



LAMAR INSTITUTE OF TECHNOLOGY

A Member of The Texas State University System

WHY WORK AT LIT?

- Medical, Dental and Vision insurance – NO WAITING PERIOD, and for Employee Only Medical Coverage - your premiums are 100% paid by LIT
- Other benefits such as health savings accounts, flexible spending accounts, life insurance, accidental death & dismemberment (AD&D) and short- and long-term disability
- Excellent Retirement Benefits! (Through the state (TRS) or ORP, with an option to contribute additional funds to other retirement savings accounts!)
- The Employee Education and Training Plan (“the Plan”) – faculty/staff course enrollment – LIT pays for 5 courses per year!
 - Receive a pay increase when you receive a new degree, if eligible!
- Lamar Institute of Technology Tuition Assistance Program (LITTAP) – LIT pays 100% of resident tuition for your spouse and eligible dependent children!
- Texas State Employee Discount Purchase Program – offers discounts on products and services ranging from computers and theme park passes to wireless service
- Time Off for Eligible Employees WOW!!
 - Holiday schedule – TWENTY-TWO (22) built-in days off with no vacation use required, including more than TWO (2) weeks for Winter Break!
 - And, Faculty enjoy even MORE time off than this!
 - Sick – You accrue hours every month you work, and there is no MAXIMUM accrual! You can even use sick time to care for your immediate family when they are sick.
- Employee Assistance Program (EAP) - including, but not limited to, up to SIX (6) counseling sessions per household member per employee, per issue, per year!

