \$66,671 \$67,293 \$67,915 \$68,537 \$69,159 \$70,331	\$65,125 \$65,581 \$65,777 \$65,974 \$66,171 \$66,368 \$66,564 \$67,186 \$67,808 \$68,430 \$69,052 \$69,674
Certificate  AAS  AAS+12  AAS+24  AAS+36  AAS+48  Bachelors  B+12  B+24  B+36  B+48  Masters  M+12  M+24	1 2 3 4 5 6 7 8 9 10 11 12 13 14	\$57,915 \$58,371 \$58,567 \$58,764 \$58,961 \$59,158 \$59,354 \$59,976 \$60,598 \$61,220 \$61,842 \$62,464 \$63,636 \$64,809	32 \$58,430 \$58,886 \$59,082 \$59,079 \$59,673 \$59,667 \$60,491 \$61,113 \$61,735 \$62,357 \$62,979 \$64,151 \$64,151 \$64,151	33 \$58,945 \$59,597 \$59,794 \$59,991 \$60,188 \$61,028 \$62,250 \$62,872 \$63,494 \$64,666 \$65,839	34 \$59,460 \$59,916 \$60,112 \$60,309 \$60,506 \$60,703 \$60,899 \$61,521 \$62,143 \$62,765 \$63,387 \$64,009 \$65,181 \$66,354	\$59,975 \$60,431 \$60,627 \$60,824 \$61,021 \$61,218 \$61,414 \$62,036 \$62,658 \$63,280 \$63,902 \$64,524 \$65,696 \$66,869	\$60,490 \$60,946 \$61,142 \$61,339 \$61,536 \$61,733 \$61,929 \$62,551 \$63,173 \$63,795 \$64,417 \$65,039 \$66,211 \$67,384	\$61,005 \$61,461 \$61,657 \$61,854 \$62,051 \$62,248 \$62,444 \$63,066 \$63,688 \$64,310 \$64,932 \$65,554 \$66,726 \$67,899	38 \$61,520 \$61,976 \$62,172 \$62,369 \$62,566 \$62,763 \$62,959 \$63,581 \$64,203 \$64,825 \$65,447 \$66,069 \$7,241 \$66,414	\$62,035 \$62,491 \$62,687 \$62,884 \$63,081 \$63,278 \$63,474 \$64,096 \$64,718 \$65,340 \$65,962 \$66,584 \$67,756 \$68,929	\$62,550 \$63,006 \$63,202 \$63,399 \$63,596 \$63,793 \$63,989 \$64,611 \$65,233 \$65,855 \$66,477 \$67,099 \$68,271 \$69,444	\$63,065 \$63,521 \$63,717 \$63,914 \$64,111 \$64,308 \$64,504 \$65,126 \$65,748 \$66,370 \$66,992 \$67,614 \$68,786 \$69,959	\$63,580 \$64,036 \$64,232 \$64,429 \$64,626 \$65,019 \$65,641 \$66,263 \$66,885 \$67,507 \$68,129 \$69,301 \$70,474	\$64,095 \$64,551 \$64,747 \$64,944 \$65,141 \$65,338 \$65,534 \$66,156 \$66,778 \$67,400 \$68,022 \$68,644 \$69,816 \$70,989	\$64,610 \$65,066 \$65,262 \$65,459 \$65,656 \$65,853 \$66,049 \$66,671 \$67,293 \$67,915 \$68,537 \$69,159 \$70,331 \$71,504	\$65,125 \$65,581 \$65,777 \$65,974 \$66,171 \$66,368 \$66,564 \$67,186 \$67,808 \$68,430 \$69,052 \$69,052 \$69,674 \$70,846 \$72,019
Certificate  AAS  AAS+12  AAS+24  AAS+48  Bachelors  B+12  B+24  B+36  B+48  Masters  M+12  M+24  M+36	1 2 3 4 5 6 7 8 9 10 11 12 13 14 15	\$57,915 \$58,371 \$58,567 \$58,764 \$58,961 \$59,158 \$59,976 \$60,598 \$61,220 \$61,842 \$62,464 \$63,636 \$64,809 \$65,981	32 \$58,430 \$59,082 \$59,079 \$59,476 \$59,673 \$59,673 \$61,735 \$61,735 \$62,357 \$62,979 \$64,151 \$65,324 \$66,496	33 \$58,945 \$59,401 \$59,597 \$59,794 \$59,991 \$60,188 \$60,384 \$61,006 \$61,628 \$62,250 \$62,250 \$62,872 \$63,494 \$64,666 \$65,839 \$67,011	34 \$59,460 \$59,916 \$60,112 \$60,309 \$60,506 \$60,703 \$60,899 \$61,521 \$62,765 \$63,387 \$64,009 \$65,181 \$66,354 \$66,554	\$59,975 \$60,431 \$60,627 \$60,824 \$61,021 \$61,218 \$61,414 \$62,036 \$62,658 \$63,280 \$63,902 \$64,524 \$65,696 \$66,869 \$68,041	\$60,490 \$60,946 \$61,142 \$61,339 \$61,536 \$61,733 \$61,929 \$62,551 \$63,173 \$63,795 \$64,417 \$65,039 \$66,211 \$67,384 \$68,556	\$61,005 \$61,461 \$61,657 \$61,854 \$62,051 \$62,248 \$63,066 \$63,688 \$64,310 \$64,932 \$65,554 \$66,726 \$67,899 \$69,071	38 \$61,520 \$61,976 \$62,172 \$62,369 \$62,563 \$62,959 \$63,581 \$64,203 \$64,825 \$65,447 \$66,069 \$67,241 \$68,414 \$69,586	\$62,035 \$62,491 \$62,687 \$62,884 \$63,081 \$63,278 \$63,474 \$64,096 \$64,718 \$65,340 \$65,962 \$66,584 \$67,756 \$68,929 \$70,101	\$62,550 \$63,006 \$63,202 \$63,399 \$63,596 \$63,793 \$63,989 \$64,611 \$65,233 \$65,855 \$66,477 \$67,099 \$68,271 \$69,444 \$70,616	\$63,065 \$63,521 \$63,717 \$63,914 \$64,111 \$64,308 \$64,504 \$65,126 \$65,748 \$66,370 \$66,992 \$67,614 \$68,786 \$69,959 \$71,131	\$63,580 \$64,036 \$64,232 \$64,429 \$64,626 \$64,823 \$65,019 \$65,641 \$66,263 \$66,885 \$67,507 \$68,129 \$69,301 \$70,474 \$71,646	\$64,095 \$64,551 \$64,747 \$64,944 \$65,141 \$65,338 \$65,534 \$66,156 \$66,758 \$67,400 \$68,022 \$68,644 \$69,816 \$70,989 \$72,161	\$64,610 \$65,066 \$65,262 \$65,459 \$65,656 \$65,853 \$66,049 \$66,671 \$67,293 \$67,915 \$68,537 \$69,159 \$70,331 \$71,504 \$72,676	\$65,125 \$65,581 \$65,777 \$65,974 \$66,171 \$66,368 \$66,564 \$67,186 \$67,808 \$68,430 \$69,052 \$69,674 \$70,846 \$72,019 \$73,191
Certificate  AAS  AAS+12  AAS+24  AAS+36  AAS+48  Bachelors  B+12  B+24  B+36  B+48  Masters  M+12  M+24  M+36  M+48	1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16	\$57,915 \$58,371 \$58,567 \$58,764 \$58,961 \$59,158 \$59,354 \$60,598 \$61,220 \$61,842 \$62,464 \$63,636 \$64,809 \$65,981 \$67,154	32 \$58,430 \$58,886 \$59,082 \$59,476 \$59,673 \$59,869 \$60,491 \$61,735 \$62,357 \$62,357 \$62,979 \$64,151 \$65,324 \$66,496 \$66,669	33 \$58,945 \$59,401 \$59,597 \$59,794 \$59,991 \$60,384 \$61,006 \$61,628 \$62,872 \$62,872 \$63,494 \$64,666 \$65,839 \$67,011 \$68,184	34 \$59,460 \$59,916 \$60,112 \$60,309 \$60,506 \$60,703 \$61,521 \$62,143 \$62,763 \$63,387 \$64,009 \$65,181 \$66,354 \$67,526 \$68,699	\$59,975 \$60,431 \$60,627 \$60,824 \$61,021 \$61,218 \$61,414 \$62,036 \$62,636 \$63,280 \$63,280 \$63,902 \$64,524 \$65,696 \$68,041 \$69,214	\$60,490 \$60,946 \$61,142 \$61,339 \$61,536 \$61,733 \$61,929 \$62,551 \$63,773 \$63,795 \$64,417 \$65,039 \$66,211 \$67,384 \$68,565 \$68,769	\$61,005 \$61,461 \$61,657 \$61,854 \$62,051 \$62,248 \$62,444 \$63,066 \$63,688 \$64,310 \$64,932 \$65,554 \$66,726 \$67,26 \$69,071 \$70,244	38 \$61,520 \$61,976 \$62,172 \$62,369 \$62,566 \$62,763 \$62,959 \$63,581 \$64,203 \$64,820 \$65,447 \$66,069 \$67,241 \$68,414 \$69,586 \$70,759	\$62,035 \$62,491 \$62,687 \$62,884 \$63,081 \$63,278 \$63,474 \$64,096 \$64,718 \$65,962 \$66,584 \$67,756 \$68,929 \$70,101 \$71,274	\$62,550 \$63,006 \$63,202 \$63,399 \$63,596 \$63,793 \$64,611 \$65,233 \$65,855 \$66,477 \$67,099 \$68,271 \$69,444 \$70,616 \$70,789	\$63,065 \$63,521 \$63,717 \$63,914 \$64,308 \$64,504 \$65,126 \$65,748 \$66,370 \$66,992 \$67,614 \$68,786 \$69,953 \$71,131 \$72,304	\$63,580 \$64,036 \$64,232 \$64,429 \$64,626 \$64,823 \$65,019 \$65,641 \$66,685 \$66,885 \$67,507 \$68,129 \$69,301 \$70,474 \$71,646 \$77,819	\$64,095 \$64,551 \$64,747 \$64,944 \$65,338 \$65,534 \$66,156 \$67,740 \$68,022 \$88,644 \$69,816 \$70,981 \$72,161 \$73,334	\$64,610 \$65,066 \$65,262 \$65,459 \$65,656 \$65,853 \$66,049 \$66,671 \$67,915 \$69,159 \$70,331 \$71,504 \$72,676 \$73,849	\$65,125 \$65,581 \$65,777 \$65,974 \$66,171 \$66,368 \$66,164 \$67,186 \$67,186 \$68,430 \$68,430 \$69,052 \$70,846 \$77,846 \$77,319 \$73,191 \$73,191
Certificate  AAS  AAS+12  AAS+24  AAS+36  AAS+48  Bachelors  B+12  B+24  B+36  B+48  Masters  M+12  M+24  M+36  M+48  M+60	1 2 3 4 4 5 6 7 8 9 10 11 12 13 14 15 16 17	\$57,915 \$58,371 \$58,567 \$58,764 \$58,961 \$59,354 \$59,976 \$60,598 \$61,220 \$61,842 \$62,464 \$63,636 \$64,809 \$65,981 \$67,154 \$68,326	32 \$58,430 \$59,082 \$59,082 \$59,476 \$59,673 \$59,869 \$60,491 \$61,113 \$61,735 \$62,357 \$62,357 \$62,357 \$64,151 \$65,324 \$66,496 \$67,669 \$66,841	33 \$58,945 \$59,097 \$59,794 \$59,991 \$60,388 \$61,806 \$61,628 \$62,250 \$62,250 \$62,879 \$64,666 \$65,839 \$66,184 \$66,356	34 \$59,460 \$59,916 \$60,112 \$60,309 \$60,506 \$60,703 \$61,521 \$62,143 \$62,765 \$63,387 \$64,009 \$65,181 \$66,354 \$66,354 \$68,699 \$68,699	\$59,975 \$60,431 \$60,627 \$60,824 \$61,021 \$61,218 \$61,414 \$62,658 \$62,658 \$63,280 \$63,902 \$64,524 \$65,696 \$66,869 \$68,041 \$70,386	\$60,490 \$60,946 \$61,142 \$61,339 \$61,339 \$61,536 \$61,733 \$61,929 \$62,551 \$63,173 \$63,795 \$64,417 \$65,039 \$66,211 \$67,384 \$68,556 \$69,729 \$70,901	\$61,005 \$61,461 \$61,657 \$61,854 \$62,051 \$62,248 \$62,444 \$63,668 \$63,668 \$64,310 \$64,932 \$65,554 \$66,726 \$67,899 \$69,071 \$70,244 \$71,416	38 \$61,520 \$61,976 \$62,172 \$62,369 \$62,566 \$62,763 \$64,203 \$64,203 \$64,825 \$65,447 \$66,069 \$67,241 \$68,414 \$69,586 \$70,589 \$70,789 \$71,931	\$62,035 \$62,491 \$62,687 \$62,884 \$63,081 \$63,278 \$63,474 \$64,096 \$64,718 \$65,340 \$66,562 \$66,584 \$67,756 \$88,929 \$70,101 \$71,274 \$772,446	\$62,550 \$63,006 \$63,202 \$63,399 \$63,596 \$63,793 \$64,611 \$65,233 \$65,855 \$66,477 \$67,099 \$68,271 \$69,444 \$70,616 \$71,789 \$71,789	\$63,065 \$63,521 \$63,717 \$63,714 \$64,111 \$64,308 \$64,504 \$65,126 \$65,748 \$66,370 \$66,992 \$67,614 \$68,786 \$99,59 \$71,131 \$72,304 \$73,476	\$63,580 \$64,036 \$64,232 \$64,429 \$64,626 \$64,823 \$65,019 \$65,641 \$66,263 \$66,885 \$67,507 \$68,129 \$69,301 \$70,474 \$71,646 \$72,849 \$72,849 \$73,991	\$64,095 \$64,551 \$64,747 \$64,944 \$65,141 \$65,338 \$65,534 \$66,156 \$66,778 \$67,400 \$68,022 \$68,644 \$69,816 \$70,989 \$72,161 \$73,334 \$74,506	\$64,610 \$65,066 \$65,262 \$65,459 \$65,656 \$65,853 \$66,671 \$67,293 \$67,915 \$69,159 \$70,331 \$71,504 \$72,676 \$73,849 \$73,849	\$65,125 \$65,581 \$65,777 \$66,377 \$66,171 \$66,368 \$67,186 \$67,186 \$67,808 \$68,430 \$69,672 \$70,846 \$72,019 \$73,191 \$73,194 \$75,536
Certificate  AAS  AAS+12  AAS+24  AAS+36  AAS+48  Bachelors  B+12  B+24  B+36  B+48  Masters  M+12  M+24  M+36  M+48	1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16	\$57,915 \$58,371 \$58,567 \$58,764 \$58,961 \$59,158 \$59,354 \$60,598 \$61,220 \$61,842 \$62,464 \$63,636 \$64,809 \$65,981 \$67,154	32 \$58,430 \$58,886 \$59,082 \$59,476 \$59,673 \$59,869 \$60,491 \$61,735 \$62,357 \$62,357 \$62,979 \$64,151 \$65,324 \$66,496 \$66,669	33 \$58,945 \$59,401 \$59,597 \$59,794 \$59,991 \$60,384 \$61,006 \$61,628 \$62,872 \$62,872 \$63,494 \$64,666 \$65,839 \$67,011 \$68,184	34 \$59,460 \$59,916 \$60,112 \$60,309 \$60,506 \$60,703 \$61,521 \$62,143 \$62,763 \$63,387 \$64,009 \$65,181 \$66,354 \$67,526 \$68,699	\$59,975 \$60,431 \$60,627 \$60,824 \$61,021 \$61,218 \$61,414 \$62,036 \$62,636 \$63,280 \$63,280 \$63,902 \$64,524 \$65,696 \$68,041 \$69,214	\$60,490 \$60,946 \$61,142 \$61,339 \$61,536 \$61,733 \$61,929 \$62,551 \$63,773 \$63,795 \$64,417 \$65,039 \$66,211 \$67,384 \$68,565 \$68,769	\$61,005 \$61,461 \$61,657 \$61,854 \$62,051 \$62,248 \$62,444 \$63,066 \$63,688 \$64,310 \$64,932 \$65,554 \$66,726 \$67,26 \$69,071 \$70,244	38 \$61,520 \$61,976 \$62,172 \$62,369 \$62,566 \$62,763 \$62,959 \$63,581 \$64,203 \$64,820 \$65,447 \$66,069 \$67,241 \$68,414 \$69,586 \$70,759	\$62,035 \$62,491 \$62,687 \$62,884 \$63,081 \$63,278 \$63,474 \$64,096 \$64,718 \$65,962 \$66,584 \$67,756 \$68,929 \$70,101 \$71,274	\$62,550 \$63,006 \$63,202 \$63,399 \$63,596 \$63,793 \$64,611 \$65,233 \$65,855 \$66,477 \$67,099 \$68,271 \$69,444 \$70,616 \$70,789	\$63,065 \$63,521 \$63,717 \$63,914 \$64,308 \$64,504 \$65,126 \$65,748 \$66,370 \$66,992 \$67,614 \$68,786 \$69,953 \$71,131 \$72,304	\$63,580 \$64,036 \$64,232 \$64,429 \$64,626 \$64,823 \$65,019 \$65,641 \$66,685 \$66,885 \$67,507 \$68,129 \$69,301 \$70,474 \$71,646 \$77,819	\$64,095 \$64,551 \$64,747 \$64,944 \$65,338 \$65,534 \$66,156 \$67,740 \$68,022 \$88,644 \$69,816 \$70,981 \$72,161 \$73,334	\$64,610 \$65,066 \$65,262 \$65,459 \$65,656 \$65,853 \$66,049 \$66,671 \$67,915 \$69,159 \$70,331 \$71,504 \$72,676 \$73,849	\$65,125 \$65,581 \$65,777 \$65,974 \$66,171 \$66,368 \$66,164 \$67,186 \$67,186 \$68,430 \$68,430 \$69,052 \$70,846 \$77,846 \$77,319 \$73,191 \$73,191
Certificate  AAS  AAS+12  AAS+24  AAS+36  AAS+48  Bachelors  B+12  B+24  B+36  B+48  Masters  M+12  M+24  M+36  M+48  M+60  Doctors	1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18	\$57,915 \$58,371 \$58,567 \$58,764 \$58,961 \$59,158 \$59,354 \$59,976 \$60,598 \$61,220 \$61,842 \$62,464 \$63,636 \$64,809 \$65,981 \$67,154 \$68,326 \$69,499	32 \$58,430 \$59,082 \$59,082 \$59,476 \$59,476 \$59,673 \$59,869 \$60,491 \$61,113 \$61,735 \$62,357 \$62,979 \$64,151 \$66,496 \$67,669 \$68,841 \$70,014	33 \$58,945 \$59,401 \$59,597 \$59,794 \$59,991 \$60,188 \$61,006 \$61,628 \$62,250 \$62,250 \$62,250 \$63,494 \$64,666 \$65,839 \$65,839 \$65,839 \$65,839 \$65,839 \$65,839 \$65,915 \$65,839 \$65,915 \$65	34 \$59,460 \$59,916 \$60,112 \$60,309 \$60,500 \$60,500 \$61,521 \$62,765 \$63,387 \$64,009 \$65,181 \$66,354 \$67,526 \$86,99 \$69,871	\$59,975 \$60,431 \$60,627 \$60,824 \$61,021 \$61,218 \$61,414 \$62,036 \$62,636 \$63,280 \$63,902 \$64,524 \$65,696 \$66,869 \$66,869 \$66,961 \$71,559	\$60,490 \$60,946 \$61,142 \$61,339 \$61,536 \$61,733 \$61,929 \$62,551 \$63,173 \$63,173 \$63,173 \$65,039 \$66,795 \$64,417 \$67,384 \$68,556 \$69,729 \$70,901 \$72,074	\$61,005 \$61,461 \$61,657 \$61,854 \$62,051 \$62,248 \$62,444 \$63,066 \$63,688 \$64,310 \$64,932 \$65,554 \$67,726 \$77,294 \$71,416 \$72,589	38 \$61,520 \$61,976 \$62,172 \$62,369 \$62,563 \$62,959 \$63,581 \$64,203 \$64,825 \$65,447 \$66,069 \$67,241 \$68,414 \$69,586 \$70,759 \$71,931	\$62,035 \$62,491 \$62,687 \$62,884 \$63,081 \$63,278 \$63,474 \$64,718 \$65,340 \$65,962 \$66,584 \$67,564 \$71,274 \$72,446 \$73,619	\$62,550 \$63,006 \$63,202 \$63,399 \$63,599 \$63,599 \$64,611 \$65,233 \$65,233 \$65,233 \$66,477 \$67,099 \$68,271 \$70,616 \$71,789 \$72,961 \$74,134	\$63,065 \$63,521 \$63,717 \$63,914 \$64,308 \$64,101 \$65,126 \$65,748 \$66,370 \$66,992 \$67,614 \$68,786 \$69,959 \$71,131 \$72,304 \$73,476	\$63,580 \$64,036 \$64,232 \$64,429 \$64,626 \$64,823 \$65,019 \$65,641 \$66,263 \$66,263 \$66,85 \$67,507 \$68,129 \$69,047 \$71,646 \$72,819 \$73,991	\$64,095 \$64,551 \$64,747 \$64,944 \$65,338 \$65,534 \$66,758 \$66,788 \$67,400 \$88,022 \$68,644 \$69,816 \$70,989 \$72,161 \$73,334 \$74,506	\$64,610 \$65,066 \$65,262 \$65,459 \$65,656 \$65,853 \$66,049 \$67,915 \$88,537 \$67,915 \$88,537 \$70,331 \$770,331 \$770,331 \$770,351 \$73,849 \$75,021	\$65,125 \$65,581 \$65,777 \$65,974 \$66,368 \$66,564 \$67,186 \$67,186 \$67,186 \$69,052 \$69,052 \$69,674 \$70,846 \$72,019 \$73,191 \$74,364 \$75,536 \$76,709
Certificate  AAS  AAS+12  AAS+24  AAS+36  AAS+48  Bachelors  B+12  B+24  B+36  B+48  Masters  M+12  M+24  M+36  M+48  M+60  Doctors  Degree	1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 Step	\$57,915 \$58,371 \$58,567 \$58,764 \$58,961 \$59,158 \$59,354 \$60,598 \$61,220 \$61,842 \$62,464 \$63,636 \$64,809 \$65,981 \$67,154 \$68,326 \$69,499	32 \$58,430 \$58,886 \$59,082 \$59,476 \$59,673 \$59,869 \$60,491 \$61,735 \$62,357 \$62,357 \$62,357 \$64,795 \$64,496 \$67,669 \$68,841 \$70,014	33 \$58,945 \$59,401 \$59,597 \$59,794 \$59,991 \$60,384 \$61,006 \$61,628 \$62,250 \$62,250 \$62,874 \$64,666 \$65,831 \$67,011 \$69,356 \$70,529	34 \$59,460 \$59,916 \$60,112 \$60,309 \$60,506 \$60,703 \$61,521 \$62,143 \$62,765 \$63,387 \$64,009 \$65,181 \$66,354 \$67,526 \$68,699 \$99,871 \$71,044	\$59,975 \$60,431 \$60,627 \$60,824 \$61,021 \$61,218 \$61,414 \$62,036 \$62,036 \$62,036 \$63,902 \$64,524 \$65,696 \$66,869 \$68,041 \$77,386 \$71,559	\$60,490 \$60,946 \$61,142 \$61,339 \$61,536 \$61,733 \$61,929 \$62,551 \$63,173 \$63,795 \$64,417 \$67,384 \$68,566 \$69,729 \$70,901 \$72,074	\$61,005 \$61,461 \$61,657 \$61,854 \$62,051 \$62,248 \$62,444 \$63,668 \$63,668 \$64,310 \$64,932 \$65,554 \$66,726 \$70,244 \$71,416 \$72,589	38 \$61,520 \$61,976 \$62,172 \$62,369 \$62,566 \$62,763 \$62,959 \$63,581 \$64,825 \$65,447 \$66,069 \$77,241 \$68,414 \$69,586 \$77,759 \$71,931 \$73,104	\$62,035 \$62,491 \$62,687 \$62,884 \$63,081 \$63,278 \$63,474 \$64,076 \$64,076 \$64,718 \$65,962 \$66,584 \$7,756 \$68,929 \$70,101 \$771,274 \$72,446 \$73,619	\$62,550 \$63,006 \$63,202 \$63,399 \$63,596 \$63,596 \$64,611 \$65,233 \$65,855 \$64,677 \$67,099 \$68,271 \$69,444 \$77,789 \$77,616 \$77,1789	\$63,065 \$63,521 \$63,717 \$63,914 \$64,111 \$64,308 \$64,504 \$65,126 \$65,748 \$66,370 \$66,992 \$67,614 \$68,786 \$69,959 \$71,131 \$72,304 \$73,476	\$63,580 \$64,036 \$64,232 \$64,429 \$64,626 \$64,823 \$65,019 \$65,641 \$66,263 \$66,885 \$67,507 \$68,129 \$69,301 \$70,474 \$71,646 \$72,819 \$73,991	\$64,095 \$64,551 \$64,747 \$64,944 \$65,141 \$65,338 \$65,534 \$66,156 \$66,156 \$66,778 \$67,400 \$68,022 \$68,024 \$70,989 \$72,161 \$773,334 \$74,506 \$75,679	\$64,610 \$65,066 \$65,262 \$65,459 \$66,656 \$65,853 \$66,671 \$67,293 \$67,915 \$68,537 \$69,159 \$70,331 \$71,504 \$72,676 \$73,849 \$75,021	\$65,125 \$65,581 \$65,777 \$66,777 \$66,368 \$66,171 \$66,368 \$67,186 \$67,808 \$68,430 \$69,052 \$69,052 \$72,019 \$73,191 \$74,364 \$75,536 \$76,709
Certificate  AAS  AAS+12  AAS+24  AAS+36  AAS+48  Bachelors  B+12  B+24  B+36  B+48  Masters  M+12  M+24  M+36  M+48  M+60  Doctors  Degree  Certificate	1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 Step 1	\$57,915 \$58,371 \$58,567 \$58,764 \$58,961 \$59,158 \$59,354 \$60,598 \$61,220 \$61,842 \$62,464 \$63,636 \$64,809 \$65,981 \$67,154 \$68,326 \$69,499	32 \$58,430 \$59,082 \$59,082 \$59,476 \$59,673 \$59,869 \$60,491 \$61,113 \$61,735 \$62,357 \$62,357 \$62,979 \$64,151 \$65,324 \$67,669 \$67,669 \$68,841 \$70,014	33 \$58,945 \$59,451 \$59,794 \$59,991 \$60,384 \$61,006 \$61,628 \$62,250 \$62,872 \$63,494 \$64,666 \$65,839 \$67,011 \$67,015 \$70,529	34 \$59,460 \$59,916 \$60,112 \$60,309 \$60,506 \$60,703 \$61,521 \$62,143 \$62,765 \$63,387 \$64,009 \$65,181 \$66,354 \$67,569 \$67,869 \$69,871 \$71,044	\$59,975 \$60,431 \$60,627 \$60,824 \$61,021 \$61,218 \$61,414 \$62,036 \$62,658 \$63,280 \$63,902 \$64,524 \$65,696 \$66,869 \$68,041 \$70,386 \$71,559	\$60,490 \$60,946 \$61,142 \$61,339 \$61,536 \$61,733 \$61,929 \$62,551 \$63,173 \$63,795 \$64,417 \$65,039 \$66,211 \$67,384 \$68,256 \$69,729 \$70,901 \$72,074	\$61,005 \$61,461 \$61,657 \$61,854 \$62,051 \$62,248 \$62,248 \$63,066 \$63,668 \$64,310 \$64,932 \$65,554 \$66,726 \$67,899 \$69,071 \$70,244 \$71,416 \$72,589	38 \$61,520 \$61,976 \$62,172 \$62,369 \$62,566 \$62,763 \$64,203 \$64,823 \$64,823 \$65,447 \$66,069 \$67,241 \$68,414 \$69,586 \$77,931 \$71,931 \$73,104	\$62,035 \$62,491 \$62,687 \$62,884 \$63,081 \$63,278 \$63,474 \$64,096 \$64,718 \$65,340 \$66,562 \$66,584 \$67,756 \$88,929 \$70,101 \$71,274 \$72,446 \$73,619	\$62,550 \$63,006 \$63,202 \$63,399 \$63,596 \$63,793 \$64,611 \$65,233 \$65,855 \$66,477 \$67,099 \$68,271 \$69,444 \$70,616 \$71,789 \$71,789 \$71,789 \$71,789 \$71,789	\$63,065 \$63,521 \$63,717 \$63,914 \$64,111 \$64,308 \$64,504 \$65,768 \$65,748 \$66,370 \$66,992 \$71,131 \$72,304 \$73,476 \$74,649	\$63,580 \$64,036 \$64,232 \$64,429 \$64,626 \$64,823 \$65,019 \$65,641 \$66,263 \$66,885 \$67,507 \$68,129 \$69,301 \$70,474 \$71,646 \$72,819 \$72,819 \$75,164	\$64,095 \$64,551 \$64,747 \$64,944 \$65,141 \$65,338 \$65,534 \$66,156 \$66,778 \$67,400 \$68,022 \$68,644 \$69,816 \$70,989 \$72,161 \$73,334 \$74,506 \$75,679	\$64,610 \$65,066 \$65,262 \$65,459 \$65,656 \$65,853 \$66,671 \$67,293 \$67,915 \$69,159 \$70,331 \$71,504 \$72,676 \$73,849 \$75,021 \$76,194	\$65,125 \$65,581 \$65,777 \$66,368 \$66,171 \$66,368 \$67,186 \$67,808 \$67,808 \$68,052 \$69,674 \$70,846 \$72,019 \$73,191 \$73,191 \$75,536 \$76,709
Certificate  AAS  AAS+12  AAS+24  AAS+36  AAS+48  Bachelors  B+12  B+24  B+36  B+48  Masters  M+12  M+24  M+36  M+48  M+60  Doctors  Degree  Certificate  AAS	1 2 3 4 4 5 6 6 7 8 9 10 11 12 13 14 15 16 17 18 Step 1 2	\$57,915 \$58,371 \$58,567 \$58,764 \$58,961 \$59,158 \$59,354 \$59,976 \$60,598 \$61,220 \$61,842 \$62,464 \$63,636 \$64,809 \$65,981 \$67,154 \$68,949 46 \$65,640 \$66,096	32 \$58,430 \$59,886 \$59,082 \$59,279 \$59,476 \$59,673 \$59,663 \$61,713 \$61,713 \$62,357 \$62,357 \$62,951 \$64,151 \$66,649 \$67,669 \$68,649 \$70,014	33 \$58,945 \$59,401 \$59,597 \$59,794 \$59,991 \$60,188 \$61,006 \$61,628 \$62,250 \$62,250 \$62,872 \$63,494 \$65,689 \$67,011 \$68,184 \$69,385 \$70,529	34 \$59,460 \$59,916 \$60,112 \$60,309 \$60,500 \$60,600 \$61,521 \$62,765 \$62,765 \$63,387 \$64,009 \$66,354 \$67,526 \$88,699 \$67,185 \$67,641	\$59,975 \$60,431 \$60,627 \$60,824 \$61,021 \$61,218 \$61,414 \$62,036 \$62,658 \$63,280 \$64,524 \$65,696 \$66,869 \$68,041 \$69,214 \$67,700 \$67,700	\$60,490 \$60,946 \$61,142 \$61,339 \$61,536 \$61,536 \$61,733 \$61,929 \$62,551 \$63,173 \$63,795 \$64,417 \$65,039 \$66,211 \$67,384 \$68,556 \$69,729 \$70,901 \$72,074	\$61,005 \$61,461 \$61,657 \$61,854 \$62,051 \$62,248 \$62,444 \$63,066 \$63,688 \$64,310 \$64,932 \$65,554 \$66,726 \$67,899 \$69,071 \$70,244 \$71,416 \$72,589	38 \$61,520 \$61,976 \$62,172 \$62,369 \$62,563 \$62,763 \$62,959 \$63,581 \$64,823 \$64,823 \$64,823 \$65,447 \$66,069 \$70,759 \$71,931 \$71,931 \$73,104	\$62,035 \$62,491 \$62,687 \$62,884 \$63,081 \$63,278 \$63,474 \$64,078 \$65,340 \$65,962 \$66,584 \$67,756 \$68,929 \$70,101 \$71,274 \$72,446 \$73,619	\$62,550 \$63,006 \$63,202 \$63,399 \$63,596 \$63,793 \$64,611 \$65,233 \$65,855 \$66,477 \$67,099 \$68,271 \$69,444 \$70,616 \$71,789 \$72,961 \$71,789 \$72,961 \$74,134	\$63,065 \$63,521 \$63,717 \$63,914 \$64,111 \$64,308 \$64,504 \$65,126 \$65,748 \$66,370 \$66,992 \$67,614 \$68,786 \$69,959 \$71,131 \$72,304 \$774,649	\$63,580 \$64,036 \$64,232 \$64,429 \$64,626 \$64,823 \$65,019 \$66,643 \$66,85 \$67,507 \$68,129 \$70,474 \$71,646 \$772,819 \$773,991 \$75,164	\$64,095 \$64,551 \$64,747 \$64,944 \$65,141 \$65,338 \$65,534 \$66,156 \$66,778 \$67,400 \$68,022 \$68,644 \$70,989 \$72,161 \$73,334 \$74,506 \$74,506 \$74,506 \$74,506 \$74,506 \$74,506 \$74,506 \$74,506 \$74,506 \$74,506 \$74,506 \$74,506 \$74,506	\$64,610 \$65,066 \$65,262 \$65,459 \$65,656 \$65,853 \$66,049 \$66,671 \$67,915 \$68,537 \$69,159 \$70,331 \$71,504 \$72,676 \$73,849 \$75,021 \$76,194	\$65,125 \$65,581 \$65,777 \$65,974 \$66,368 \$66,171 \$66,368 \$67,186 \$67,180 \$68,430 \$69,052 \$69,674 \$70,846 \$72,019 \$73,191 \$74,364 \$75,536 \$76,709
Certificate  AAS  AAS+12  AAS+24  AAS+24  AAS+36  AAS+48  Bachelors  B+12  B+24  B+36  B+48  Masters  M+12  M+24  M+36  M+48  M-60  Doctors  Degree  Certificate  AAS  AAS+12	1 2 3 4 4 5 6 6 7 8 9 10 11 12 13 14 15 16 17 18 Step 1 2 3	\$57,915 \$58,371 \$58,567 \$58,767 \$58,764 \$59,158 \$59,354 \$59,976 \$60,598 \$61,220 \$61,842 \$62,464 \$63,636 \$64,809 \$65,981 \$67,154 \$68,949 46 \$65,640 \$66,96 \$66,992	32 \$58,430 \$58,886 \$59,082 \$59,279 \$59,476 \$59,673 \$59,660 \$60,491 \$61,113 \$61,735 \$62,357 \$62,979 \$64,151 \$65,324 \$66,496 \$67,669 \$68,841 \$770,014	33 \$58,945 \$59,401 \$59,597 \$59,794 \$59,991 \$60,188 \$60,384 \$61,006 \$61,628 \$62,250 \$62,872 \$63,494 \$64,666 \$65,839 \$67,011 \$68,184 \$69,356 \$77,529	34 \$59,460 \$59,916 \$60,112 \$60,309 \$60,500 \$60,600 \$61,521 \$62,765 \$63,387 \$64,009 \$65,181 \$66,354 \$67,526 \$68,699 \$69,871 \$71,044 \$67,185 \$67,641 \$67,837	\$59,975 \$60,431 \$60,627 \$60,824 \$61,021 \$61,218 \$61,414 \$62,036 \$62,658 \$63,280 \$63,280 \$63,902 \$64,524 \$65,696 \$66,869 \$68,041 \$69,214 \$70,386 \$71,559	\$60,490 \$60,946 \$61,142 \$61,339 \$61,536 \$61,733 \$61,929 \$62,551 \$63,173 \$63,173 \$63,795 \$64,417 \$66,203 \$66,211 \$70,901 \$72,074 \$68,215 \$68,215 \$68,671 \$68,867	\$61,005 \$61,461 \$61,657 \$61,854 \$62,051 \$62,248 \$62,444 \$63,066 \$63,688 \$64,310 \$64,932 \$65,554 \$66,726 \$72,244 \$72,589 \$69,071 \$70,244 \$72,589 \$69,071 \$72,589	38 \$61,520 \$61,976 \$62,172 \$62,369 \$62,563 \$62,959 \$63,581 \$64,203 \$64,825 \$65,447 \$66,069 \$67,241 \$68,414 \$69,586 \$70,759 \$71,931 \$73,104	\$62,035 \$62,491 \$62,687 \$62,884 \$63,081 \$63,278 \$63,474 \$64,096 \$64,718 \$65,340 \$65,962 \$66,584 \$77,566 \$68,929 \$70,101 \$71,274 \$72,446 \$73,619	\$62,550 \$63,006 \$63,202 \$63,399 \$63,596 \$63,793 \$65,233 \$65,233 \$65,855 \$66,477 \$67,099 \$68,271 \$69,444 \$70,616 \$71,789 \$72,961 \$74,134	\$63,065 \$63,521 \$63,717 \$63,914 \$64,308 \$64,1504 \$65,126 \$65,748 \$66,370 \$66,992 \$67,614 \$68,786 \$69,959 \$71,131 \$72,304 \$73,476 \$74,649	\$63,580 \$64,036 \$64,232 \$64,429 \$64,626 \$64,823 \$65,019 \$66,263 \$66,263 \$66,263 \$66,263 \$7,507 \$69,301 \$70,474 \$71,646 \$72,819 \$73,991 \$75,164 \$77,977 \$71,957	\$64,095 \$64,551 \$64,747 \$64,944 \$65,348 \$65,141 \$65,338 \$65,534 \$66,778 \$67,400 \$68,022 \$68,644 \$70,989 \$72,161 \$73,334 \$74,506 \$75,679	\$64,610 \$65,066 \$65,262 \$65,459 \$65,656 \$65,656 \$66,049 \$66,671 \$67,915 \$68,537 \$69,155 \$70,331 \$71,504 \$72,676 \$73,849 \$75,041 \$75,04	\$65,125 \$65,581 \$65,777 \$65,974 \$66,368 \$66,171 \$66,368 \$66,564 \$67,186 \$67,808 \$68,430 \$69,052 \$69,674 \$72,019 \$73,191 \$74,364 \$75,536 \$76,709 \$60 \$73,306 \$73,306 \$73,502
Certificate  AAS  AAS+12  AAS+24  AAS+36  AAS+48  Bachelors  B+12  B+24  B+36  B+48  Masters  M+12  M+24  M+36  M+48  M+60  Doctors  Degree  Certificate  AAS  AAS+12  AAS+24	1 2 3 4 5 6 7 8 8 9 10 11 12 13 14 15 16 17 18 Step 1 2 3 4	\$57,915 \$58,371 \$58,567 \$58,764 \$59,158 \$59,158 \$59,354 \$60,598 \$61,220 \$61,842 \$62,464 \$63,636 \$64,809 \$65,981 \$67,154 \$68,326 \$69,499 46 \$65,640 \$66,096 \$66,096 \$66,292 \$66,489	32 \$58,430 \$58,886 \$59,082 \$59,476 \$59,476 \$59,669 \$60,491 \$61,113 \$61,735 \$62,357 \$62,357 \$62,979 \$64,151 \$66,324 \$66,324 \$66,324 \$66,695 \$66,897 \$66,695 \$66,695 \$66,697 \$66,6155	33 \$58,945 \$59,401 \$59,991 \$59,794 \$59,991 \$60,188 \$61,006 \$61,628 \$62,250 \$62,250 \$62,250 \$63,494 \$64,666 \$57,031 \$68,184 \$69,356 \$70,529	34 \$59,460 \$59,916 \$60,112 \$60,309 \$60,506 \$60,703 \$60,899 \$61,521 \$62,743 \$62,765 \$63,387 \$64,009 \$65,181 \$66,354 \$66,354 \$66,354 \$7,526 \$68,699 \$9,871 \$71,044	\$59,975 \$60,431 \$60,627 \$60,824 \$61,021 \$61,218 \$61,414 \$62,056 \$62,036 \$62,036 \$63,902 \$64,524 \$65,696 \$71,559 \$67,700 \$68,700 \$68,545 \$68,549	\$60,490 \$60,946 \$61,142 \$61,339 \$61,536 \$61,733 \$61,929 \$62,551 \$63,173 \$63,795 \$64,417 \$65,039 \$66,211 \$67,384 \$68,256 \$69,729 \$70,901 \$72,074	\$61,005 \$61,461 \$61,657 \$61,854 \$62,051 \$62,248 \$62,444 \$63,668 \$63,688 \$64,310 \$64,932 \$65,554 \$66,726 \$70,244 \$71,416 \$72,589 \$2 \$68,730 \$69,071 \$69,071 \$69,071 \$69,071 \$69,075 \$69,075 \$69,075 \$69,075	38 \$61,520 \$61,976 \$62,172 \$62,369 \$62,766 \$62,763 \$62,959 \$63,581 \$64,203 \$64,825 \$65,447 \$66,069 \$77,759 \$71,931 \$73,104	\$62,035 \$62,491 \$62,687 \$62,884 \$63,081 \$63,278 \$63,474 \$64,096 \$64,718 \$65,340 \$65,962 \$66,584 \$67,756 \$88,929 \$70,101 \$71,274 \$72,446 \$73,619	\$62,550 \$63,006 \$63,202 \$63,399 \$63,596 \$63,596 \$64,611 \$65,233 \$65,855 \$64,611 \$65,233 \$65,855 \$67,099 \$68,271 \$69,444 \$77,789 \$77,616 \$77,4134 \$77,615 \$70,673 \$70,673 \$70,673 \$70,731 \$70,731 \$70,731 \$70,731 \$70,731	\$63,065 \$63,521 \$63,717 \$63,914 \$64,111 \$64,308 \$64,504 \$65,748 \$66,370 \$66,992 \$77,48 \$67,614 \$68,786 \$76,514 \$71,131 \$72,304 \$74,649 \$69,959 \$71,131 \$72,304 \$77,476 \$77,790 \$71,246 \$71,436	\$63,580 \$64,036 \$64,232 \$64,429 \$64,626 \$64,823 \$65,019 \$65,641 \$66,263 \$66,885 \$67,507 \$68,129 \$69,301 \$70,474 \$71,646 \$72,819 \$77,9164	\$64,095 \$64,551 \$64,747 \$64,944 \$65,141 \$65,338 \$65,534 \$66,156 \$66,778 \$67,400 \$68,022 \$68,644 \$69,816 \$70,989 \$72,161 \$773,334 \$74,506 \$75,679 \$72,276 \$72,276	\$64,610 \$65,066 \$65,262 \$65,459 \$66,656 \$65,853 \$66,049 \$66,671 \$67,293 \$67,915 \$68,537 \$69,159 \$70,331 \$71,504 \$72,676,194 \$72,676,194	\$65,125 \$65,581 \$65,777 \$66,777 \$66,368 \$66,661,71 \$66,368 \$67,186 \$67,808 \$68,450 \$69,652 \$69,674 \$70,846 \$72,019 \$73,191 \$74,364 \$75,536 \$76,709
Certificate  AAS  AAS+12  AAS+24  AAS+36  AAS+48  Bachelors  B+12  B+24  B+36  B+48  Masters  M+12  M+24  M+36  Doctors  Degree  Certificate  AAS  AAS+12  AAS+24  AAS+36	1 2 3 4 4 5 6 6 7 8 9 10 11 12 13 14 15 16 17 18 Step 1 2 3	\$57,915 \$58,371 \$58,567 \$58,764 \$58,961 \$59,158 \$59,354 \$60,598 \$61,220 \$61,842 \$62,464 \$63,636 \$64,809 \$65,981 \$67,154 \$68,326 \$69,499 46 \$65,640 \$66,096 \$66,096 \$66,292 \$66,489 \$66,686	32 \$58,430 \$59,082 \$59,082 \$59,476 \$59,673 \$59,869 \$60,491 \$61,735 \$62,357 \$62,357 \$62,357 \$66,496 \$66,669 \$66,669 \$66,669 \$66,669 \$66,661 \$66,007 \$67,001	33 \$58,945 \$59,097 \$59,794 \$59,991 \$60,384 \$61,006 \$61,628 \$62,870 \$62,872 \$63,494 \$64,666 \$65,839 \$67,011 \$67,012 \$66,670 \$67,126 \$67,7126	34 \$59,460 \$59,916 \$60,112 \$60,309 \$60,506 \$60,703 \$61,521 \$62,143 \$62,763 \$63,387 \$64,009 \$65,181 \$66,554 \$67,526 \$68,699 \$99,871 \$71,044 \$67,185 \$67,641 \$67,837 \$68,034 \$68,231	\$59,975 \$60,431 \$60,627 \$60,824 \$61,021 \$61,218 \$61,414 \$62,036 \$62,658 \$63,280 \$63,902 \$64,524 \$65,696 \$66,869 \$68,041 \$70,386 \$71,559 \$69,214 \$70,386 \$67,700 \$68,156 \$68,352 \$68,549 \$68,352 \$68,549 \$68,746	\$60,490 \$60,946 \$61,142 \$61,339 \$61,339 \$61,536 \$61,733 \$61,929 \$62,551 \$63,173 \$63,795 \$64,417 \$65,039 \$66,211 \$67,384 \$68,556 \$69,729 \$70,901 \$72,074 \$68,671 \$68,671 \$68,671 \$68,671 \$69,029 \$69,029	\$61,005 \$61,461 \$61,657 \$61,854 \$62,051 \$62,248 \$62,444 \$63,066 \$63,668 \$64,310 \$64,932 \$65,554 \$66,726 \$67,899 \$69,071 \$70,244 \$71,416 \$72,589 \$69,186 \$69,382 \$69,579 \$69,776	38 \$61,520 \$61,976 \$62,172 \$62,369 \$62,566 \$62,763 \$64,203 \$64,820 \$65,447 \$66,069 \$67,241 \$68,414 \$69,586 \$70,759 \$71,931 \$73,104 \$69,586 \$69,245 \$69,970 \$70,094 \$70,094	\$62,035 \$62,491 \$62,687 \$62,884 \$63,081 \$63,278 \$63,474 \$65,340 \$65,962 \$66,584 \$67,756 \$68,929 \$70,101 \$71,274 \$72,446 \$73,619 \$69,760 \$70,216 \$70,216 \$70,412 \$70,806	\$62,550 \$63,006 \$63,202 \$63,399 \$63,596 \$63,793 \$65,855 \$66,477 \$67,099 \$68,271 \$69,444 \$70,616 \$71,789 \$71,789 \$71,789 \$71,781 \$70,275 \$70,275 \$71,212 \$71,212 \$71,212 \$71,212 \$71,212 \$71,212 \$71,212 \$71,212 \$71,212 \$71,212 \$71,212 \$71,212 \$71,212 \$71,212	\$63,065 \$63,521 \$63,717 \$63,717 \$63,914 \$64,111 \$64,308 \$64,504 \$65,748 \$66,370 \$66,992 \$67,614 \$68,786 \$69,959 \$71,131 \$72,304 \$773,476 \$74,649 \$71,476 \$71,442 \$71,442 \$71,433 \$71,836	\$63,580 \$64,036 \$64,232 \$64,429 \$64,429 \$64,626 \$65,641 \$66,263 \$66,885 \$67,507 \$68,129 \$69,301 \$70,474 \$71,646 \$72,819 \$72,819 \$72,819 \$77,761 \$71,97 \$71,305 \$71,761 \$71,957 \$72,154 \$72,351	\$64,095 \$64,551 \$64,747 \$64,944 \$65,141 \$65,338 \$65,534 \$66,156 \$66,778 \$67,400 \$68,022 \$68,644 \$69,816 \$70,989 \$72,161 \$73,334 \$74,506 \$774,506 \$774,506 \$72,472 \$72,472 \$72,472 \$72,472 \$72,472 \$72,866	\$64,610 \$65,066 \$65,262 \$65,459 \$65,656 \$65,853 \$66,671 \$67,293 \$67,915 \$69,159 \$70,331 \$71,504 \$72,676 \$73,849 \$75,021 \$773,849 \$72,375 \$72,791 \$72,987 \$73,381	\$65,125 \$65,581 \$65,777 \$66,368 \$66,171 \$66,368 \$67,186 \$67,186 \$67,808 \$68,052 \$69,674 \$70,846 \$72,019 \$73,191 \$73,191 \$73,195 \$76,709 \$77,850 \$73,306 \$73,502 \$73,502 \$73,502 \$73,896
Certificate  AAS  AAS+12  AAS+24  AAS+36  AAS+48  Bachelors  B+12  B+24  B+36  B+48  Masters  M+12  M+24  M+36  M+48  M+60  Doctors  Degree  Certificate  AAS  AAS+12  AAS+24	1 2 3 4 4 5 6 6 7 8 8 9 10 11 11 12 13 14 15 16 17 18 Step 1 2 3 4 5 6 6	\$57,915 \$58,371 \$58,567 \$58,764 \$58,961 \$59,158 \$59,354 \$59,976 \$60,598 \$61,220 \$61,842 \$62,464 \$63,636 \$64,809 \$65,981 \$67,154 \$68,326 \$69,499 46 \$66,640 \$66,696 \$66,686 \$66,688	32 \$58,430 \$58,886 \$59,082 \$59,279 \$59,476 \$59,673 \$59,669 \$60,491 \$61,113 \$61,735 \$62,357 \$62,357 \$62,357 \$65,324 \$66,496 \$67,669 \$68,841 \$70,014	33 \$58,945 \$59,401 \$59,597 \$59,794 \$59,991 \$60,188 \$60,384 \$61,006 \$61,628 \$62,250 \$62,250 \$62,872 \$63,494 \$64,666 \$65,839 \$67,011 \$68,184 \$66,670 \$71,26 \$67,322 \$67,712 \$67,322 \$67,519 \$67,519 \$67,519	34 \$59,460 \$59,916 \$60,112 \$60,309 \$60,506 \$60,703 \$60,899 \$61,521 \$62,765 \$63,387 \$64,009 \$65,181 \$66,354 \$67,526 \$88,693 \$67,185 \$67,641 \$67,837 \$68,034 \$68,034 \$68,034 \$68,034 \$68,034 \$68,034 \$68,034 \$68,034 \$68,034 \$68,034 \$68,034 \$68,034	\$59,975 \$60,431 \$60,627 \$60,824 \$61,021 \$61,218 \$61,414 \$62,036 \$62,658 \$63,280 \$63,902 \$64,524 \$65,696 \$66,869 \$68,041 \$69,214 \$70,386 \$77,700 \$68,156 \$68,559 \$68,559 \$68,559 \$68,559 \$68,559 \$68,559 \$68,559 \$68,559 \$68,559 \$68,559 \$68,559 \$68,559 \$68,559 \$68,740 \$68,943	\$60,490 \$60,946 \$61,142 \$61,339 \$61,536 \$61,536 \$61,733 \$62,551 \$63,173 \$63,795 \$64,417 \$65,039 \$66,211 \$67,384 \$68,556 \$69,729 \$70,901 \$72,074 \$68,671 \$68,671 \$68,671 \$68,671 \$69,664 \$69,664 \$69,664 \$69,664	\$61,005 \$61,461 \$61,657 \$61,854 \$62,051 \$62,248 \$62,444 \$63,066 \$63,668 \$64,310 \$64,932 \$65,554 \$66,726 \$70,244 \$770,244 \$770,244 \$770,589 \$69,071 \$69,973	38 \$61,520 \$61,976 \$62,172 \$62,369 \$62,563 \$62,763 \$62,959 \$63,581 \$64,825 \$65,447 \$66,069 \$67,241 \$68,414 \$69,586 \$70,759 \$71,931 \$73,104 \$59,701 \$69,897 \$70,941 \$70,994 \$70,094 \$70,094 \$70,291 \$70,094	\$62,035 \$62,491 \$62,687 \$62,884 \$63,081 \$63,278 \$63,474 \$64,078 \$65,340 \$65,962 \$66,5962 \$67,756 \$68,929 \$70,101 \$71,274 \$72,446 \$73,619 \$59,760 \$70,216 \$70,609 \$70,009 \$70,009 \$70,009 \$70,009 \$70,009 \$70,009 \$70,009 \$70,009 \$70,009 \$70,009 \$70,009 \$70,009 \$70,009 \$70,009 \$70,009 \$70,009 \$70,009 \$70,009 \$70,009	\$62,550 \$63,006 \$63,202 \$63,399 \$63,596 \$63,793 \$64,611 \$65,253 \$66,477 \$67,099 \$68,271 \$69,444 \$70,616 \$71,789 \$71,789 \$71,741 \$71,789 \$71,741	\$63,065 \$63,521 \$63,717 \$63,914 \$64,111 \$64,308 \$64,504 \$65,126 \$65,748 \$66,370 \$66,992 \$67,614 \$68,786 \$69,959 \$71,131 \$72,304 \$774,649 \$71,639 \$71,246 \$71,639 \$71,183 \$71,839 \$71,246 \$71,639 \$71,246 \$71,639 \$71,246 \$71,639 \$71,246	\$63,580 \$64,036 \$64,232 \$64,429 \$64,626 \$64,823 \$65,019 \$66,663 \$66,85 \$67,507 \$68,129 \$70,474 \$71,646 \$72,819 \$77,375 \$71,305 \$71,305 \$71,761 \$71,957 \$72,154 \$72,548	\$64,095 \$64,551 \$64,747 \$64,944 \$65,141 \$65,338 \$65,534 \$66,156 \$66,778 \$67,400 \$68,022 \$68,6416 \$70,989 \$72,161 \$773,334 \$774,506 \$775,679 \$772,276 \$72,276 \$72,276 \$72,669 \$72,276,669 \$72,276,669 \$72,276,669	\$64,610 \$65,066 \$65,262 \$65,459 \$65,656 \$65,853 \$66,049 \$66,671 \$67,915 \$68,537 \$69,159 \$70,331 \$71,504 \$72,676 \$73,849 \$75,021 \$76,194 \$72,335 \$72,791 \$72,987 \$73,184 \$73,381 \$73,381 \$73,371,84	\$65,125 \$65,581 \$65,777 \$65,974 \$65,974 \$66,368 \$66,171 \$66,368 \$67,186 \$67,186 \$68,430 \$69,052 \$69,674 \$70,808 \$72,019 \$73,191 \$74,364 \$75,536 \$75,536 \$75,536 \$75,536 \$73,502 \$73,699 \$73,899 \$73,899 \$73,993
Certificate  AAS  AAS+12  AAS+24  AAS+36  AAS+48  Bachelors  B+12  B+24  B+36  B+48  Masters  M+12  M+24  M+36  Doctors  Degree  Certificate  AAS  AAS+12  AAS+24  AAS+36	1 2 3 4 5 6 7 7 8 9 10 11 12 13 14 15 16 17 18 Step 1 2 3 4 5 5	\$57,915 \$58,371 \$58,567 \$58,764 \$58,961 \$59,158 \$59,354 \$60,598 \$61,220 \$61,842 \$62,464 \$63,636 \$64,809 \$65,981 \$67,154 \$68,326 \$69,499 46 \$65,640 \$66,096 \$66,096 \$66,292 \$66,489 \$66,686	32 \$58,430 \$59,082 \$59,082 \$59,476 \$59,673 \$59,869 \$60,491 \$61,735 \$62,357 \$62,357 \$62,357 \$66,496 \$66,669 \$66,669 \$66,669 \$66,669 \$66,661 \$66,007 \$67,001	33 \$58,945 \$59,097 \$59,794 \$59,991 \$60,384 \$61,006 \$61,628 \$62,870 \$62,872 \$63,494 \$64,666 \$65,839 \$67,011 \$67,012 \$66,670 \$67,126 \$67,7126	34 \$59,460 \$59,916 \$60,112 \$60,309 \$60,506 \$60,703 \$61,521 \$62,143 \$62,763 \$63,387 \$64,009 \$65,181 \$66,554 \$67,526 \$68,699 \$99,871 \$71,044 \$67,185 \$67,641 \$67,837 \$68,034 \$68,231	\$59,975 \$60,431 \$60,627 \$60,824 \$61,021 \$61,218 \$61,414 \$62,036 \$62,658 \$63,280 \$63,902 \$64,524 \$65,696 \$66,869 \$68,041 \$70,386 \$71,559 \$69,214 \$70,386 \$67,700 \$68,156 \$68,352 \$68,549 \$68,352 \$68,549 \$68,746	\$60,490 \$60,946 \$61,142 \$61,339 \$61,339 \$61,339 \$61,536 \$62,551 \$63,173 \$63,795 \$64,417 \$65,039 \$66,211 \$67,384 \$68,255 \$69,729 \$70,901 \$72,074 \$68,671 \$68,671 \$68,671 \$68,671 \$69,867 \$69,969,69	\$61,005 \$61,461 \$61,657 \$61,854 \$62,051 \$62,248 \$62,444 \$63,066 \$63,668 \$64,310 \$64,932 \$65,554 \$66,726 \$67,899 \$69,071 \$70,244 \$71,416 \$72,589 \$69,186 \$69,382 \$69,579 \$69,776	38 \$61,520 \$61,976 \$62,172 \$62,369 \$62,566 \$62,763 \$64,203 \$64,820 \$65,447 \$66,069 \$67,241 \$68,414 \$69,586 \$70,759 \$71,931 \$73,104 \$69,586 \$69,245 \$69,970 \$70,094 \$70,094	\$62,035 \$62,491 \$62,687 \$62,884 \$63,081 \$63,278 \$63,474 \$65,340 \$65,962 \$66,584 \$67,756 \$68,929 \$70,101 \$71,274 \$72,446 \$73,619 \$69,760 \$70,216 \$70,216 \$70,412 \$70,806	\$62,550 \$63,006 \$63,202 \$63,399 \$63,596 \$63,793 \$65,855 \$66,477 \$67,099 \$68,271 \$69,444 \$70,616 \$71,789 \$71,789 \$71,789 \$71,781 \$70,275 \$70,275 \$71,212 \$71,212 \$71,212 \$71,212 \$71,212 \$71,212 \$71,212 \$71,212 \$71,212 \$71,212 \$71,212 \$71,212 \$71,212 \$71,212	\$63,065 \$63,521 \$63,717 \$63,717 \$63,914 \$64,111 \$64,308 \$64,504 \$65,748 \$66,370 \$66,992 \$67,614 \$68,786 \$69,959 \$71,131 \$72,304 \$773,476 \$74,649 \$71,476 \$71,442 \$71,442 \$71,433 \$71,836	\$63,580 \$64,036 \$64,232 \$64,429 \$64,429 \$64,626 \$65,641 \$66,263 \$66,885 \$67,507 \$68,129 \$69,301 \$70,474 \$71,646 \$72,819 \$72,819 \$72,819 \$77,761 \$71,97 \$71,305 \$71,761 \$71,957 \$72,154 \$72,351	\$64,095 \$64,551 \$64,747 \$64,944 \$65,141 \$65,338 \$65,534 \$66,156 \$66,778 \$67,400 \$68,022 \$68,644 \$69,816 \$70,989 \$72,161 \$73,334 \$74,506 \$774,506 \$774,506 \$72,472 \$72,472 \$72,472 \$72,472 \$72,472 \$72,866	\$64,610 \$65,066 \$65,262 \$65,459 \$65,656 \$65,853 \$66,671 \$67,293 \$67,915 \$69,159 \$70,331 \$71,504 \$72,676 \$73,849 \$75,021 \$773,849 \$72,375 \$72,791 \$72,987 \$73,381	\$65,125 \$65,581 \$65,777 \$66,368 \$66,171 \$66,368 \$67,186 \$67,186 \$67,808 \$68,052 \$69,674 \$70,846 \$72,019 \$73,191 \$73,191 \$73,195 \$76,709 \$77,850 \$73,306 \$73,502 \$73,502 \$73,502 \$73,896
Certificate  AAS  AAS+12  AAS+24  AAS+36  AAS+48  Bachelors  B+12  B+24  B+36  B+48  Masters  M+12  M+24  M+36  M+48  M+60  Doctors  Degree  Certificate  AAS  AAS+12  AAS+12  AAS+24  AAS+36  AAS+48	1 2 3 4 4 5 6 6 7 8 8 9 10 11 11 12 13 14 15 16 17 18 Step 1 2 3 4 5 6 6	\$57,915 \$58,371 \$58,567 \$58,764 \$58,961 \$59,158 \$59,354 \$59,976 \$60,598 \$61,220 \$61,842 \$62,464 \$63,636 \$64,809 \$65,981 \$67,154 \$68,326 \$69,499 46 \$66,640 \$66,696 \$66,686 \$66,688	32 \$58,430 \$58,886 \$59,082 \$59,279 \$59,476 \$59,673 \$59,669 \$60,491 \$61,113 \$61,735 \$62,357 \$62,357 \$62,357 \$65,324 \$66,496 \$67,669 \$68,841 \$70,014	33 \$58,945 \$59,401 \$59,597 \$59,794 \$59,991 \$60,188 \$60,384 \$61,006 \$61,628 \$62,250 \$62,250 \$62,872 \$63,494 \$64,666 \$65,839 \$67,011 \$68,184 \$66,670 \$71,26 \$67,322 \$67,712 \$67,322 \$67,519 \$67,519 \$67,519	34 \$59,460 \$59,916 \$60,112 \$60,309 \$60,506 \$60,703 \$60,899 \$61,521 \$62,765 \$63,387 \$64,009 \$65,181 \$66,354 \$67,526 \$88,693 \$67,185 \$67,641 \$67,837 \$68,034 \$68,034 \$68,034 \$68,034 \$68,034 \$68,034 \$68,034 \$68,034 \$68,034 \$68,034 \$68,034 \$68,034	\$59,975 \$60,431 \$60,627 \$60,824 \$61,021 \$61,218 \$61,414 \$62,036 \$62,658 \$63,280 \$63,902 \$64,524 \$65,696 \$66,869 \$68,041 \$69,214 \$70,386 \$77,700 \$68,156 \$68,559 \$68,559 \$68,559 \$68,559 \$68,559 \$68,559 \$68,559 \$68,559 \$68,559 \$68,559 \$68,559 \$68,559 \$68,559 \$68,740 \$68,943	\$60,490 \$60,946 \$61,142 \$61,339 \$61,536 \$61,536 \$61,733 \$62,551 \$63,173 \$63,795 \$64,417 \$65,039 \$66,211 \$67,384 \$68,556 \$69,729 \$70,901 \$72,074 \$68,671 \$68,671 \$68,671 \$68,671 \$69,664 \$69,664 \$69,664 \$69,664	\$61,005 \$61,461 \$61,657 \$61,854 \$62,051 \$62,248 \$62,444 \$63,066 \$63,668 \$64,310 \$64,932 \$65,554 \$66,726 \$70,244 \$770,244 \$770,244 \$770,589 \$69,071 \$69,973	38 \$61,520 \$61,976 \$62,172 \$62,369 \$62,563 \$62,763 \$62,959 \$63,581 \$64,825 \$65,447 \$66,069 \$67,241 \$68,414 \$69,586 \$70,759 \$71,931 \$73,104 \$59,701 \$69,897 \$70,941 \$70,994 \$70,094 \$70,094 \$70,291 \$70,094	\$62,035 \$62,491 \$62,687 \$62,884 \$63,081 \$63,278 \$63,474 \$64,078 \$65,340 \$65,962 \$66,5962 \$67,756 \$68,929 \$70,101 \$71,274 \$72,446 \$73,619 \$59,760 \$70,216 \$70,609 \$70,009 \$70,009 \$70,009 \$70,009 \$70,009 \$70,009 \$70,009 \$70,009 \$70,009 \$70,009 \$70,009 \$70,009 \$70,009 \$70,009 \$70,009 \$70,009 \$70,009 \$70,009 \$70,009	\$62,550 \$63,006 \$63,202 \$63,399 \$63,596 \$63,793 \$64,611 \$65,253 \$66,477 \$67,099 \$68,271 \$69,444 \$70,616 \$71,789 \$71,789 \$71,741 \$71,789 \$71,741	\$63,065 \$63,521 \$63,717 \$63,914 \$64,111 \$64,308 \$64,504 \$65,126 \$65,748 \$66,370 \$66,992 \$67,614 \$68,786 \$69,959 \$71,131 \$72,304 \$774,649 \$71,639 \$71,246 \$71,639 \$71,183 \$71,839 \$71,246 \$71,639 \$71,246 \$71,639 \$71,246 \$71,639 \$71,246	\$63,580 \$64,036 \$64,232 \$64,429 \$64,626 \$64,823 \$65,019 \$66,663 \$66,85 \$67,507 \$68,129 \$70,474 \$71,646 \$72,819 \$77,375 \$71,305 \$71,305 \$71,761 \$71,957 \$72,154 \$72,548	\$64,095 \$64,551 \$64,747 \$64,944 \$65,141 \$65,338 \$65,534 \$66,156 \$66,778 \$67,400 \$68,022 \$68,6416 \$70,989 \$72,161 \$773,334 \$774,506 \$775,679 \$772,276 \$72,276 \$72,276 \$72,669 \$72,276,669 \$72,276,669 \$72,276,669	\$64,610 \$65,066 \$65,262 \$65,459 \$65,656 \$65,853 \$66,049 \$66,671 \$67,915 \$68,537 \$69,159 \$70,331 \$71,504 \$72,676 \$73,849 \$75,021 \$76,194 \$72,335 \$72,791 \$72,987 \$73,184 \$73,381 \$73,381 \$73,371,84	\$65,125 \$65,581 \$65,777 \$65,777 \$65,974 \$66,368 \$66,171 \$66,368 \$67,186 \$67,186 \$68,430 \$69,052 \$69,674 \$70,846 \$72,019 \$73,191 \$74,364 \$75,536 \$76,709
Certificate  AAS  AAS+12  AAS+24  AAS+36  AAS+48  Bachelors  B+12  B+24  B+36  B+48  Masters  M+12  M+24  M+36  M+48  M+60  Doctors  Degree  Certificate  AAS  AAS+12  AAS+36  AAS+12  AAS+36  AAS+48  Bachelors  B+12	1 2 3 4 5 6 7 8 9 100 111 12 13 14 15 16 17 18 Step 1 2 3 4 5 5 6 7	\$57,915 \$58,371 \$58,567 \$58,764 \$58,961 \$59,158 \$59,354 \$59,976 \$60,598 \$61,220 \$61,842 \$62,464 \$63,636 \$64,809 \$65,981 \$67,154 \$68,326 \$69,499 46 \$66,640 \$66,696 \$66,686 \$66,688 \$66,883	32 \$58,430 \$58,886 \$59,082 \$59,476 \$59,476 \$59,663 \$60,491 \$61,113 \$61,735 \$62,357 \$62,357 \$62,357 \$66,496 \$66,699 \$66,807 \$66,695 \$66,690 \$67,004 \$67,201 \$67,201 \$67,201 \$67,201 \$67,398 \$67,398	33 \$58,945 \$59,401 \$59,991 \$59,991 \$60,188 \$61,006 \$61,628 \$62,2502 \$63,494 \$64,666 \$65,031 \$66,184 \$99,356 \$70,529 \$67,712 \$67,712 \$67,716 \$67,716 \$68,109 \$68,731	34 \$59,460 \$59,916 \$60,112 \$60,309 \$60,506 \$60,703 \$61,521 \$62,143 \$62,765 \$63,387 \$64,009 \$65,181 \$66,354 \$67,526 \$68,699 \$9,871 \$71,044 \$7,185 \$67,641 \$67,641 \$67,641 \$68,034 \$68,034 \$68,034 \$68,034 \$68,034 \$68,034 \$68,231 \$68,624 \$68,246	\$59,975 \$60,431 \$60,627 \$60,824 \$61,021 \$61,218 \$61,414 \$62,036 \$62,036 \$62,036 \$63,902 \$64,524 \$65,696 \$68,041 \$71,559 \$68,7700 \$68,7700 \$68,155 \$68,549 \$68,943 \$69,14 \$68,943 \$69,938	\$60,490 \$60,946 \$61,142 \$61,339 \$61,536 \$61,536 \$61,733 \$61,929 \$62,551 \$63,173 \$63,795 \$64,417 \$65,039 \$66,211 \$67,384 \$68,569,729 \$70,901 \$72,074 \$68,671 \$68,671 \$68,671 \$69,694 \$69,645 \$69,645 \$69,656 \$69,756 \$69,656 \$69,656 \$69,656 \$69,756 \$69,656 \$69,656 \$69,656 \$69,756 \$69,656 \$69,656 \$69,656 \$69,656 \$69,656 \$69,656 \$69,656 \$69,756 \$69,656 \$69,756 \$69,656 \$69,756 \$69,656 \$69,756 \$69,656 \$69,756 \$69,656 \$69,756 \$6	\$61,005 \$61,461 \$61,657 \$61,854 \$62,051 \$62,248 \$62,444 \$63,066 \$63,688 \$64,310 \$64,932 \$65,554 \$66,726 \$70,244 \$71,416 \$72,589 \$9,971 \$69,382 \$69,372 \$69,373 \$69,776 \$69,973 \$70,791	38 \$61,520 \$61,976 \$62,172 \$62,369 \$62,563 \$62,959 \$63,581 \$64,203 \$64,825 \$65,447 \$66,069 \$67,241 \$68,414 \$69,586 \$70,759 \$71,931 \$73,104 \$69,245 \$69,245 \$69,897 \$70,994 \$70,094 \$70,094 \$70,291 \$70,684	\$62,035 \$62,491 \$62,687 \$62,884 \$63,081 \$63,278 \$63,474 \$65,340 \$65,962 \$66,584 \$67,756 \$68,929 \$70,101 \$71,274 \$72,446 \$73,619 \$69,760 \$70,216 \$70,030 \$70,003 \$70,003 \$70,003 \$71,199 \$71,821	\$62,550 \$63,006 \$63,202 \$63,399 \$63,596 \$63,596 \$64,611 \$65,233 \$65,855 \$66,477 \$67,099 \$68,271 \$69,444 \$77,1789 \$77,016 \$77,4134 \$77,1144 \$71,321 \$71,1518 \$71,1518 \$71,1518	\$63,065 \$63,521 \$63,717 \$63,914 \$64,111 \$64,308 \$64,504 \$65,726 \$65,726 \$66,370 \$66,992 \$77,131 \$72,304 \$77,134 \$71,476 \$71,479 \$71,479 \$71,479 \$71,489 \$71,489 \$71,489 \$71,489 \$71,489 \$71,489 \$71,489 \$71,489 \$71,489 \$71,489 \$71,836 \$72,203	\$63,580 \$64,036 \$64,232 \$64,429 \$64,626 \$64,823 \$65,019 \$65,641 \$66,263 \$66,885 \$67,507 \$68,129 \$69,301 \$70,474 \$71,646 \$71,647 \$71,649 \$72,819 \$72,819 \$72,154 \$72,351 \$72,254 \$72,351 \$72,351 \$72,484 \$72,484 \$72,484 \$72,484 \$72,484 \$72,484 \$72,484 \$72,484 \$72,484 \$72,484 \$72,484 \$72,484 \$72,484 \$72,484 \$72,484 \$72,484 \$72,484 \$72,484 \$72,484 \$72,486	\$64,095 \$64,551 \$64,747 \$64,944 \$65,141 \$65,338 \$66,556 \$66,156 \$66,778 \$67,400 \$68,022 \$68,644 \$69,816 \$70,989 \$72,161 \$77,334 \$74,506 \$773,334 \$74,506 \$772,679 \$72,466 \$773,679 \$72,466 \$772,472 \$72,466 \$73,063 \$73,259 \$73,259 \$73,881	\$64,610 \$65,066 \$65,262 \$65,459 \$66,656 \$65,853 \$66,671 \$67,293 \$67,915 \$68,537 \$69,159 \$70,331 \$71,504 \$72,676 \$73,849 \$72,676,194 \$72,676 \$73,849 \$73,349 \$73,349 \$73,349 \$73,791 \$73,381 \$73,381 \$73,578 \$73,778 \$73,7878	\$65,125 \$65,581 \$65,777 \$66,777 \$66,368 \$66,661,71 \$66,368 \$67,686 \$67,808 \$68,052 \$69,674 \$70,846 \$72,019 \$73,191 \$74,364 \$75,536 \$76,709 \$73,536 \$74,289 \$74,993 \$74,993 \$74,993 \$74,993 \$74,993 \$74,993 \$74,993 \$74,993 \$74,993 \$74,993 \$74,993 \$74,993 \$74,993 \$74,993 \$74,993
Certificate  AAS  AAS+12  AAS+24  AAS+36  AAS+48  Bachelors  B+12  B+24  B+36  B+48  Masters  M+12  M+24  M+36  Doctors  Degree  Certificate  AAS  AAS+12  AAS+24  AAS+36  AAS+48  Bachelors  B+12  B+24  B+24  B+24  B+24  B+24  B+24	1 2 3 4 5 6 7 7 8 8 9 10 11 12 13 14 15 16 17 18 Step 1 2 3 4 4 5 6 7 7 8 8 9	\$57,915 \$58,371 \$58,567 \$58,764 \$59,158 \$59,354 \$59,976 \$60,598 \$61,220 \$61,842 \$62,464 \$63,636 \$64,809 \$65,981 \$67,154 \$68,326 \$69,499 46 \$65,640 \$66,096 \$66,292 \$66,489 \$66,686 \$66,686 \$66,686 \$66,686 \$66,686 \$66,883	32 \$58,430 \$58,886 \$59,082 \$59,279 \$59,476 \$59,673 \$59,663 \$61,735 \$62,357 \$62,357 \$64,151 \$65,324 \$66,496 \$67,694 \$70,014 \$70,014 \$70,014 \$70,014 \$70,014 \$70,014 \$70,014 \$70,014 \$70,014 \$70,014 \$70,014 \$70,014 \$70,014	33 \$58,945 \$59,401 \$59,597 \$59,794 \$59,991 \$60,384 \$61,006 \$62,850 \$62,250 \$62,872 \$63,494 \$64,666 \$65,839 \$67,011 \$69,356 \$70,529 \$67,126 \$67,126 \$67,126 \$67,126 \$67,133 \$67,913 \$68,731 \$68,731 \$68,731 \$68,731 \$68,731 \$68,731 \$68,731 \$68,731 \$68,731 \$68,731 \$68,731 \$68,731 \$68,731 \$68,731 \$68,731 \$68,731 \$68,731	34 \$59,460 \$59,916 \$60,112 \$60,309 \$60,503 \$60,899 \$61,521 \$62,143 \$62,743 \$62,743 \$64,009 \$65,181 \$66,354 \$67,526 \$68,937 \$71,044 \$71,85 \$67,641 \$67,641 \$68,031 \$68,031 \$68,034 \$68,231 \$68,024 \$69,868	\$59,975 \$60,431 \$60,627 \$60,824 \$61,021 \$61,218 \$61,414 \$62,036 \$62,658 \$63,280 \$63,902 \$64,524 \$65,696 \$66,869 \$68,041 \$70,386 \$71,559 \$69,214 \$70,386 \$68,700 \$68,52 \$68,549 \$68,549 \$68,549 \$68,700	\$60,490 \$60,946 \$61,142 \$61,339 \$61,339 \$61,536 \$61,733 \$61,929 \$62,551 \$63,173 \$63,795 \$64,417 \$65,039 \$66,211 \$67,384 \$68,556 \$69,729 \$70,901 \$72,074 \$68,671 \$68,671 \$68,671 \$69,694 \$69,694 \$69,654 \$70,276 \$70,988	\$61,005 \$61,461 \$61,657 \$61,854 \$62,051 \$62,248 \$62,444 \$63,666 \$63,668 \$64,310 \$64,932 \$65,554 \$66,726 \$67,899 \$69,071 \$70,244 \$71,416 \$72,589 \$69,579 \$69,789 \$69,770 \$70,744 \$71,416 \$72,589 \$69,770 \$69,770 \$70,744 \$71,413	38 \$61,520 \$61,976 \$62,172 \$62,369 \$62,563 \$62,763 \$64,203 \$64,825 \$65,447 \$66,069 \$70,759 \$7,241 \$69,586 \$70,759 \$71,931 \$73,104	\$62,035 \$62,491 \$62,687 \$62,884 \$63,081 \$63,278 \$63,474 \$65,340 \$65,962 \$66,584 \$67,756 \$68,929 \$70,101 \$71,274 \$72,446 \$73,619 \$67,761 \$70,216 \$70,216 \$70,412 \$70,619 \$71,003 \$71,199 \$71,003 \$71,199 \$71,199	\$62,550 \$63,006 \$63,202 \$63,399 \$63,596 \$63,793 \$66,855 \$66,477 \$67,099 \$68,271 \$69,444 \$70,616 \$71,789 \$71,789 \$71,789 \$71,781 \$70,275 \$70,275 \$71,215 \$71,124 \$71,125 \$71,255 \$71,25	\$63,065 \$63,521 \$63,717 \$63,717 \$63,914 \$64,111 \$64,308 \$65,126 \$65,748 \$66,370 \$66,992 \$67,614 \$68,786 \$69,959 \$71,131 \$72,304 \$773,476 \$71,442 \$71,442 \$71,442 \$71,433 \$71,233 \$72,233 \$72,233	\$63,580 \$64,036 \$64,232 \$64,429 \$64,626 \$64,823 \$65,019 \$65,641 \$66,263 \$66,885 \$67,507 \$70,474 \$71,646 \$72,819 \$77,391 \$77,1305 \$71,761 \$71,957 \$71,305 \$71,761 \$71,957 \$72,154 \$72,215 \$72,215 \$72,215 \$72,215 \$72,215 \$72,215 \$72,215 \$72,215	\$64,095 \$64,551 \$64,747 \$64,944 \$65,141 \$65,338 \$65,534 \$66,156 \$66,778 \$67,400 \$68,022 \$68,644 \$69,816 \$70,989 \$72,161 \$773,334 \$74,506 \$774,506 \$72,276 \$72,472 \$72,472 \$72,472 \$72,472 \$72,472 \$72,866 \$73,063 \$73,053 \$73,259 \$73,388 \$73,363	\$64,610 \$65,066 \$65,262 \$65,459 \$65,656 \$65,853 \$66,049 \$66,671 \$67,293 \$67,915 \$69,159 \$70,331 \$71,504 \$72,676 \$73,849 \$75,021 \$72,97 \$72,375 \$73,849 \$73,349 \$73,349 \$73,349 \$73,349 \$73,349 \$73,349 \$73,357 \$73,714 \$73,374 \$73,774 \$73,774	\$65,125 \$65,581 \$65,777 \$66,368 \$66,171 \$66,368 \$66,564 \$67,186 \$67,808 \$68,052 \$69,674 \$70,846 \$72,019 \$73,191 \$74,364 \$774,364 \$774,364 \$774,365 \$774,365 \$774,365 \$774,365 \$773,502 \$73,502 \$73,502 \$73,602 \$73,806 \$74,093 \$74,093 \$74,093 \$74,093 \$74,093
Certificate  AAS  AAS+12  AAS+24  AAS+36  AAS+48  Bachelors  B+12  B+24  B+36  B+48  Masters  M+12  M+24  M+36  M+48  M+60  Doctors  Degree  Certificate  AAS  AAS+12  AAS+12  AAS+24  AAS+36  AAS+48  Bachelors  B+12  B+24  B+36	1 2 3 4 5 6 6 7 8 9 10 11 12 13 14 15 16 17 18 Step 1 2 3 4 5 6 7 7 8 9 10 10 10 10 10 10 10 10 10 10 10 10 10	\$57,915 \$58,371 \$58,567 \$58,764 \$58,961 \$59,354 \$59,976 \$60,598 \$61,220 \$61,842 \$62,463 \$63,463 \$64,809 \$65,981 \$67,154 \$68,326 \$69,499 46 \$65,640 \$66,096 \$66,292 \$66,489 \$66,686 \$66,883 \$67,079 \$67,701 \$68,323 \$68,945	32 \$58,430 \$58,886 \$59,082 \$59,279 \$59,473 \$59,673 \$59,669 \$60,491 \$61,113 \$62,357 \$62,357 \$62,979 \$64,151 \$65,324 \$66,496 \$67,669 \$68,841 \$70,014 \$66,155 \$66,611 \$66,807 \$67,201 \$67,398 \$67,594 \$68,8216 \$68,831 \$68,831 \$68,846	33 \$58,945 \$59,401 \$59,597 \$59,794 \$59,991 \$60,188 \$60,384 \$61,006 \$61,628 \$62,250 \$62,250 \$62,872 \$63,494 \$64,669 \$65,839 \$67,011 \$68,184 \$66,670 \$67,126 \$67,322 \$67,529 \$67,519 \$67,519 \$67,913 \$68,109 \$68,731 \$68,109 \$68,731 \$69,353 \$69,975	34 \$59,460 \$59,916 \$60,112 \$60,309 \$60,506 \$60,703 \$60,899 \$61,521 \$62,765 \$63,387 \$64,009 \$65,181 \$67,526 \$68,699 \$67,526 \$68,699 \$67,185 \$67,641 \$67,837 \$68,034 \$68,231 \$68,034 \$68,231 \$68,034 \$68,246 \$68,034 \$68,246 \$69,868 \$70,490	\$59,975 \$60,431 \$60,627 \$60,824 \$61,021 \$61,218 \$61,414 \$62,658 \$63,280 \$63,902 \$64,524 \$65,696 \$66,869 \$68,041 \$69,214 \$70,386 \$71,559 \$67,700 \$68,156 \$68,352 \$68,549 \$68,443 \$69,139 \$69,139 \$69,139 \$69,139 \$69,761 \$70,383 \$70,383	\$60,490 \$60,946 \$61,142 \$61,339 \$61,536 \$61,536 \$61,733 \$61,929 \$62,551 \$63,173 \$63,795 \$64,417 \$65,039 \$66,211 \$67,384 \$68,556 \$69,729 \$70,901 \$72,074 \$68,671 \$68,671 \$68,671 \$69,64 \$69,64 \$69,654 \$70,956	\$61,005 \$61,461 \$61,657 \$61,854 \$62,051 \$62,248 \$62,444 \$63,066 \$63,668 \$64,310 \$64,932 \$65,554 \$66,726 \$67,899 \$69,071 \$770,244 \$71,416 \$72,589 \$69,770 \$69,73 \$70,791 \$70,791 \$71,416 \$71,416	38 \$61,520 \$61,976 \$62,172 \$62,369 \$62,563 \$62,763 \$62,959 \$63,581 \$64,825 \$65,447 \$66,069 \$67,241 \$68,414 \$69,586 \$70,759 \$71,931 \$73,104 \$59,701 \$69,897 \$70,941 \$70,941 \$71,084 \$71,306 \$71,9488 \$71,306	\$62,035 \$62,491 \$62,687 \$62,884 \$63,081 \$63,278 \$63,474 \$64,078 \$65,340 \$65,962 \$66,584 \$67,756 \$68,929 \$70,101 \$71,274 \$72,446 \$73,619 \$70,216 \$70,412 \$70,600 \$71,199 \$71,821 \$72,434 \$71,003	\$62,550 \$63,006 \$63,202 \$63,399 \$63,596 \$63,793 \$65,855 \$66,477 \$67,099 \$68,271 \$69,444 \$70,616 \$71,789 \$72,961 \$71,789 \$71,741 \$72,356 \$71,712 \$71,124 \$71,518 \$71,714	\$63,065 \$63,521 \$63,717 \$63,914 \$64,111 \$64,308 \$64,504 \$65,126 \$65,748 \$66,370 \$66,992 \$67,614 \$68,786 \$69,959 \$71,131 \$72,304 \$774,649 \$71,639 \$71,442 \$71,639 \$71,442 \$71,639 \$71,233 \$72,233 \$72,235 \$72,333 \$72,235 \$72,333	\$63,580 \$64,036 \$64,232 \$64,423 \$64,429 \$64,626 \$64,823 \$65,019 \$66,663 \$66,85 \$67,507 \$68,129 \$70,474 \$71,646 \$72,819 \$77,971,646 \$77,971 \$71,957 \$72,154 \$72,391 \$72,254 \$72,366 \$72,244 \$73,366 \$73,396 \$73,396 \$73,396 \$73,366	\$64,095 \$64,551 \$64,747 \$64,944 \$65,141 \$65,338 \$65,534 \$66,156 \$66,778 \$67,400 \$68,022 \$68,641 \$70,989 \$72,161 \$773,334 \$774,506 \$775,679 \$772,276 \$72,472 \$72,669 \$72,472 \$72,669 \$73,381 \$73,381 \$74,506 \$73,381 \$74,503 \$73,881 \$74,503 \$73,881 \$74,503 \$73,881 \$74,503 \$73,881 \$74,503 \$73,881 \$74,503 \$73,881 \$74,503 \$73,881 \$74,503 \$73,881 \$74,503 \$73,881 \$74,503 \$73,881 \$74,503 \$73,881 \$74,503 \$73,881 \$74,503 \$73,881 \$74,503 \$73,873 \$74,503 \$73,873 \$73,873 \$73,881 \$74,503 \$73,873 \$74,503 \$73,873 \$74,503 \$73,873 \$73,873 \$73,873 \$74,503 \$73,873 \$74,503 \$73,873 \$74,503 \$73,873 \$74,503 \$73,873 \$74,503 \$73,873 \$74,503 \$73,873 \$74,503 \$7	\$64,610 \$65,066 \$65,262 \$65,459 \$65,656 \$65,853 \$66,049 \$66,671 \$67,915 \$68,537 \$69,159 \$70,331 \$71,504 \$72,676 \$73,849 \$75,021 \$76,194 \$72,987 \$73,184 \$73,381 \$73,381 \$73,381 \$73,374 \$74,396 \$75,049 \$75,640	\$65,125 \$65,581 \$65,777 \$65,777 \$65,974 \$66,171 \$66,368 \$66,171 \$66,368 \$67,186 \$67,186 \$68,430 \$69,052 \$69,674 \$72,019 \$73,191 \$73,191 \$74,364 \$775,536 \$74,709 \$73,502 \$73,502 \$73,809 \$73,809 \$73,809 \$74,093 \$74,911 \$75,533 \$74,911 \$75,553 \$74,911 \$75,553 \$74,911 \$75,553 \$76,155
Certificate  AAS  AAS+12  AAS+24  AAS+36  AAS+48  Bachelors  B+12  B+24  B+36  B+48  Masters  M+12  M+24  M+36  M+48  M+60  Doctors  Degree  Certificate  AAS+12  AAS+12  AAS+12  AAS+12  AAS+12  AAS+12  Bachelors  B+12  B+12  B+24  Bachelors  B+12  B+24  B+36  B+48	1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 Step 1 2 3 4 5 6 6 7 8 9 10 11 11 11	\$57,915 \$58,371 \$58,567 \$58,764 \$59,158 \$59,158 \$59,354 \$60,598 \$61,220 \$61,842 \$62,464 \$63,636 \$64,809 \$65,981 \$67,154 \$68,326 \$69,499 46 \$65,640 \$66,696 \$66,696 \$66,696 \$66,686 \$66,688 \$66,688 \$67,707 \$67,701 \$68,323 \$69,494	32 \$58,430 \$59,082 \$59,082 \$59,673 \$59,673 \$59,673 \$61,735 \$62,357 \$62,357 \$62,979 \$64,151 \$66,496 \$67,669 \$68,841 \$70,014 \$66,155 \$66,611 \$66,807 \$67,004 \$67,594 \$67,594 \$68,216 \$68,838	33 \$58,945 \$59,401 \$59,597 \$59,794 \$59,991 \$60,188 \$61,006 \$61,628 \$62,250 \$62,250 \$62,872 \$63,494 \$64,666 \$65,839 \$67,011 \$68,184 \$69,356 \$770,529 \$67,126 \$67,322 \$67,529 \$67,126 \$67,321 \$67,126 \$67,321 \$67,126 \$67,321 \$67,913 \$68,109 \$68,109 \$68,109 \$68,705 \$69,975 \$70,597	34 \$59,460 \$59,916 \$60,112 \$60,309 \$60,500 \$60,703 \$60,899 \$61,521 \$62,765 \$63,387 \$64,009 \$65,181 \$66,354 \$67,526 \$68,699 \$69,871 \$71,044 \$67,185 \$67,641 \$67,837 \$68,034 \$68,231 \$68,246 \$69,868 \$70,490 \$71,112	\$59,975 \$60,431 \$60,627 \$60,824 \$61,021 \$61,218 \$61,414 \$62,658 \$62,036 \$62,036 \$63,902 \$64,524 \$56,696 \$71,559 \$67,700 \$68,041 \$68,041 \$68,041 \$68,041 \$68,041 \$68,041 \$68,041 \$70,386 \$68,041 \$68,041 \$70,386 \$68,041 \$71,055 \$68,041 \$71,055 \$71,05	\$60,490 \$60,946 \$61,142 \$61,339 \$61,536 \$61,733 \$61,929 \$62,551 \$63,173 \$63,795 \$64,417 \$65,039 \$66,211 \$67,384 \$68,556 \$69,729 \$70,901 \$72,074 \$68,565 \$69,654 \$69,665 \$69,665 \$70,276 \$70,898 \$71,520 \$71,276	\$61,005 \$61,461 \$61,657 \$61,854 \$62,051 \$62,248 \$62,444 \$63,668 \$63,668 \$64,932 \$65,554 \$66,726 \$67,26 \$77,244 \$71,416 \$72,589 \$69,071 \$70,244 \$71,416 \$72,589 \$69,071 \$70,791 \$71,413 \$77,791 \$71,413 \$77,791 \$71,413 \$77,791 \$71,413 \$77,657	38 \$61,520 \$61,976 \$62,172 \$62,369 \$62,563 \$62,959 \$63,581 \$64,203 \$64,825 \$65,447 \$66,069 \$67,241 \$68,414 \$69,586 \$70,759 \$71,931 \$73,104 \$69,245 \$69,245 \$69,897 \$70,94 \$70,291 \$70,094 \$71,306 \$71,306 \$71,306 \$71,306 \$71,928 \$72,550 \$71,317	\$62,035 \$62,491 \$62,687 \$62,884 \$63,081 \$63,278 \$63,474 \$64,076 \$64,076 \$65,962 \$66,584 \$67,756 \$68,929 \$70,101 \$71,274 \$72,446 \$73,619 \$69,760 \$70,212 \$70,806 \$70,412 \$70,609 \$70,806 \$71,103 \$71,199 \$71,821 \$72,443 \$73,667	\$62,550 \$63,006 \$63,202 \$63,399 \$63,596 \$63,596 \$64,611 \$65,233 \$65,855 \$66,477 \$67,099 \$88,271 \$69,444 \$70,616 \$71,789 \$72,961 \$70,473 \$70,275 \$70,275 \$70,731 \$71,124 \$71,321 \$71,518 \$71,518 \$71,518 \$71,518 \$72,958 \$73,580 \$72,958 \$73,580 \$74,202	\$63,065 \$63,521 \$63,717 \$63,914 \$64,111 \$64,308 \$64,504 \$65,126 \$65,748 \$66,370 \$67,614 \$88,786 \$69,959 \$71,131 \$72,304 \$74,649 \$771,464 \$771,639 \$71,463 \$71,436 \$72,239 \$71,436 \$72,239 \$71,436 \$72,239 \$71,436 \$72,239 \$71,436 \$72,239 \$71,436 \$72,239 \$71,436 \$72,239 \$71,473 \$72,239 \$74,074 \$74,	\$63,580 \$64,036 \$64,232 \$64,429 \$64,626 \$64,823 \$65,041 \$66,263 \$66,865 \$67,507 \$76,7507 \$71,305 \$71,305 \$71,761 \$71,305 \$71,957 \$72,351 \$72,351 \$72,351 \$72,544 \$72,351 \$72,544 \$73,398 \$74,610 \$73,988 \$74,610 \$73,988	\$64,095 \$64,551 \$64,747 \$64,944 \$65,141 \$65,338 \$65,534 \$66,156 \$66,156 \$66,778 \$67,400 \$88,022 \$68,022 \$72,161 \$77,989 \$77,4506 \$77,4506 \$77,679 \$71,820 \$72,472 \$72,472 \$72,669 \$72,472 \$72,866 \$72,472 \$72,472 \$72,866 \$73,063 \$73,053 \$73,053 \$73,053 \$73,259 \$73,881 \$74,503 \$75,125 \$75,747	\$64,610 \$65,066 \$65,262 \$65,656 \$65,853 \$66,671 \$67,293 \$67,915 \$68,537 \$69,159 \$70,331 \$71,504 \$72,676 \$73,849 \$75,021 \$76,194 \$75,335 \$72,977 \$73,184 \$73,381 \$73,374 \$73,381 \$73,774 \$74,396 \$75,018 \$75,018 \$75,018 \$75,018	\$65,125 \$65,581 \$65,777 \$66,777 \$66,171 \$66,368 \$67,186 \$67,808 \$68,430 \$69,674 \$70,846 \$72,019 \$73,191 \$74,364 \$75,536 \$76,709
Certificate  AAS  AAS+12  AAS+24  AAS+24  AAS+36  AAS+48  Bachelors  B+12  B+24  B+36  B+48  Masters  M+12  M+24  M+36  Doctors  Degree  Certificate  AAS  AAS+12  AAS+12  AAS+48  Bachelors  B+12  B+24  B+36  B+48  Bachelors  B+12  B+24  B-36  B+48  Masters	1 2 3 4 4 5 6 6 7 8 8 9 10 11 12 2 3 4 4 5 6 6 7 7 8 8 9 10 11 12 12 13 14 15 16 17 18 15 16 17 18 17 18 18 18 19 10 11 11 11 11 11 11 11 11 11 11 11 11	\$57,915 \$58,371 \$58,567 \$58,764 \$59,158 \$59,158 \$59,354 \$60,598 \$61,220 \$61,842 \$62,464 \$63,636 \$64,809 \$65,981 \$67,154 \$68,326 \$69,499 46 \$65,640 \$66,696 \$66,292 \$66,686 \$66,686 \$66,686 \$66,686 \$67,079 \$67,701 \$68,323 \$67,701 \$68,945 \$67,701 \$68,945 \$67,701 \$68,945 \$67,701 \$68,945 \$67,701 \$68,945 \$67,701 \$68,945 \$67,701 \$68,945 \$67,701 \$68,945 \$67,701 \$68,945 \$67,701	32 \$58,430 \$59,082 \$59,082 \$59,476 \$59,673 \$59,869 \$60,491 \$61,113 \$61,735 \$62,357 \$62,357 \$62,357 \$66,496 \$66,699 \$66,841 \$70,014 \$66,155 \$66,690 \$67,201 \$67,201 \$67,201 \$67,201 \$67,201 \$67,004 \$67,201 \$67,201 \$67,201 \$67,201 \$67,201 \$67,201 \$67,004 \$67,201 \$67	33 \$58,945 \$59,401 \$59,991 \$59,991 \$60,188 \$61,006 \$61,628 \$62,250 \$62,250 \$63,494 \$64,666 \$65,831 \$66,184 \$9,356 \$70,529 \$67,122 \$67,716 \$67,126 \$67,716 \$67,716 \$67,716 \$68,109 \$68,09 \$68,09 \$68,09 \$68,09 \$68,09 \$70,59 \$70,59	34 \$59,460 \$59,916 \$60,112 \$60,309 \$60,506 \$60,703 \$61,521 \$62,765 \$63,387 \$64,009 \$65,181 \$66,354 \$67,526 \$68,699 \$99,871 \$71,044 \$67,185 \$67,641 \$67,641 \$67,842 \$67,641 \$67,842 \$67,944 \$67,185 \$67,641 \$67,841 \$67,944 \$67,185 \$67,641 \$67,941 \$67,185 \$67,641 \$67,941 \$67,185 \$67,641 \$67,941 \$67,185 \$67,641 \$67,941 \$67,185 \$67,641 \$67,941 \$67,185 \$67,641 \$67,941 \$67,185 \$67,641 \$67,941 \$67	\$59,975 \$60,431 \$60,627 \$60,824 \$61,021 \$61,218 \$61,414 \$62,036 \$62,036 \$62,036 \$63,902 \$64,524 \$65,696 \$66,869 \$68,041 \$71,559 \$69,214 \$70,386 \$71,559 \$68,700 \$69,700 \$60,700 \$60,70	\$60,490 \$60,946 \$61,142 \$61,339 \$61,536 \$61,536 \$61,733 \$61,929 \$62,551 \$63,173 \$63,795 \$64,417 \$65,039 \$66,211 \$67,384 \$68,569,729 \$70,901 \$72,074 \$68,671 \$68,671 \$68,671 \$69,694 \$69,645 \$69,645 \$69,645 \$70,276 \$70,898 \$71,520 \$72,764	\$61,005 \$61,461 \$61,657 \$61,854 \$62,051 \$62,248 \$62,444 \$63,066 \$63,688 \$64,310 \$64,932 \$65,554 \$66,726 \$70,244 \$71,416 \$72,589 \$9,071 \$70,244 \$71,416 \$72,589 \$9,73 \$69,73 \$69,73 \$70,791 \$71,413 \$72,055 \$70,791 \$71,413 \$72,055 \$72,657 \$73,279	38 \$61,520 \$61,976 \$62,172 \$62,369 \$62,566 \$62,763 \$62,959 \$63,581 \$64,203 \$64,825 \$65,447 \$66,069 \$77,241 \$68,414 \$68,414 \$68,509,586 \$70,759 \$71,931 \$73,104 \$71,306 \$71,094 \$72,550 \$71,928 \$72,550 \$71,928 \$72,550 \$73,794	\$62,035 \$62,491 \$62,687 \$62,884 \$63,081 \$63,278 \$63,474 \$65,340 \$65,962 \$66,584 \$67,756 \$68,929 \$70,101 \$71,274 \$72,446 \$73,619 \$70,216 \$70,216 \$70,216 \$70,216 \$70,003 \$71,003 \$71,003 \$71,003 \$71,003 \$71,003 \$71,821 \$73,665 \$71,821 \$73,665 \$71,309	\$62,550 \$63,006 \$63,202 \$63,399 \$63,596 \$63,793 \$65,233 \$65,855 \$66,471 \$67,099 \$68,271 \$67,099 \$71,789 \$77,616 \$77,616 \$77,616 \$77,616 \$77,731 \$70,275 \$70,275 \$70,275 \$70,275 \$71,124 \$71,321 \$71,518 \$71,518 \$71,518 \$71,718 \$72,336 \$73,580 \$74,622 \$74,824	\$63,065 \$63,521 \$63,717 \$63,717 \$63,914 \$64,111 \$64,308 \$64,561,748 \$66,370 \$66,992 \$67,614 \$68,786 \$69,959 \$71,131 \$72,304 \$71,476 \$74,649 \$71,246 \$71,424 \$71,425 \$71,836 \$72,337 \$74,649 \$71,836 \$72,337 \$74,649 \$71,836 \$72,337 \$74,747 \$74,95 \$74,747 \$74,95 \$74,717 \$74,095	\$63,580 \$64,036 \$64,232 \$64,429 \$64,626 \$64,823 \$65,019 \$65,641 \$66,263 \$66,885 \$67,507 \$68,129 \$69,301 \$70,474 \$71,640 \$71,641 \$72,849 \$72,819 \$72,154 \$72,154 \$72,351 \$72,154 \$72,351 \$72,548 \$72,398 \$73,988 \$74,610 \$75,554	\$64,095 \$64,551 \$64,747 \$64,944 \$65,141 \$65,338 \$66,566 \$66,778 \$67,400 \$68,022 \$68,644 \$69,816 \$70,989 \$72,161 \$73,334 \$74,506 \$772,167 \$72,472 \$72,472 \$72,472 \$72,466 \$73,063 \$73,358 \$73,558 \$73,358 \$73,563	\$64,610 \$65,066 \$65,262 \$65,459 \$65,656 \$65,656 \$66,671 \$67,293 \$67,915 \$68,537 \$69,159 \$70,331 \$71,504 \$72,676 \$73,849 \$75,021 \$72,971 \$72,971 \$72,971 \$72,971 \$73,184 \$73,381 \$73,578 \$73,784 \$73,784 \$73,7878 \$73,784 \$73,784 \$73,578 \$73,784 \$73,640 \$76,640 \$76,640 \$76,640 \$76,640 \$76,648	\$65,125 \$65,581 \$65,777 \$66,368 \$65,974 \$66,171 \$66,368 \$67,186 \$67,808 \$68,052 \$69,672 \$70,846 \$72,019 \$73,191 \$73,191 \$74,365 \$774,365 \$774,365 \$73,306 \$73,306 \$73,306 \$73,306 \$73,306 \$74,285 \$73,896 \$74,931 \$74,931 \$74,931 \$74,939
Certificate  AAS  AAS+12  AAS+24  AAS+36  AAS+48  Bachelors  B+12  B+24  B+36  B+48  Masters  M+12  M+24  M+36  Doctors  Degree  Certificate  AAS  AAS+12  AAS+24  AAS+36  AAS+48  Bachelors  B+12  B+24  B+36  B+12  B+24  B+36  B+48  Masters  M+12	1 2 3 4 5 6 7 7 8 9 10 11 12 2 3 4 4 5 6 6 7 7 8 9 10 11 12 13 14 15 16 17 18 18 16 17 18 17 18 18 19 10 11 11 11 11 11 11 11 11 11 11 11 11	\$57,915 \$58,371 \$58,567 \$58,764 \$59,158 \$59,354 \$59,976 \$60,598 \$61,220 \$61,842 \$62,464 \$63,636 \$64,809 \$65,981 \$67,154 \$68,326 \$69,499 46 \$65,640 \$66,096 \$66,292 \$66,489 \$66,686 \$66,883 \$67,079 \$67,701 \$68,323 \$68,945 \$67,079	32 \$58,430 \$58,886 \$59,082 \$59,279 \$59,476 \$59,673 \$59,673 \$61,713 \$61,713 \$62,357 \$62,357 \$62,357 \$64,151 \$65,324 \$66,496 \$67,669 \$68,841 \$70,014 \$66,155 \$66,611 \$66,807 \$67,201 \$67,004 \$67,594 \$68,838 \$67,398 \$67,398 \$67,398 \$67,398 \$67,094 \$68,818 \$68,818 \$68,818 \$68,818 \$67,004 \$67,004 \$67,004 \$67,004 \$67,004 \$67,004 \$67,594 \$68,818 \$68	33 \$58,945 \$59,401 \$59,597 \$59,794 \$59,981 \$60,384 \$61,006 \$61,628 \$62,250 \$62,872 \$63,494 \$64,666 \$65,839 \$67,011 \$68,364 \$67,126 \$67,126 \$67,126 \$67,126 \$67,126 \$67,126 \$67,126 \$67,127 \$67,913 \$68,109 \$68,353 \$69,975 \$70,597 \$71,219 \$72,391	34 \$59,460 \$59,916 \$60,112 \$60,309 \$60,506 \$60,703 \$60,899 \$61,521 \$62,143 \$62,743 \$62,743 \$62,743 \$65,181 \$66,354 \$67,526 \$68,699 \$65,181 \$71,044	\$59,975 \$60,431 \$60,627 \$60,824 \$61,021 \$61,218 \$61,414 \$62,036 \$62,658 \$63,280 \$63,902 \$64,524 \$65,696 \$66,869 \$68,041 \$70,386 \$71,559 \$69,214 \$70,386 \$68,700 \$68,700 \$68,700 \$68,700 \$68,700 \$68,700 \$68,700 \$71,659 \$71,659	\$60,490 \$60,946 \$61,142 \$61,339 \$61,339 \$61,339 \$61,373 \$63,795 \$62,551 \$63,173 \$65,039 \$66,211 \$67,384 \$68,255 \$69,729 \$70,901 \$72,074 \$68,671 \$68,671 \$68,671 \$69,654 \$69,654 \$70,276 \$70,898 \$71,520 \$72,142 \$72,142 \$73,936	\$61,005 \$61,461 \$61,657 \$61,854 \$62,051 \$62,248 \$62,444 \$63,066 \$63,668 \$64,310 \$64,932 \$65,554 \$66,726 \$67,899 \$69,071 \$70,244 \$71,416 \$72,589 \$69,579 \$69,76 \$69,770 \$70,704 \$70,704 \$70,704 \$70,704 \$70,704 \$70,704 \$70,704 \$70,704 \$70,704 \$70,704 \$70,704 \$71,413 \$72,657 \$73,727 \$73,727 \$73,727 \$73,737 \$73,737 \$74,451	38 \$61,520 \$61,976 \$62,172 \$62,369 \$62,563 \$62,763 \$64,203 \$64,825 \$65,447 \$66,069 \$70,759 \$71,931 \$71,931 \$73,104 \$69,586 \$70,759 \$71,931 \$70,294 \$70,245 \$69,701 \$69,897 \$70,094 \$70,094 \$70,094 \$70,084 \$71,936 \$71,936 \$71,937 \$71,937 \$71,938 \$71,937 \$71,938 \$71,937 \$71,938 \$71,937 \$71,938 \$71	\$62,035 \$62,491 \$62,687 \$62,884 \$63,081 \$63,278 \$63,474 \$65,340 \$65,962 \$66,584 \$67,756 \$68,929 \$70,101 \$71,274 \$72,446 \$73,619 \$67,761 \$70,216 \$70,216 \$70,412 \$70,609 \$70,806 \$71,003 \$71,199 \$71,806 \$71,80	\$62,550 \$63,006 \$63,202 \$63,399 \$63,596 \$63,793 \$66,855 \$66,477 \$69,444 \$70,616 \$71,789 \$71,789 \$71,789 \$71,731 \$70,275 \$70,275 \$71,714 \$71,518 \$71,714 \$71,518 \$71,714 \$71,518 \$71,714 \$71,518 \$71,714 \$71,518 \$71,714 \$71,518 \$71,714 \$71,518 \$71,714 \$71,518 \$71,714 \$71,518 \$71,714 \$71,518 \$71,714 \$71,518 \$71,714 \$71,518 \$71,714 \$71,518 \$71,714 \$71,518 \$71,714 \$71,518 \$71,714 \$71,518 \$71,51	\$63,065 \$63,521 \$63,717 \$63,717 \$63,914 \$64,101 \$64,504 \$65,126 \$65,748 \$66,370 \$66,992 \$67,614 \$68,786 \$69,959 \$71,131 \$72,304 \$773,476 \$74,649 \$71,442 \$71,442 \$71,436 \$71,442 \$71,436 \$71,442 \$71,436 \$71,442 \$71,436 \$71,442 \$71,436 \$71,442 \$71,436 \$71,442 \$71,436 \$71,442 \$71,436 \$71,442 \$71,436 \$71,436 \$71,442 \$71,436 \$71,436 \$71,436 \$71,436 \$71,436 \$71,437 \$72,033 \$72,259 \$74,717 \$73,473 \$74,095 \$74,717 \$75,339 \$76,511	\$63,580 \$64,036 \$64,232 \$64,429 \$64,626 \$64,823 \$65,019 \$65,641 \$66,263 \$66,885 \$67,507 \$70,474 \$71,646 \$72,819 \$77,391 \$77,1305 \$71,761 \$71,957 \$71,305 \$71,761 \$71,957 \$72,154 \$72,215 \$72,319 \$72,319 \$72,319 \$72,319 \$72,319 \$73,988 \$73,988 \$74,610 \$75,532 \$75,588 \$77,026	\$64,095 \$64,551 \$64,747 \$64,944 \$65,141 \$65,338 \$66,566 \$66,778 \$67,400 \$68,022 \$68,644 \$69,816 \$70,989 \$72,161 \$773,334 \$74,506 \$774,506 \$72,276 \$72,472 \$72,472 \$72,472 \$72,472 \$72,473 \$73,343 \$73,063 \$73,063 \$73,063 \$73,063 \$73,063 \$73,74,503 \$74,503	\$64,610 \$65,066 \$65,262 \$65,459 \$65,656 \$65,853 \$66,049 \$66,671 \$67,293 \$67,915 \$68,537 \$69,159 \$70,331 \$71,504 \$72,676 \$73,849 \$75,021 \$76,194 \$72,373 \$73,474 \$73,381 \$73,381 \$73,381 \$73,381 \$73,381 \$73,578 \$73,774 \$73,578 \$73,774 \$73,640 \$74,016 \$75,640 \$76,626 \$76,884 \$76,662	\$65,125 \$65,581 \$65,777 \$66,368 \$66,171 \$66,368 \$66,564 \$67,186 \$67,808 \$68,052 \$69,674 \$70,846 \$72,019 \$73,191 \$74,364 \$774,364 \$774,364 \$774,365 \$774,365 \$774,365 \$774,365 \$73,306 \$73,502 \$73,502 \$73,502 \$73,603 \$74,093
Certificate  AAS  AAS+12  AAS+24  AAS+36  AAS+48  Bachelors  B+12  B+24  B+36  B+48  Masters  M+12  M+24  M+36  M-48  M+60  Doctors  Degree  Certificate  AAS  AAS+12  AAS+36  AAS+12  AAS+36  AAS+48  Bachelors  B+12  B+24  B+36  B+48  Masters  M+12  M+36  M+48  M-48  M-4	1 2 3 4 5 6 6 7 8 9 10 11 12 3 3 4 4 5 6 6 7 7 8 9 10 11 12 13 14 15 16 17 18 16 17 18 17 18 18 17 18 18 19 10 11 11 11 11 11 11 11 11 11 11 11 11	\$57,915 \$58,371 \$58,567 \$58,764 \$58,961 \$59,354 \$59,354 \$59,976 \$60,598 \$61,220 \$61,842 \$62,464 \$63,636 \$64,809 \$65,981 \$67,154 \$68,326 \$69,499 46 \$66,696 \$66,292 \$66,489 \$66,686 \$66,883 \$67,079 \$67,701 \$68,323 \$68,945 \$69,567	32 \$58,430 \$58,886 \$59,082 \$59,279 \$59,473 \$59,673 \$59,660 \$61,135 \$62,357 \$62,979 \$64,151 \$65,324 \$66,496 \$67,669 \$68,841 \$70,014 \$66,155 \$66,611 \$66,807 \$67,201 \$67,201 \$67,201 \$67,201 \$67,398 \$68,841 \$68,843 \$77,0704 \$77,0704 \$77,0704 \$77,0704 \$77,0704 \$77,0704 \$77,0704 \$77,0704 \$77,0704 \$77,0704 \$77,0704 \$77,0704 \$77,0704 \$77,0704 \$77,0704 \$77,0704 \$77,0704 \$77,0704	33 \$58,945 \$59,401 \$59,597 \$59,794 \$59,991 \$60,188 \$60,384 \$61,006 \$61,628 \$62,250 \$62,250 \$62,872 \$63,494 \$64,666 \$70,529 \$65,839 \$67,011 \$86,184 \$69,356 \$70,529 \$67,7126 \$67,322 \$67,712 \$67,322 \$67,713 \$68,109 \$68,731 \$68,109 \$68,731 \$68,975 \$70,597 \$71,219 \$72,391 \$71,219	34 \$59,460 \$59,916 \$60,112 \$60,309 \$60,505 \$60,703 \$60,899 \$61,521 \$62,765 \$63,387 \$64,009 \$65,181 \$67,526 \$68,699 \$67,185 \$67,641 \$67,837 \$68,034 \$68,231 \$68,034 \$68,231 \$68,034 \$68	\$59,975 \$60,431 \$60,627 \$60,824 \$61,021 \$61,218 \$61,414 \$62,658 \$62,658 \$63,280 \$64,524 \$65,696 \$66,869 \$66,869 \$77,038 \$71,559 \$67,700 \$68,156 \$68,352 \$68,549 \$68,943 \$69,214 \$70,386 \$71,559	\$60,490 \$60,946 \$61,142 \$61,339 \$61,536 \$61,536 \$61,733 \$62,551 \$63,173 \$63,795 \$64,417 \$65,039 \$66,211 \$67,384 \$68,256 \$69,729 \$70,901 \$72,074 \$68,671 \$68,671 \$69,64 \$69,64 \$69,64 \$69,64 \$70,276 \$70,964 \$70,276 \$71,520 \$72,142 \$72,764 \$73,396 \$75,109	\$61,005 \$61,461 \$61,657 \$61,854 \$62,051 \$62,248 \$62,444 \$63,066 \$63,668 \$64,310 \$64,932 \$65,554 \$66,726 \$770,244 \$770,244 \$770,244 \$770,245 \$69,779 \$69,779 \$70,791 \$70,791 \$71,416 \$72,589	38 \$61,520 \$61,976 \$62,172 \$62,369 \$62,563 \$62,959 \$63,581 \$64,825 \$65,447 \$66,069 \$67,241 \$68,414 \$69,586 \$70,759 \$71,931 \$73,104 \$69,586 \$70,094 \$71,931 \$70,941 \$71,931 \$70,094 \$71,931 \$70,948 \$71,306 \$71,931 \$71,310 \$71,931 \$71,310 \$71,931 \$71,310 \$71,931 \$71,310 \$71,931 \$71,310 \$71,931 \$71,310 \$71	\$62,035 \$62,491 \$62,687 \$62,884 \$63,081 \$63,278 \$63,474 \$64,078 \$65,340 \$65,962 \$66,584 \$67,756 \$68,929 \$70,101 \$71,274 \$72,446 \$73,619 \$65,962 \$70,412 \$70,609 \$70,216 \$70,412 \$70,609 \$71,103 \$71,821 \$70,806 \$71,003 \$71,199 \$71,821 \$72,443 \$73,665 \$73,687 \$73,687 \$74,309 \$75,481 \$75,654	\$62,550 \$63,006 \$63,202 \$63,399 \$63,596 \$63,793 \$64,611 \$65,233 \$65,855 \$66,477 \$67,099 \$71,789 \$72,961 \$71,789 \$72,961 \$71,781 \$70,927 \$71,124 \$77,313 \$71,321 \$71,32	\$63,065 \$63,521 \$63,717 \$63,717 \$64,308 \$64,111 \$64,308 \$65,126 \$65,748 \$66,370 \$66,992 \$67,614 \$71,131 \$72,304 \$774,649 \$71,436 \$71,442 \$71,639 \$71,131 \$71,442 \$71,639 \$72,304 \$71,442 \$71,639 \$72,303 \$72,299 \$72,851 \$73,476 \$73,476 \$73,476 \$73,476 \$71,836 \$72,333 \$72,239 \$72,851 \$73,473 \$74,095 \$74,177 \$75,339 \$76,511 \$77,684	\$63,580 \$64,036 \$64,232 \$64,423 \$64,423 \$65,019 \$65,641 \$66,263 \$66,885 \$67,507 \$68,129 \$70,474 \$71,646 \$77,3991 \$75,164 \$71,305 \$71,761 \$71,957 \$72,154 \$72,349 \$72,349 \$72,349 \$73,991 \$74,610 \$74,040 \$75,232 \$75,854 \$77,056 \$77,056 \$77,056 \$77,056 \$77,056 \$73,981 \$73,981 \$74,610 \$75,854 \$77,056 \$77,0	\$64,095 \$64,551 \$64,747 \$64,944 \$65,141 \$65,338 \$65,554 \$66,156 \$66,778 \$67,400 \$68,022 \$88,644 \$69,816 \$70,989 \$72,161 \$77,334 \$74,506 \$77,472 \$72,669 \$72,472 \$72,669 \$73,359 \$73,881 \$74,503 \$73,891 \$74,503 \$73,891 \$74,503 \$73,891 \$73,669 \$73,669 \$73,669 \$73,669 \$74,503 \$74,503 \$74,503 \$74,503 \$74,503 \$74,503 \$74,503 \$75,747 \$76,669 \$77,547 \$76,669 \$77,547 \$76,669 \$77,547 \$76,669 \$77,547 \$76,669 \$77,547 \$77,541 \$76,679	\$64,610 \$65,066 \$65,262 \$65,656 \$65,656 \$65,656 \$66,671 \$67,913 \$67,915 \$68,537 \$69,159 \$70,331 \$71,504 \$72,676 \$73,849 \$75,021 \$76,194 \$72,385 \$73,381 \$73,381 \$73,381 \$73,381 \$73,374 \$73,578 \$73,774 \$74,996 \$75,018 \$75,040 \$75,040 \$76,262 \$76,884 \$78,086 \$79,229	\$65,125 \$65,581 \$65,5777 \$65,777 \$65,974 \$66,171 \$66,368 \$66,171 \$66,368 \$67,186 \$68,430 \$69,052 \$69,674 \$77,844 \$75,536 \$77,844 \$75,536 \$74,364 \$73,306 \$73,502 \$73,809 \$73,809 \$73,809 \$74,093 \$74,933 \$75,533 \$76,155 \$76,777 \$77,591 \$77,571 \$77,744
Certificate  AAS  AAS+12  AAS+24  AAS+36  AAS+48  Bachelors  B+12  B+24  B+36  B+48  Masters  M+12  M+24  M+36  M+48  M+60  Doctors  Degree  Certificate  AAS  AAS+12  AAS+12  AAS+12  AAS+24  AAS+36  AAS+48  Bachelors  B+12  B+24  B+36  B+48  Masters  M+12  M+24  M+36  Masters	1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 6 6 7 8 9 10 11 12 13 14 15 16 17 12 13 14 15 16 17 18 17 18 18 18 19 10 11 11 12 13 14 15 15 16 17 18 18 19 10 11 11 12 13 14 15	\$57,915 \$58,371 \$58,567 \$58,764 \$59,158 \$59,158 \$59,976 \$60,598 \$61,220 \$61,842 \$62,464 \$63,636 \$64,809 \$65,981 \$67,154 \$68,326 \$69,499 46 \$65,640 \$66,096 \$66,096 \$66,096 \$66,686 \$66,686 \$66,686 \$66,883 \$67,079 \$67,701 \$68,323 \$67,701 \$68,323 \$67,154 \$68,326 \$67,154 \$68,326 \$67,154 \$68,326 \$67,154 \$68,326 \$67,154 \$68,326 \$67,154 \$68,326 \$67,154 \$68,326 \$67,154 \$68,326 \$67,154 \$67	32 \$58,430 \$59,082 \$59,082 \$59,673 \$59,673 \$59,673 \$61,735 \$62,357 \$62,357 \$62,979 \$64,151 \$66,496 \$67,669 \$68,841 \$70,014 \$66,155 \$66,611 \$66,807 \$67,004 \$67,594 \$67,594 \$67,004 \$67,004 \$67,594 \$68,318 \$67,004 \$67	33 \$58,945 \$59,401 \$59,597 \$59,794 \$59,991 \$60,188 \$61,006 \$61,628 \$62,250 \$62,250 \$62,250 \$63,494 \$64,666 \$65,839 \$67,011 \$68,184 \$69,356 \$770,529 \$67,712 \$67,322 \$67,513 \$67,712 \$67,322 \$67,513 \$67,913 \$68,109 \$68,109 \$68,713 \$68,109 \$72,391 \$72,391 \$72,391 \$73,564 \$74,736	34 \$59,460 \$59,916 \$60,112 \$60,309 \$60,506 \$60,703 \$60,899 \$61,521 \$62,765 \$63,387 \$64,009 \$65,181 \$66,354 \$66,354 \$67,526 \$68,699 \$69,871 \$71,044 \$67,185 \$67,641 \$67,837 \$68,428 \$68,634 \$67,526 \$68,634 \$67,185 \$71,044	\$59,975 \$60,431 \$60,627 \$60,824 \$61,021 \$61,218 \$61,414 \$62,658 \$62,036 \$62,036 \$63,902 \$64,524 \$56,969 \$71,559 \$67,700 \$68,700 \$68,043 \$68,041 \$68,943 \$69,214 \$70,386 \$71,559 \$71,659 \$71,559	\$60,490 \$60,946 \$61,142 \$61,339 \$61,536 \$61,536 \$61,733 \$63,173 \$63,795 \$62,551 \$63,173 \$63,795 \$64,417 \$65,039 \$66,211 \$67,384 \$68,566 \$69,729 \$70,901 \$72,074 \$68,566 \$69,729 \$70,901 \$72,074 \$68,566 \$69,729 \$70,901 \$72,074 \$68,567 \$68,671 \$68,671 \$68,671 \$68,671 \$68,671 \$68,671 \$68,671 \$68,671 \$68,671 \$69,064 \$69,261 \$70,276 \$70,898 \$71,520 \$71,276 \$71,276 \$71,276 \$71,276 \$71,276 \$72,276 \$73,393 \$75,109 \$75,109 \$75,109 \$75,109 \$76,281	\$61,005 \$61,461 \$61,657 \$61,854 \$62,051 \$62,248 \$62,044 \$63,668 \$63,688 \$64,932 \$65,554 \$66,726 \$67,26 \$67,26 \$77,244 \$71,416 \$72,589 \$69,071 \$70,244 \$71,416 \$72,589 \$69,071 \$70,791 \$71,413 \$70,791 \$71,413 \$72,056 \$73,279 \$74,451 \$75,664 \$76,796	38 \$61,520 \$61,976 \$62,172 \$62,369 \$62,563 \$62,959 \$63,581 \$64,203 \$64,825 \$65,447 \$66,069 \$67,241 \$68,414 \$69,586 \$70,759 \$71,931 \$73,104 \$69,245 \$69,245 \$69,245 \$70,759 \$71,931 \$70,948 \$70,948 \$71,928 \$71,928 \$71,928 \$71,928 \$72,550 \$71,317 \$73,794 \$74,966	\$62,035 \$62,491 \$62,687 \$62,884 \$63,081 \$63,278 \$63,474 \$64,076 \$64,076 \$64,718 \$65,962 \$66,584 \$67,756 \$68,929 \$70,101 \$71,274 \$72,446 \$73,619 \$70,412 \$70,609 \$70,412 \$70,609 \$70,412 \$70,609 \$70,412 \$70,609 \$70,412 \$70,609 \$70,412 \$71,093 \$71,199 \$71,821 \$72,443 \$73,665 \$73,665 \$73,687 \$73,687 \$74,309 \$75,686 \$76,654 \$76,654 \$76,654 \$77,826	\$62,550 \$63,006 \$63,202 \$63,399 \$63,596 \$63,596 \$64,611 \$65,233 \$65,855 \$66,471 \$69,444 \$70,616 \$71,789 \$72,961 \$74,134 \$71,789 \$70,275 \$70,275 \$70,275 \$70,275 \$70,275 \$70,275 \$70,275 \$71,124 \$71,321 \$71,321 \$71,518 \$72,958 \$72,958 \$72,958 \$73,580 \$74,202 \$74,824 \$75,996 \$77,499 \$77,49	\$63,065 \$63,521 \$63,717 \$63,914 \$64,111 \$64,308 \$64,504 \$65,748 \$66,370 \$66,925 \$67,614 \$68,786 \$69,959 \$71,131 \$72,304 \$74,649 \$74,649 \$77,639 \$71,436 \$77,639 \$71,436 \$72,233 \$71,436 \$72,333 \$71,436 \$72,333 \$74,095 \$74,717 \$75,339 \$74,975 \$77,6511 \$77,6511 \$77,6511 \$77,6511 \$77,6511 \$77,6511	\$63,580 \$64,036 \$64,232 \$64,429 \$64,626 \$64,823 \$65,041 \$66,263 \$66,685 \$67,507 \$71,07 \$71,305 \$71,305 \$71,761 \$72,351 \$72,351 \$72,351 \$72,351 \$72,351 \$72,351 \$72,351 \$72,351 \$72,351 \$72,351 \$72,351 \$72,351 \$72,351 \$72,351 \$72,351 \$72,351 \$72,351 \$72,548 \$73,988 \$73,988 \$73,988 \$74,610 \$75,232 \$75,854 \$77,026 \$78,199 \$79,371	\$64,095 \$64,551 \$64,747 \$64,944 \$65,141 \$65,338 \$65,534 \$66,156 \$66,156 \$66,778 \$67,400 \$86,022 \$68,022 \$72,161 \$773,334 \$74,506 \$772,472 \$72,472 \$72,669 \$72,466 \$73,063 \$73,259 \$73,259 \$73,811 \$74,503 \$73,259 \$73,659 \$74,659 \$74,659 \$75,679	\$64,610 \$65,066 \$65,262 \$65,459 \$66,656 \$65,853 \$66,049 \$66,671 \$67,293 \$67,915 \$68,537 \$70,331 \$71,504 \$72,676 \$73,849 \$72,676 \$73,849 \$72,676 \$73,381 \$72,971 \$73,381 \$73,774 \$73,381 \$73,578 \$73,774 \$74,396 \$75,018 \$75,018 \$75,018 \$75,018 \$75,018 \$75,61	\$65,125 \$65,581 \$65,777 \$66,777 \$66,368 \$66,661,71 \$66,368 \$67,186 \$67,808 \$68,672 \$70,846 \$72,019 \$73,191 \$74,364 \$75,536 \$76,709 \$72,850 \$73,191 \$73,191 \$74,364 \$75,536 \$73,192 \$73,193 \$73,193 \$73,193 \$73,193 \$73,193 \$73,193 \$73,193 \$73,193 \$73,193 \$73,193 \$73,502 \$73,609 \$74,203 \$74
Certificate  AAS  AAS+12  AAS+24  AAS+24  AAS+36  AAS+48  Bachelors  B+12  B+24  B+36  B+48  Masters  M+12  M+24  M+36  Doctors  Degree  Certificate  AAS  AAS+48  Bachelors  B+12  B+24  B+36  B+48  Bachelors  B+12  B+24  B+36  B+48  Bachelors  B+12  B+24  B+36  B+48  Masters  M+12  M+24  M+36  M+48  Masters	1 2 3 4 5 6 7 8 9 10 11 12 13 14 5 6 6 7 8 9 10 11 12 13 14 15 16 17 18 17 18 18 19 10 11 11 12 13 14 15 16 16 17 18 18 11 11 11 11 11 11 11 11 11 11 11	\$57,915 \$58,371 \$58,567 \$58,764 \$59,158 \$59,158 \$59,354 \$60,598 \$61,220 \$61,842 \$62,464 \$63,636 \$64,809 \$65,981 \$67,154 \$68,326 \$69,499 46 \$66,696 \$66,690 \$66,690 \$66,690 \$66,690 \$66,690 \$66,707 \$66,690 \$67,7701 \$68,323 \$69,499 \$67,7701 \$68,323 \$67,7701 \$68,323 \$69,499 \$67,7701 \$68,323 \$69,490 \$67,7701 \$68,323 \$69,490 \$67,7701 \$68,323 \$69,567 \$70,169 \$71,361 \$72,534 \$73,706 \$74,879	32 \$58,430 \$59,082 \$59,082 \$59,476 \$59,669 \$60,491 \$61,113 \$61,735 \$62,357 \$62,357 \$62,979 \$64,151 \$66,324 \$66,324 \$66,324 \$66,691 \$70,014 \$70,014 \$70,014 \$70,014 \$71,876 \$73,049 \$77,048 \$770,048 \$770,048 \$770,049 \$770,	33 \$58,945 \$59,401 \$59,991 \$59,991 \$60,188 \$61,006 \$61,628 \$62,250 \$62,250 \$63,494 \$64,666 \$56,831 \$65,831 \$66,184 \$9,356 \$70,529 \$67,716 \$67,122 \$67,716 \$67,123 \$68,109 \$68,109 \$68,09 \$70,529 \$70,529	34 \$59,460 \$59,916 \$60,112 \$60,309 \$60,506 \$60,703 \$60,899 \$61,521 \$62,745 \$62,765 \$63,387 \$64,009 \$65,181 \$66,354 \$67,526 \$68,699 \$69,871 \$71,044 \$71,044 \$67,485 \$67,641 \$67,485 \$67,641 \$71,044	\$59,975 \$60,431 \$60,627 \$60,824 \$61,021 \$61,218 \$61,414 \$62,658 \$62,658 \$63,902 \$64,524 \$65,696 \$66,869 \$68,041 \$71,559 \$69,214 \$70,386 \$71,055 \$68,549 \$68,740 \$68,933 \$71,055 \$71,627 \$72,249 \$73,421 \$74,594 \$75,766 \$76,939	\$60,490 \$60,946 \$61,142 \$61,339 \$61,536 \$61,536 \$61,733 \$61,929 \$62,551 \$63,173 \$63,795 \$64,417 \$65,039 \$66,211 \$67,384 \$68,569,729 \$70,901 \$72,074 \$68,215 \$68,671 \$68,671 \$68,671 \$69,654 \$69,654 \$70,265 \$70,276 \$70,276 \$70,898 \$71,520 \$71,520 \$72,142 \$72,764 \$73,936 \$75,109 \$76,281 \$7	\$61,005 \$61,461 \$61,657 \$61,854 \$62,051 \$62,248 \$62,444 \$63,066 \$63,688 \$64,310 \$64,932 \$65,554 \$66,726 \$70,244 \$71,416 \$72,589 \$69,071 \$70,244 \$71,416 \$72,589 \$69,579 \$69,779 \$69,776 \$70,744 \$71,413 \$72,035 \$70,791 \$71,413 \$72,035 \$72,624 \$76,796 \$77,969	38 \$61,520 \$61,976 \$62,172 \$62,369 \$62,566 \$62,763 \$62,959 \$63,581 \$64,203 \$64,825 \$65,447 \$66,069 \$77,241 \$69,586 \$70,759 \$71,931 \$73,104 \$69,704 \$70,291 \$70,488 \$71,506 \$71,928 \$71,928 \$71,928 \$72,550 \$73,794 \$74,966 \$76,139 \$77,3794	\$62,035 \$62,491 \$62,687 \$62,884 \$63,081 \$63,278 \$63,474 \$65,340 \$65,962 \$66,584 \$67,756 \$68,929 \$70,101 \$71,274 \$72,446 \$73,619 \$69,760 \$70,216 \$70,216 \$70,216 \$70,216 \$70,216 \$70,003 \$71,274 \$73,619 \$71,274 \$73,619 \$74,216 \$74,216 \$75,003 \$71,217 \$74,309 \$71,30	\$62,550 \$63,006 \$63,202 \$63,399 \$63,596 \$63,793 \$63,899 \$64,611 \$65,233 \$65,855 \$66,477 \$59,444 \$70,616 \$74,134  \$77,616 \$77,731 \$70,927 \$71,732 \$71,275 \$77,731 \$70,927 \$71,321 \$71,321 \$71,321 \$71,321 \$71,321 \$71,321 \$71,321 \$71,321 \$71,518 \$72,336 \$72,958 \$73,580 \$74,202 \$74,824 \$75,996 \$77,169 \$77,169 \$77,169	\$63,065 \$63,521 \$63,717 \$63,717 \$63,914 \$64,101 \$64,308 \$65,126 \$65,748 \$66,370 \$66,992 \$67,614 \$68,786 \$69,959 \$71,131 \$72,304 \$73,476 \$74,649 \$71,246 \$71,426 \$71,426 \$71,430 \$71,317 \$74,649 \$71,317 \$74,649 \$71,649 \$71,649 \$71,649 \$71,636 \$72,331 \$71,636 \$72,331 \$72,229 \$74,717 \$74,095 \$74,717 \$75,339 \$76,511 \$77,684 \$78,856 \$80,029	\$63,580 \$64,036 \$64,232 \$64,429 \$64,626 \$64,823 \$65,019 \$65,641 \$66,263 \$66,885 \$67,507 \$68,129 \$69,301 \$70,474 \$71,646 \$72,819 \$72,819 \$72,154 \$72,761 \$71,957 \$72,154 \$72,548 \$72,744 \$72,351 \$72,548 \$72,819 \$73,988 \$74,610 \$75,558 \$77,026 \$78,199 \$75,1854	\$64,095 \$64,551 \$64,747 \$64,944 \$65,141 \$65,338 \$66,156 \$66,156 \$66,778 \$67,400 \$68,022 \$68,644 \$69,816 \$70,989 \$72,161 \$73,334 \$74,506 \$73,334 \$74,506 \$72,276 \$72,276 \$72,472 \$72,472 \$72,666 \$73,063 \$74,503 \$75,679 \$74,503 \$75,679 \$75,679	\$64,610 \$65,066 \$65,262 \$65,459 \$65,656 \$65,853 \$66,071 \$67,293 \$67,915 \$68,537 \$69,159 \$70,331 \$71,504 \$72,676 \$73,849 \$75,021 \$76,194 \$75,021 \$72,791 \$72,876 \$73,848 \$73,384 \$73,578 \$73,578 \$73,578 \$73,578 \$73,578 \$73,578 \$73,640 \$74,396 \$75,022 \$76,640 \$76,64	\$65,125 \$65,581 \$65,777 \$66,368 \$66,6171 \$66,368 \$67,186 \$67,186 \$67,808 \$68,052 \$69,052 \$70,846 \$72,019 \$73,191 \$73,191 \$74,364 \$75,536 \$76,709 \$73,306 \$73,306 \$73,306 \$73,306 \$73,306 \$74,289 \$74,289 \$74,911 \$75,533 \$74,289 \$74,911 \$75,533 \$74,777 \$77,399 \$78,571 \$79,746 \$77,399 \$78,571 \$79,746 \$82,089
Certificate  AAS  AAS+12  AAS+24  AAS+36  AAS+48  Bachelors  B+12  B+24  B+36  B+48  Masters  M+12  M+24  M+36  M+48  M+60  Doctors  Degree  Certificate  AAS  AAS+12  AAS+12  AAS+12  AAS+24  AAS+36  AAS+48  Bachelors  B+12  B+24  B+36  B+48  Masters  M+12  M+24  M+36  Masters	1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 6 6 7 8 9 10 11 12 13 14 15 16 17 12 13 14 15 16 17 18 17 18 18 18 19 10 11 11 12 13 14 15 15 16 17 18 18 19 10 11 11 12 13 14 15	\$57,915 \$58,371 \$58,567 \$58,764 \$59,158 \$59,158 \$59,976 \$60,598 \$61,220 \$61,842 \$62,464 \$63,636 \$64,809 \$65,981 \$67,154 \$68,326 \$69,499 46 \$65,640 \$66,096 \$66,096 \$66,096 \$66,686 \$66,686 \$66,686 \$66,883 \$67,079 \$67,701 \$68,323 \$67,701 \$68,323 \$67,154 \$68,326 \$67,154 \$68,326 \$67,154 \$68,326 \$67,154 \$68,326 \$67,154 \$68,326 \$67,154 \$68,326 \$67,154 \$68,326 \$67,154 \$68,326 \$67,154 \$67	32 \$58,430 \$59,082 \$59,082 \$59,673 \$59,673 \$59,673 \$61,735 \$62,357 \$62,357 \$62,979 \$64,151 \$66,496 \$67,669 \$68,841 \$70,014 \$66,155 \$66,611 \$66,807 \$67,004 \$67,594 \$67,594 \$67,004 \$67,004 \$67,594 \$68,318 \$67,004 \$67	33 \$58,945 \$59,401 \$59,597 \$59,794 \$59,991 \$60,188 \$61,006 \$61,628 \$62,250 \$62,250 \$62,250 \$63,494 \$64,666 \$65,839 \$67,011 \$68,184 \$69,356 \$770,529 \$67,712 \$67,322 \$67,513 \$67,712 \$67,322 \$67,513 \$67,913 \$68,109 \$68,109 \$68,713 \$68,109 \$72,391 \$72,391 \$72,391 \$73,564 \$74,736	34 \$59,460 \$59,916 \$60,112 \$60,309 \$60,506 \$60,703 \$60,899 \$61,521 \$62,765 \$63,387 \$64,009 \$65,181 \$66,354 \$66,354 \$67,526 \$68,699 \$69,871 \$71,044 \$67,185 \$67,641 \$67,837 \$68,428 \$68,634 \$67,526 \$68,634 \$67,185 \$71,044	\$59,975 \$60,431 \$60,627 \$60,824 \$61,021 \$61,218 \$61,414 \$62,658 \$62,036 \$62,036 \$63,902 \$64,524 \$56,969 \$71,559 \$67,700 \$68,700 \$68,043 \$68,041 \$68,943 \$69,214 \$70,386 \$71,559 \$71,659 \$71,559	\$60,490 \$60,946 \$61,142 \$61,339 \$61,536 \$61,536 \$61,733 \$63,173 \$63,795 \$62,551 \$63,173 \$63,795 \$64,417 \$65,039 \$66,211 \$67,384 \$68,566 \$69,729 \$70,901 \$72,074 \$68,566 \$69,729 \$70,901 \$72,074 \$68,566 \$69,729 \$70,901 \$72,074 \$68,567 \$68,671 \$68,671 \$68,671 \$68,671 \$68,671 \$68,671 \$68,671 \$68,671 \$68,671 \$69,064 \$69,261 \$70,276 \$70,898 \$71,520 \$71,276 \$71,276 \$71,276 \$71,276 \$71,276 \$72,276 \$73,393 \$75,109 \$75,109 \$75,109 \$75,109 \$76,281	\$61,005 \$61,461 \$61,657 \$61,854 \$62,051 \$62,248 \$62,044 \$63,668 \$63,688 \$64,932 \$65,554 \$66,726 \$67,26 \$67,26 \$77,244 \$71,416 \$72,589 \$69,071 \$70,244 \$71,416 \$72,589 \$69,071 \$70,791 \$71,413 \$70,791 \$71,413 \$72,056 \$73,279 \$74,451 \$75,664 \$76,796	38 \$61,520 \$61,976 \$62,172 \$62,369 \$62,563 \$62,959 \$63,581 \$64,203 \$64,825 \$65,447 \$66,069 \$67,241 \$68,414 \$69,586 \$70,759 \$71,931 \$73,104 \$69,245 \$69,245 \$69,245 \$70,759 \$71,931 \$70,948 \$70,948 \$71,928 \$71,928 \$71,928 \$71,928 \$72,550 \$71,317 \$73,794 \$74,966	\$62,035 \$62,491 \$62,687 \$62,884 \$63,081 \$63,278 \$63,474 \$64,076 \$64,076 \$64,718 \$65,962 \$66,584 \$67,756 \$68,929 \$70,101 \$71,274 \$72,446 \$73,619 \$70,412 \$70,609 \$70,412 \$70,609 \$70,412 \$70,609 \$70,412 \$70,609 \$70,412 \$70,609 \$70,412 \$71,093 \$71,199 \$71,821 \$72,443 \$73,665 \$73,665 \$73,687 \$73,687 \$74,309 \$75,686 \$76,654 \$76,654 \$76,654 \$77,826	\$62,550 \$63,006 \$63,202 \$63,399 \$63,596 \$63,596 \$64,611 \$65,233 \$65,855 \$66,471 \$69,444 \$70,616 \$71,789 \$72,961 \$74,134 \$71,789 \$70,275 \$70,275 \$70,275 \$70,275 \$70,275 \$70,275 \$70,275 \$71,124 \$71,321 \$71,321 \$71,518 \$72,958 \$72,958 \$72,958 \$73,580 \$74,202 \$74,824 \$75,996 \$77,499 \$77,49	\$63,065 \$63,521 \$63,717 \$63,914 \$64,111 \$64,308 \$64,504 \$65,748 \$66,370 \$66,925 \$67,614 \$68,786 \$69,959 \$71,131 \$72,304 \$74,649 \$74,649 \$77,639 \$71,436 \$77,639 \$71,436 \$72,233 \$71,436 \$72,333 \$71,436 \$72,333 \$74,095 \$74,717 \$75,339 \$74,975 \$77,6511 \$77,6511 \$77,6511 \$77,6511 \$77,6511 \$77,6511	\$63,580 \$64,036 \$64,232 \$64,429 \$64,626 \$64,823 \$65,041 \$66,263 \$66,685 \$67,507 \$71,07 \$71,305 \$71,305 \$71,761 \$72,351 \$72,351 \$72,351 \$72,351 \$72,351 \$72,351 \$72,351 \$72,351 \$72,351 \$72,351 \$72,351 \$72,351 \$72,351 \$72,351 \$72,351 \$72,351 \$72,351 \$72,548 \$73,988 \$73,988 \$73,988 \$74,610 \$75,232 \$75,854 \$77,026 \$78,199 \$79,371	\$64,095 \$64,551 \$64,747 \$64,944 \$65,141 \$65,338 \$65,534 \$66,156 \$66,156 \$66,778 \$67,400 \$86,022 \$68,022 \$72,161 \$773,334 \$74,506 \$772,472 \$72,472 \$72,669 \$72,466 \$73,063 \$73,259 \$73,259 \$73,811 \$74,503 \$73,259 \$73,659 \$74,659 \$74,659 \$75,679	\$64,610 \$65,066 \$65,262 \$65,459 \$66,656 \$65,853 \$66,049 \$66,671 \$67,293 \$67,915 \$68,537 \$70,331 \$71,504 \$72,676 \$73,849 \$72,676 \$73,849 \$72,676 \$73,381 \$72,971 \$73,381 \$73,774 \$73,381 \$73,578 \$73,774 \$74,396 \$75,018 \$75,018 \$75,018 \$75,018 \$75,018 \$75,61	\$65,125 \$65,581 \$65,777 \$66,171 \$66,368 \$66,661,71 \$66,368 \$67,186 \$67,808 \$68,430 \$69,052 \$69,674 \$70,846 \$72,019 \$73,191 \$74,364 \$75,536 \$76,709 \$72,850 \$73,192 \$73,191 \$74,289 \$73,991 \$74,289 \$74,298 \$74,298 \$74,298 \$74,298 \$74,298 \$74,298 \$74,298 \$74,298 \$74,298 \$74,298 \$74,298 \$74,298 \$74,298 \$74,298 \$74,298 \$74,298 \$74,298 \$74,298 \$76,155 \$76,155 \$76,177 \$77,744 \$80,916

## Lamar Institute of Technology Faculty Salary Schedule - FY 2025

Degree	Step	61	62	63	64	65	66	67	68	69	70	71	72	73	74	75
Certificate	1	\$73,365	\$73,880	\$74,395	\$74,910	\$75,425	\$75,940	\$76,455	\$76,970	\$77,485	\$78,000	\$78,515	\$79,030	\$79,545	\$80,060	\$80,575
AAS AAS+12	3	\$73,821 \$74,017	\$74,336 \$74,532	\$74,851 \$75,047	\$75,366 \$75,562	\$75,881 \$76,077	\$76,396 \$76,592	\$76,911 \$77,107	\$77,426 \$77,622	\$77,941 \$78,137	\$78,456 \$78,652	\$78,971 \$79,167	\$79,486 \$79,682	\$80,001 \$80,197	\$80,516 \$80,712	\$81,031 \$81,227
AAS+12 AAS+24	4	\$74,017	\$74,532	\$75,047	\$75,759	\$76,077	\$76,789	\$77,107	\$77,819	\$78,334	\$78,849	\$79,167	\$79,8879	\$80,394	\$80,909	\$81,424
AAS+36	5	\$74,214	\$74,729	\$75,441	\$75,759	\$76,471	\$76,789	\$77,504	\$78,016	\$78,531	\$79,049	\$79,561	\$80,076	\$80,591	\$81,106	\$81,621
AAS+48	6	\$74,608	\$75,123	\$75,638	\$76,153	\$76,668	\$77,183	\$77,698	\$78,213	\$78,728	\$79,243	\$79,758	\$80,273	\$80,788	\$81,303	\$81,818
Bachelors	7	\$74,804	\$75,319	\$75,834	\$76,349	\$76,864	\$77,379	\$77,894	\$78,409	\$78,924	\$79,439	\$79,954	\$80,469	\$80,984	\$81,499	\$82,014
B+12	8	\$75,426	\$75,941	\$76,456	\$76,971	\$77,486	\$78,001	\$78,516	\$79,031	\$79,546	\$80,061	\$80,576	\$81,091	\$81,606	\$82,121	\$82,636
B+24	9	\$76,048	\$76,563	\$77,078	\$77,593	\$78,108	\$78,623	\$79,138	\$79,653	\$80,168	\$80,683	\$81,198	\$81,713	\$82,228	\$82,743	\$83,258
B+36	10	\$76,670	\$77,185	\$77,700	\$78,215	\$78,730	\$79,245	\$79,760	\$80,275	\$80,790	\$81,305	\$81,820	\$82,335	\$82,850	\$83,365	\$83,880
B+48	11	\$77,292	\$77,807	\$78,322	\$78,837	\$79,352	\$79,867	\$80,382	\$80,897	\$81,412	\$81,927	\$82,442	\$82,957	\$83,472	\$83,987	\$84,502
Masters	12	\$77,914	\$78,429	\$78,944	\$79,459	\$79,974	\$80,489	\$81,004	\$81,519	\$82,034	\$82,549	\$83,064	\$83,579	\$84,094	\$84,609	\$85,124
M+12	13	\$79,086	\$79,601	\$80,116	\$80,631	\$81,146	\$81,661	\$82,176	\$82,691	\$83,206	\$83,721	\$84,236	\$84,751	\$85,266	\$85,781	\$86,296
M+24	14	\$80,259	\$80,774	\$81,289	\$81,804	\$82,319	\$82,834	\$83,349	\$83,864	\$84,379	\$84,894	\$85,409	\$85,924	\$86,439	\$86,954	\$87,469
M+36	15	\$81,431	\$81,946	\$82,461	\$82,976	\$83,491	\$84,006	\$84,521	\$85,036	\$85,551	\$86,066	\$86,581	\$87,096	\$87,611	\$88,126	\$88,641
M+48	16 17	\$82,604	\$83,119 \$84.291	\$83,634	\$84,149 \$85,321	\$84,664 \$85,836	\$85,179	\$85,694	\$86,209	\$86,724	\$87,239 \$88,411	\$87,754 \$88,926	\$88,269	\$88,784 \$89,956	\$89,299	\$89,814
M+60 Doctors	18	\$83,776 \$84,949	\$85,464	\$84,806 \$85,979	\$86,494	\$87,009	\$86,351 \$87,524	\$86,866 \$88,039	\$87,381 \$88,554	\$87,896 \$89,069	\$89,584	\$90,099	\$89,441 \$90,614	\$91,129	\$90,471 \$91,644	\$90,986 \$92,159
Doctors	10	ψ0+,3+3	Ψ05,707	ψ00,070	ψ00,+3+	ψ07,003	ψ01,52 <del>-1</del>	ψ00,000	ψ00,004	ψ03,003	ψ03,304	ψ30,033	ψ30,01 <del>4</del>	ψ31,123	ψ51,044	ψ32,133
Degree	Step	76	77	78	79	80	81	82	83	84	85	86	87	88	89	90
Certificate	1	\$81,090	\$81,605	\$82,120	\$82,635	\$83,150	\$83,665	\$84,180	\$84,695	\$85,210	\$85,725	\$86,240	\$86,755	\$87,270	\$87,785	\$88,300
AAS	2	\$81,546	\$82,061	\$82,576	\$83,091	\$83,606	\$84,121	\$84,636	\$85,151	\$85,666	\$86,181	\$86,696	\$87,211	\$87,726	\$88,241	\$88,756
AAS+12	3	\$81,742	\$82,257	\$82,772	\$83,287	\$83,802	\$84,317	\$84,832	\$85,347	\$85,862	\$86,377	\$86,892	\$87,407	\$87,922	\$88,437	\$88,952
AAS+24	4	\$81,939	\$82,454	\$82,969	\$83,484	\$83,999	\$84,514	\$85,029	\$85,544	\$86,059	\$86,574	\$87,089	\$87,604	\$88,119	\$88,634	\$89,149
AAS+36	5	\$82,136	\$82,651	\$83,166	\$83,681	\$84,196	\$84,711	\$85,226	\$85,741	\$86,256	\$86,771	\$87,286	\$87,801	\$88,316	\$88,831	\$89,346
AAS+48	6	\$82,333	\$82,848	\$83,363	\$83,878	\$84,393	\$84,908	\$85,423	\$85,938	\$86,453	\$86,968	\$87,483	\$87,998	\$88,513	\$89,028	\$89,543
Bachelors	7	\$82,529	\$83,044	\$83,559	\$84,074	\$84,589	\$85,104	\$85,619	\$86,134	\$86,649	\$87,164	\$87,679	\$88,194	\$88,709	\$89,224	\$89,739
B+12	8	\$83,151	\$83,666	\$84,181	\$84,696	\$85,211	\$85,726	\$86,241	\$86,756	\$87,271	\$87,786	\$88,301	\$88,816	\$89,331	\$89,846	\$90,361
B+24	9	\$83,773	\$84,288	\$84,803	\$85,318	\$85,833	\$86,348	\$86,863	\$87,378	\$87,893	\$88,408	\$88,923	\$89,438	\$89,953	\$90,468	\$90,983
B+36	10	\$84,395	\$84,910	\$85,425	\$85,940	\$86,455	\$86,970	\$87,485	\$88,000	\$88,515	\$89,030	\$89,545	\$90,060	\$90,575	\$91,090	\$91,605
B+48 Masters	11 12	\$85,017 \$85,639	\$85,532 \$86,154	\$86,047 \$86,669	\$86,562 \$87,184	\$87,077 \$87,699	\$87,592 \$88,214	\$88,107 \$88,729	\$88,622 \$89,244	\$89,137 \$89,759	\$89,652 \$90,274	\$90,167 \$90,789	\$90,682 \$91,304	\$91,197 \$91,819	\$91,712 \$92,334	\$92,227 \$92,849
M+12	13	\$86,811	\$87,326	\$87,841	\$88,356	\$88,871	\$89,386	\$89,901	\$90,416	\$90,931	\$90,274	\$90,769	\$92,476	\$92,991	\$93,506	\$94,021
M+24	14	\$87,984	\$88,499	\$89,014	\$89,529	\$90,044	\$90,559	\$91.074	\$90,416	\$90,931	\$91,446	\$93,134	\$92,476	\$94,164	\$93,506	\$94,021
M+36	15	\$89,156	\$89,671	\$90,186	\$90,701	\$91,216	\$91,731	\$92,246	\$92,761	\$93,276	\$93,791	\$94,306	\$94,821	\$95,336	\$95,851	\$96,366
M+48	16	\$90,329	\$90,844	\$91,359	\$91,874	\$92,389	\$92,904	\$93,419	\$93,934	\$94,449	\$94,964	\$95,479	\$95,994	\$96,509	\$97,024	\$97,539
M+60	17	\$91,501	\$92,016	\$92,531	\$93,046	\$93,561	\$94,076	\$94,591	\$95,106	\$95,621	\$96,136	\$96,651	\$97,166	\$97,681	\$98,196	\$98,711
Doctors	18	\$92,674	\$93,189	\$93,704	\$94,219	\$94,734	\$95,249	\$95,764	\$96,279	\$96,794	\$97,309	\$97,824	\$98,339	\$98,854	\$99,369	\$99,884
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Degree	Step	91	92	93	94	95	96	97	98	99	100	101	102	103	104	105
Certificate	1	\$88,815	\$89,330	\$89,845	\$90,360	\$90,875	\$91,390	\$91,905	\$92,420	\$92,935	\$93,450	\$93,965	\$94,480	\$94,995	\$95,510	\$96,025
AAS	2	\$89,271	\$89,786	\$90,301	\$90,816	\$91,331	\$91,846	\$92,361	\$92,876	\$93,391	\$93,906	\$94,421	\$94,936	\$95,451	\$95,966	\$96,481
AAS+12	3	\$89,467	\$89,982	\$90,497	\$91,012	\$91,527	\$92,042	\$92,557	\$93,072	\$93,587	\$94,102	\$94,617	\$95,132	\$95,647	\$96,162	\$96,677
AAS+24	4	\$89,664	\$90,179	\$90,694	\$91,209	\$91,724	\$92,239	\$92,754	\$93,269	\$93,784	\$94,299	\$94,814	\$95,329	\$95,844	\$96,359	\$96,874
AAS+36	5	\$89,861	\$90,376	\$90,891	\$91,406	\$91,921	\$92,436	\$92,951	\$93,466	\$93,981	\$94,496	\$95,011	\$95,526	\$96,041	\$96,556	\$97,071
AAS+48	6	\$90,058	\$90,573	\$91,088	\$91,603	\$92,118	\$92,633	\$93,148	\$93,663	\$94,178	\$94,693	\$95,208	\$95,723	\$96,238	\$96,753	\$97,268
Bachelors	7	\$90,254	\$90,769	\$91,284	\$91,799	\$92,314	\$92,829	\$93,344	\$93,859	\$94,374	\$94,889	\$95,404	\$95,919	\$96,434	\$96,949	\$97,464
B+12	8	\$90,876	\$91,391	\$91,906	\$92,421	\$92,936	\$93,451	\$93,966	\$94,481	\$94,996	\$95,511	\$96,026	\$96,541	\$97,056	\$97,571	\$98,086
B+24	9	\$91,498	\$92,013	\$92,528	\$93,043	\$93,558	\$94,073	\$94,588	\$95,103	\$95,618	\$96,133	\$96,648	\$97,163	\$97,678	\$98,193	\$98,708
B+36	10	\$92,120	\$92,635	\$93,150	\$93,665	\$94,180	\$94,695	\$95,210	\$95,725	\$96,240	\$96,755	\$97,270	\$97,785	\$98,300	\$98,815	\$99,330
B+48 Masters	11 12	\$92,742 \$93,364	\$93,257 \$93.879	\$93,772 \$94,394	\$94,287 \$94,909	\$94,802 \$95,424	\$95,317 \$95,939	\$95,832 \$96,454	\$96,347 \$96,969	\$96,862 \$97,484	\$97,377 \$97,999	\$97,892 \$98.514	\$98,407 \$99.029	\$98,922 \$99,544	\$99,437 \$100.059	\$99,952 \$100.574
M+12	13	+ ,	\$95,051	\$95,566	\$96,081	\$95,424	\$95,939	\$96,454	\$98,141	\$98,656	\$97,999	\$99,686	\$100,201	\$100,716	\$100,059	\$100,574
M+12 M+24	13	\$94,536 \$95,709	\$95,051	\$95,566	\$96,081	\$96,596	\$97,111	\$97,626	\$98,141	\$98,656	\$100,344	\$99,686	\$100,201	\$100,716	\$101,231	\$101,746
M+36	15	\$96,881	\$90,224	\$97,911	\$98,426	\$98,941	\$99,456	\$99,799	\$100.486	\$101.001	\$100,344	\$100,639	\$101,374	\$103,061	\$102,404	\$102,919
M+48	16	\$98,054	\$98,569	\$99,084	\$99,599	\$100,114	\$100,629	\$101,144	\$100,460	\$101,001	\$101,510	\$102,031	\$102,340	\$103,001	\$103,370	\$104,091
M+60	17	\$99,226	\$99,741	\$100,256	\$100,771	\$100,114	\$100,023	\$102,316	\$102,831	\$103,346	\$103,861	\$104,376	\$104,891	\$105,406	\$105,921	\$106,436
Doctors	18	\$100,399	\$100,914	\$101,429	\$101,944	\$102,459	\$102,974	\$103,489	\$104,004	\$104,519	\$105,034	\$105,549	\$106,064	\$106,579	\$107,094	\$107,609
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To place an instructor on the schedule:
First, locate the vertical step (1 thru 18) based on degree and hours above degree held.
Next, locate horizontal step based on years of allowable experience.
Columns are shaded every fifth horizontal step.

Assumptions:
Percent Multiplier