

**Lamar Institute of Technology**  
**Annual Learning Outcomes Assessment Calendar**

<b><u>MONTH</u></b>	<b><u>PROCESS</u></b>	<b><u>RESPONSIBILITY</u></b>
January - March	Begin development of Program Learning Outcomes (PLOs) and Student Learning Outcomes (SLOs) assessments for subsequent fiscal year (FY).	Program faculty
April	Submit PLO/SLO assessments for subsequent FY for review to IEA → Academic Quality Committee (AQC) sub-committee.	Program faculty/ IEA/AQC
May - June	Review PLO/SLO assessments for subsequent FY; adjust strategies as needed.	Program faculty
July - August	Complete outcomes analysis for PLO/SLO assessments for current FY in progress.  Submit end-of-year PLO/SLO analysis and improvement actions for current FY to IEA → Academic Quality Committee (AQC) sub-committee.	Program faculty/ IEA/AQC
September	Begin the PLO/SLO assessment cycle for current FY.	Program Faculty
October	Annual Learning Outcomes Assessment Report submitted to the President, Executive Team, and AQC for review.	IEA
December - January	Conduct mid-year analysis on PLO/SLO assessments for current FY in progress.	Program Faculty

Dates/Process are subject to change.

Updated 8/25/2025

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