

PROCEDURE LIT.9.10.01
PROCEDURES FOR GRANTING TENURE

SCOPE: Faculty

1. *Probationary Period* – Tenure track faculty must successfully complete a probationary period in order to be granted tenure.
 - 1.1. Tenure track faculty members, who at the time of employment, have had prior tenured service at an accredited college or university shall, at the determination of the President, serve a probationary period of not more than three (3) years.
 - 1.2. Tenure track faculty members who, at the time of employment, had not had prior tenured service at an accredited college or university shall, at the discretion of the President, serve a probationary period of not less than three (3) years. Credit for prior non-tenured service may not exceed two (2) years.
 - 1.3. Tenure may be postponed beyond the originally assigned period of probation upon written notice.
2. *Notification* – No later than August 31 before the last academic year of the probationary period (normally the third year), all tenure track faculty serving in a rank which accrues time toward satisfaction of a probationary period shall be given notice that the subsequent academic year will be the terminal year of employment or that beginning with the subsequent academic year, tenure will be granted.
3. *Recommendation for tenure* –
 - 3.1. Tenure track faculty members whose accepted years of prior service and designated length of probationary period total three (3) years shall be considered for tenure during the last year of their probationary period (third year).
 - 3.2. The Department Chair shall forward a written recommendation to the Provost.
 - 3.2.1. Reasons to support the recommendation and an explanation of the data used to support the recommendation shall be included in the recommendation.
 - 3.2.2. The Provost shall forward his/her recommendation to the President for approval.
 - 3.3. If the Department Chair is a candidate for tenure, the Provost shall forward a written recommendation to the President.
 - 3.3.1. Reasons to support the recommendation and an explanation of the data used to support the recommendation shall be included in the recommendation.
 - 3.4. The procedures described above shall be conducted on a schedule which will permit the College to notify a tenure track faculty member no later than August 31 of the year

of consideration (third year) that tenure will be awarded at the end of his/her probationary period (beginning of fourth year if approved by the TSUS Board of Regents), or that the decision on awarding tenure will be postponed, or that employment will be terminated at the end of the probationary period (third year).

Related Policies: LIT.9.10 Tenure

Relevant Forms/Documents:

Relevant TSUS Policies/Forms/Documents:

Relevant Statutes:

Relevant SACSOC Standards:

Document History:

Adopted: September 2007

Reviewed:

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