Lamar Institute of Technology Faculty Salary Schedule - FY 2008

Degree	Step	A	A1	A2	В	С	D	E	F	G	Н	1	J	К	_	М
Certificate	1	\$34,869	\$35,101	\$35,334	\$35,566	\$36,007	\$36,438	\$36,860	\$37,271	\$37,950	\$38,626	\$39,303	\$39,981	\$40,659	\$41,335	\$42,016
AAS	2	\$35,243	\$35,547	\$35,848	\$36,150	\$36,794	\$37,427	\$38,045	\$38,655	\$39,385	\$40,114	\$40,842	\$41,570	\$42,301	\$42,679	\$43,057
AAS+12	3	\$35,408	\$35,702	\$36,001	\$36,295	\$36,921	\$37,533	\$38,133	\$38,723	\$39,447	\$40,173	\$40,895	\$41,617	\$42,342	\$42,722	\$43,103
AAS+24	4	\$35,567	\$35,859	\$36,150	\$36,439	\$37,043	\$37,637	\$38,220	\$38,723	\$39,511	\$40,229	\$40,944	\$41,665	\$42,382	\$42,767	\$43,148
AAS+36	5	\$35,729	\$36,013	\$36,298	\$36,582	\$37,169	\$37,744	\$38,306	\$38,859	\$39,573	\$40,288	\$40,999	\$41,712	\$42,424	\$42,810	\$43,192
AAS+48	6	\$35,891	\$36,170	\$36,448	\$36,725	\$37,293	\$37,851	\$38,397	\$38,928	\$39,636	\$40,344	\$41,051	\$41,758	\$42,467	\$42,852	\$43,238
Bachelors	7	\$36,052	\$36,326	\$36,597	\$36,870	\$37,417	\$37,957	\$38,482	\$38,995	\$39,699	\$40,402	\$41,104	\$41,806	\$42,508	\$42,894	\$43,282
B+12	8	\$36,560	\$36,835	\$37,107	\$37,380	\$37,929	\$38,465	\$38,990	\$39,505	\$40,220	\$40,934	\$41,650	\$42,363	\$43,080	\$43,610	\$44,133
B+24	9	\$37,072	\$37,346	\$37,619	\$37,892	\$38,437	\$38,975	\$39,501	\$40,010	\$40,738	\$41,467	\$42,197	\$42,925	\$43,654	\$44,320	\$44,986
B+36	10	\$37,581	\$37,856	\$38,131	\$38,406	\$38,951	\$39,484	\$40,008	\$40,519	\$41,260	\$42,001	\$42,742	\$43,485	\$44,227	\$45,029	\$45,835
B+48	11	\$38,091	\$38,366	\$38,642	\$38,918	\$39,461	\$39,993	\$40,516	\$41,026	\$41,780	\$42,534	\$43,288	\$44,043	\$44,797	\$45,741	\$46,686
Masters	12	\$38,604	\$38,881	\$39,157	\$39,428	\$39,973	\$40,504	\$41,026	\$41,533	\$42,302	\$43,067	\$43,836	\$44,604	\$45,372	\$46,451	\$47,533
M+12	13	\$39,566	\$39,851	\$40,136	\$40,420	\$40,981	\$41,528	\$42,066	\$42,593	\$43,379	\$44,166	\$44,954	\$45,744	\$46,532	\$47,562	\$48,594
M+24	14	\$40,528	\$40,821	\$41,115	\$41,407	\$41,985	\$42,553	\$43,110	\$43,651	\$44,458	\$45,267	\$46,073	\$46,880	\$47,691	\$48,668	\$49,640
M+36	15	\$41,491	\$41,793	\$42,095	\$42,393	\$42,992	\$43,578	\$44,150	\$44,709	\$45,536	\$46,379	\$47,192	\$48,019	\$48,851	\$49,778	\$50,706
M+48	16 17	\$42,455	\$42,766	\$43,075	\$43,384	\$43,998	\$44,604	\$45,190	\$45,765 \$46,826	\$46,616	\$47,465	\$48,315	\$49,161 \$50,201	\$50,009	\$50,885	\$51,762
M+60 Doctors	18	\$43,417 \$44,381	\$43,735	\$44,059 \$45,034	\$44,383 \$45,359	\$45,005 \$46,013	\$45,627 \$46,651	\$46,234 \$47,274		\$47,697 \$48,775	\$48,563 \$49,663	\$49,433 \$50,552	\$50,301 \$51,440	\$51,168 \$52,328	\$51,994 \$53,102	\$52,818 \$53,874
DOCIOIS	10	φ44,30 I	\$44,708	φ40,034	φ40,309	φ40,013	φ40,001	⊅ 47,274	\$47,887	\$40,775	φ49,003	\$00,00Z	\$ 51,440	\$JZ,3ZO	φ03,102	φ03,074
Degree	Step	Ν	0	Р	Q	R	S	Т	U	V	W	Х	Y	Z	AA	BB
Certificate	1	\$42,422	\$42,828	\$43,234	\$43,641	\$44,047	\$44,455	\$44,860	\$45,268	\$45,675	\$46,082	\$46,488	\$46,895	\$47,300	\$47,706	\$48,113
AAS	2	\$43,438	\$43,818	\$44,196	\$44,563	\$44,928	\$45,295	\$45,662	\$46,027	\$46,398	\$46,767	\$47,142	\$47,519	\$47,899	\$48,280	\$48,668
AAS+12	3	\$43,486	\$43,864	\$44,246	\$44,614	\$44,986	\$45,352	\$45,721	\$46,090	\$46,460	\$46,831	\$47,205	\$47,582	\$47,964	\$48,349	\$48,732
AAS+24	4	\$43,529	\$43,915	\$44,297	\$44,669	\$45,039	\$45,410	\$45,783	\$46,151	\$46,519	\$46,894	\$47,268	\$47,644	\$48,027	\$48,411	\$48,799
AAS+36	5	\$43,578	\$43,962	\$44,347	\$44,720	\$45,094	\$45,467	\$45,840	\$46,213	\$46,583	\$46,955	\$47,331	\$47,709	\$48,090	\$48,474	\$48,863
AAS+48	6	\$43,624	\$44,010	\$44,397	\$44,774	\$45,147	\$45,524	\$45,898	\$46,275	\$46,645	\$47,018	\$47,395	\$47,772	\$48,153	\$48,539	\$48,928
Bachelors	7	\$43,672	\$44,061	\$44,447	\$44,825	\$45,204	\$45,579	\$45,959	\$46,337	\$46,707	\$47,081	\$47,458	\$47,836	\$48,220	\$48,604	\$48,994
B+12	8	\$44,661	\$45,187	\$45,716	\$46,127	\$46,539	\$46,951	\$47,362	\$47,776	\$48,155	\$48,541	\$48,931	\$49,322	\$49,717	\$50,115	\$50,516
B+24	9	\$45,650	\$46,314	\$46,982	\$47,429	\$47,872	\$48,320	\$48,768	\$49,213	\$49,606	\$50,004	\$50,404	\$50,807	\$51,213	\$51,624	\$52,037
B+36	10	\$46,639	\$47,442	\$48,248	\$48,726	\$49,210	\$49,691	\$50,171	\$50,653	\$51,057	\$51,464	\$51,878	\$52,294	\$52,711	\$53,133	\$53,558
B+48	11	\$47,627	\$48,574	\$49,514	\$50,029	\$50,545	\$51,058	\$51,575	\$52,091	\$52,507	\$52,926	\$53,351	\$53,779	\$54,208	\$54,643	\$55,079
Masters	12	\$48,616	\$49,699	\$50,782	\$51,331	\$51,880	\$52,430	\$52,981	\$53,529	\$53,956	\$54,387	\$54,822	\$55,263	\$55,705	\$56,149	\$56,598
M+12	13	\$49,622	\$50,654	\$51,683	\$52,267	\$52,851	\$53,435	\$54,020 \$55,050	\$54,603	\$55,039	\$55,480	\$55,922	\$56,370 \$57,470	\$56,820	\$57,274	\$57,733
M+24 M+36	14 15	\$50,626 \$51,633	\$51,609 \$52,560	\$52,585 \$53,486	\$53,202 \$54,137	\$53,820 \$54,791	\$54,438 \$55,443	\$55,056 \$56,098	\$55,676 \$56,747	\$56,122 \$57,203	\$56,571 \$57,660	\$57,020 \$58,122	\$57,479 \$58,586	\$57,938 \$59,052	\$58,403 \$59,526	\$58,867 \$60,002
M+48	16	\$52,638	\$53,512	\$53,480 \$54,387	\$55,075	\$55,762	\$56,448	\$50,098 \$57,135	\$57,822	\$58,284	\$58,750	\$59,220	\$59,694	\$60,171	\$60,651	\$61,136
M+60	17	\$53,641	\$53,512 \$54,469	\$55,289	\$56,012	\$56,731	\$50,448 \$57,454	\$58,174	\$58,896	\$59,366	\$59,841	\$60,318	\$60,802	\$61,290	\$61,780	\$62,271
Doctors	18	\$54,647	\$55,420	\$56,193	\$56,947	\$57,701	\$58,460	\$59,215	\$59,968	\$60,449	\$60,932	\$61,418	\$61,911	\$62,406	\$62,903	\$63,408
0001013	10	$\psi_{0+,0+1}$									ψ00,00Z	$\psi_{01,\mp10}$	ψ01,011		ψυ2,303	$\psi_{0,0}, \psi_{0,0}$
									+,							
Degree	Step	CC	DD	EE	FF	GG	HH	II	JJ	KK	LL	MM	NN	00	PP	QQ
Certificate	1	\$48,521	DD \$48,928	EE \$49,333	\$49,740	GG \$50,148	HH \$50,553	II \$50,961	JJ \$51,368	KK \$51,775	\$52,179	MM \$52,586	NN \$52,992	OO \$53,402	PP \$53,807	QQ \$54,214
Certificate AAS	1	\$48,521 \$49,058	DD \$48,928 \$49,450	EE \$49,333 \$49,845	\$49,740 \$50,242	GG \$50,148 \$50,646	HH \$50,553 \$51,051	II \$50,961 \$51,459	JJ \$51,368 \$51,869	KK \$51,775 \$52,287	\$52,179 \$52,705	MM \$52,586 \$53,126	NN \$52,992 \$53,551	OO \$53,402 \$53,979	PP \$53,807 \$54,410	QQ \$54,214 \$54,844
Certificate AAS AAS+12	1 2 3	\$48,521 \$49,058 \$49,123	DD \$48,928 \$49,450 \$49,517	EE \$49,333 \$49,845 \$49,913	\$49,740 \$50,242 \$50,310	GG \$50,148 \$50,646 \$50,711	HH \$50,553 \$51,051 \$51,119	II \$50,961 \$51,459 \$51,526	JJ \$51,368 \$51,869 \$51,940	KK \$51,775 \$52,287 \$52,357	\$52,179 \$52,705 \$52,776	MM \$52,586 \$53,126 \$53,199	NN \$52,992 \$53,551 \$53,624	OO \$53,402 \$53,979 \$54,050	PP \$53,807 \$54,410 \$54,484	QQ \$54,214 \$54,844 \$54,923
Certificate AAS AAS+12 AAS+24	1 2 3 4	\$48,521 \$49,058 \$49,123 \$49,190	DD \$48,928 \$49,450 \$49,517 \$49,583	EE \$49,333 \$49,845 \$49,913 \$49,978	\$49,740 \$50,242 \$50,310 \$50,377	GG \$50,148 \$50,646 \$50,711 \$50,782	HH \$50,553 \$51,051 \$51,119 \$51,185	II \$50,961 \$51,459 \$51,526 \$51,595	JJ \$51,368 \$51,869 \$51,940 \$52,008	KK \$51,775 \$52,287 \$52,357 \$52,427	\$52,179 \$52,705 \$52,776 \$52,846	MM \$52,586 \$53,126 \$53,199 \$53,267	NN \$52,992 \$53,551 \$53,624 \$53,694	OO \$53,402 \$53,979 \$54,050 \$54,125	PP \$53,807 \$54,410 \$54,484 \$54,556	QQ \$54,214 \$54,844 \$54,923 \$54,994
Certificate AAS AAS+12 AAS+24 AAS+36	1 2 3 4 5	\$48,521 \$49,058 \$49,123 \$49,190 \$49,254	DD \$48,928 \$49,450 \$49,517 \$49,583 \$49,650	EE \$49,333 \$49,845 \$49,913 \$49,978 \$50,045	\$49,740 \$50,242 \$50,310 \$50,377 \$50,445	GG \$50,148 \$50,646 \$50,711 \$50,782 \$50,846	HH \$50,553 \$51,051 \$51,119 \$51,185 \$51,254	II \$50,961 \$51,459 \$51,526 \$51,595 \$51,665	JJ \$51,368 \$51,869 \$51,940 \$52,008 \$52,079	KK \$51,775 \$52,287 \$52,357 \$52,427 \$52,496	\$52,179 \$52,705 \$52,776 \$52,846 \$52,918	MM \$52,586 \$53,126 \$53,199 \$53,267 \$53,340	NN \$52,992 \$53,551 \$53,624 \$53,694 \$53,766	OO \$53,402 \$53,979 \$54,050 \$54,125 \$54,196	PP \$53,807 \$54,410 \$54,484 \$54,556 \$54,630	QQ \$54,214 \$54,844 \$54,923 \$54,994 \$55,068
Certificate AAS AAS+12 AAS+24 AAS+36 AAS+48	1 2 3 4 5 6	\$48,521 \$49,058 \$49,123 \$49,190 \$49,254 \$49,320	DD \$48,928 \$49,450 \$49,517 \$49,583 \$49,650 \$49,715	EE \$49,333 \$49,845 \$49,913 \$49,978 \$50,045 \$50,108	\$49,740 \$50,242 \$50,310 \$50,377 \$50,445 \$50,511	GG \$50,148 \$50,646 \$50,711 \$50,782 \$50,846 \$50,915	HH \$50,553 \$51,051 \$51,119 \$51,185 \$51,254 \$51,325	II \$50,961 \$51,459 \$51,526 \$51,595 \$51,665 \$51,734	JJ \$51,368 \$51,869 \$51,940 \$52,008 \$52,079 \$52,147	KK \$51,775 \$52,287 \$52,357 \$52,427 \$52,496 \$52,565	\$52,179 \$52,705 \$52,776 \$52,846 \$52,918 \$52,985	MM \$52,586 \$53,126 \$53,199 \$53,267 \$53,340 \$53,409	NN \$52,992 \$53,551 \$53,624 \$53,694 \$53,766 \$53,838	OO \$53,402 \$53,979 \$54,050 \$54,125 \$54,196 \$54,265	PP \$53,807 \$54,410 \$54,484 \$54,556 \$54,630 \$54,701	QQ \$54,214 \$54,844 \$54,923 \$54,994 \$55,068 \$55,137
Certificate AAS AAS+12 AAS+24 AAS+36 AAS+48 Bachelors	1 2 3 4 5 6 7	\$48,521 \$49,058 \$49,123 \$49,190 \$49,254 \$49,320 \$49,386	DD \$48,928 \$49,450 \$49,517 \$49,583 \$49,650 \$49,715 \$49,781	EE \$49,333 \$49,845 \$49,913 \$49,978 \$50,045 \$50,108 \$50,178	\$49,740 \$50,242 \$50,310 \$50,377 \$50,445 \$50,511 \$50,581	GG \$50,148 \$50,646 \$50,711 \$50,782 \$50,846 \$50,915 \$50,987	HH \$50,553 \$51,051 \$51,119 \$51,185 \$51,254 \$51,325 \$51,392	II \$50,961 \$51,459 \$51,526 \$51,595 \$51,665 \$51,734 \$51,803	JJ \$51,368 \$51,869 \$51,940 \$52,008 \$52,079 \$52,147 \$52,217	KK \$51,775 \$52,287 \$52,357 \$52,427 \$52,427 \$52,496 \$52,565 \$52,638	\$52,179 \$52,705 \$52,776 \$52,846 \$52,918 \$52,985 \$53,058	MM \$52,586 \$53,126 \$53,199 \$53,267 \$53,340 \$53,409 \$53,483	NN \$52,992 \$53,551 \$53,624 \$53,694 \$53,766 \$53,838 \$53,912	OO \$53,402 \$53,979 \$54,050 \$54,125 \$54,196 \$54,265 \$54,343	PP \$53,807 \$54,410 \$54,484 \$54,556 \$54,630 \$54,701 \$54,776	QQ \$54,214 \$54,844 \$54,923 \$54,994 \$55,068 \$55,137 \$55,216
Certificate AAS AAS+12 AAS+24 AAS+36 AAS+48 Bachelors B+12	1 2 3 4 5 6 7 8	\$48,521 \$49,058 \$49,123 \$49,190 \$49,254 \$49,320 \$49,386 \$50,920	DD \$48,928 \$49,450 \$49,517 \$49,583 \$49,650 \$49,715 \$49,781 \$51,327	EE \$49,333 \$49,845 \$49,913 \$49,978 \$50,045 \$50,108 \$50,178 \$51,737	\$49,740 \$50,242 \$50,310 \$50,377 \$50,445 \$50,511 \$50,581 \$52,149	GG \$50,148 \$50,646 \$50,711 \$50,782 \$50,846 \$50,915 \$50,987 \$52,569	HH \$50,553 \$51,051 \$51,119 \$51,185 \$51,254 \$51,325 \$51,322 \$51,392	II \$50,961 \$51,459 \$51,526 \$51,595 \$51,665 \$51,734 \$51,803 \$53,412	JJ \$51,368 \$51,869 \$51,940 \$52,008 \$52,079 \$52,147 \$52,217 \$53,841	KK \$51,775 \$52,287 \$52,357 \$52,427 \$52,496 \$52,565 \$52,638 \$54,270	\$52,179 \$52,705 \$52,776 \$52,846 \$52,918 \$52,985 \$53,058 \$54,705	MM \$52,586 \$53,126 \$53,199 \$53,267 \$53,340 \$53,409 \$53,409 \$53,483 \$55,144	NN \$52,992 \$53,551 \$53,624 \$53,694 \$53,766 \$53,838 \$53,912 \$55,583	OO \$53,402 \$53,979 \$54,050 \$54,125 \$54,196 \$54,265 \$54,265 \$54,343 \$56,028	PP \$53,807 \$54,410 \$54,484 \$54,556 \$54,630 \$54,701 \$54,776 \$56,477	QQ \$54,214 \$54,844 \$54,923 \$54,994 \$55,068 \$55,137 \$55,216 \$56,928
Certificate AAS AAS+12 AAS+24 AAS+36 AAS+48 Bachelors B+12 B+24	1 2 3 4 5 6 7 8 9	\$48,521 \$49,058 \$49,123 \$49,190 \$49,254 \$49,320 \$49,386 \$50,920 \$52,452	DD \$48,928 \$49,450 \$49,517 \$49,583 \$49,650 \$49,715 \$49,781 \$51,327 \$52,871	EE \$49,333 \$49,845 \$49,913 \$49,978 \$50,045 \$50,108 \$50,178 \$51,737 \$53,294	\$49,740 \$50,242 \$50,310 \$50,377 \$50,445 \$50,511 \$50,581 \$52,149 \$53,723	GG \$50,148 \$50,646 \$50,711 \$50,782 \$50,846 \$50,915 \$50,987 \$52,569 \$54,152	HH \$50,553 \$51,051 \$51,119 \$51,185 \$51,254 \$51,325 \$51,392 \$52,987 \$54,583	ll \$50,961 \$51,459 \$51,526 \$51,595 \$51,665 \$51,734 \$51,803 \$53,412 \$55,019	JJ \$51,368 \$51,869 \$52,008 \$52,079 \$52,147 \$52,217 \$53,841 \$55,460	KK \$51,775 \$52,287 \$52,357 \$52,427 \$52,496 \$52,565 \$52,638 \$54,270 \$55,903	\$52,179 \$52,705 \$52,846 \$52,918 \$52,985 \$53,058 \$54,705 \$56,351	MM \$52,586 \$53,126 \$53,267 \$53,267 \$53,340 \$53,409 \$53,409 \$53,483 \$55,144 \$56,801	NN \$52,992 \$53,551 \$53,624 \$53,694 \$53,838 \$53,912 \$55,583 \$57,257	OO \$53,402 \$53,979 \$54,050 \$54,125 \$54,196 \$54,265 \$54,343 \$56,028 \$57,717	PP \$53,807 \$54,410 \$54,484 \$54,556 \$54,630 \$54,701 \$54,776 \$56,477 \$58,176	QQ \$54,214 \$54,844 \$554,923 \$54,994 \$55,068 \$55,137 \$55,216 \$56,928 \$58,640
Certificate AAS AAS+12 AAS+24 AAS+36 AAS+48 Bachelors B+12 B+24 B+36	1 2 3 4 5 6 7 8 9 10	\$48,521 \$49,058 \$49,123 \$49,190 \$49,254 \$49,320 \$49,386 \$50,920 \$52,452 \$53,986	DD \$48,928 \$49,450 \$49,517 \$49,583 \$49,650 \$49,715 \$49,781 \$51,327 \$52,871 \$54,417	EE \$49,333 \$49,845 \$49,913 \$50,045 \$50,108 \$50,178 \$51,737 \$53,294 \$54,852	\$49,740 \$50,242 \$50,310 \$50,377 \$50,445 \$50,511 \$50,581 \$52,149 \$53,723 \$55,292	GG \$50,148 \$50,646 \$50,711 \$50,782 \$50,846 \$50,915 \$50,987 \$52,569 \$54,152 \$55,734	HH \$50,553 \$51,051 \$51,119 \$51,185 \$51,254 \$51,325 \$51,325 \$52,987 \$54,583 \$56,179	II \$50,961 \$51,459 \$51,526 \$51,595 \$51,665 \$51,734 \$53,412 \$55,019 \$56,631	JJ \$51,368 \$51,869 \$52,008 \$52,079 \$52,147 \$52,217 \$53,841 \$55,460 \$57,082	KK \$51,775 \$52,287 \$52,357 \$52,427 \$52,496 \$52,565 \$52,638 \$54,270 \$55,903 \$55,903 \$57,540	\$52,179 \$52,705 \$52,776 \$52,846 \$52,918 \$52,985 \$53,058 \$53,058 \$54,705 \$56,351 \$58,000	MM \$52,586 \$53,126 \$53,199 \$53,267 \$53,340 \$53,409 \$53,480 \$55,144 \$56,801 \$58,464	NN \$52,992 \$53,551 \$53,624 \$53,694 \$53,766 \$53,838 \$53,912 \$55,583 \$57,257 \$58,930	OO \$53,402 \$53,979 \$54,050 \$54,125 \$54,196 \$54,265 \$54,343 \$56,028 \$57,717 \$59,402	PP \$53,807 \$54,410 \$54,484 \$54,556 \$54,630 \$54,701 \$54,776 \$56,477 \$58,176 \$59,875	QQ \$54,214 \$54,844 \$54,923 \$54,994 \$55,068 \$55,137 \$55,216 \$56,928 \$58,640 \$60,356
Certificate AAS AAS+12 AAS+24 AAS+36 AAS+48 Bachelors B+12 B+24 B+36 B+48	1 2 3 4 5 6 7 7 8 9 10 11	\$48,521 \$49,058 \$49,123 \$49,190 \$49,254 \$49,320 \$49,386 \$50,920 \$52,920 \$52,928 \$55,519	DD \$48,928 \$49,450 \$49,517 \$49,583 \$49,650 \$49,715 \$49,781 \$51,327 \$52,871 \$54,417 \$55,964	EE \$49,333 \$49,845 \$49,913 \$50,045 \$50,108 \$50,178 \$51,737 \$53,294 \$54,852 \$56,410	\$49,740 \$50,242 \$50,310 \$50,377 \$50,445 \$50,511 \$50,581 \$52,149 \$53,723 \$55,292 \$56,862	GG \$50,148 \$50,646 \$50,711 \$50,782 \$50,846 \$50,915 \$50,987 \$52,569 \$54,152 \$55,734 \$57,318	HH \$50,553 \$51,051 \$51,119 \$51,185 \$51,254 \$51,325 \$51,392 \$52,987 \$54,583 \$56,179 \$57,776	II \$50,961 \$51,459 \$51,526 \$51,595 \$51,665 \$51,734 \$51,803 \$53,412 \$55,019 \$56,631 \$58,237	JJ \$51,368 \$51,869 \$52,079 \$52,079 \$52,147 \$52,217 \$53,841 \$55,460 \$57,082 \$58,701	KK \$51,775 \$52,287 \$52,357 \$52,427 \$52,496 \$52,565 \$52,638 \$54,270 \$55,903 \$55,903 \$57,540 \$55,174	\$52,179 \$52,705 \$52,846 \$52,918 \$52,985 \$53,058 \$54,705 \$56,351 \$58,000 \$59,646	MM \$52,586 \$53,126 \$53,199 \$53,267 \$53,340 \$53,409 \$53,483 \$55,144 \$56,801 \$58,464 \$58,464	NN \$52,992 \$53,551 \$53,624 \$53,694 \$53,838 \$53,912 \$55,833 \$57,257 \$58,930 \$60,604	OO \$53,402 \$53,979 \$54,050 \$54,125 \$54,196 \$54,265 \$54,343 \$56,028 \$57,717 \$59,402 \$61,089	PP \$53,807 \$54,410 \$54,484 \$54,556 \$54,630 \$54,701 \$54,776 \$56,477 \$58,176 \$59,875 \$61,577	QQ \$54,214 \$54,844 \$54,923 \$55,068 \$55,137 \$55,216 \$56,928 \$58,640 \$60,356 \$62,071
Certificate AAS AAS+12 AAS+24 AAS+36 AAS+48 Bachelors B+12 B+24 B+36	1 2 3 4 5 6 7 8 9 10	\$48,521 \$49,058 \$49,123 \$49,190 \$49,254 \$49,320 \$49,386 \$50,920 \$52,452 \$53,986	DD \$48,928 \$49,450 \$49,517 \$49,583 \$49,650 \$49,715 \$49,781 \$51,327 \$52,871 \$54,417	EE \$49,333 \$49,845 \$49,913 \$50,045 \$50,108 \$50,178 \$51,737 \$53,294 \$54,852	\$49,740 \$50,242 \$50,310 \$50,377 \$50,445 \$50,511 \$50,581 \$52,149 \$53,723 \$55,292	GG \$50,148 \$50,646 \$50,711 \$50,782 \$50,846 \$50,915 \$50,987 \$52,569 \$54,152 \$55,734	HH \$50,553 \$51,051 \$51,119 \$51,185 \$51,254 \$51,325 \$51,322 \$52,987 \$54,583 \$56,179	II \$50,961 \$51,459 \$51,526 \$51,595 \$51,665 \$51,734 \$53,412 \$55,019 \$56,631	JJ \$51,368 \$51,869 \$52,008 \$52,079 \$52,147 \$52,217 \$53,841 \$55,460 \$57,082	KK \$51,775 \$52,287 \$52,357 \$52,427 \$52,496 \$52,565 \$52,638 \$54,270 \$55,903 \$55,903 \$57,540	\$52,179 \$52,705 \$52,776 \$52,846 \$52,918 \$52,985 \$53,058 \$53,058 \$54,705 \$56,351 \$58,000	MM \$52,586 \$53,126 \$53,199 \$53,267 \$53,340 \$53,409 \$53,480 \$55,144 \$56,801 \$58,464	NN \$52,992 \$53,551 \$53,624 \$53,694 \$53,766 \$53,838 \$53,912 \$55,583 \$57,257 \$58,930	OO \$53,402 \$53,979 \$54,050 \$54,125 \$54,196 \$54,265 \$54,343 \$56,028 \$57,717 \$59,402	PP \$53,807 \$54,410 \$54,484 \$54,556 \$54,630 \$54,701 \$54,776 \$56,477 \$58,176 \$59,875	QQ \$54,214 \$54,844 \$54,923 \$55,068 \$55,137 \$55,216 \$56,928 \$58,640 \$60,356
Certificate AAS AAS+12 AAS+24 AAS+36 AAS+48 Bachelors B+12 B+24 B+36 B+38 Masters	1 2 3 4 5 6 7 7 8 9 10 11 12	\$48,521 \$49,058 \$49,123 \$49,123 \$49,254 \$49,320 \$49,386 \$50,920 \$52,452 \$53,986 \$55,519 \$57,050	DD \$48,928 \$49,450 \$49,517 \$49,583 \$49,650 \$49,715 \$49,781 \$51,327 \$52,871 \$51,327 \$52,871 \$55,964 \$57,507	EE \$49,333 \$49,845 \$49,913 \$50,045 \$50,108 \$50,178 \$51,737 \$53,294 \$54,852 \$56,410 \$57,966	\$49,740 \$50,242 \$50,310 \$50,377 \$50,445 \$50,511 \$50,581 \$52,149 \$53,723 \$55,292 \$56,862 \$58,430	GG \$50,148 \$50,646 \$50,711 \$50,782 \$50,846 \$50,915 \$50,987 \$52,569 \$54,152 \$55,734 \$57,318 \$58,898	HH \$50,553 \$51,051 \$51,119 \$51,185 \$51,254 \$51,325 \$51,322 \$52,987 \$54,583 \$56,179 \$57,776 \$59,369	II \$50,961 \$51,459 \$51,595 \$51,665 \$51,734 \$53,412 \$55,019 \$56,631 \$58,237 \$59,845	JJ \$51,368 \$51,869 \$52,008 \$52,079 \$52,147 \$52,217 \$53,841 \$55,460 \$57,082 \$58,701 \$60,321	KK \$51,775 \$52,287 \$52,357 \$52,427 \$52,496 \$52,565 \$52,638 \$54,270 \$55,903 \$57,540 \$59,174 \$60,805	\$52,179 \$52,705 \$52,776 \$52,846 \$52,918 \$52,985 \$53,058 \$54,705 \$56,351 \$58,000 \$59,646 \$61,292	MM \$52,586 \$53,126 \$53,199 \$53,267 \$53,340 \$53,483 \$55,144 \$56,801 \$58,464 \$60,125 \$61,782	NN \$52,992 \$53,551 \$53,624 \$53,694 \$53,838 \$53,912 \$55,583 \$57,257 \$58,930 \$60,604 \$62,274	OO \$53,402 \$53,979 \$54,050 \$54,125 \$54,125 \$54,265 \$54,265 \$54,343 \$56,028 \$57,717 \$59,402 \$61,089 \$62,774	PP \$53,807 \$54,410 \$54,484 \$54,556 \$54,701 \$54,776 \$56,477 \$58,176 \$59,875 \$61,577 \$63,277	QQ \$54,214 \$54,844 \$54,994 \$55,068 \$55,137 \$55,216 \$56,928 \$58,640 \$60,356 \$62,071 \$63,782
Certificate AAS AAS+12 AAS+42 AAS+24 AAS+48 Bachelors B+12 B+24 B+36 B+36 B+48 Masters M+12	1 2 3 4 5 6 7 7 8 9 10 11 11 12 13	\$48,521 \$49,058 \$49,123 \$49,190 \$49,254 \$49,320 \$49,386 \$50,920 \$52,452 \$53,986 \$55,519 \$57,050 \$58,196	DD \$48,928 \$49,450 \$49,517 \$49,583 \$49,650 \$49,715 \$49,781 \$51,327 \$52,871 \$54,417 \$55,964 \$57,507 \$58,660	EE \$49,333 \$49,845 \$49,913 \$50,045 \$50,178 \$51,737 \$53,294 \$54,852 \$56,410 \$57,966 \$59,131	\$49,740 \$50,242 \$50,310 \$50,377 \$50,445 \$50,511 \$50,581 \$52,149 \$53,723 \$55,292 \$56,862 \$58,430 \$59,605	GG \$50,148 \$50,646 \$50,711 \$50,782 \$50,846 \$50,915 \$50,987 \$52,569 \$54,152 \$55,734 \$57,318 \$58,898 \$60,079	HH \$50,553 \$51,051 \$51,119 \$51,185 \$51,254 \$51,325 \$51,322 \$52,987 \$54,583 \$56,179 \$54,583 \$56,179 \$57,776 \$59,369 \$60,559	II \$50,961 \$51,459 \$51,526 \$51,595 \$51,665 \$51,734 \$53,412 \$55,019 \$56,631 \$58,237 \$59,845 \$61,046	JJ \$51,368 \$51,869 \$52,008 \$52,079 \$52,147 \$52,217 \$53,841 \$55,460 \$57,082 \$58,701 \$60,321 \$61,533	KK \$51,775 \$52,287 \$52,357 \$52,427 \$52,427 \$52,655 \$52,638 \$54,270 \$55,903 \$54,270 \$55,903 \$57,540 \$59,174 \$60,805 \$62,023	\$52,179 \$52,705 \$52,776 \$52,846 \$52,918 \$52,985 \$53,058 \$54,705 \$56,351 \$56,351 \$58,000 \$59,646 \$61,292 \$62,521	MM \$52,586 \$53,126 \$53,199 \$53,267 \$53,340 \$53,409 \$53,483 \$55,144 \$56,801 \$58,464 \$56,801 \$58,464 \$60,125 \$61,782 \$63,021	NN \$52,992 \$53,551 \$53,624 \$53,624 \$53,624 \$53,838 \$53,838 \$53,838 \$57,257 \$58,930 \$60,604 \$62,274 \$63,524	OO \$53,402 \$53,979 \$54,050 \$54,125 \$54,125 \$54,265 \$54,265 \$54,343 \$56,028 \$57,717 \$59,402 \$61,089 \$62,774 \$64,033	PP \$53,807 \$54,410 \$54,484 \$54,630 \$54,776 \$56,477 \$58,176 \$59,875 \$61,577 \$63,277 \$63,277	QQ \$54,214 \$54,844 \$55,068 \$55,137 \$55,216 \$56,928 \$58,640 \$60,356 \$62,071 \$63,782 \$65,060
Certificate AAS AAS+12 AAS+14 AAS+36 AAS+48 Bachelors B+12 B+24 B+36 B+48 Masters M+12 M+24	1 2 3 4 5 6 7 8 9 10 11 12 13 14	\$48,521 \$49,058 \$49,123 \$49,190 \$49,254 \$49,320 \$49,386 \$50,920 \$52,452 \$53,986 \$55,519 \$55,519 \$57,050 \$58,196 \$59,341	DD \$48,928 \$49,450 \$49,517 \$49,583 \$49,650 \$49,715 \$49,781 \$51,327 \$52,871 \$54,417 \$55,964 \$55,964 \$55,660 \$59,814	EE \$49,333 \$49,845 \$49,913 \$50,045 \$50,108 \$50,178 \$51,737 \$53,294 \$54,852 \$56,410 \$57,966 \$59,131 \$60,296	\$49,740 \$50,242 \$50,310 \$50,377 \$50,445 \$50,581 \$52,149 \$53,723 \$55,292 \$56,862 \$58,430 \$59,605 \$60,775 \$61,947 \$63,115	GG \$50,148 \$50,646 \$50,711 \$50,782 \$50,846 \$50,915 \$50,987 \$52,569 \$54,152 \$55,734 \$57,318 \$58,898 \$60,079 \$61,263	HH \$50,553 \$51,051 \$51,119 \$51,185 \$51,254 \$51,392 \$52,987 \$54,583 \$56,179 \$57,776 \$59,369 \$60,559 \$61,754	II \$50,961 \$51,459 \$51,526 \$51,595 \$51,665 \$51,734 \$51,803 \$53,412 \$55,019 \$56,631 \$58,237 \$59,845 \$61,046 \$62,249	JJ \$51,368 \$51,869 \$52,008 \$52,079 \$52,147 \$52,217 \$53,841 \$55,460 \$57,082 \$58,701 \$60,321 \$61,533 \$62,748 \$63,952 \$65,160	KK \$51,775 \$52,287 \$52,357 \$52,427 \$52,496 \$52,665 \$52,638 \$54,270 \$55,903 \$57,540 \$55,903 \$57,540 \$59,174 \$60,805 \$62,023 \$63,248	\$52,179 \$52,705 \$52,705 \$52,846 \$52,985 \$53,058 \$54,705 \$56,351 \$58,000 \$59,646 \$61,292 \$62,521 \$63,753 \$64,979 \$66,205	MM \$52,586 \$53,126 \$53,199 \$53,267 \$53,340 \$53,409 \$53,483 \$55,144 \$56,801 \$58,464 \$56,801 \$58,464 \$60,125 \$61,782 \$63,021 \$64,265	NN \$52,992 \$53,551 \$53,624 \$53,694 \$53,766 \$53,838 \$53,912 \$55,583 \$57,257 \$58,930 \$60,604 \$62,274 \$63,524 \$64,777	OO \$53,402 \$53,979 \$54,050 \$54,125 \$54,125 \$54,265 \$54,265 \$54,265 \$54,265 \$56,028 \$57,717 \$59,402 \$61,089 \$62,774 \$64,033 \$66,551 \$66,551	PP \$53,807 \$54,410 \$54,484 \$54,556 \$54,630 \$54,776 \$54,776 \$54,776 \$58,176 \$59,875 \$61,577 \$64,545 \$65,820	QQ \$54,214 \$54,844 \$54,923 \$54,924 \$55,068 \$55,137 \$55,216 \$56,928 \$58,640 \$60,356 \$62,071 \$63,782 \$65,068 \$66,347
Certificate AAS AAS+12 AAS+14 AAS+24 AAS+36 AAS+48 Bachelors B+12 B+24 B+36 B+48 Masters M+12 M+24 M+36	1 2 3 4 5 6 7 8 9 10 11 12 13 14 15	\$48,521 \$49,058 \$49,123 \$49,190 \$49,254 \$49,320 \$49,386 \$50,920 \$52,452 \$53,986 \$55,519 \$57,050 \$58,196 \$59,341 \$60,484 \$61,626 \$62,770	DD \$48,928 \$49,450 \$49,517 \$49,583 \$49,650 \$49,715 \$49,781 \$51,327 \$52,871 \$54,417 \$55,964 \$57,507 \$58,660 \$59,814 \$60,966	EE \$49,333 \$49,845 \$49,913 \$50,045 \$50,108 \$50,178 \$51,737 \$53,294 \$54,852 \$56,410 \$57,966 \$59,131 \$60,296 \$61,454	\$49,740 \$50,242 \$50,310 \$50,377 \$50,445 \$50,581 \$52,149 \$53,723 \$55,292 \$56,862 \$58,430 \$59,605 \$60,775 \$61,947	GG \$50,148 \$50,646 \$50,711 \$50,846 \$50,915 \$50,987 \$52,569 \$54,152 \$55,734 \$57,318 \$58,898 \$60,079 \$61,263 \$62,440	HH \$50,553 \$51,051 \$51,119 \$51,185 \$51,254 \$51,392 \$52,987 \$54,583 \$56,179 \$57,776 \$59,369 \$60,559 \$61,754 \$62,941	II \$50,961 \$51,459 \$51,595 \$51,665 \$51,803 \$53,412 \$55,019 \$56,631 \$59,845 \$61,046 \$62,249 \$63,443 \$64,642 \$66,844	JJ \$51,368 \$51,869 \$52,008 \$52,079 \$52,147 \$52,217 \$53,841 \$55,460 \$57,082 \$58,701 \$60,321 \$60,321 \$61,533 \$62,748 \$63,952	KK \$51,775 \$52,287 \$52,357 \$52,427 \$52,427 \$52,436 \$55,565 \$52,638 \$54,270 \$55,903 \$57,540 \$59,174 \$60,805 \$63,248 \$64,462	\$52,179 \$52,776 \$52,846 \$52,918 \$52,985 \$53,058 \$54,705 \$56,351 \$58,000 \$59,646 \$61,292 \$62,521 \$63,753 \$64,979	MM \$52,586 \$53,126 \$53,199 \$53,267 \$53,340 \$53,409 \$53,483 \$55,144 \$56,801 \$58,464 \$56,801 \$58,464 \$60,125 \$61,782 \$63,021 \$64,265 \$65,499 \$66,735	NN \$52,992 \$53,551 \$53,624 \$53,694 \$53,838 \$53,912 \$55,583 \$57,257 \$58,930 \$60,604 \$62,274 \$66,2274 \$64,777 \$66,021	OO \$53,402 \$53,979 \$54,050 \$54,125 \$54,125 \$54,265 \$54,343 \$56,028 \$57,717 \$59,402 \$61,089 \$62,774 \$64,033 \$65,296 \$66,551 \$67,807 \$69,066	PP \$53,807 \$54,410 \$54,484 \$54,556 \$54,630 \$54,771 \$56,477 \$56,477 \$56,477 \$58,176 \$59,875 \$61,577 \$63,277 \$63,277 \$64,545 \$65,820 \$67,081	QQ \$54,214 \$54,844 \$54,923 \$55,068 \$55,137 \$55,216 \$56,928 \$58,640 \$60,356 \$62,071 \$63,782 \$65,060 \$66,347 \$67,620 \$66,347 \$67,620 \$68,896 \$70,175
Certificate AAS AAS+12 AAS+14 AAS+24 AAS+48 Bachelors B+24 B+24 B+26 B+24 B+36 B+48 Masters M+12 M+24 M+36 M+48	1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16	\$48,521 \$49,058 \$49,123 \$49,190 \$49,254 \$49,320 \$49,386 \$50,920 \$52,452 \$53,986 \$55,519 \$57,050 \$58,196 \$59,341 \$60,484 \$61,626	DD \$48,928 \$49,450 \$49,517 \$49,583 \$49,650 \$49,715 \$49,781 \$51,327 \$52,871 \$54,417 \$55,964 \$57,507 \$58,660 \$59,814 \$60,966 \$62,118	EE \$49,333 \$49,845 \$49,913 \$49,978 \$50,045 \$50,108 \$50,178 \$51,737 \$53,294 \$54,852 \$56,410 \$57,966 \$59,131 \$60,296 \$61,454 \$62,615	\$49,740 \$50,242 \$50,310 \$50,377 \$50,445 \$50,581 \$52,149 \$53,723 \$55,292 \$56,862 \$58,430 \$59,605 \$60,775 \$61,947 \$63,115	GG \$50,148 \$50,646 \$50,711 \$50,782 \$50,846 \$50,915 \$52,569 \$54,152 \$55,734 \$57,318 \$58,898 \$60,079 \$61,263 \$62,440 \$63,620	HH \$50,553 \$51,051 \$51,119 \$51,185 \$51,254 \$51,325 \$51,322 \$52,987 \$54,583 \$56,179 \$57,776 \$559,369 \$60,559 \$60,559 \$61,754 \$62,941 \$64,128	II \$50,961 \$51,459 \$51,595 \$51,665 \$51,803 \$53,412 \$55,019 \$56,631 \$58,237 \$59,845 \$61,046 \$62,249 \$63,443 \$64,642	JJ \$51,368 \$51,869 \$52,008 \$52,079 \$52,147 \$52,217 \$53,841 \$55,460 \$57,082 \$58,701 \$60,321 \$61,533 \$62,748 \$63,952 \$65,160	KK \$51,775 \$52,287 \$52,357 \$52,427 \$52,496 \$52,638 \$54,270 \$55,903 \$57,540 \$59,174 \$60,805 \$62,023 \$63,248 \$64,462 \$65,680	\$52,179 \$52,705 \$52,705 \$52,846 \$52,985 \$53,058 \$54,705 \$56,351 \$58,000 \$59,646 \$61,292 \$62,521 \$63,753 \$64,979 \$66,205	MM \$52,586 \$53,126 \$53,199 \$53,267 \$53,340 \$53,409 \$53,483 \$55,144 \$56,144 \$56,0125 \$61,782 \$63,021 \$64,265 \$65,499 \$66,735	NN \$52,992 \$53,551 \$53,624 \$53,694 \$53,838 \$53,838 \$53,838 \$55,583 \$57,257 \$58,930 \$60,604 \$60,274 \$663,524 \$66,021 \$67,269	OO \$53,402 \$53,979 \$54,050 \$54,125 \$54,125 \$54,265 \$54,265 \$54,265 \$54,265 \$56,028 \$57,717 \$59,402 \$61,089 \$62,774 \$64,033 \$66,551 \$66,551	PP \$53,807 \$54,484 \$54,556 \$54,630 \$54,7701 \$54,776 \$56,477 \$56,477 \$58,176 \$59,875 \$61,577 \$63,2277 \$64,545 \$65,820 \$67,081 \$68,349	QQ \$54,214 \$54,844 \$54,923 \$55,068 \$55,137 \$55,216 \$56,928 \$58,640 \$60,356 \$62,071 \$63,782 \$65,060 \$66,347 \$67,620 \$68,896
Certificate AAS AAS+12 AAS+12 AAS+14 AAS+24 AAS+48 Bachelors B+12 B+24 B+36 B+48 Masters M+12 M+24 M+36 M+48 M+60 Doctors	1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18	\$48,521 \$49,058 \$49,123 \$49,190 \$49,254 \$49,320 \$49,386 \$50,920 \$52,452 \$53,986 \$55,519 \$57,050 \$58,196 \$59,341 \$60,484 \$61,626 \$62,770 \$63,913	DD \$48,928 \$49,450 \$49,517 \$49,583 \$49,650 \$49,715 \$49,781 \$51,327 \$52,871 \$54,417 \$55,964 \$57,507 \$58,660 \$59,814 \$60,966 \$62,118 \$63,273 \$64,426	EE \$49,333 \$49,845 \$49,978 \$50,045 \$50,108 \$50,178 \$51,737 \$53,294 \$54,852 \$56,410 \$57,966 \$59,131 \$60,296 \$61,454 \$62,615 \$63,779 \$64,941	\$49,740 \$50,242 \$50,310 \$50,377 \$50,445 \$50,581 \$52,149 \$53,723 \$55,292 \$56,862 \$58,430 \$59,605 \$60,775 \$61,947 \$63,115 \$64,287 \$65,461	GG \$50,148 \$50,646 \$50,711 \$50,782 \$50,846 \$50,915 \$52,569 \$54,152 \$55,734 \$57,318 \$57,318 \$58,898 \$60,079 \$61,263 \$62,440 \$63,620 \$64,801 \$65,983	HH \$50,553 \$51,051 \$51,119 \$51,325 \$51,325 \$52,987 \$54,583 \$56,179 \$57,776 \$59,369 \$60,559 \$60,559 \$60,559 \$61,754 \$62,941 \$64,128 \$65,323 \$66,512	II \$50,961 \$51,459 \$51,595 \$51,665 \$51,803 \$53,412 \$55,019 \$56,631 \$58,237 \$59,845 \$61,046 \$62,249 \$63,443 \$64,642 \$65,844 \$67,043	JJ \$51,368 \$51,869 \$52,008 \$52,079 \$52,147 \$52,217 \$53,841 \$55,460 \$57,082 \$58,701 \$60,321 \$61,533 \$62,748 \$63,952 \$65,160 \$66,368 \$67,580	KK \$51,775 \$52,287 \$52,357 \$52,427 \$52,496 \$52,565 \$52,638 \$54,270 \$55,903 \$57,540 \$59,174 \$60,805 \$62,023 \$63,248 \$64,462 \$65,680 \$66,899 \$68,122	\$52,179 \$52,705 \$52,705 \$52,846 \$52,985 \$53,058 \$54,705 \$56,351 \$58,000 \$59,646 \$61,292 \$62,521 \$63,753 \$64,979 \$66,205 \$67,435 \$68,663	MM \$52,586 \$53,126 \$53,267 \$53,340 \$53,409 \$53,409 \$53,409 \$55,144 \$56,801 \$58,464 \$60,125 \$61,782 \$63,021 \$64,265 \$66,735 \$66,735 \$66,735 \$66,735 \$66,735	NN \$52,992 \$53,551 \$53,624 \$53,694 \$53,838 \$53,912 \$55,583 \$57,257 \$58,930 \$60,604 \$60,274 \$63,524 \$64,777 \$66,021 \$67,269 \$68,519 \$69,768	OO \$53,402 \$54,050 \$54,125 \$54,125 \$54,265 \$54,265 \$54,343 \$56,028 \$57,717 \$59,402 \$61,089 \$62,774 \$64,033 \$65,296 \$66,551 \$67,807 \$69,066 \$70,325	PP \$53,807 \$54,484 \$54,556 \$54,630 \$54,701 \$54,776 \$56,477 \$58,176 \$59,875 \$61,577 \$63,277 \$64,545 \$65,820 \$67,081 \$68,349 \$69,618 \$70,887	QQ \$54,214 \$54,923 \$54,923 \$55,068 \$55,137 \$55,216 \$56,928 \$58,640 \$60,356 \$62,071 \$63,782 \$65,060 \$66,347 \$67,620 \$68,896 \$70,175 \$71,456
Certificate AAS AAS+12 AAS+14 AAS+24 AAS+48 Bachelors B+2 B+24 B+24 B+26 B+24 B+36 B+48 M412 M+12 M+24 M+36 M+48 M+60 Doctors Degree	1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 Step	\$48,521 \$49,058 \$49,123 \$49,190 \$49,254 \$49,320 \$49,386 \$50,920 \$52,452 \$53,986 \$55,519 \$57,050 \$58,196 \$59,341 \$60,484 \$61,626 \$62,770 \$63,913 RR	DD \$48,928 \$49,450 \$49,517 \$49,583 \$49,650 \$49,715 \$49,781 \$51,327 \$52,871 \$54,417 \$55,964 \$57,507 \$58,660 \$59,814 \$57,507 \$58,660 \$59,814 \$60,966 \$62,118 \$63,273 \$64,426 SS	EE \$49,333 \$49,845 \$49,913 \$49,978 \$50,045 \$50,108 \$50,178 \$51,737 \$53,294 \$54,852 \$56,410 \$57,966 \$59,131 \$60,296 \$61,454 \$62,615 \$63,779 \$64,941 TT	\$49,740 \$50,242 \$50,310 \$50,377 \$50,445 \$50,581 \$52,149 \$53,723 \$55,292 \$56,862 \$58,430 \$59,605 \$60,775 \$61,947 \$63,115 \$64,287 \$65,461 UU	GG \$50,148 \$50,646 \$50,711 \$50,782 \$50,846 \$50,915 \$52,569 \$54,152 \$55,734 \$55,734 \$55,734 \$55,734 \$57,318 \$58,898 \$60,079 \$61,263 \$62,440 \$63,620 \$64,801 \$65,983	HH \$50,553 \$51,051 \$51,119 \$51,185 \$51,254 \$51,325 \$51,322 \$52,987 \$54,583 \$56,179 \$57,776 \$59,369 \$60,559 \$60,559 \$61,754 \$62,941 \$64,128 \$65,323 \$66,512 WW	II \$50,961 \$51,459 \$51,595 \$51,665 \$51,803 \$53,412 \$55,019 \$56,631 \$56,631 \$56,412 \$56,631 \$66,042 \$65,844 \$67,043 XX	JJ \$51,368 \$51,940 \$52,008 \$52,079 \$52,147 \$53,841 \$55,460 \$57,082 \$58,701 \$60,321 \$61,533 \$62,748 \$63,952 \$65,160 \$66,368 \$67,580	KK \$51,775 \$52,287 \$52,357 \$52,496 \$52,565 \$52,638 \$54,270 \$55,903 \$57,540 \$59,174 \$60,805 \$62,023 \$63,248 \$64,462 \$65,680 \$66,899 \$68,122 ZZ	\$52,179 \$52,705 \$52,705 \$52,846 \$52,948 \$52,985 \$53,058 \$54,705 \$56,351 \$58,000 \$59,646 \$59,646 \$61,292 \$62,521 \$63,753 \$64,979 \$66,205 \$67,435 \$68,663 AAA	MM \$52,586 \$53,126 \$53,199 \$53,267 \$53,340 \$53,409 \$53,483 \$55,144 \$56,801 \$58,464 \$56,801 \$58,464 \$56,0125 \$61,782 \$63,021 \$64,265 \$65,499 \$66,735 \$66,735 \$67,974 \$69,214 BBB	NN \$52,992 \$53,551 \$53,624 \$53,694 \$53,694 \$53,838 \$53,838 \$53,912 \$55,583 \$57,257 \$58,930 \$60,604 \$62,274 \$63,524 \$64,777 \$66,021 \$67,269 \$68,519 \$69,768 CCC	OO \$53,402 \$54,050 \$54,125 \$54,125 \$54,265 \$54,265 \$54,265 \$54,265 \$56,028 \$57,717 \$59,402 \$61,089 \$62,774 \$64,033 \$66,551 \$66,551 \$67,807 \$69,066 \$70,325 DDD	PP \$53,807 \$54,410 \$54,484 \$54,556 \$54,576 \$56,477 \$58,176 \$59,875 \$61,577 \$63,277 \$64,545 \$65,820 \$67,081 \$68,349 \$69,618 \$70,887 EEE	QQ \$54,214 \$54,923 \$54,924 \$55,068 \$55,137 \$55,216 \$56,928 \$58,640 \$60,356 \$62,071 \$63,782 \$65,060 \$66,347 \$67,620 \$66,347 \$67,620 \$68,896 \$70,175 \$71,456 FFF
Certificate AAS AAS+12 AAS+14 AAS+36 AAS+48 Bachelors B+12 B+24 B+36 B+48 Masters M+12 M+24 M+36 Doctors Degree Certificate	1 2 3 4 5 6 7 7 8 9 10 11 11 12 13 14 15 16 17 18 Step 1	\$48,521 \$49,058 \$49,123 \$49,190 \$49,254 \$49,320 \$50,920 \$52,452 \$53,986 \$55,519 \$57,050 \$58,196 \$59,341 \$60,484 \$61,626 \$62,770 \$63,913 RR \$54,620	DD \$48,928 \$49,450 \$49,517 \$49,650 \$49,715 \$49,781 \$51,327 \$52,871 \$54,417 \$55,964 \$57,507 \$58,660 \$59,814 \$60,966 \$62,118 \$63,273 \$64,426 \$\$\$\$	EE \$49,333 \$49,845 \$49,913 \$50,045 \$50,108 \$50,178 \$51,737 \$53,294 \$54,852 \$56,410 \$57,966 \$57,966 \$57,966 \$57,966 \$57,966 \$57,966 \$61,454 \$62,615 \$63,779 \$64,941 TT \$55,434	\$49,740 \$50,242 \$50,310 \$50,377 \$50,445 \$50,511 \$50,581 \$52,149 \$53,723 \$55,292 \$56,862 \$58,430 \$59,605 \$60,775 \$61,947 \$63,115 \$64,287 \$65,461 UU \$55,841	GG \$50,148 \$50,646 \$50,711 \$50,782 \$50,846 \$50,915 \$50,987 \$52,569 \$54,152 \$55,734 \$57,318 \$58,898 \$60,079 \$61,263 \$62,2440 \$63,620 \$64,801 \$65,983 VV \$56,248	HH \$50,553 \$51,051 \$51,119 \$51,185 \$51,254 \$51,392 \$52,987 \$54,583 \$56,179 \$57,776 \$59,369 \$60,559 \$61,754 \$66,559 \$61,754 \$66,512 \$66,512 WW	II \$50,961 \$51,459 \$51,595 \$51,665 \$51,803 \$53,412 \$55,019 \$56,631 \$59,845 \$61,046 \$62,249 \$63,443 \$64,642 \$66,844 \$67,043 XX	JJ \$51,368 \$51,940 \$52,008 \$52,079 \$52,147 \$52,217 \$53,841 \$55,460 \$57,082 \$58,701 \$60,321 \$60,321 \$60,321 \$60,321 \$60,321 \$60,321 \$60,321 \$60,53 \$62,748 \$63,952 \$65,160 \$66,368 \$67,580 YY	KK \$51,775 \$52,287 \$52,357 \$52,496 \$52,665 \$52,638 \$54,270 \$55,903 \$57,540 \$55,903 \$57,540 \$59,174 \$60,805 \$62,023 \$63,248 \$64,462 \$65,680 \$66,899 \$668,122 ZZ \$57,873	\$52,179 \$52,705 \$52,705 \$52,846 \$52,948 \$53,058 \$54,705 \$56,351 \$58,000 \$59,646 \$61,292 \$62,521 \$63,753 \$64,979 \$66,205 \$67,435 \$68,663 AAA \$58,280	MM \$52,586 \$53,126 \$53,199 \$53,267 \$53,340 \$53,409 \$53,483 \$55,144 \$56,801 \$58,464 \$56,60,125 \$61,782 \$63,021 \$64,265 \$661,782 \$663,499 \$66,735 \$667,974 \$69,214 BBB	NN \$52,992 \$53,551 \$53,624 \$53,624 \$53,634 \$53,838 \$53,912 \$55,583 \$57,257 \$58,930 \$60,604 \$62,274 \$62,274 \$62,274 \$62,274 \$63,524 \$64,777 \$66,021 \$69,768 CCC \$59,094	OO \$53,402 \$53,979 \$54,050 \$54,125 \$54,125 \$54,265 \$54,343 \$56,028 \$57,717 \$59,402 \$61,089 \$62,774 \$64,033 \$65,296 \$66,551 \$67,807 \$69,066 \$70,325 DDD \$59,500	PP \$53,807 \$54,410 \$54,484 \$54,630 \$54,701 \$54,776 \$58,176 \$59,875 \$61,577 \$63,277 \$63,277 \$63,277 \$63,277 \$63,277 \$63,277 \$63,277 \$64,545 \$65,820 \$67,081 \$68,349 \$69,618 \$70,887 EEE \$59,907	QQ \$54,214 \$54,844 \$54,923 \$55,068 \$55,137 \$55,216 \$56,928 \$58,640 \$60,356 \$62,071 \$63,782 \$65,060 \$66,347 \$67,620 \$66,347 \$67,620 \$68,896 \$70,175 \$71,456 FFF \$60,313
Certificate AAS AAS+12 AAS+14 AAS+24 AAS+36 AAS+48 Bachelors B+12 B+24 B+36 B+48 Masters M+12 M+24 M+36 M+48 M+60 Doctors Degree Certificate AAS	1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 Step 1 2	\$48,521 \$49,058 \$49,123 \$49,190 \$49,254 \$49,320 \$50,920 \$52,452 \$53,986 \$55,519 \$57,050 \$58,196 \$59,341 \$60,484 \$61,626 \$62,770 \$63,913 RR \$54,620 \$55,285	DD \$48,928 \$49,450 \$49,517 \$49,583 \$49,650 \$49,715 \$49,781 \$51,327 \$52,871 \$54,417 \$55,964 \$55,964 \$55,964 \$55,964 \$55,814 \$60,966 \$62,118 \$63,273 \$64,426 \$55,027 \$55,027 \$55,727	EE \$49,333 \$49,845 \$49,978 \$50,045 \$50,178 \$50,178 \$51,737 \$53,294 \$54,852 \$56,410 \$57,966 \$59,131 \$60,296 \$61,454 \$62,615 \$63,779 \$64,941 TT \$55,434 \$55,134	\$49,740 \$50,242 \$50,310 \$50,377 \$50,445 \$50,581 \$52,149 \$53,723 \$55,292 \$56,862 \$58,430 \$59,605 \$60,775 \$61,947 \$63,115 \$64,287 \$65,461 UU \$55,841 \$55,841	GG \$50,148 \$50,646 \$50,711 \$50,846 \$50,915 \$50,987 \$52,569 \$54,152 \$55,734 \$57,318 \$58,898 \$60,079 \$61,263 \$62,440 \$63,620 \$64,801 \$65,983 \$VV	HH \$50,553 \$51,051 \$51,119 \$51,185 \$51,254 \$51,392 \$52,987 \$54,583 \$56,179 \$57,776 \$59,369 \$60,559 \$60,559 \$61,754 \$62,941 \$62,941 \$62,941 \$66,512 \$66,512 WW	II \$50,961 \$51,459 \$51,595 \$51,665 \$51,734 \$53,412 \$55,019 \$56,631 \$58,237 \$61,046 \$62,249 \$63,443 \$64,642 \$65,844 \$67,043 XX \$57,058 \$57,994	JJ \$51,368 \$51,869 \$52,008 \$52,079 \$52,147 \$52,217 \$53,841 \$55,460 \$57,082 \$58,701 \$60,321 \$61,533 \$62,748 \$63,952 \$65,160 \$66,368 \$67,580 YY \$57,465 \$58,458	KK \$51,775 \$52,287 \$52,357 \$52,427 \$52,496 \$52,565 \$52,638 \$54,270 \$55,903 \$57,540 \$59,174 \$60,805 \$62,023 \$63,248 \$64,462 \$66,809 \$66,899 \$68,122 ZZ \$57,873 \$58,926	\$52,179 \$52,705 \$52,705 \$52,846 \$52,945 \$53,058 \$54,705 \$56,351 \$58,000 \$59,646 \$61,292 \$62,521 \$63,753 \$64,979 \$66,205 \$67,435 \$68,663 AAA \$58,280 \$59,398	MM \$52,586 \$53,126 \$53,129 \$53,267 \$53,340 \$55,444 \$56,801 \$58,464 \$60,125 \$61,782 \$63,021 \$64,265 \$65,499 \$66,735 \$65,499 \$66,735 \$67,974 \$69,214 BBB \$58,687 \$59,871	NN \$52,992 \$53,551 \$53,624 \$53,766 \$53,838 \$53,912 \$55,583 \$57,257 \$58,930 \$60,604 \$62,274 \$63,524 \$64,777 \$66,021 \$67,269 \$68,519 \$69,768 CCC \$59,094 \$60,350	OO \$53,402 \$54,050 \$54,125 \$54,196 \$54,265 \$54,343 \$56,028 \$57,717 \$59,402 \$61,089 \$62,774 \$64,033 \$65,296 \$66,551 \$67,807 \$69,066 \$70,325 DDD \$59,500 \$60,834	PP \$53,807 \$54,410 \$54,484 \$54,556 \$54,630 \$54,776 \$54,776 \$54,776 \$54,776 \$59,875 \$61,577 \$64,545 \$65,820 \$67,081 \$66,349 \$69,618 \$70,887 EEE \$59,907 \$61,321	QQ \$54,214 \$54,923 \$54,923 \$54,923 \$55,068 \$55,137 \$55,216 \$56,928 \$58,640 \$60,356 \$662,071 \$63,782 \$65,060 \$66,347 \$67,620 \$68,896 \$70,175 \$71,456 FFF \$60,313 \$61,811
Certificate AAS AAS+12 AAS+12 AAS+14 AAS+24 AAS+48 Bachelors B+12 B+24 B+36 B+24 B+36 B+48 Masters M+12 M+24 M+36 M+48 M+60 Doctors Degree Certificate AAS AAS+12	1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 Step 1 2 3	\$48,521 \$49,058 \$49,123 \$49,190 \$49,254 \$49,320 \$49,386 \$50,920 \$52,452 \$53,986 \$55,519 \$57,050 \$58,196 \$59,341 \$60,484 \$61,626 \$62,770 \$63,913 RR \$54,620 \$55,285 \$55,360	DD \$48,928 \$49,450 \$49,517 \$49,583 \$49,650 \$49,715 \$49,715 \$51,327 \$52,871 \$54,417 \$55,964 \$57,507 \$58,660 \$59,814 \$60,966 \$62,118 \$63,273 \$64,426 \$\$ \$\$ \$\$5,5027 \$55,027	EE \$49,333 \$49,845 \$49,978 \$50,045 \$50,108 \$50,178 \$51,737 \$53,294 \$54,852 \$56,410 \$57,966 \$59,131 \$60,296 \$61,454 \$62,615 \$63,779 \$64,941 TT \$55,434 \$56,175 \$56,250	\$49,740 \$50,242 \$50,242 \$50,310 \$50,377 \$50,445 \$50,581 \$52,149 \$53,723 \$55,292 \$56,862 \$58,430 \$59,605 \$60,775 \$61,947 \$63,115 \$64,287 \$65,461 UU \$55,841 \$56,623 \$56,701	GG \$50,148 \$50,646 \$50,711 \$50,782 \$50,846 \$50,915 \$52,569 \$54,152 \$55,734 \$57,318 \$58,898 \$60,079 \$61,263 \$62,440 \$63,620 \$64,801 \$65,983 \$7,073 \$57,154	HH \$50,553 \$51,051 \$51,119 \$51,185 \$51,254 \$51,325 \$51,322 \$52,987 \$54,583 \$56,179 \$57,776 \$559,369 \$60,559 \$60,559 \$61,754 \$62,941 \$64,128 \$66,5323 \$66,512 WW \$56,653 \$57,532 \$57,610	II \$50,961 \$51,459 \$51,595 \$51,665 \$51,803 \$53,412 \$55,019 \$56,631 \$58,237 \$59,845 \$61,046 \$62,249 \$63,443 \$64,642 \$65,844 \$67,043 XX \$57,994 \$58,072	JJ \$51,368 \$51,940 \$52,008 \$52,079 \$52,147 \$53,841 \$55,460 \$57,082 \$58,701 \$60,321 \$61,533 \$62,748 \$63,952 \$65,160 \$66,368 \$67,580 YY \$57,465 \$58,458 \$58,536	KK \$51,775 \$52,287 \$52,357 \$52,427 \$52,565 \$52,638 \$54,270 \$55,903 \$57,540 \$59,174 \$60,805 \$62,023 \$63,248 \$64,462 \$66,809 \$66,122 ZZ \$57,873 \$58,926 \$59,005	\$52,179 \$52,705 \$52,705 \$52,846 \$52,985 \$53,058 \$54,705 \$56,351 \$58,000 \$59,646 \$61,292 \$62,521 \$63,753 \$64,979 \$66,205 \$67,435 \$68,663 AAA \$58,280 \$59,398	MM \$52,586 \$53,126 \$53,199 \$53,267 \$53,340 \$53,409 \$53,440 \$55,144 \$56,144 \$56,01125 \$66,125 \$66,125 \$66,4265 \$66,439 \$66,221 \$66,235 \$66,435 \$66,235 \$66,214 \$69,214 BBB \$58,687 \$59,871 \$59,851	NN \$52,992 \$53,551 \$53,624 \$53,624 \$53,624 \$53,838 \$53,838 \$53,912 \$55,583 \$57,257 \$58,930 \$60,604 \$60,21 \$67,269 \$68,519 \$69,768 CCC \$59,094 \$60,350 \$60,431	OO \$53,402 \$53,979 \$54,125 \$54,125 \$54,126 \$54,265 \$54,265 \$54,265 \$56,028 \$57,717 \$59,402 \$57,717 \$59,402 \$61,089 \$62,774 \$64,033 \$65,296 \$66,551 \$66,551 \$66,551 \$66,551 \$67,807 \$69,066 \$70,325 DDD \$59,500 \$60,834 \$60,917	PP \$53,807 \$54,484 \$54,484 \$54,556 \$54,630 \$54,7701 \$54,776 \$56,477 \$56,176 \$59,875 \$61,577 \$63,2277 \$64,545 \$65,820 \$67,081 \$68,349 \$69,618 \$70,887 EEE \$59,907 \$61,321 \$61,403	QQ \$54,214 \$54,923 \$54,923 \$55,068 \$55,137 \$55,216 \$56,928 \$58,640 \$60,356 \$62,071 \$63,782 \$65,060 \$66,347 \$67,620 \$66,347 \$67,620 \$68,896 \$70,175 \$71,456 FFF \$60,313 \$61,811 \$61,894
Certificate AAS AAS+12 AAS+14 AAS+24 AAS+48 Bachelors B+12 B+24 B+24 B+24 B+36 B+48 M412 M+24 M+36 M+48 M+60 Doctors Degree Certificate AAS+12 AAS+12 AAS+12 AAS+12	1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 Step 1 2 3 4	\$48,521 \$49,058 \$49,123 \$49,190 \$49,254 \$49,320 \$49,386 \$50,920 \$52,452 \$53,986 \$55,519 \$57,050 \$58,196 \$59,341 \$60,484 \$61,626 \$62,770 \$63,913 RR \$54,620 \$55,285 \$55,360 \$55,434	DD \$48,928 \$49,450 \$49,517 \$49,583 \$49,650 \$49,715 \$49,781 \$51,327 \$52,871 \$54,417 \$55,964 \$57,507 \$58,660 \$59,814 \$60,966 \$62,118 \$63,273 \$64,426 \$55,027 \$55,804 \$55,727 \$55,804	EE \$49,333 \$49,845 \$49,913 \$49,978 \$50,045 \$50,178 \$50,178 \$51,737 \$53,294 \$54,852 \$56,410 \$57,966 \$61,454 \$60,296 \$61,454 \$60,296 \$61,454 \$62,615 \$63,779 \$64,941 TT \$55,434 \$55,434 \$56,250 \$56,250	\$49,740 \$50,242 \$50,310 \$50,377 \$50,445 \$50,581 \$52,149 \$53,723 \$55,292 \$56,862 \$58,430 \$59,605 \$60,775 \$61,947 \$63,115 \$64,287 \$65,461 UU \$55,841 \$55,841 \$56,701 \$56,774	GG \$50,148 \$50,646 \$50,711 \$50,782 \$50,846 \$50,915 \$50,987 \$52,569 \$54,152 \$55,734 \$57,318 \$58,898 \$60,079 \$61,263 \$62,440 \$63,620 \$64,801 \$65,983 VV \$56,248 \$57,073 \$56,248 \$57,075	HH \$50,553 \$51,051 \$51,119 \$51,185 \$51,254 \$51,325 \$51,322 \$52,987 \$54,583 \$56,179 \$57,776 \$59,369 \$60,559 \$61,754 \$62,941 \$64,128 \$65,323 \$66,512 WW \$56,653 \$57,532 \$57,610	II \$50,961 \$51,459 \$51,595 \$51,665 \$51,803 \$53,412 \$55,019 \$56,631 \$58,237 \$59,845 \$61,046 \$62,249 \$63,443 \$64,642 \$65,844 \$67,043 XX \$57,058 \$57,058 \$57,058 \$57,058 \$58,072 \$58,149	JJ \$51,368 \$51,940 \$52,008 \$52,079 \$52,147 \$52,217 \$53,841 \$55,460 \$57,082 \$58,701 \$60,321 \$61,533 \$62,748 \$63,952 \$65,160 \$66,368 \$67,580 YY \$57,465 \$58,458 \$58,536 \$58,536	KK \$51,775 \$52,287 \$52,357 \$52,427 \$52,565 \$52,638 \$54,270 \$55,903 \$57,540 \$59,174 \$60,805 \$62,023 \$63,248 \$64,462 \$66,809 \$668,122 \$57,873 \$58,926 \$59,005 \$59,005	\$52,179 \$52,705 \$52,705 \$52,846 \$52,846 \$52,985 \$53,058 \$54,705 \$56,351 \$58,000 \$59,646 \$61,292 \$62,521 \$63,753 \$64,979 \$66,205 \$67,435 \$68,663 AAA \$58,280 \$59,398 \$59,376	MM \$52,586 \$53,126 \$53,199 \$53,267 \$53,340 \$53,409 \$53,483 \$55,144 \$56,801 \$58,464 \$56,801 \$58,464 \$60,125 \$61,782 \$63,021 \$64,265 \$65,499 \$66,735 \$66,214 \$69,214 BBB \$58,687 \$59,871 \$59,953 \$60,032	NN \$52,992 \$53,551 \$53,624 \$53,624 \$53,624 \$53,624 \$53,624 \$53,624 \$53,624 \$53,624 \$53,624 \$53,838 \$53,912 \$55,583 \$57,257 \$58,930 \$60,604 \$62,274 \$64,777 \$66,021 \$67,269 \$68,519 \$69,768 CCC \$59,094 \$60,350 \$60,431 \$60,513	OO \$53,402 \$53,979 \$54,050 \$54,125 \$54,125 \$54,265 \$54,343 \$56,028 \$57,717 \$59,402 \$61,089 \$62,774 \$64,033 \$65,296 \$66,551 \$67,807 \$69,066 \$70,325 DDD \$59,500 \$60,834 \$60,917 \$60,994	PP \$53,807 \$54,410 \$54,484 \$54,556 \$54,630 \$54,701 \$54,776 \$59,875 \$64,577 \$63,277 \$63,277 \$63,277 \$63,277 \$63,545 \$65,820 \$67,081 \$68,349 \$69,618 \$70,887 EEE \$59,907 \$61,321 \$61,403 \$61,403 \$61,484	QQ \$54,214 \$54,923 \$54,924 \$55,068 \$55,137 \$55,216 \$56,928 \$58,640 \$60,356 \$62,071 \$63,782 \$65,060 \$66,347 \$67,620 \$66,347 \$67,620 \$68,896 \$70,175 \$71,456 FFF \$60,313 \$61,811 \$61,894 \$61,976
Certificate AAS AAS+12 AAS+14 AAS+12 AAS+12 AAS+12 AAS+12 Bachelors B+12 B+24 B+36 M+24 M+36 M+24 M+36 Certificate AAS AAS+12 AAS+12 AAS+24	1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 Step 1 2 3	\$48,521 \$49,058 \$49,123 \$49,190 \$49,254 \$49,320 \$50,920 \$52,452 \$53,886 \$55,519 \$57,050 \$58,196 \$59,341 \$60,484 \$61,626 \$62,770 \$63,913 RR \$54,620 \$55,285 \$55,360	DD \$48,928 \$49,450 \$49,517 \$49,583 \$49,650 \$49,715 \$49,781 \$51,327 \$52,871 \$54,417 \$55,964 \$57,507 \$58,660 \$59,814 \$60,966 \$62,118 \$63,273 \$64,426 \$\$\$ \$55,027 \$55,727 \$55,804 \$55,807	EE \$49,333 \$49,845 \$49,913 \$50,045 \$50,108 \$50,178 \$51,737 \$53,294 \$54,852 \$56,410 \$57,966 \$57,966 \$57,966 \$57,966 \$61,454 \$62,615 \$63,779 \$64,941 TT \$55,434 \$56,175 \$56,250 \$56,324 \$56,400	\$49,740 \$50,242 \$50,310 \$50,377 \$50,445 \$50,581 \$52,149 \$53,723 \$55,292 \$58,430 \$59,605 \$60,775 \$61,947 \$63,115 \$64,287 \$65,661 UU \$55,841 \$56,623 \$56,774 \$56,774	GG \$50,148 \$50,646 \$50,711 \$50,782 \$50,846 \$50,987 \$52,569 \$54,152 \$55,734 \$57,318 \$58,898 \$60,079 \$61,263 \$62,240 \$63,620 \$64,801 \$65,983 VV \$56,248 \$57,073 \$57,154 \$57,228 \$57,228	HH \$50,553 \$51,051 \$51,119 \$51,185 \$51,254 \$51,392 \$52,987 \$54,583 \$56,179 \$57,776 \$59,369 \$60,559 \$61,754 \$60,559 \$61,754 \$66,512 \$66,512 \$7,532 \$57,532 \$57,686 \$57,686	II \$50,961 \$51,459 \$51,526 \$51,665 \$51,663 \$51,803 \$53,412 \$55,019 \$56,631 \$59,845 \$61,046 \$62,249 \$63,443 \$64,642 \$65,844 \$67,043 XX \$57,994 \$58,127	JJ \$51,368 \$51,869 \$52,008 \$52,079 \$52,147 \$52,217 \$53,841 \$55,460 \$57,082 \$58,701 \$60,321 \$60,321 \$61,533 \$62,748 \$63,952 \$65,160 \$66,368 \$67,580 YY \$57,465 \$58,458 \$58,536 \$58,615 \$58,692	KK \$51,775 \$52,287 \$52,357 \$52,427 \$52,665 \$52,663 \$52,663 \$55,903 \$57,540 \$59,174 \$60,805 \$62,023 \$63,248 \$64,462 \$65,680 \$66,122 ZZ \$57,873 \$58,926 \$59,082 \$59,082 \$59,082 \$59,082 \$59,083 \$59,084 \$59,082 \$59,083 \$59,084 \$59,085 \$59,082 \$59,163	\$52,179 \$52,705 \$52,705 \$52,846 \$52,945 \$53,058 \$54,705 \$56,351 \$58,000 \$59,646 \$61,292 \$62,521 \$63,753 \$64,979 \$66,205 \$67,435 \$66,205 \$67,435 \$68,663 \$67,435 \$68,863 \$59,398 \$59,398	MM \$52,586 \$53,126 \$53,199 \$53,267 \$53,340 \$55,444 \$56,801 \$58,464 \$56,801 \$58,464 \$66,125 \$61,782 \$63,021 \$64,265 \$65,499 \$66,735 \$66,735 \$66,9214 BBB \$58,687 \$59,871 \$59,953 \$60,032 \$60,112	NN \$52,992 \$53,551 \$53,624 \$53,624 \$53,766 \$53,838 \$53,912 \$55,583 \$57,257 \$58,930 \$60,604 \$62,274 \$64,777 \$66,021 \$67,269 \$68,519 \$69,768 CCC \$59,094 \$60,350 \$60,431 \$60,593	OO \$53,402 \$53,979 \$54,050 \$54,125 \$54,126 \$54,265 \$54,343 \$56,028 \$57,717 \$59,402 \$61,089 \$62,774 \$64,033 \$65,296 \$66,551 \$67,807 \$69,066 \$70,325 DDD \$59,500 \$60,834 \$60,917 \$60,994 \$61,079	PP \$53,807 \$54,410 \$54,484 \$54,630 \$54,701 \$54,776 \$58,776 \$58,176 \$59,875 \$61,577 \$63,277 \$63,277 \$63,277 \$63,277 \$63,277 \$63,277 \$63,277 \$63,277 \$63,277 \$63,277 \$63,277 \$63,277 \$63,277 \$64,545 \$65,820 \$67,081 \$68,849 \$69,618 \$70,887 EEE \$59,907 \$61,321 \$61,423 \$61,484 \$61,669	QQ \$54,214 \$54,844 \$54,923 \$55,068 \$55,137 \$55,216 \$56,928 \$58,640 \$60,356 \$62,071 \$63,782 \$65,060 \$66,347 \$67,620 \$66,347 \$67,620 \$66,896 \$70,175 \$71,456 FFF \$60,313 \$61,811 \$61,894 \$61,976 \$62,059
Certificate AAS AAS+12 AAS+14 AAS+24 AAS+12 AAS+14 Bachelors B+12 B+24 B+36 B+48 Masters M+12 M+24 M+36 M+48 Mc60 Doctors Degree Certificate AAS+12 AAS+24 AAS+24 AAS+12 AAS+48	1 2 3 4 5 6 7 7 8 9 10 11 12 13 14 15 16 17 18 Step 1 2 3 4 5	\$48,521 \$49,058 \$49,123 \$49,190 \$49,254 \$49,320 \$50,920 \$52,452 \$55,3986 \$55,519 \$57,050 \$58,196 \$59,341 \$60,484 \$61,626 \$62,770 \$63,913 RR \$54,620 \$55,285 \$55,5434 \$55,506	DD \$48,928 \$49,450 \$49,517 \$49,583 \$49,650 \$49,715 \$49,781 \$51,327 \$52,871 \$54,417 \$55,964 \$57,507 \$58,660 \$59,814 \$60,966 \$62,118 \$63,273 \$64,426 \$55,027 \$55,804 \$55,727 \$55,804	EE \$49,333 \$49,845 \$49,978 \$50,045 \$50,108 \$50,178 \$51,737 \$53,294 \$54,852 \$56,410 \$57,966 \$59,131 \$60,296 \$61,454 \$62,615 \$63,779 \$64,941 TT \$55,434 \$56,175 \$56,250 \$56,250 \$56,250 \$56,400 \$56,473	\$49,740 \$50,242 \$50,310 \$50,377 \$50,445 \$50,581 \$52,149 \$53,723 \$55,292 \$56,862 \$58,430 \$59,605 \$60,775 \$61,947 \$63,115 \$64,287 \$65,461 UU \$55,841 \$55,841 \$56,701 \$56,774	GG \$50,148 \$50,646 \$50,711 \$50,782 \$50,846 \$50,915 \$50,987 \$52,569 \$54,152 \$55,734 \$57,318 \$58,898 \$60,079 \$61,263 \$62,440 \$63,620 \$64,801 \$65,983 VV \$56,248 \$57,073 \$57,154 \$57,228 \$57,305	HH \$50,553 \$51,051 \$51,119 \$51,185 \$51,254 \$51,325 \$51,322 \$52,987 \$54,583 \$56,179 \$57,776 \$59,369 \$60,559 \$61,754 \$62,941 \$64,128 \$65,323 \$66,512 WW \$56,653 \$57,532 \$57,610	II \$50,961 \$51,459 \$51,595 \$51,665 \$51,734 \$53,412 \$55,019 \$56,631 \$58,237 \$59,845 \$61,046 \$62,249 \$63,443 \$64,642 \$65,844 \$67,043 XX \$57,994 \$58,072 \$58,149 \$56,072 \$58,1072 \$58,1072 \$58,1072 \$58,301	JJ \$51,368 \$51,940 \$52,008 \$52,079 \$52,147 \$52,217 \$53,841 \$55,460 \$57,082 \$58,701 \$60,321 \$61,533 \$62,748 \$63,952 \$65,160 \$66,368 \$67,580 YY \$57,465 \$58,458 \$58,536 \$58,536	KK \$51,775 \$52,287 \$52,357 \$52,427 \$52,565 \$52,638 \$54,270 \$55,903 \$57,540 \$59,174 \$60,805 \$62,023 \$63,248 \$64,462 \$66,809 \$668,122 \$57,873 \$58,926 \$59,005 \$59,005	\$52,179 \$52,705 \$52,705 \$52,846 \$52,846 \$52,985 \$53,058 \$54,705 \$56,351 \$58,000 \$59,646 \$61,292 \$62,521 \$63,753 \$64,979 \$66,205 \$67,435 \$68,663 AAA \$58,280 \$59,398 \$59,376	MM \$52,586 \$53,126 \$53,199 \$53,267 \$53,340 \$53,409 \$53,483 \$55,144 \$56,801 \$58,464 \$56,801 \$58,464 \$60,125 \$61,782 \$63,021 \$64,265 \$65,499 \$66,735 \$66,214 \$69,214 BBB \$58,687 \$59,871 \$59,953 \$60,032	NN \$52,992 \$53,551 \$53,624 \$53,624 \$53,624 \$53,838 \$53,912 \$55,583 \$57,257 \$58,930 \$60,604 \$62,274 \$63,524 \$64,777 \$66,021 \$67,269 \$68,519 \$69,768 CCC \$59,094 \$60,350 \$60,431 \$60,593 \$60,593 \$60,672	OO \$53,402 \$53,979 \$54,050 \$54,125 \$54,125 \$54,265 \$54,343 \$56,028 \$57,717 \$59,402 \$61,089 \$62,774 \$64,033 \$65,296 \$66,551 \$67,807 \$69,066 \$70,325 DDD \$59,500 \$60,834 \$60,917 \$60,994	PP \$53,807 \$54,410 \$54,484 \$54,556 \$54,630 \$54,701 \$54,776 \$59,875 \$64,577 \$63,277 \$63,277 \$63,277 \$63,277 \$63,545 \$65,820 \$67,081 \$68,349 \$69,618 \$70,887 EEE \$59,907 \$61,321 \$61,403 \$61,403 \$61,484	QQ \$54,214 \$54,923 \$54,923 \$55,068 \$55,137 \$55,216 \$56,928 \$58,640 \$60,356 \$62,071 \$63,782 \$65,060 \$66,347 \$67,620 \$68,896 \$70,175 \$71,456 FFF \$60,313 \$61,814 \$61,894 \$61,976 \$62,059 \$62,139
Certificate AAS AAS+12 AAS+14 AAS+24 AAS+12 AAS+12 AAS+148 Bachelors B+12 B+24 B+36 B+48 Masters M+12 M+24 M+36 M+48 M+60 Doctors Degree Certificate AAS+12 AAS+12 AAS+24 Bachelors	1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 5 5 6	\$48,521 \$49,058 \$49,123 \$49,190 \$49,254 \$49,320 \$50,920 \$52,452 \$55,3986 \$55,519 \$57,050 \$58,196 \$59,341 \$60,484 \$61,626 \$62,770 \$63,913 RR \$54,620 \$55,285 \$55,360 \$55,434 \$55,579 \$55,657	DD \$48,928 \$49,450 \$49,517 \$49,583 \$49,650 \$49,715 \$49,781 \$51,327 \$52,871 \$54,417 \$55,964 \$57,507 \$58,660 \$59,814 \$60,966 \$62,118 \$63,273 \$66,260 \$55,817 \$55,5027 \$55,5027 \$55,5027 \$55,5027 \$55,804 \$55,804	EE \$49,333 \$49,845 \$49,913 \$50,045 \$50,108 \$50,178 \$51,737 \$53,294 \$54,852 \$56,410 \$57,966 \$57,966 \$57,966 \$57,966 \$61,454 \$62,615 \$63,779 \$64,941 TT \$55,434 \$56,175 \$56,250 \$56,324 \$56,400	\$49,740 \$50,242 \$50,310 \$50,377 \$50,445 \$50,581 \$52,149 \$53,723 \$55,292 \$56,862 \$58,430 \$59,605 \$60,775 \$61,947 \$63,115 \$64,287 \$65,461 UU \$55,841 \$55,841 \$56,623 \$56,701 \$56,701 \$56,701 \$56,850 \$56,825	GG \$50,148 \$50,646 \$50,711 \$50,782 \$50,846 \$50,915 \$52,569 \$54,152 \$55,734 \$57,318 \$58,898 \$60,079 \$61,263 \$62,440 \$63,620 \$64,801 \$65,983 \$7,073 \$57,154 \$57,228 \$57,380 \$57,380	HH \$50,553 \$51,051 \$51,119 \$51,1254 \$51,325 \$51,322 \$52,987 \$54,583 \$56,179 \$57,776 \$59,369 \$60,559 \$60,559 \$60,559 \$60,559 \$66,512 WW \$56,653 \$57,532 \$57,610 \$57,686 \$57,764	II \$50,961 \$51,459 \$51,595 \$51,665 \$51,734 \$53,412 \$55,019 \$56,631 \$58,237 \$59,845 \$61,046 \$62,249 \$63,443 \$64,642 \$65,844 \$67,043 XX \$57,058 \$57,994 \$58,179 \$58,179 \$58,179 \$58,149 \$58,227 \$58,149 \$58,237 \$58,301 \$58,383	JJ \$51,368 \$51,940 \$52,008 \$52,079 \$52,147 \$52,217 \$53,841 \$55,460 \$57,082 \$58,701 \$60,321 \$61,533 \$62,748 \$63,952 \$65,160 \$66,368 \$67,580 YY \$57,465 \$58,458 \$58,536 \$58,615 \$58,632 \$58,615 \$58,692 \$58,767 \$58,851	KK \$51,775 \$52,287 \$52,357 \$52,427 \$52,638 \$54,270 \$55,903 \$57,540 \$59,174 \$60,805 \$62,023 \$63,248 \$64,462 \$65,680 \$66,899 \$68,122 ZZ \$57,873 \$58,926 \$59,005 \$59,0163 \$59,239	\$52,179 \$52,705 \$52,705 \$52,846 \$52,846 \$52,985 \$53,058 \$54,705 \$56,351 \$58,000 \$59,646 \$61,292 \$62,521 \$63,753 \$64,979 \$66,205 \$67,435 \$66,630 \$59,308 \$59,476 \$59,398 \$59,476 \$59,555 \$59,633 \$59,713 \$59,713	MM \$52,586 \$53,126 \$53,199 \$53,267 \$53,340 \$53,409 \$53,443 \$55,144 \$56,801 \$58,464 \$60,125 \$61,782 \$63,021 \$64,265 \$65,499 \$66,735 \$67,974 \$69,214 BBB \$58,687 \$59,871 \$59,871 \$59,953 \$60,032 \$60,032 \$60,119 \$60,273	NN \$52,992 \$53,551 \$53,624 \$53,624 \$53,624 \$53,838 \$53,838 \$53,912 \$55,583 \$57,257 \$58,930 \$60,604 \$62,274 \$63,524 \$64,777 \$66,021 \$67,269 \$68,519 \$69,768 CCC \$59,094 \$60,350 \$60,431 \$60,513 \$60,513 \$60,572 \$60,756	OO \$53,402 \$53,979 \$54,050 \$54,125 \$54,125 \$54,265 \$54,265 \$54,243 \$56,028 \$57,717 \$59,402 \$61,089 \$62,774 \$64,033 \$65,296 \$66,551 \$67,807 \$69,066 \$70,325 DDD \$59,500 \$59,500 \$59,500 \$59,500 \$60,834 \$60,917 \$60,944 \$61,079 \$61,157	PP \$53,807 \$54,410 \$54,484 \$54,556 \$54,630 \$54,770 \$54,776 \$59,875 \$61,577 \$63,277 \$64,545 \$65,820 \$67,081 \$68,349 \$69,618 \$70,887 EEE \$59,907 \$61,321 \$61,403 \$61,484 \$61,569 \$61,646 \$61,732	QQ \$54,214 \$54,923 \$54,924 \$55,068 \$55,137 \$55,216 \$56,928 \$58,640 \$60,356 \$62,071 \$63,782 \$65,060 \$66,347 \$67,620 \$66,847 \$67,620 \$68,896 \$70,175 \$71,456 FFF \$60,313 \$61,811 \$61,894 \$61,976 \$62,059 \$62,226
Certificate AAS AAS+12 AAS+14 AAS+36 AAS+48 Bachelors B+12 B+24 B+36 B+48 Masters M+12 M+24 M+36 Doctors Degree Certificate AAS AAS+12 AAS+24 BAS6 Betrain	1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 Step 1 2 3 4 5 6 7	\$48,521 \$49,058 \$49,123 \$49,190 \$49,254 \$49,320 \$50,920 \$52,452 \$55,3986 \$55,519 \$57,050 \$58,196 \$59,341 \$60,484 \$61,626 \$62,770 \$63,913 RR \$54,620 \$55,285 \$55,5434 \$55,506	DD \$48,928 \$49,450 \$49,517 \$49,583 \$49,650 \$49,715 \$49,781 \$51,327 \$52,871 \$54,417 \$55,964 \$57,507 \$58,660 \$59,814 \$60,966 \$62,118 \$63,273 \$64,426 SS \$55,027 \$55,804 \$55,877 \$55,804 \$55,877 \$55,804	EE \$49,333 \$49,845 \$49,913 \$49,978 \$50,045 \$50,108 \$50,178 \$51,737 \$53,294 \$54,852 \$56,410 \$57,966 \$59,131 \$60,296 \$61,454 \$62,615 \$63,779 \$64,941 TT \$55,434 \$55,434 \$56,175 \$56,250 \$56,324 \$56,473 \$56,473 \$56,552	\$49,740 \$50,242 \$50,242 \$50,310 \$50,377 \$50,445 \$50,581 \$52,149 \$53,723 \$55,292 \$56,862 \$58,430 \$59,605 \$60,775 \$61,947 \$63,115 \$64,287 \$65,461 UU \$55,841 \$56,623 \$56,701 \$56,774 \$56,825 \$57,004	GG \$50,148 \$50,646 \$50,711 \$50,782 \$50,846 \$50,915 \$50,987 \$52,569 \$54,152 \$55,734 \$57,318 \$58,898 \$60,079 \$61,263 \$62,440 \$63,620 \$64,801 \$65,983 VV \$56,248 \$57,073 \$57,154 \$57,154 \$57,228 \$57,305 \$57,305	HH \$50,553 \$51,051 \$51,119 \$51,185 \$51,254 \$51,325 \$52,987 \$54,583 \$56,179 \$57,776 \$59,369 \$60,559 \$60,559 \$61,754 \$62,941 \$64,128 \$65,323 \$66,512 WW \$56,653 \$57,532 \$57,610 \$57,686 \$57,764 \$57,764	II \$50,961 \$51,459 \$51,595 \$51,665 \$51,734 \$53,412 \$55,019 \$56,631 \$58,237 \$59,845 \$61,046 \$62,249 \$63,443 \$64,642 \$65,844 \$67,043 XX \$57,994 \$58,072 \$58,149 \$56,072 \$58,1072 \$58,1072 \$58,1072 \$58,301	JJ \$51,368 \$51,869 \$52,008 \$52,008 \$52,079 \$52,147 \$53,841 \$55,460 \$57,082 \$58,701 \$60,321 \$60,321 \$61,533 \$62,748 \$63,952 \$65,160 \$66,368 \$67,580 YY \$57,465 \$58,458 \$58,615 \$58,615 \$58,615	KK \$51,775 \$52,287 \$52,357 \$52,427 \$52,565 \$52,638 \$54,270 \$55,903 \$57,540 \$562,023 \$663,248 \$64,462 \$668,122 22 \$57,873 \$58,926 \$59,005 \$59,082 \$59,173 \$59,239 \$59,239	\$52,179 \$52,705 \$52,705 \$52,846 \$52,948 \$53,058 \$54,705 \$56,351 \$58,000 \$59,646 \$61,292 \$62,521 \$63,753 \$64,979 \$66,205 \$67,435 \$66,205 \$67,435 \$68,663 \$69,398 \$59,398 \$59,398 \$59,398 \$59,476 \$59,555 \$59,633 \$59,716 \$59,796 \$61,649	MM \$52,586 \$53,126 \$53,199 \$53,267 \$53,340 \$53,409 \$53,483 \$55,144 \$56,801 \$58,464 \$56,801 \$58,464 \$60,125 \$61,782 \$63,021 \$64,265 \$66,399 \$66,735 \$66,3214 \$69,214 BBB \$58,687 \$59,871 \$59,953 \$60,032 \$60,112 \$60,190 \$60,273 \$62,144	NN \$52,992 \$53,551 \$53,624 \$53,624 \$53,624 \$53,624 \$53,624 \$53,624 \$53,624 \$53,624 \$53,624 \$53,624 \$53,624 \$53,624 \$53,838 \$53,912 \$55,583 \$57,257 \$58,930 \$60,604 \$62,274 \$66,021 \$66,214 \$64,777 \$66,021 \$67,269 \$68,519 \$69,768 CCC \$59,094 \$60,350 \$60,6713 \$60,593 \$60,6756 \$62,641	OO \$53,402 \$53,979 \$54,050 \$54,125 \$54,125 \$54,265 \$54,265 \$54,265 \$54,265 \$54,265 \$54,265 \$57,717 \$59,402 \$61,089 \$62,774 \$64,033 \$66,551 \$67,807 \$69,066 \$70,325 DDD \$59,500 \$60,834 \$60,917 \$60,994 \$61,157 \$61,241	PP \$53,807 \$54,410 \$54,484 \$54,556 \$54,630 \$54,701 \$54,776 \$56,477 \$58,176 \$59,875 \$61,577 \$63,2277 \$64,545 \$65,820 \$67,081 \$68,349 \$69,618 \$70,887 EEE \$59,907 \$61,321 \$61,403 \$61,484 \$61,569 \$61,646	QQ \$54,214 \$54,844 \$55,923 \$55,924 \$55,068 \$55,137 \$55,216 \$56,928 \$58,640 \$60,356 \$62,071 \$63,782 \$65,060 \$66,347 \$67,620 \$66,347 \$67,620 \$66,347 \$67,620 \$66,347 \$67,620 \$66,347 \$61,814 \$61,814 \$61,814 \$61,814 \$61,814 \$61,814 \$61,814 \$61,814 \$61,814 \$61,814 \$61,814 \$61,814 \$62,059 \$62,226 \$64,156
Certificate AAS AAS+12 AAS+14 AAS+24 AAS+12 AAS+12 AAS+148 Bachelors B+12 B+24 B+36 B+48 Masters M+12 M+24 M+36 M+48 M+60 Doctors Degree Certificate AAS+12 AAS+12 AAS+24 Bachelors	1 2 3 4 5 6 7 7 8 9 9 10 11 12 13 14 15 16 17 18 17 18 2 3 4 5 6 6 7 8	\$48,521 \$49,058 \$49,123 \$49,190 \$49,254 \$49,320 \$50,920 \$52,452 \$53,986 \$55,519 \$57,050 \$58,196 \$59,341 \$60,484 \$61,626 \$62,770 \$63,913 RR \$54,620 \$55,285 \$55,360 \$55,370 \$55,579 \$55,567 \$55,7383	DD \$48,928 \$49,450 \$49,517 \$49,650 \$49,715 \$49,781 \$51,327 \$52,871 \$54,417 \$55,964 \$57,507 \$58,660 \$59,814 \$60,966 \$62,118 \$63,273 \$64,426 \$55,027 \$55,804 \$55,5727 \$55,807 \$55,807 \$55,807 \$55,807 \$55,803 \$56,103 \$57,843	EE \$49,333 \$49,845 \$49,913 \$49,978 \$50,045 \$50,108 \$50,178 \$51,737 \$53,294 \$54,852 \$56,410 \$57,966 \$61,454 \$60,296 \$61,454 \$60,296 \$61,454 \$62,615 \$63,779 \$64,941 TT \$55,434 \$56,175 \$56,250 \$56,324 \$56,470 \$56,473 \$56,552 \$58,305	\$49,740 \$50,242 \$50,310 \$50,377 \$50,445 \$50,511 \$52,149 \$53,723 \$55,292 \$58,430 \$59,605 \$60,775 \$61,947 \$63,115 \$64,287 \$65,461 UU \$55,841 \$56,623 \$56,623 \$56,774 \$56,850 \$55,004 \$56,770 \$65,7704	GG \$50,148 \$50,646 \$50,711 \$50,782 \$50,846 \$50,915 \$52,569 \$54,152 \$55,734 \$57,318 \$58,898 \$60,079 \$61,263 \$62,440 \$63,620 \$64,801 \$65,983 \$7,073 \$57,154 \$57,228 \$57,380 \$57,380	HH \$50,553 \$51,051 \$51,119 \$51,1254 \$51,325 \$51,325 \$52,987 \$54,583 \$56,179 \$57,776 \$59,369 \$60,559 \$60,559 \$61,754 \$62,941 \$64,128 \$66,323 \$66,512 WW \$56,653 \$57,532 \$57,610 \$57,686 \$57,764 \$57,764 \$57,810 \$57,810 \$57,810 \$57,917 \$59,717 \$61,513	II \$50,961 \$51,459 \$51,526 \$51,595 \$51,665 \$51,803 \$53,412 \$55,019 \$56,631 \$58,237 \$59,845 \$61,046 \$62,249 \$63,443 \$64,642 \$65,844 \$67,043 XX \$57,058 \$57,058 \$57,058 \$57,058 \$57,058 \$58,072 \$58,149 \$58,227 \$58,301 \$58,383 \$60,194	JJ \$51,368 \$51,869 \$52,008 \$52,079 \$52,147 \$52,217 \$53,841 \$55,460 \$57,082 \$58,701 \$60,321 \$60,321 \$60,321 \$60,321 \$60,321 \$60,363 \$62,748 \$63,952 \$65,160 \$66,368 \$67,580 YY \$57,465 \$58,458 \$58,536 \$58,615\$58,615 \$58,615\$58,615 \$58,615	KK \$51,775 \$52,287 \$52,357 \$52,427 \$52,565 \$52,638 \$54,270 \$55,903 \$57,540 \$59,174 \$60,805 \$62,023 \$63,248 \$64,462 \$66,809 \$668,122 22 \$57,873 \$58,926 \$59,005 \$59,082 \$59,163 \$59,239 \$59,320 \$61,161	\$52,179 \$52,705 \$52,705 \$52,846 \$52,846 \$52,985 \$53,058 \$54,705 \$56,351 \$58,000 \$59,646 \$61,292 \$62,521 \$63,753 \$64,979 \$66,205 \$67,435 \$68,663 XAA \$58,280 \$59,398 \$59,476 \$59,555 \$59,633 \$59,713 \$59,706 \$61,649 \$63,504	MM \$52,586 \$53,126 \$53,199 \$53,267 \$53,340 \$53,409 \$53,443 \$55,144 \$56,801 \$58,464 \$56,0125 \$61,782 \$63,021 \$64,265 \$65,499 \$66,735 \$67,974 \$69,214 BBB \$58,687 \$59,871 \$59,871 \$59,953 \$60,032 \$60,032 \$60,119 \$60,273	NN \$52,992 \$53,551 \$53,624 \$53,624 \$53,624 \$53,838 \$53,838 \$53,912 \$55,583 \$57,257 \$58,930 \$60,604 \$62,274 \$63,524 \$64,777 \$66,021 \$67,269 \$68,519 \$69,768 CCC \$59,094 \$60,350 \$60,431 \$60,513 \$60,513 \$60,572 \$60,756	OO \$53,402 \$53,979 \$54,050 \$54,125 \$54,125 \$54,265 \$54,343 \$56,028 \$57,717 \$59,402 \$61,089 \$62,774 \$64,033 \$65,296 \$66,551 \$67,807 \$69,066 \$70,325 DDD \$59,500 \$60,834 \$60,917 \$60,994 \$61,079 \$61,241 \$63,143	PP \$53,807 \$54,410 \$54,484 \$54,630 \$54,701 \$54,776 \$54,776 \$59,875 \$61,577 \$63,277 \$63,277 \$63,277 \$63,277 \$63,277 \$63,277 \$63,277 \$63,277 \$63,545 \$65,820 \$67,081 \$65,820 \$67,081 \$65,820 \$66,1321 \$61,403 \$61,484 \$61,569 \$61,646 \$61,732 \$63,647 \$63,647	QQ \$54,214 \$54,844 \$54,923 \$54,924 \$55,068 \$55,137 \$55,216 \$56,928 \$58,640 \$60,356 \$62,071 \$63,782 \$65,060 \$66,347 \$67,620 \$68,896 \$70,175 \$71,456 FFF \$60,313 \$61,811 \$61,894 \$61,976 \$62,226 \$62,226 \$64,156 \$66,85
Certificate AAS AAS+12 AAS+14 AAS+12 AAS+12 AAS+12 AAS+12 Bachelors B+12 B+24 B+36 B+48 Masters M+12 M+24 M+36 M+48 M+60 Doctors Degree Certificate AAS+12 AAS+436 AAS+436 AAS+436 Bachelors B+12	1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 Step 1 2 3 4 5 6 7 7 8 9	\$48,521 \$49,058 \$49,123 \$49,190 \$49,254 \$49,320 \$50,920 \$52,452 \$53,986 \$55,519 \$57,050 \$58,196 \$59,341 \$60,484 \$61,626 \$62,770 \$63,913 RR RR \$54,620 \$55,380 \$55,3434 \$55,55,506 \$55,3434	DD \$48,928 \$49,450 \$49,517 \$49,583 \$49,650 \$49,715 \$49,781 \$51,327 \$52,871 \$54,417 \$55,964 \$57,507 \$58,660 \$59,814 \$60,966 \$62,118 \$63,273 \$64,426 \$55,027 \$55,804 \$55,875 \$56,025	EE \$49,333 \$49,845 \$49,913 \$49,978 \$50,045 \$50,108 \$50,178 \$51,737 \$53,294 \$54,852 \$56,410 \$57,966 \$59,131 \$60,296 \$61,454 \$62,615 \$63,779 \$64,941 TT \$55,434 \$56,175 \$56,250 \$56,324 \$56,324 \$56,473 \$56,552 \$58,305 \$58,305 \$58,305 \$58,305 \$58,061	\$49,740 \$50,242 \$50,310 \$50,377 \$50,445 \$50,581 \$52,149 \$53,723 \$55,292 \$56,862 \$58,430 \$59,605 \$60,775 \$61,947 \$63,115 \$64,287 \$65,461 UU \$55,841 \$56,623 \$56,774 \$56,225 \$57,004	GG \$50,148 \$50,646 \$50,711 \$50,782 \$50,846 \$50,915 \$50,987 \$52,569 \$54,152 \$55,734 \$57,318 \$58,898 \$60,079 \$61,263 \$62,440 \$63,620 \$64,801 \$65,983 VV \$56,248 \$57,154 \$57,228 \$57,228 \$57,305 \$57,380 \$57,458 \$59,243 \$61,026	HH \$50,553 \$51,051 \$51,119 \$51,185 \$51,254 \$51,325 \$51,322 \$52,987 \$54,583 \$56,179 \$57,776 \$59,369 \$60,559 \$61,754 \$62,941 \$64,128 \$66,512 WW \$56,653 \$57,532 \$57,610 \$57,686 \$57,764 \$57,764	II \$50,961 \$51,459 \$51,595 \$51,665 \$51,734 \$55,019 \$55,6631 \$58,237 \$59,845 \$61,046 \$62,249 \$63,443 \$64,642 \$65,7058 \$57,058 \$57,058 \$57,058 \$57,994 \$58,383 \$60,194 \$62,006	JJ \$51,368 \$51,869 \$51,940 \$52,008 \$52,079 \$52,147 \$52,217 \$53,841 \$55,460 \$57,082 \$58,701 \$60,321 \$60,321 \$61,533 \$62,748 \$63,952 \$65,160 \$66,368 \$67,580 YY YY \$57,465 \$58,458 \$58,536 \$58,615 \$58,516	KK \$51,775 \$52,287 \$52,287 \$52,287 \$52,287 \$52,427 \$52,496 \$52,565 \$52,565 \$52,638 \$54,270 \$55,903 \$57,540 \$59,174 \$60,805 \$62,023 \$63,248 \$64,462 \$66,6899 \$68,122 \$57,873 \$58,926 \$59,0052 \$59,082 \$59,239 \$59,239 \$59,320 \$61,161 \$63,002	\$52,179 \$52,705 \$52,705 \$52,846 \$52,948 \$53,058 \$54,705 \$56,351 \$58,000 \$59,646 \$61,292 \$62,521 \$63,753 \$64,979 \$66,205 \$67,435 \$66,205 \$67,435 \$68,663 \$69,398 \$59,398 \$59,398 \$59,398 \$59,476 \$59,555 \$59,633 \$59,716 \$59,796 \$61,649	MM \$52,586 \$53,126 \$53,267 \$53,340 \$53,409 \$53,409 \$53,409 \$55,144 \$56,801 \$58,464 \$60,125 \$61,782 \$63,021 \$64,265 \$66,735 \$66,499 \$66,735 \$66,735 \$66,9214 \$69,214 \$59,953 \$60,032 \$59,953 \$60,032 \$60,112 \$60,190 \$60,273 \$60,213 \$60,213 \$62,144 \$64,014	NN \$52,992 \$53,551 \$53,694 \$53,694 \$53,838 \$53,912 \$55,583 \$57,257 \$58,930 \$60,604 \$62,274 \$63,524 \$64,777 \$66,021 \$67,269 \$68,519 \$69,768 CCC \$59,094 \$60,350 \$60,431 \$60,513 \$60,513 \$60,513 \$60,513 \$60,722 \$60,726 \$62,641 \$64,526	OO \$53,402 \$53,979 \$54,125 \$54,196 \$54,125 \$54,196 \$54,265 \$54,265 \$54,343 \$56,028 \$57,717 \$59,402 \$61,089 \$62,774 \$64,033 \$65,296 \$66,551 \$67,807 \$69,066 \$70,325 DDD \$59,500 \$60,834 \$60,917 \$60,994 \$60,994 \$60,994 \$61,079 \$61,157 \$61,241 \$63,143 \$65,043	PP \$53,807 \$54,410 \$54,484 \$54,556 \$54,630 \$54,701 \$54,776 \$56,477 \$58,176 \$59,875 \$61,577 \$63,277 \$64,545 \$65,820 \$67,081 \$68,349 \$69,618 \$70,887 EEE \$59,907 \$61,321 \$61,403 \$61,403 \$61,484 \$61,569 \$61,646 \$61,732 \$63,647 \$65,563	QQ \$54,214 \$54,844 \$55,068 \$55,137 \$55,216 \$56,928 \$58,640 \$60,356 \$62,071 \$63,782 \$65,060 \$66,347 \$65,060 \$66,347 \$67,620 \$66,347 \$67,620 \$66,347 \$67,620 \$68,896 \$70,175 \$71,456 FFF \$60,313 \$61,814 \$61,894 \$61,894 \$62,059 \$62,226 \$64,156
Certificate AAS AAS+12 AAS+12 AAS+14 AAS+24 AAS+12 AAS+12 AAS+12 AAS+12 AAS+12 Bachelors B+12 B+24 B+36 B+48 Masters M+12 M+24 M+36 M+48 Mc60 Doctors Degree Certificate AAS+12 AAS+12 AAS+14 Bachelors B+12 B+24 B+24	1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 5 6 6 7 8 9 10	\$48,521 \$49,058 \$49,123 \$49,190 \$49,254 \$49,320 \$49,326 \$50,920 \$52,452 \$55,519 \$57,050 \$58,196 \$59,341 \$60,484 \$61,626 \$59,341 \$60,484 \$61,626 \$55,285 \$55,630 \$55,434 \$55,506 \$55,579 \$55,657 \$55,7381 \$59,111 \$60,839	DD \$48,928 \$49,450 \$49,517 \$49,583 \$49,650 \$49,715 \$49,715 \$51,327 \$52,871 \$54,417 \$55,964 \$57,507 \$58,660 \$59,814 \$60,966 \$62,118 \$63,273 \$64,426 \$55,5027 \$55,804 \$55,5027 \$55,804 \$55,877 \$55,804 \$55,877 \$55,804 \$55,953 \$56,025 \$56,103 \$57,843 \$59,583 \$59,583	EE \$49,333 \$49,845 \$49,978 \$50,045 \$50,108 \$50,178 \$51,737 \$53,294 \$54,852 \$56,410 \$57,966 \$59,131 \$60,296 \$61,454 \$62,615 \$63,779 \$64,941 TT \$55,434 \$56,175 \$56,250 \$56,324 \$56,420 \$56,420 \$56,420 \$56,420 \$56,420 \$56,420 \$56,522 \$58,305 \$60,061 \$61,177 \$61,177 \$61,177 \$55,252 \$60,061 \$61,177 \$61,175 \$61,175 \$60,061 \$60,061 \$61,177 \$61,177 \$61,177 \$61,177 \$61,177 \$61,175 \$61,175 \$61,175 \$61,175 \$61,175 \$61,175 \$61,175 \$61,175 \$61,175 \$61,175 \$61,175 \$61,175 \$61,175 \$61,175 \$61,175 \$61,175 \$65,220 \$61,175 \$61,175 \$61,175 \$61,175 \$61,175 \$61,175 \$61,175 \$61,175 \$61,175 \$61,175 \$61,175 \$61,175 \$61,175 \$62,000 \$61,175 \$61,175 \$62,000 \$61,175 \$62,000 \$61,175 \$62,000 \$61,175 \$60,0061 \$60,0061 \$61,175 \$60,061 \$61,175 \$61,175 \$60,061 \$61,175 \$61,175 \$61,175 \$60,061 \$61,175 \$61,175 \$60,061 \$61,175 \$61,175 \$61,175 \$61,175 \$61,175 \$60,061 \$61,175 \$6	\$49,740 \$50,242 \$50,310 \$50,377 \$50,445 \$50,581 \$52,149 \$53,723 \$55,292 \$56,862 \$58,430 \$59,605 \$60,775 \$61,947 \$63,115 \$64,287 \$65,461 UU \$55,841 \$56,623 \$56,701 \$56,674 \$56,850 \$57,004 \$55,704 \$58,773 \$60,540 \$56,704	GG \$50,148 \$50,646 \$50,711 \$50,782 \$50,846 \$50,915 \$52,569 \$54,152 \$55,734 \$57,318 \$58,898 \$60,079 \$61,263 \$62,440 \$63,620 \$64,801 \$65,983 \$62,440 \$63,620 \$64,801 \$65,983 \$57,154 \$57,228 \$57,305 \$57,154 \$57,228 \$57,305 \$57,154 \$57,288 \$57,305 \$57,458 \$59,243 \$61,026 \$62,811	HH \$50,553 \$51,051 \$51,119 \$51,185 \$51,254 \$51,325 \$51,322 \$52,987 \$54,583 \$56,179 \$57,776 \$559,369 \$60,559 \$61,754 \$62,941 \$64,128 \$66,5323 \$66,512 WW \$56,653 \$57,532 \$57,610 \$57,686 \$57,764 \$57,764 \$57,840 \$57,917 \$57,917 \$61,513 \$63,313	II \$50,961 \$51,459 \$51,595 \$51,665 \$51,734 \$53,412 \$55,019 \$56,631 \$55,8237 \$59,845 \$61,046 \$62,249 \$63,443 \$64,642 \$65,844 \$67,043 XX \$57,058 \$57,994 \$58,072 \$58,383 \$60,194 \$62,006 \$63,818	JJ \$51,368 \$51,869 \$51,940 \$52,008 \$52,079 \$52,147 \$53,841 \$55,460 \$57,082 \$58,701 \$60,321 \$61,533 \$62,748 \$63,952 \$65,160 \$66,368 \$67,580 YY \$57,465 \$58,615 \$58,	KK \$51,775 \$52,287 \$52,357 \$52,427 \$52,565 \$52,638 \$54,270 \$55,903 \$57,540 \$55,903 \$57,540 \$62,023 \$63,248 \$64,462 \$66,899 \$68,122 ZZ \$57,873 \$58,926 \$59,082 \$59,163 \$59,239 \$59,320 \$61,161 \$63,002 \$64,434	\$52,179 \$52,705 \$52,705 \$52,846 \$52,846 \$52,985 \$53,058 \$54,705 \$56,351 \$58,000 \$59,646 \$61,292 \$62,521 \$63,753 \$64,979 \$66,205 \$67,435 \$68,663 AAA \$58,280 \$59,938 \$59,476 \$59,555 \$59,633 \$59,713 \$59,796 \$61,649 \$63,504	MM \$52,586 \$53,126 \$53,129 \$53,340 \$53,409 \$53,440 \$55,144 \$56,144 \$56,145 \$55,144 \$56,125 \$61,782 \$63,021 \$64,265 \$65,499 \$66,205 \$65,499 \$66,214 \$69,214 \$59,953 \$60,032 \$60,112 \$59,953 \$60,032 \$60,125 \$65,99,953 \$60,032 \$60,125 \$65,99,953 \$60,032 \$60,125 \$65,99,953 \$60,032 \$60,125 \$65,99,953 \$60,032 \$60,125 \$65,99,953 \$60,032 \$60,190 \$60,273 \$62,2144 \$64,014 \$64,014 \$64,014 \$65,887 \$68,87 \$68,87 \$68,87 \$68,87 \$68,87 \$65,144 \$64,014 \$65,887 \$65,000 \$65,0000 \$60,273 \$62,144 \$64,014 \$64,014 \$65,887 \$65,190 \$65,190 \$65,190 \$65,190 \$65,190 \$65,190 \$65,190 \$65,190 \$65,190 \$65,190 \$65,190 \$65,190 \$65,214 \$60,215 \$65,214 \$60,215 \$65,214 \$60,215 \$60,125 \$60,125 \$65,214 \$60,125 \$60,1	NN \$52,992 \$53,551 \$53,624 \$53,624 \$53,634 \$53,624 \$53,624 \$53,624 \$53,838 \$53,838 \$55,583 \$57,257 \$58,930 \$60,604 \$62,274 \$64,777 \$66,021 \$67,269 \$68,519 \$69,768 CCC \$59,094 \$60,593 \$60,672 \$60,756 \$62,2641 \$64,526 \$60,756 \$62,6413	OO \$53,402 \$53,979 \$54,050 \$54,125 \$54,125 \$54,125 \$54,125 \$54,125 \$54,125 \$54,125 \$54,125 \$54,125 \$54,125 \$54,265 \$54,265 \$54,343 \$56,028 \$57,717 \$59,402 \$61,089 \$62,774 \$64,033 \$65,296 \$67,807 \$69,066 \$70,325 DDD \$59,500 \$60,917 \$60,917 \$60,917 \$61,079 \$61,241 \$63,143 \$65,043 \$66,944	PP \$53,807 \$54,410 \$54,484 \$54,556 \$54,630 \$54,770 \$56,477 \$58,176 \$59,875 \$61,577 \$63,227 \$64,545 \$65,820 \$67,081 \$68,349 \$69,618 \$70,887 EEE \$59,907 \$61,321 \$61,403 \$61,484 \$61,484 \$61,569 \$61,646 \$61,732 \$63,647 \$65,563 \$67,79	QQ \$54,214 \$54,844 \$55,068 \$55,137 \$55,216 \$56,928 \$58,640 \$60,356 \$62,071 \$63,782 \$65,060 \$66,347 \$67,620 \$66,347 \$67,620 \$68,896 \$70,175 \$71,456 FFF \$60,313 \$61,811 \$61,894 \$61,976 \$62,059 \$62,226 \$64,156 \$66,085 \$66,020
Certificate AAS AAS+12 AAS+14 AAS+36 AAS+48 Bachelors B+12 B+24 B+36 B+48 Masters M+12 M+24 M+36 M+24 M+36 Doctors Degree Certificate AAS+12 AAS+36 AAS+48 Bachelors B+12 B+24 B-36 B-448	1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 Step 1 2 3 4 5 6 7 8 9 10 11 11 12 13 14 15 16 7 8 9 10 11 12 13 14 15 16 7 8 9 10 11 12 13 14 15 16 7 8 9 10 11 12 14 15 16 7 8 9 10 11 12 14 15 16 17 18 16 17 18 18 10 17 18 18 10 11 11 12 13 14 15 16 17 18 18 10 17 18 18 10 11 11 12 18 10 11 12 14 15 16 17 18 10 11 18 11 12 13 14 15 16 17 18 10 11 12 18 10 11 11 12 12 13 14 15 16 17 18 10 11 12 13 14 15 16 17 18 10 11 11 12 15 16 17 18 10 11 11 11 12 14 15 16 17 18 10 11 11 11 11 11 12 18 10 11 11 11 11 12 13 14 15 16 17 18 10 10 11 11 11 11 11 11 11 12 13 14 15 15 16 17 10 11 11 11 11 11 11 11 11 11	\$48,521 \$49,058 \$49,123 \$49,190 \$49,254 \$49,320 \$50,920 \$52,452 \$53,986 \$55,519 \$57,050 \$58,196 \$59,341 \$60,484 \$61,626 \$52,770 \$63,913 RR \$54,620 \$55,285 \$55,360 \$55,370 \$55,570 \$55,570 \$55,577 \$57,383 \$55,567 \$57,383	DD \$48,928 \$49,450 \$49,517 \$49,583 \$49,650 \$49,715 \$49,781 \$51,327 \$52,871 \$54,417 \$55,964 \$57,507 \$58,660 \$59,814 \$60,966 \$62,118 \$63,273 \$64,426 \$55,027 \$55,804 \$55,727 \$55,804 \$55,877 \$55,804 \$55,877 \$55,804 \$55,877 \$55,804 \$55,877 \$55,804 \$55,877 \$55,804 \$55,877 \$55,804 \$55,877 \$55,953 \$56,103 \$57,843 \$59,583 \$61,327 \$63,067	EE \$49,333 \$49,845 \$49,913 \$49,978 \$50,045 \$50,108 \$50,178 \$51,737 \$53,294 \$54,852 \$56,410 \$57,966 \$59,131 \$60,296 \$61,454 \$55,131 \$60,296 \$61,454 \$55,131 \$60,296 \$61,454 \$55,434 \$55,434 \$55,434 \$55,434 \$56,175 \$56,250 \$56,220 \$56,324 \$56,400 \$56,324 \$56,552 \$58,305 \$60,061 \$61,817 \$63,571 \$63,571	\$49,740 \$50,242 \$50,310 \$50,377 \$50,445 \$50,511 \$50,581 \$52,149 \$53,723 \$55,292 \$56,862 \$58,430 \$59,605 \$61,947 \$63,115 \$64,287 \$65,461 UU \$55,841 \$56,623 \$56,704 \$56,774 \$56,623 \$56,774 \$56,825 \$57,004 \$58,773 \$60,540 \$58,773 \$60,540 \$62,311 \$64,081 \$64,081 \$64,081 \$64,081 \$64,081 \$65,211 \$64,081 \$64,081 \$65,211 \$64,081 \$64,081 \$65,211 \$64,081 \$64,081 \$65,211 \$64,081 \$64,081 \$65,211 \$64,081 \$65,211 \$64,081 \$65,211 \$64,081 \$65,211 \$64,081 \$64,081 \$65,211 \$64,081 \$65,211 \$64,081 \$65,211 \$65,211 \$65,211 \$65,225 \$55,246 \$65,255 \$65,255 \$65,255 \$65,255 \$65,255 \$65,255 \$65,255 \$65,255 \$65,255 \$65,255 \$65,255 \$65,255 \$65,255 \$65,255 \$66,255 \$65,255	GG \$50,148 \$50,646 \$50,711 \$50,782 \$50,846 \$50,915 \$50,987 \$52,569 \$54,152 \$55,734 \$57,318 \$58,898 \$60,079 \$61,263 \$62,440 \$63,620 \$64,801 \$65,983 \$7,458 \$57,738 \$57,154 \$57,228 \$57,305 \$57,154 \$57,380 \$57,458 \$59,243 \$61,026 \$62,811 \$64,594	HH \$50,553 \$51,051 \$51,119 \$51,185 \$51,254 \$51,325 \$51,322 \$52,987 \$54,583 \$56,179 \$57,776 \$59,369 \$60,559 \$61,754 \$59,369 \$60,559 \$61,754 \$62,941 \$64,128 \$65,323 \$66,512 WW \$56,653 \$57,610 \$57,610 \$57,610 \$57,610 \$57,610 \$57,610 \$57,610 \$57,610 \$57,610 \$57,610 \$57,610 \$57,610 \$57,761 \$59,717 \$59,717 \$61,513 \$63,313 \$63,313	II \$50,961 \$51,459 \$51,595 \$51,665 \$51,665 \$51,803 \$53,412 \$55,019 \$56,631 \$56,631 \$56,631 \$66,046 \$62,249 \$63,443 \$66,044 \$67,043 XX \$57,058 \$57,058 \$58,149 \$58,207 \$58,383 \$60,194 \$62,006 \$63,818 \$66,194	JJ \$51,368 \$51,940 \$52,008 \$52,079 \$52,147 \$52,217 \$53,841 \$55,460 \$57,082 \$58,701 \$60,321 \$61,533 \$62,748 \$63,952 \$65,160 \$66,368 \$67,580 YY \$57,465 \$58,458 \$58,536 \$58,536 \$58,615 \$58,615 \$58,615 \$58,675 \$60,675 \$62,501 \$64,329 \$66,155 \$64,329 \$66,155 \$64,329 \$66,155 \$64,329 \$66,155 \$64,329 \$66,155 \$62,501 \$64,329 \$66,155 \$62,501 \$64,329 \$66,155 \$62,501 \$64,329 \$66,155 \$62,501 \$64,329 \$66,155 \$62,501 \$64,329 \$66,155 \$65,501 \$64,329 \$66,155 \$65,501 \$64,329 \$66,155 \$65,501 \$64,329 \$66,155 \$65,501 \$64,329 \$66,155 \$65,501 \$64,329 \$66,155 \$65,501 \$64,329 \$66,155 \$65,501 \$64,329 \$65,155 \$65,501 \$64,329 \$66,155 \$65,501 \$64,329 \$65,155 \$65,501 \$64,329 \$66,155 \$65,501 \$64,329 \$65,155 \$65,501 \$65,	KK \$51,775 \$52,287 \$52,287 \$52,287 \$52,263 \$52,565 \$52,565 \$52,638 \$54,270 \$55,903 \$57,540 \$59,174 \$60,805 \$62,023 \$63,248 \$64,462 \$66,809 \$66,8122 22 \$57,873 \$58,926 \$59,082 \$59,082 \$59,163 \$59,082 \$59,163 \$59,239 \$59,320 \$61,161 \$63,002 \$64,443 \$66,864	\$52,179 \$52,776 \$52,776 \$52,846 \$52,846 \$52,985 \$53,058 \$54,705 \$56,351 \$58,000 \$59,646 \$59,646 \$61,292 \$62,521 \$63,753 \$64,979 \$66,205 \$67,435 \$68,663 XAA \$58,280 \$59,398 \$59,476 \$59,555 \$59,633 \$59,713 \$59,713 \$59,796 \$61,649 \$63,504 \$63,504 \$63,504 \$63,504	MM \$52,586 \$53,126 \$53,199 \$53,267 \$53,340 \$53,409 \$53,483 \$55,144 \$56,801 \$58,464 \$56,801 \$58,464 \$60,125 \$61,782 \$63,021 \$64,265 \$65,499 \$66,735 \$67,974 \$69,214 BBB \$58,687 \$59,871 \$59,871 \$59,953 \$60,032 \$60,0120 \$60,032 \$60,0120 \$60,112 \$59,953 \$60,032 \$60,0120 \$60,273 \$60,112 \$60,273 \$62,144 \$65,887 \$67,757	NN \$52,992 \$53,551 \$53,624 \$53,624 \$53,634 \$53,694 \$53,694 \$53,694 \$53,624 \$53,624 \$53,838 \$53,838 \$53,912 \$55,583 \$57,257 \$58,930 \$60,604 \$62,274 \$63,524 \$64,777 \$66,021 \$67,269 \$68,519 \$69,768 CCC \$59,094 \$60,513 \$60,513 \$60,513 \$60,756 \$62,641 \$64,526 \$62,641 \$64,526 \$66,413 \$68,300	OO \$53,402 \$53,979 \$54,050 \$54,125 \$54,125 \$54,265 \$54,265 \$54,265 \$54,265 \$54,265 \$54,265 \$54,265 \$57,717 \$59,402 \$61,089 \$62,774 \$64,033 \$65,296 \$66,551 \$67,807 \$69,066 \$70,325 DDD \$59,500 \$60,834 \$60,917 \$60,994 \$61,157 \$61,241 \$63,143 \$66,944 \$66,843	PP \$53,807 \$54,410 \$54,484 \$54,556 \$54,630 \$54,701 \$54,776 \$59,875 \$61,577 \$63,277 \$63,277 \$63,277 \$63,277 \$63,277 \$63,277 \$63,277 \$63,277 \$63,277 \$63,287 \$65,820 \$67,081 \$68,349 \$69,618 \$70,887 EEE \$59,907 \$61,321 \$61,403 \$61,424 \$61,569 \$61,732 \$63,647 \$65,563 \$67,479 \$69,996 \$67,479 \$69,996 \$69,996 \$69,617 \$61,565,563 \$67,479 \$69,996 \$69,996 \$67,479 \$69,996 \$69,996 \$69,996 \$65,563 \$67,479 \$69,996 \$69,996 \$69,996 \$69,996 \$69,996 \$67,479 \$69,396 \$69,996 \$69,996 \$69,996 \$69,996 \$69,149 \$69,149 \$61,429 \$63,647 \$65,563 \$67,479 \$69,996 \$69,996 \$69,996 \$69,149 \$69,996 \$61,732 \$63,647 \$65,563 \$67,479 \$69,996 \$69,996 \$69,996 \$69,996 \$69,149 \$69,149 \$61,429 \$61,429 \$61,420 \$61,42	QQ \$54,214 \$54,844 \$55,068 \$55,137 \$55,216 \$56,928 \$58,640 \$60,356 \$62,071 \$63,782 \$65,060 \$66,347 \$65,060 \$66,347 \$67,620 \$66,347 \$67,620 \$68,896 \$70,175 \$71,456 FFF \$60,313 \$61,811 \$61,814 \$61,976 \$62,059 \$62,226 \$64,156 \$66,085 \$66,085
Certificate AAS AAS+12 AAS+14 AAS+36 AAS+48 Bachelors B+12 B+24 B+36 M+24 M+36 M+24 M+36 Certificate AAS AAS+12 AAS+48 Bachelors Begree Certificate AAS+12 AAS+24 AAS+48 Bachelors B+24 B+36 B+24 B+36 B+24 B+36 Bachelors B+24 B+36 B+24 B+36 B+24 B+36 B+48 Masters	1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 Step 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 7 8 9 10 11 12 13 14 15 16 7 8 9 10 11 12 13 14 15 16 17 18 17 18 17 18 10 11 12 13 14 15 16 17 18 17 18 17 18 11 12 13 14 15 16 17 18 11 12 18 17 18 11 12 18 18 17 18 17 18 18 17 18 19 11 12 13 14 15 16 17 18 17 18 17 18 17 11 12 13 14 15 16 17 18 17 18 17 18 17 18 17 11 12 13 14 15 16 17 18 17 11 12 13 14 15 16 17 18 17 11 12 13 14 15 16 17 17 18 11 12 13 14 15 16 17 17 18 11 12 13 14 15 16 17 17 18 10 11 12 13 14 15 16 17 17 17 18 10 11 12 12 12 12 12 12 12 12 12	\$48,521 \$49,058 \$49,123 \$49,190 \$49,254 \$49,320 \$50,920 \$52,452 \$53,886 \$55,519 \$57,050 \$58,196 \$59,341 \$60,484 \$61,626 \$62,770 \$63,913 RR \$54,620 \$55,285 \$55,360 \$55,434 \$55,506 \$55,579 \$55,587 \$55,586 \$55,579	DD \$48,928 \$49,450 \$49,517 \$49,650 \$49,715 \$49,781 \$51,327 \$52,871 \$54,417 \$55,964 \$57,507 \$58,660 \$59,814 \$60,966 \$62,118 \$63,273 \$64,426 \$55,727 \$55,727 \$55,804 \$55,807 \$55,807 \$55,807 \$55,807 \$55,807 \$55,803 \$56,103 \$57,843 \$59,583 \$61,327 \$63,067 \$64,807	EE \$49,333 \$49,845 \$49,913 \$50,045 \$50,108 \$50,178 \$51,737 \$53,294 \$54,852 \$56,410 \$57,966 \$59,131 \$60,296 \$61,454 \$62,615 \$56,324 \$56,175 \$56,250 \$56,324 \$56,473 \$56,552 \$58,305 \$56,552 \$58,305 \$60,061 \$61,817 \$63,326	\$49,740 \$50,242 \$50,310 \$50,377 \$50,445 \$50,511 \$52,149 \$53,723 \$55,292 \$58,430 \$59,605 \$60,775 \$61,947 \$63,115 \$64,287 \$65,461 UU \$55,841 \$56,623 \$56,623 \$56,704 \$56,774 \$65,704 \$58,773 \$60,540 \$58,773 \$60,540 \$58,773 \$60,540 \$58,2311 \$64,081 \$66,848 \$65,848	GG \$50,148 \$50,646 \$50,711 \$50,782 \$50,846 \$50,915 \$50,987 \$52,569 \$54,152 \$55,734 \$57,318 \$58,898 \$60,079 \$61,263 \$62,440 \$63,620 \$64,801 \$65,983 VV \$56,248 \$57,073 \$57,154 \$57,228 \$57,073 \$57,154 \$57,228 \$57,305 \$57,458 \$57,380 \$57,458	HH \$50,553 \$51,051 \$51,119 \$51,185 \$51,254 \$51,325 \$51,322 \$52,987 \$54,583 \$56,179 \$57,776 \$59,369 \$60,559 \$61,754 \$62,941 \$64,128 \$66,512 WW \$56,653 \$57,532 \$57,532 \$57,610 \$57,686 \$57,764 \$57,764 \$57,764 \$57,764 \$57,761 \$57,761 \$57,764 \$57,764 \$57,764 \$57,764 \$57,764 \$57,764 \$57,764 \$57,717 \$59,717 \$61,513 \$66,3111 \$66,905	II \$50,961 \$51,459 \$51,526 \$51,665 \$51,665 \$51,803 \$53,412 \$55,019 \$56,631 \$59,845 \$61,046 \$62,249 \$63,443 \$66,044 \$67,043 XX \$57,058 \$57,994 \$58,072 \$58,149 \$58,227 \$58,383 \$60,194 \$62,006 \$63,818 \$66,3194 \$62,006 \$63,813 \$66,541	JJ \$51,368 \$51,869 \$52,008 \$52,007 \$52,147 \$52,217 \$53,841 \$55,460 \$57,082 \$58,701 \$60,321 \$60,321 \$60,321 \$60,321 \$61,533 \$62,748 \$63,952 \$65,160 \$66,368 \$67,580 YY YY \$57,465 \$58,458 \$58,536 \$58,536 \$58,515 \$58,615 \$58,615 \$58,62,501 \$60,675 \$62,501 \$66,155 \$66,155	KK \$51,775 \$52,287 \$52,287 \$52,357 \$52,427 \$52,565 \$52,638 \$54,270 \$55,903 \$57,540 \$59,174 \$60,805 \$62,023 \$63,248 \$64,462 \$65,680 \$68,122 \$2 \$57,873 \$58,926 \$59,082 \$59,082 \$59,163 \$59,239 \$59,320 \$61,161 \$63,002 \$64,843 \$66,866 \$668,525	\$52,179 \$52,705 \$52,705 \$52,846 \$52,948 \$53,058 \$54,705 \$56,351 \$58,000 \$59,646 \$61,292 \$62,521 \$63,753 \$64,979 \$66,205 \$67,435 \$67,435 \$68,663 \$59,555 \$67,435 \$68,663 \$59,555 \$59,633 \$59,713 \$59,716 \$59,756 \$59,713 \$59,796	MM \$52,586 \$53,126 \$53,199 \$53,267 \$53,340 \$53,409 \$53,483 \$55,144 \$56,801 \$58,464 \$60,125 \$61,782 \$63,021 \$64,265 \$65,499 \$66,735 \$667,974 \$69,214 BBB \$58,687 \$59,871 \$59,953 \$60,112 \$59,953 \$60,112 \$60,127 \$60,273 \$60,112 \$60,273	NN \$52,992 \$53,551 \$53,624 \$53,624 \$53,624 \$53,624 \$53,624 \$53,624 \$53,624 \$53,624 \$53,624 \$53,624 \$53,624 \$53,624 \$53,838 \$53,838 \$53,912 \$55,583 \$57,257 \$58,930 \$60,604 \$62,274 \$64,777 \$66,021 \$67,269 \$669,768 CCC \$59,094 \$60,350 \$60,672 \$60,756 \$60,756 \$62,641 \$64,526 \$66,413 \$68,300 \$70,183	OO \$53,402 \$53,979 \$54,050 \$54,125 \$54,125 \$54,265 \$54,343 \$56,028 \$57,717 \$59,402 \$61,089 \$62,774 \$64,033 \$65,296 \$62,774 \$64,033 \$65,296 \$66,551 \$67,807 \$69,066 \$70,325 DDD \$59,500 \$60,834 \$60,917 \$60,994 \$61,079 \$61,241 \$63,143 \$65,043 \$65,043 \$65,043 \$65,043 \$65,043 \$65,043 \$65,043 \$65,043 \$65,043 \$65,043 \$65,043 \$65,043 \$65,043 \$66,944 \$68,843 \$70,744	PP \$53,807 \$54,410 \$54,484 \$54,630 \$54,701 \$54,776 \$54,776 \$59,875 \$61,577 \$63,277 \$65,820 \$65,820 \$67,081 \$65,820 \$65,820 \$65,820 \$65,820 \$65,820 \$65,820 \$65,820 \$65,820 \$65,820 \$65,820 \$65,820 \$65,820 \$66,187 \$70,887 EEE \$59,907 \$61,321 \$61,424 \$61,646 \$61,732 \$63,647 \$65,563 \$67,479 \$69,396 \$71,311	QQ \$54,214 \$54,844 \$55,068 \$55,137 \$55,216 \$56,928 \$58,640 \$60,356 \$62,071 \$63,782 \$65,060 \$66,347 \$67,620 \$66,3647 \$67,620 \$68,896 \$70,175 \$71,456 FFF \$60,313 \$61,814 \$61,894 \$61,894 \$62,139 \$62,226 \$62,139 \$62,226 \$64,156 \$66,085 \$66,085 \$66,085
Certificate AAS AAS+12 AAS+14 AAS+24 AAS+12 AAS+148 Bachelors B+12 B+24 B+36 B+48 Masters M+12 M+24 M+36 M+24 Doctors Degree Certificate AAS+12 AAS+12 AAS+12 AAS+36 AAS+48 Bachelors B+12 B+24 B+36 B+24 B+36 B+24 B+36 B+24 B+36 B+24 B+36 B+3	1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 Step 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 8 9 10 11 12 13 14 15 16 7 8 9 10 11 12 13 14 15 16 17 18 8 9 10 11 12 13 14 15 16 17 18 11 11 12 13 14 15 16 17 18 11 11 12 13 14 15 16 17 18 11 11 12 13 14 15 16 17 18 11 11 12 13 14 15 16 17 18 11 11 12 13 14 15 16 17 18 11 11 11 18 10 11 11 12 13 14 15 16 17 18 9 11 11 12 13 14 15 16 17 11 18 12 13 14 15 16 17 18 11 11 11 12 13 14 15 16 11 11 18 11 11 12 13 14 12 13 14 11 12 13 14 15 16 17 18 10 11 11 12 13 14 15 16 11 12 13 14 15 16 17 11 18 10 11 11 12 13 13 13 14 13 13 13 13 13 13	\$48,521 \$49,058 \$49,123 \$49,190 \$49,254 \$49,320 \$50,920 \$52,452 \$53,986 \$55,519 \$57,050 \$58,196 \$59,341 \$60,484 \$61,626 \$62,770 \$63,913 RR \$54,620 \$55,285 \$55,360 \$55,5434 \$55,565 \$55,5434 \$55,567 \$55,543 \$55,579 \$55,657 \$55,637	DD \$48,928 \$49,450 \$49,517 \$49,583 \$49,650 \$49,715 \$49,715 \$49,781 \$51,327 \$52,871 \$54,417 \$55,964 \$57,507 \$58,660 \$59,814 \$63,273 \$64,426 \$55,727 \$55,804 \$55,5027 \$55,804 \$55,5027 \$55,804 \$55,877 \$55,804 \$56,103 \$57,843 \$59,583 \$56,103 \$59,583 \$56,103 \$56,103 \$56,103 \$56,103 \$56,103 \$56,103 \$56,103 \$56,103 \$56,103 \$56,103 \$56,103 \$56,103 \$56,103 \$56,103 \$56,103 \$56,103 \$56,103 \$56,107 \$56,10	EE \$49,333 \$49,845 \$49,978 \$50,045 \$50,108 \$50,178 \$51,737 \$53,294 \$54,852 \$56,410 \$57,966 \$59,131 \$60,296 \$61,454 \$62,615 \$63,779 \$64,941 TT \$55,434 \$56,175 \$56,250 \$56,324 \$56,473 \$56,552 \$56,525 \$56,526 \$56,565 \$56,565 \$56,565 \$56,565 \$56,565 \$56,565 \$56,565 \$56,	\$49,740 \$50,242 \$50,310 \$50,377 \$50,445 \$50,581 \$52,149 \$53,723 \$55,292 \$56,862 \$56,862 \$58,430 \$59,605 \$60,775 \$61,947 \$63,115 \$64,287 \$65,461 UU \$55,841 \$56,623 \$56,774 \$56,6701 \$56,671 \$56,774 \$56,770 \$55,7004 \$56,7704 \$56,7704 \$56,7704 \$56,7704 \$56,740 \$56,701 \$56,701 \$56,701 \$56,701 \$56,701 \$56,701 \$56,701 \$56,701 \$56,701 \$56,701 \$56,701 \$56,701 \$56,701 \$56,701 \$56,701 \$56,700 \$56,701 \$56,700 \$56,700 \$56,700 \$56,700 \$56,700 \$56,700 \$56,700 \$56,700 \$56,700 \$56,700 \$56,700 \$56,700 \$56,700 \$56,700 \$56,225 \$57,000 \$56,225 \$57,000 \$56,850 \$56,225 \$57,000 \$56,850 \$56,225 \$57,000 \$56,850 \$56,225 \$57,000 \$56,850 \$56,225 \$57,000 \$56,850 \$56,225 \$57,000 \$56,850 \$56,225 \$57,000 \$56,850 \$56,225 \$57,000 \$56,850 \$56,225 \$57,000 \$56,850 \$56,225 \$57,000 \$56,850 \$56,225 \$57,000 \$56,850 \$56,225 \$57,000 \$56,850 \$56,225 \$57,000 \$56,840 \$5	GG \$50,148 \$50,646 \$50,711 \$50,782 \$50,846 \$50,915 \$52,569 \$54,152 \$55,734 \$57,318 \$58,898 \$60,079 \$61,263 \$62,440 \$63,620 \$64,801 \$65,983 \$62,440 \$65,983 \$7,154 \$57,154 \$57,228 \$57,305 \$57,154 \$57,305 \$57,154 \$57,2748 \$57,2748 \$57,2748 \$57,2748 \$57,2748 \$57,2748 \$57,2748 \$57,2748 \$57,2748 \$57,2754 \$57,2754 \$57,2754 \$57,2754 \$57,2754 \$57,2754 \$57,2755 \$57,380 \$57,458 \$57,305 \$57,458 \$59,243 \$59,243 \$59,243 \$59,243 \$59,243 \$51,456 \$59,243 \$59,243 \$51,456 \$59,243 \$51,456 \$57,458 \$59,243 \$51,456 \$57,458 \$57,458 \$59,243 \$51,456 \$57,458 \$50,773 \$57,154 \$57,458 \$57,457 \$57,458 \$57,457 \$57,	HH \$50,553 \$51,051 \$51,119 \$51,1254 \$51,325 \$51,322 \$52,987 \$54,583 \$56,179 \$57,776 \$59,369 \$60,559 \$60,559 \$60,559 \$66,512 WW \$56,653 \$57,764 \$57,880 \$57,512 \$57,610 \$57,764 \$57,764 \$57,764 \$57,764 \$57,813 \$63,313 \$65,111 \$66,905 \$68,247	II \$50,961 \$51,459 \$51,595 \$51,665 \$51,603 \$53,412 \$55,019 \$56,631 \$58,237 \$59,845 \$61,046 \$62,249 \$63,443 \$64,642 \$65,844 \$67,043 XX \$57,994 \$58,072 \$58,383 \$60,194 \$62,006 \$63,818 \$66,631 \$66,631 \$58,383 \$60,194 \$62,006 \$63,818 \$65,631 \$67,641 \$68,795	JJ \$51,368 \$51,869 \$51,940 \$52,008 \$52,079 \$52,147 \$52,217 \$53,841 \$55,460 \$57,082 \$58,701 \$60,321 \$61,533 \$62,748 \$63,952 \$65,160 \$66,368 \$67,580 YY \$57,465 \$58,615 \$58,615 \$58,615 \$58,651 \$62,501 \$64,329 \$66,155 \$62,501 \$64,329 \$66,155 \$62,501 \$64,329 \$66,155 \$62,980 \$69,343	KK \$51,775 \$52,287 \$52,357 \$52,427 \$52,565 \$52,638 \$54,270 \$55,903 \$57,540 \$59,174 \$60,805 \$62,023 \$63,248 \$64,462 \$65,680 \$66,899 \$68,122 ZZ \$57,873 \$58,926 \$59,005 \$59,005 \$59,163 \$59,239 \$59,320 \$61,161 \$66,884 \$66,884 \$59,320 \$59,320 \$64,843 \$66,686 \$68,525 \$69,898	\$52,179 \$52,705 \$52,705 \$52,846 \$52,846 \$52,985 \$53,058 \$54,705 \$56,351 \$58,000 \$59,646 \$61,292 \$62,521 \$63,753 \$64,979 \$66,205 \$67,435 \$68,663 \$58,476 \$58,280 \$59,398 \$59,476 \$59,555 \$59,633 \$59,713 \$59,796 \$61,649 \$63,504 \$65,361 \$67,219 \$69,074 \$70,458	MM \$52,586 \$53,126 \$53,267 \$53,340 \$53,409 \$53,409 \$53,409 \$53,409 \$55,144 \$56,801 \$58,464 \$60,125 \$61,782 \$63,021 \$64,265 \$66,735 \$66,735 \$66,735 \$66,214 \$69,214 BBB \$58,687 \$59,953 \$60,032 \$60,112 \$60,012 \$60,012 \$60,273 \$60,274 \$75,075 \$60,275 \$75,075 \$75,075 \$60,275 \$75,075 \$75	NN \$52,992 \$53,551 \$53,624 \$53,624 \$53,634 \$53,694 \$53,694 \$53,694 \$53,694 \$53,624 \$53,624 \$53,838 \$57,257 \$58,930 \$60,604 \$62,274 \$66,7269 \$66,6021 \$67,269 \$68,519 \$69,768 CCC \$59,094 \$60,350 \$60,431 \$60,593 \$60,672 \$60,756 \$62,641 \$64,526 \$66,413 \$68,300 \$70,183 \$71,590	OO \$53,402 \$53,979 \$54,050 \$54,125 \$54,125 \$54,125 \$54,265 \$54,265 \$54,265 \$57,717 \$59,402 \$61,089 \$62,774 \$64,033 \$65,296 \$66,551 \$67,807 \$69,066 \$70,325 DDD \$59,500 \$59,500 \$59,500 \$59,500 \$59,500 \$59,500 \$59,500 \$59,500 \$50,324 \$60,917 \$60,934 \$60,917 \$60,944 \$61,079 \$61,157 \$61,241 \$65,043 \$66,944 \$66,944 \$72,163	PP \$53,807 \$54,410 \$54,484 \$54,556 \$54,630 \$54,701 \$54,776 \$56,477 \$58,176 \$59,875 \$61,577 \$63,277 \$64,545 \$65,820 \$67,081 \$68,349 \$69,618 \$70,887 EEE \$59,907 \$61,321 \$61,403 \$61,484 \$61,569 \$61,646 \$61,732 \$63,647 \$65,563 \$67,479 \$69,396 \$71,311 \$72,742	QQ \$54,214 \$54,923 \$54,924 \$55,068 \$55,137 \$55,216 \$56,928 \$58,640 \$60,356 \$62,071 \$63,782 \$65,060 \$66,347 \$67,620 \$68,896 \$770,175 \$71,456 FFF \$60,313 \$61,894 \$61,976 \$62,059 \$62,226 \$64,156 \$62,059 \$62,226 \$64,156 \$66,085 \$66,085 \$68,020 \$69,952 \$71,880 \$73,323
Certificate AAS AAS+12 AAS+12 AAS+12 AAS+12 AAS+12 AAS+12 AAS+12 AAS+12 AAS+12 Bachelors B+12 B+24 B+36 B+24 B+36 M+48 M+60 Doctors Degree Certificate AAS+12 AAS+12 AAS+12 AAS+12 AAS+12 Bachelors B+12 B+24 B-36 B+48 Masters M+12 M+24	1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 Step 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 8 9 10 11 12 13 14 15 16 17 8 9 10 11 12 13 14 15 16 17 8 9 10 11 12 13 14 15 16 17 8 9 10 11 12 13 14 15 16 17 8 9 10 11 12 13 14 15 16 17 8 9 10 11 12 13 14 15 16 17 8 9 10 11 12 13 14 15 16 17 18 10 11 12 13 14 15 16 17 18 10 11 12 13 14 15 16 17 18 10 11 12 13 14 15 16 17 18 12 13 14 15 16 17 18 10 11 12 13 14 15 16 17 7 8 9 10 11 12 13 14 15 16 17 18 10 11 12 13 14 15 16 17 18 10 11 12 13 14 15 16 17 18 10 11 12 13 14 15 16 17 18 10 10 11 11 12 13 14 15 16 17 18 10 10 11 11 12 13 14 15 16 17 17 18 10 11 11 12 13 14 11 12 13 14 11 12 13 14 11 12 13 14	\$48,521 \$49,058 \$49,123 \$49,190 \$49,254 \$49,320 \$49,386 \$50,920 \$52,452 \$53,986 \$55,519 \$57,050 \$58,196 \$55,519 \$57,050 \$58,196 \$59,341 \$60,484 \$61,626 \$52,770 \$63,913 RR \$55,637 \$55,434 \$55,566 \$55,579 \$55,534 \$55,567 \$55,579 \$55,657 \$57,383 \$59,111 \$60,839 \$62,566 \$66,876	DD \$48,928 \$49,450 \$49,517 \$49,583 \$49,650 \$49,715 \$49,781 \$51,327 \$52,871 \$54,417 \$55,964 \$57,507 \$58,660 \$59,814 \$60,966 \$59,814 \$63,273 \$66,22 \$55,027 \$55,5027 \$55,5027 \$55,5027 \$55,5027 \$55,5027 \$55,5027 \$55,5027 \$55,953 \$56,025 \$56,103 \$57,843 \$59,583 \$59,583 \$59,583 \$59,583	EE \$49,333 \$49,845 \$49,913 \$49,978 \$50,045 \$50,108 \$50,178 \$51,737 \$53,294 \$54,852 \$56,410 \$57,966 \$59,131 \$60,296 \$61,454 \$62,615 \$63,779 \$64,941 TT \$55,434 \$56,175 \$56,250 \$56,324 \$56,552 \$56,324 \$56,552 \$56,352 \$56,352 \$56,352 \$56,352 \$56,352 \$60,061 \$61,817 \$63,571 \$63,571 \$66,363 \$66,636 \$66,636 \$66,755	\$49,740 \$50,242 \$50,242 \$50,310 \$50,377 \$50,445 \$50,581 \$52,149 \$53,723 \$55,292 \$56,862 \$58,430 \$59,605 \$60,775 \$61,947 \$63,115 \$64,287 \$65,461 UU \$55,841 \$56,623 \$56,701 \$56,774 \$56,850 \$56,701 \$56,825 \$57,004 \$56,8773 \$60,540 \$56,84081 \$66,848 \$66,169 \$68,8493	GG \$50,148 \$50,646 \$50,711 \$50,782 \$50,846 \$50,915 \$50,987 \$52,569 \$54,152 \$55,734 \$57,318 \$58,898 \$60,079 \$61,263 \$62,440 \$63,620 \$64,801 \$65,983 \$62,440 \$65,983 \$57,154 \$57,305 \$57,154 \$57,380 \$57,154 \$57,380 \$57,154 \$57,380 \$57,458 \$57,380 \$57,458 \$57,380 \$57,458 \$57,380 \$57,458	HH \$50,553 \$51,051 \$51,119 \$51,185 \$51,254 \$51,325 \$52,987 \$54,583 \$56,179 \$57,776 \$59,369 \$60,559 \$61,754 \$62,941 \$64,128 \$65,323 \$66,512 WW \$56,653 \$57,610 \$57,632 \$57,610 \$57,632 \$57,610 \$57,633 \$57,764 \$57,840 \$57,840 \$57,917 \$59,717 \$61,513 \$63,313 \$65,111 \$66,905 \$68,247	II \$50,961 \$51,459 \$51,595 \$51,665 \$51,734 \$53,412 \$55,019 \$56,631 \$55,019 \$56,631 \$55,019 \$66,631 \$55,019 \$56,631 \$55,019 \$56,631 \$55,7058 \$57,058 \$57,058 \$57,058 \$57,058 \$57,994 \$58,149 \$58,301 \$58,301 \$58,301 \$58,383 \$60,194 \$62,006 \$63,818 \$65,631 \$66,631 \$67,441 \$67,441 \$67,451 \$66,795 \$70,151	JJ \$51,368 \$51,940 \$52,008 \$52,079 \$52,147 \$53,841 \$55,460 \$57,082 \$58,701 \$60,321 \$61,533 \$62,748 \$63,952 \$65,160 \$66,368 \$67,580 YY \$57,465 \$58,458 \$58,536 \$58,615 \$58,635 \$5	KK \$51,775 \$52,287 \$52,287 \$52,427 \$52,496 \$52,565 \$52,638 \$54,270 \$55,903 \$57,540 \$562,023 \$62,023 \$63,248 \$64,462 \$66,899 \$68,122 22 \$57,873 \$58,926 \$59,082 \$59,163 \$59,239 \$59,320 \$61,161 \$63,002 \$64,461 \$66,866 \$68,223 \$59,320 \$51,161 \$63,002 \$59,320 \$61,161 \$66,866 \$68,525 \$69,898 \$71,279	\$52,179 \$52,705 \$52,705 \$52,846 \$52,846 \$52,985 \$53,058 \$54,705 \$56,351 \$58,000 \$59,646 \$61,292 \$62,521 \$63,753 \$64,979 \$66,205 \$67,435 \$64,979 \$66,205 \$67,435 \$68,663 AAA \$58,280 \$59,938 \$59,476 \$59,555 \$59,633 \$59,713 \$59,796 \$61,649 \$63,504 \$59,976 \$63,504 \$66,205 \$59,713 \$59,796	MM \$52,586 \$53,126 \$53,127 \$53,340 \$53,409 \$53,409 \$53,409 \$53,409 \$53,409 \$55,144 \$56,801 \$58,464 \$60,125 \$65,499 \$66,735 \$67,974 \$69,214 BBB \$58,687 \$59,871 \$59,871 \$59,871 \$59,871 \$59,953 \$60,032 \$60,032 \$60,112 \$60,032 \$60,125 \$67,974 \$69,214 \$68,687 \$59,871 \$59,871 \$59,871 \$59,871 \$59,953 \$60,032 \$60,190 \$60,273 \$62,144 \$64,014 \$66,273 \$60,190 \$60,273 \$62,144 \$64,014 \$65,887 \$67,757 \$69,624 \$71,022 \$72,424	NN \$52,992 \$53,551 \$53,624 \$53,624 \$53,624 \$53,624 \$53,624 \$53,624 \$53,624 \$53,624 \$53,624 \$53,838 \$53,912 \$55,583 \$57,257 \$58,930 \$60,604 \$62,274 \$64,777 \$66,021 \$67,269 \$68,519 \$69,768 CCCC \$59,094 \$60,350 \$60,431 \$60,513 \$60,513 \$60,513 \$60,553 \$60,756 \$62,641 \$64,526 \$66,413 \$68,300 \$70,183 \$71,590 \$73,003	OO \$53,402 \$53,979 \$54,050 \$54,125 \$54,125 \$54,125 \$54,265 \$54,265 \$54,265 \$54,265 \$54,265 \$56,028 \$57,717 \$59,402 \$66,028 \$57,717 \$59,402 \$66,038 \$66,551 \$67,807 \$69,066 \$70,325 DDD \$59,500 \$60,834 \$60,917 \$60,994 \$61,157 \$61,241 \$63,143 \$66,944 \$68,843 \$70,744 \$72,163 \$70,744	PP \$53,807 \$54,410 \$54,484 \$54,556 \$54,630 \$54,770 \$54,776 \$59,875 \$61,577 \$64,545 \$65,820 \$67,081 \$68,349 \$69,618 \$70,887 EEE \$59,907 \$61,321 \$61,403 \$61,484 \$61,569 \$61,563 \$61,403 \$61,484 \$61,569 \$61,646 \$61,732 \$63,647 \$65,563 \$65,563 \$67,479 \$69,396 \$71,311 \$72,742 \$74,176	QQ \$54,214 \$54,923 \$54,924 \$55,068 \$55,137 \$55,216 \$66,928 \$58,640 \$60,356 \$62,071 \$67,620 \$66,347 \$67,620 \$66,347 \$67,620 \$66,347 \$67,620 \$68,896 \$70,175 \$71,456 FFF \$60,313 \$61,811 \$61,894 \$62,059 \$62,226 \$64,156 \$66,085 \$66,085 \$66,026 \$66,025 \$66,026 \$66,026 \$66,027 \$66,026 \$66,026 \$66,027 \$66,026 \$66,027 \$66,026 \$66,027 \$66,026 \$66,027 \$66,026 \$66,027 \$66,026 \$66,026 \$66,027 \$66,026 \$66,027 \$66,026 \$66,026 \$66,027 \$66,026 \$66,026 \$66,027 \$66,026 \$66,027 \$66,026 \$66,026 \$66,027 \$66,026 \$66,027 \$66,026 \$66,027 \$66,026 \$66,027 \$66,026 \$66,027 \$66,027 \$66,027 \$66,027 \$66,027 \$66,027 \$66,027 \$66,027 \$66,027 \$66,027 \$66,027 \$66,027 \$66,027 \$66,027 \$66,027 \$66,027 \$66,027 \$66,026 \$66,027 \$66,026 \$66,0
Certificate AAS AAS+12 AAS+14 AAS+36 AAS+48 Bachelors B+12 B+24 B+36 B+48 Masters M+12 M+24 M+36 Doctors Degree Certificate AAS+48 Bachelors B+12 H+24 M+36 M+24 M+36 Dectors Degree Certificate AAS+12 AAS+48 Bachelors B+24 B+26 B+24 B+26 B+24 B+36 B+48 Masters M+12 M+24 M+26	1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 Step 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 8 9 10 11 12 13 14 15 16 17 8 9 10 11 12 13 14 15 16 17 8 9 10 11 12 13 14 15 16 17 8 9 10 11 12 13 14 15 16 17 8 9 10 11 12 13 14 15 16 17 18 12 13 14 15 16 17 18 12 12 13 14 15 16 17 18 12 13 14 15 16 17 18 12 12 13 14 15 16 17 18 10 11 12 13 14 15 16 17 18 10 11 12 13 14 15 16 17 18 10 11 12 13 14 15 16 17 18 17 18 10 11 11 12 13 14 15 16 17 18 10 11 12 13 14 15 16 17 18 10 11 11 11 15 16 17 18 10 11 11 11 15 16 17 18 10 11 11 11 15 16 17 17 18 10 11 11 12 13 14 15 16 17 10 11 12 13 14 15 16 17 17 16 17 17 16 17 17 16 17 17 16 17 17 16 17 17 16 17 17 17 17 16 17 17 17 17 17 17 17 17 17 17	\$48,521 \$49,058 \$49,123 \$49,190 \$49,254 \$49,320 \$50,920 \$52,452 \$55,3986 \$55,519 \$57,050 \$58,196 \$59,341 \$60,484 \$61,626 \$62,770 \$63,913 RR \$54,620 \$55,285 \$55,667 \$55,5434 \$55,566 \$55,579 \$55,657 \$55,657 \$55,657 \$55,657 \$55,657 \$55,657 \$55,657 \$55,657 \$55,657 \$55,657 \$55,657 \$55,582 \$56,579 \$55,657 \$55,582 \$56,582 \$66,876 \$68,161 \$69,446 \$70,736	DD \$48,928 \$49,450 \$49,517 \$49,583 \$49,650 \$49,715 \$49,715 \$49,781 \$51,327 \$55,8660 \$59,814 \$57,507 \$58,660 \$59,814 \$60,966 \$62,118 \$63,273 \$64,426 \$55,5027 \$55,804 \$55,5027 \$55,804 \$55,877 \$55,804 \$55,877 \$55,804 \$55,877 \$55,804 \$55,877 \$55,804 \$55,877 \$55,804 \$55,877 \$55,804 \$55,877 \$55,804 \$55,953 \$56,025 \$56,103 \$57,843 \$59,583 \$59,583 \$59,583 \$59,583 \$59,583 \$59,583 \$59,583 \$59,583 \$59,583 \$59,583 \$59,583 \$59,583 \$59,583 \$56,025 \$56,103 \$57,843 \$59,583 \$59,583 \$59,583 \$56,107 \$64,807 \$66,107 \$66,107 \$66,70003 \$71,303	EE \$49,333 \$49,845 \$49,978 \$50,045 \$50,108 \$50,178 \$51,737 \$53,294 \$54,852 \$56,410 \$57,966 \$59,131 \$60,296 \$61,454 \$62,615 \$63,779 \$64,941 TT \$55,434 \$56,175 \$56,250 \$56,324 \$56,420 \$56,324 \$56,420 \$56,522 \$58,305 \$60,061 \$56,326 \$60,265 \$60,061 \$56,326 \$66,5326 \$66,636 \$67,952 \$60,265 \$70,563 \$71,874	\$49,740 \$50,242 \$50,310 \$50,377 \$50,445 \$50,581 \$52,149 \$53,723 \$55,292 \$56,862 \$56,862 \$58,430 \$59,605 \$60,775 \$61,947 \$63,115 \$64,287 \$65,461 UU \$55,841 \$56,623 \$56,701 \$56,623 \$56,701 \$56,623 \$56,701 \$56,623 \$56,701 \$56,623 \$56,701 \$56,623 \$56,701 \$56,5461 \$56,623 \$56,701 \$56,541 \$56,623 \$56,701 \$56,541 \$56,623 \$56,704 \$56,541 \$56,623 \$56,704 \$56,541 \$56,5441 \$56,623 \$57,004 \$56,5441 \$56,623 \$57,004 \$56,548 \$56,704 \$56,548 \$56,704 \$56,548 \$56,704 \$56,548 \$56,740 \$56,548 \$56,740 \$56,540 \$56,740 \$56,740 \$56,740 \$56,740 \$56,740 \$56,701 \$56,541 \$56,623 \$56,701 \$56,541 \$56,546 \$56,704 \$56,546 \$56,704 \$56,546 \$56,704 \$56,548 \$56,704 \$56,848 \$60,540 \$60,540 \$60,540 \$60,540 \$60,540 \$60,540 \$60,540 \$60,540 \$60,540 \$60,540 \$60,540 \$60,540 \$66,848 \$66,746 \$66,848 \$66,746 \$66,848 \$66,746 \$66,925 \$57,004 \$56,848 \$66,746 \$66,848 \$66,746 \$66,848 \$66,746 \$66,848 \$66,746 \$66,848 \$66,746 \$66,848 \$66,746 \$66,848 \$66,746 \$66,848 \$66,848 \$66,746 \$66,848 \$66,848 \$66,746 \$66,848 \$66,848 \$66,746 \$66,848 \$66,848 \$66,746 \$66,848 \$66,746 \$66,848 \$66,848 \$66,746 \$66,848 \$66,848 \$66,746 \$66,848 \$66,746 \$66,848 \$66,848 \$66,746 \$66,848 \$66,746 \$66,848 \$66,746 \$66,848 \$66,746 \$66,848 \$66,746 \$66,848 \$66,746 \$66,848 \$66,746 \$66,848 \$66,746 \$66,848 \$66,746 \$66,848 \$66,848 \$66,746 \$66,848 \$66,848 \$66,746 \$66,848 \$66,848 \$66,746 \$66,848 \$66,848 \$66,746 \$66,848 \$66,848 \$66,848 \$66,848 \$66,848 \$67,169 \$68,493 \$69,810 \$71,128 \$72,449	GG \$50,148 \$50,646 \$50,711 \$50,782 \$50,846 \$50,915 \$52,569 \$54,152 \$55,734 \$57,318 \$58,898 \$60,079 \$61,263 \$62,440 \$63,620 \$64,801 \$65,983 \$62,440 \$63,620 \$64,801 \$65,983 \$57,154 \$57,228 \$57,305 \$57,154 \$57,27,154 \$57,27,154 \$57,27,154 \$57,27,305 \$57,154 \$57,305 \$57,458 \$59,243 \$61,026 \$57,458\$\$57,458\$\$57,458\$\$57,458\$\$57,458\$\$57,458	HH \$50,553 \$51,051 \$51,119 \$51,185 \$51,254 \$51,325 \$51,322 \$52,987 \$54,583 \$56,179 \$57,776 \$559,369 \$60,559 \$61,754 \$62,941 \$64,128 \$66,5323 \$66,512 WW \$56,653 \$57,532 \$57,610 \$57,686 \$57,764 \$57,764 \$57,764 \$57,840 \$57,764 \$57,840 \$57,615 \$57,764 \$57,917 \$61,513 \$66,311 \$66,305 \$68,247 \$69,592 \$70,930 \$72,270 \$73,614	II \$50,961 \$51,459 \$51,595 \$51,665 \$51,603 \$53,412 \$55,019 \$55,6631 \$55,019 \$56,631 \$55,845 \$61,046 \$62,249 \$63,443 \$64,642 \$65,844 \$67,043 XX \$57,058 \$57,994 \$58,072 \$58,301 \$58,301 \$58,383 \$60,194 \$62,006 \$63,818 \$65,631 \$66,631 \$67,441 \$67,441 \$67,95 \$70,151 \$71,499 \$72,848 \$74,202	JJ \$51,368 \$51,869 \$51,940 \$52,008 \$52,079 \$52,147 \$53,841 \$55,460 \$57,082 \$58,701 \$60,321 \$61,533 \$62,748 \$63,952 \$65,160 \$66,368 \$67,580 YY \$57,465 \$58,458 \$58,458 \$58,536 \$58,458 \$58,536 \$58,692 \$58,458 \$58,536 \$58,692 \$58,692 \$58,615 \$58,692 \$58,615 \$58,692 \$58,536 \$58,615 \$58,692 \$58,536 \$58,615 \$58,692 \$58,536 \$58,615 \$58,692 \$58,536 \$58,615 \$58,692 \$58,536 \$58,615 \$58,692 \$58,536 \$58,615 \$58,692 \$58,536 \$58,536 \$58,536 \$58,615 \$58,692 \$58,536 \$58,536 \$58,615 \$58,692 \$58,536 \$58,536 \$58,615 \$58,692 \$58,536 \$58,615 \$58,692 \$58,707 \$58,851 \$60,675 \$62,501 \$60,712 \$70,712 \$70,712 \$70,712 \$73,431 \$74,795	KK \$51,775 \$52,287 \$52,357 \$52,427 \$52,565 \$52,638 \$54,270 \$55,903 \$57,540 \$55,903 \$57,540 \$62,023 \$63,248 \$64,462 \$66,809 \$68,122 ZZ \$57,873 \$58,926 \$59,082 \$59,082 \$59,163 \$59,239 \$59,320 \$61,161 \$63,002 \$66,866 \$68,525 \$69,898 \$71,279 \$72,646 \$74,020 \$75,392	\$52,179 \$52,705 \$52,705 \$52,846 \$52,846 \$52,985 \$53,058 \$54,705 \$56,351 \$58,000 \$59,646 \$61,292 \$62,521 \$63,753 \$64,979 \$66,205 \$67,435 \$64,979 \$66,205 \$67,435 \$68,860 XAA \$58,280 \$59,398 \$59,476 \$59,555 \$59,633 \$59,713 \$59,796 \$61,649 \$63,504 \$65,361 \$67,219 \$63,504 \$65,361 \$67,219 \$63,504 \$65,361 \$67,219 \$63,504 \$65,361 \$67,219 \$63,504 \$65,361 \$67,219 \$63,504 \$65,361 \$67,219 \$63,504 \$65,361 \$67,219 \$63,504 \$65,361 \$67,219 \$63,504 \$71,848 \$71,848 \$73,227 \$74,611 \$75,998	MM \$52,586 \$53,126 \$53,127 \$53,340 \$53,409 \$53,440 \$55,144 \$56,144 \$56,0112 \$64,265 \$65,499 \$66,273 \$69,214 \$69,214 BBB \$58,687 \$59,953 \$60,032 \$60,112 \$69,214 \$59,953 \$60,032 \$60,112 \$60,273 \$60,000 \$75,207	NN \$52,992 \$53,551 \$53,624 \$53,624 \$53,634 \$53,624 \$53,624 \$53,624 \$53,624 \$53,838 \$53,838 \$55,583 \$57,257 \$58,930 \$60,604 \$62,274 \$64,777 \$66,021 \$67,269 \$68,519 \$69,768 CCC \$59,094 \$60,593 \$60,672 \$60,756 \$62,641 \$64,526 \$66,701 \$68,300 \$70,183 \$71,590 \$73,003 \$74,406 \$75,810 \$77,218	OO \$53,402 \$53,979 \$54,050 \$54,125 \$54,125 \$54,125 \$54,265 \$54,265 \$54,265 \$57,717 \$59,402 \$56,028 \$57,717 \$59,402 \$66,513 \$66,511 \$66,551 \$66,551 \$66,551 \$66,551 \$67,807 \$69,066 \$70,325 DDD \$59,500 \$60,834 \$60,917 \$60,994 \$60,917 \$60,994 \$61,157 \$61,241 \$65,043 \$66,944 \$66,944 \$66,944 \$66,944 \$66,944 \$66,944 \$66,944 \$66,944 \$66,944 \$66,944 \$66,944 \$66,043 \$66,043 \$66,043 \$66,043 \$66,046 \$66,151 \$66,051 \$60,050 \$60,051 \$60,050 \$60,050 \$60,051 \$60,050 \$60,050 \$60,051 \$60,050 \$60,051 \$60,050 \$60,050 \$60,051 \$60,050 \$60,050 \$60,050 \$60,045 \$60,045 \$60,045 \$60,050 \$60,050 \$60,050 \$60,045 \$60,045 \$60,045 \$60,045 \$60,045 \$60,046 \$60,047 \$60,046 \$60,047 \$60,044 \$60,047 \$60,044 \$60,047 \$60,044 \$60,047 \$60,044 \$60,047 \$60,044 \$60,047 \$60,044 \$60,047 \$60,044 \$60,041 \$60,044 \$60,047 \$60,044 \$60,047 \$60,044 \$60,047 \$60,044 \$60,041 \$60,044 \$60,047 \$60,044 \$60,047 \$60,044 \$60,047 \$60,044 \$60,047 \$60,044 \$60,047 \$60,044 \$60,047 \$60,044 \$60,047 \$60,044 \$60,047 \$60,044 \$60,044 \$60,047 \$60,044 \$60,044 \$60,047 \$60,044 \$60,044 \$60,047 \$60,044 \$60,045\$60,045\$60,045\$60,045\$60,045\$60,045\$60,0	PP \$53,807 \$54,410 \$54,484 \$54,556 \$54,630 \$54,770 \$56,477 \$58,176 \$59,875 \$61,577 \$63,227 \$64,545 \$65,820 \$67,081 \$68,349 \$69,618 \$70,887 EEE \$59,907 \$61,321 \$61,403 \$61,484 \$61,569 \$61,646 \$61,732 \$63,647 \$65,563 \$67,779 \$69,396 \$71,311 \$72,742 \$74,176 \$75,600 \$77,029 \$78,460	QQ \$54,214 \$54,923 \$54,923 \$55,068 \$55,137 \$55,216 \$56,928 \$58,640 \$60,356 \$62,071 \$63,782 \$65,060 \$66,347 \$67,620 \$66,347 \$67,620 \$66,347 \$67,620 \$68,396 \$70,175 \$71,456 FFF \$60,313 \$61,811 \$61,894 \$61,976 \$62,059 \$62,139 \$62,226 \$64,156 \$66,085 \$62,059 \$62,226 \$64,156 \$66,085 \$62,029 \$62,226 \$64,156 \$66,085 \$68,020 \$69,952 \$71,800 \$73,323 \$74,769 \$76,204 \$77,644 \$77,644 \$77,644
Certificate AAS AAS+12 AAS+14 AAS+12 AAS+12 AAS+12 AAS+12 AAS+12 Bachelors B+12 B+24 B+36 B+48 Masters M+12 M+24 M+36 M+48 M+60 Doctors Degree Certificate AAS+12 AAS+48 Bachelors B+12 B+24 B+36 B+24 B+36 B+24 B+36 B+24 B+36 B+24 B+36 B+48 Masters M+12 M+36 M+48	1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 7 8 9 10 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 7 8 9 10 11 12 13 14 15 16 7 8 9 10 11 12 13 14 15 16 7 8 9 10 11 12 13 14 15 16 7 8 9 10 11 12 13 14 15 16 7 8 9 10 11 12 13 14 15 16 7 8 9 10 11 12 13 14 15 16 7 8 9 10 11 12 13 14 15 16 7 7 8 9 10 11 12 13 14 15 16 7 7 8 9 10 11 12 13 14 15 16 7 7 8 9 10 11 12 13 14 15 16 7 7 8 9 10 11 12 13 14 15 16 7 7 8 9 10 11 11 15 16 10 11 12 13 14 15 16 10 11 12 11 18 10 11 11 11 15 16 10 11 11 15 16 10 11 11 15 16 10 10 11 11 15 16 10 10 10 11 11 15 16 10 10 11 11 15 16 10 10 11 11 15 16 10 11 11 11 11 11 11 11 11 11	\$48,521 \$49,058 \$49,123 \$49,190 \$49,254 \$49,326 \$50,920 \$52,452 \$53,986 \$55,519 \$57,050 \$58,196 \$59,341 \$60,484 \$61,626 \$62,770 \$63,913 RR RR \$54,620 \$55,285 \$55,360 \$55,434 \$55,506 \$55,434 \$55,506 \$55,434 \$55,506 \$55,434 \$55,506 \$55,434 \$55,506 \$55,434 \$55,506 \$55,434 \$55,506 \$55,434 \$55,506 \$55,434 \$55,506 \$55,434 \$55,506 \$55,434 \$55,506 \$55,434 \$55,506 \$55,434 \$55,506 \$55,434 \$55,506 \$55,434 \$55,506 \$55,637 \$57,383 \$59,111 \$60,839 \$66,876 \$68,161 \$69,446	DD \$48,928 \$49,450 \$49,517 \$49,583 \$49,650 \$49,715 \$49,781 \$51,327 \$52,871 \$54,417 \$55,964 \$57,507 \$58,660 \$59,814 \$63,273 \$64,426 \$55,027 \$55,804 \$55,877 \$55,804 \$55,804 \$55,877 \$55,804 \$55,877 \$55,804 \$55,877 \$55,804 \$55,877 \$55,804 \$55,877 \$55,804 \$55,877 \$55,804 \$55,877 \$55,804 \$55,877 \$55,804 \$55,877 \$55,804 \$55,877 \$55,804 \$55,877 \$55,804 \$56,025 \$56,025 \$56,025 \$56,025 \$56,025 \$56,025 \$56,027 \$56,807 \$56,807 \$56,807 \$56,807 \$56,807 \$56,807 \$56,807 \$56,807 \$56,807 \$56,807 \$56,025 \$57,843 \$59,583 \$61,327 \$66,107 \$66,107 \$66,107 \$66,107 \$66,700 \$70,003	EE \$49,333 \$49,845 \$49,978 \$50,045 \$50,108 \$50,178 \$50,178 \$51,737 \$53,294 \$54,852 \$56,410 \$57,966 \$59,131 \$60,296 \$61,454 \$62,615 \$63,779 \$64,941 TT \$55,434 \$56,175 \$56,250 \$56,324 \$56,324 \$56,324 \$56,473 \$56,552 \$58,305 \$56,552 \$58,305 \$56,326 \$58,305 \$56,552 \$58,326 \$56,552 \$58,305 \$56,552 \$58,326 \$56,552 \$58,305 \$56,552 \$58,552 \$58,552 \$58,552 \$56,552 \$58,552 \$58,552 \$58,552 \$56,	\$49,740 \$50,242 \$50,310 \$50,377 \$50,445 \$50,581 \$52,149 \$53,723 \$55,292 \$56,862 \$58,430 \$59,605 \$60,775 \$61,947 \$63,115 \$64,287 \$65,461 UU \$55,841 \$56,623 \$56,774 \$56,825 \$57,004 \$58,773 \$60,540 \$56,925 \$57,004 \$58,773 \$60,540 \$56,925 \$57,004 \$58,773 \$60,540 \$66,2311 \$64,081 \$64,081 \$64,081 \$64,081 \$64,081 \$64,081 \$64,081 \$64,930 \$69,810 \$71,128	GG \$50,148 \$50,711 \$50,782 \$50,846 \$50,915 \$50,987 \$52,569 \$54,152 \$55,734 \$57,318 \$58,898 \$60,079 \$61,263 \$62,440 \$63,620 \$64,801 \$65,983 \$62,440 \$63,620 \$64,801 \$65,983 \$7,154 \$57,154 \$57,154 \$57,228 \$57,273 \$57,154 \$57,273 \$57,154 \$57,273 \$57,154 \$57,273 \$57,154 \$57,273 \$57,154 \$57,280 \$57,458 \$59,243 \$57,458 \$59,243 \$61,026 \$62,811 \$64,594 \$66,374 \$67,707 \$69,043 \$70,368 \$71,697	HH \$50,553 \$51,051 \$51,119 \$51,254 \$51,325 \$51,325 \$52,987 \$54,583 \$56,179 \$57,776 \$59,369 \$60,559 \$66,512 WW \$56,653 \$57,610 \$57,686 \$57,764 \$57,717 \$59,717 \$63,313 \$66,511 \$66,511 \$57,686 \$57,767 \$57,717 \$59,717 \$63,313 \$66,511 \$66,511 \$66,511 \$66,905 \$68,247 \$69,902 \$70,930	II \$50,961 \$51,459 \$51,595 \$51,665 \$51,665 \$53,412 \$55,019 \$56,631 \$58,237 \$59,845 \$61,046 \$62,249 \$63,443 \$67,043 \$57,058 \$57,	JJ \$51,368 \$51,869 \$51,940 \$52,008 \$52,079 \$52,147 \$52,217 \$53,841 \$55,460 \$57,082 \$58,701 \$60,321 \$61,533 \$62,748 \$63,952 \$65,160 \$66,368 \$67,580 YY YY \$57,465 \$58,458 \$58,516 \$58,615 \$58,707 \$58,851 \$60,7780 \$69,343 \$70,712 \$72,071 \$73,431	KK \$51,775 \$52,287 \$52,357 \$52,427 \$52,496 \$52,565 \$52,638 \$54,270 \$55,903 \$57,540 \$59,174 \$60,805 \$62,023 \$63,248 \$64,462 \$65,680 \$66,899 \$68,122 22 \$57,873 \$58,926 \$59,005 \$59,082 \$59,163 \$59,239 \$61,161 \$63,002 \$64,843 \$66,686 \$68,525 \$69,898 \$71,279 \$72,646 \$74,020	\$52,179 \$52,705 \$52,705 \$52,846 \$52,846 \$52,985 \$53,058 \$54,705 \$56,351 \$58,000 \$59,646 \$61,292 \$62,521 \$63,753 \$64,979 \$66,205 \$67,435 \$66,205 \$67,435 \$68,663 AAA \$58,280 \$59,398 \$59,476 \$59,555 \$59,633 \$59,713 \$59,713 \$59,766 \$59,504 \$61,649 \$63,504 \$65,361 \$67,219 \$69,074 \$70,458 \$71,848 \$73,227 \$74,611	MM \$52,586 \$53,126 \$53,129 \$53,267 \$53,340 \$53,409 \$53,409 \$53,409 \$55,144 \$56,801 \$58,464 \$60,125 \$61,782 \$63,021 \$64,265 \$67,974 \$69,214 \$69,214 BBB \$58,687 \$59,871 \$59,953 \$60,032 \$60,273 \$60,120 \$60,273 \$60,214 \$59,953 \$60,022 \$60,212 \$60,214 \$59,953 \$60,022 \$60,213 \$62,144 \$58,687 \$59,871 \$59,953 \$60,022 \$60,125 \$60,022 \$60,125 \$67,974 \$59,871 \$59,953 \$60,022 \$60,213 \$62,144 \$64,014 \$65,887 \$67,757 \$69,624 \$71,022 \$72,424 \$73,814 \$75,207	NN \$52,992 \$53,551 \$53,624 \$53,694 \$53,694 \$53,694 \$53,694 \$53,694 \$53,838 \$53,912 \$55,583 \$57,257 \$58,930 \$60,604 \$62,274 \$66,519 \$66,6021 \$67,269 \$68,519 \$69,768 CCC \$59,094 \$60,513 \$60,672 \$60,672 \$60,672 \$62,641 \$64,526 \$66,413 \$66,300 \$70,183 \$71,590 \$74,406 \$75,810	OO \$53,402 \$53,979 \$54,050 \$54,125 \$54,125 \$54,265 \$54,265 \$54,265 \$54,265 \$54,265 \$54,265 \$54,265 \$59,402 \$61,089 \$62,774 \$64,033 \$65,296 \$60,511 \$67,807 \$69,066 \$70,325 DDD \$59,500 \$59,500 \$59,500 \$60,834 \$60,914 \$60,917 \$60,994 \$61,157 \$61,241 \$63,143 \$65,043 \$66,944 \$66,944 \$66,944 \$66,944 \$66,944 \$72,163 \$73,587 \$75,000 \$76,417	PP \$53,807 \$54,410 \$54,484 \$54,556 \$54,630 \$54,701 \$54,776 \$56,477 \$58,176 \$59,875 \$61,577 \$63,277 \$64,545 \$65,820 \$67,081 \$68,349 \$69,618 \$70,887 EEE \$59,907 \$61,321 \$61,403 \$61,403 \$61,403 \$61,403 \$61,484 \$61,569 \$61,563 \$67,479 \$65,563 \$67,479 \$69,396 \$71,311 \$72,742 \$74,176 \$75,600 \$77,029	QQ \$54,214 \$54,923 \$54,923 \$55,068 \$55,137 \$55,216 \$56,928 \$58,640 \$60,356 \$62,071 \$63,782 \$65,060 \$66,347 \$67,620 \$68,896 \$70,175 \$71,456 FFF \$60,313 \$61,811 \$61,976 \$62,226 \$62,139 \$62,2156 \$64,156 \$64,156 \$66,085 \$68,020 \$69,952 \$71,880 \$73,323 \$74,769 \$76,204 \$77,624

Lamar Institute of Technology Faculty Salary Schedule - FY 2008

Degree	Step	GGG	HHH		JJJ	KKK	LLL	MMM	NNN	000	PPP	QQQ	RRR	SSS	TTT	UUU
Certificate	1	\$60,796	\$61,282	\$61,773	\$62,266	\$62,765	\$63,267	\$63,774	\$64,283	\$64,799	\$65,316	\$65,838	\$66,365	\$66,896	\$67,432	\$67,971
AAS	2	\$62,304	\$62,805	\$63,306	\$63,812	\$64,322	\$64,838	\$65,357	\$65,879	\$66,407	\$66,937	\$67,474	\$68,012	\$68,557	\$69,106	\$69,657
AAS+12	3	\$62,390	\$62,889	\$63,393	\$63,899	\$64,411	\$64,927	\$65,446	\$65,969	\$66,497	\$67,029	\$67,564	\$68,104	\$68,650	\$69,199	\$69,752
AAS+24	4	\$62,471	\$62,971	\$63,474	\$63,983	\$64,494	\$65,011	\$65,530	\$66,054	\$66,583	\$67,116	\$67,653	\$68,194	\$68,740	\$69,290	\$69,844
AAS+36	5	\$62,556	\$63,057	\$63,561	\$64,069	\$64,583	\$65,098	\$65,619	\$66,144	\$66,673	\$67,206	\$67,745	\$68,286	\$68,833	\$69,384	\$69,938
AAS+48	6	\$62,636	\$63,137	\$63,642	\$64,152	\$64,664	\$65,182	\$65,703	\$66,229	\$66,759	\$67,292	\$67,832	\$68,374	\$68,921	\$69,472	\$70,028
Bachelors	7	\$62,724	\$63,225	\$63,732	\$64,242	\$64,756	\$65,274	\$65,796	\$66,322	\$66,853	\$67,387	\$67,927	\$68,471	\$69,018	\$69,571	\$70,128
B+12	8	\$64,669	\$65,186	\$65,708	\$66,233	\$66,763	\$67,298	\$67,836	\$68,378	\$68,926	\$69,477	\$70,032	\$70,594	\$71,158	\$71,728	\$72,301
B+24	9	\$66,615	\$67,148	\$67,686	\$68,227	\$68,773	\$69,323	\$69,876	\$70,435	\$70,999	\$71,567	\$72,141	\$72,718	\$73,299	\$73,887	\$74,478
B+36	10	\$68,562	\$69,111	\$69,666	\$70,222	\$70,784	\$71,350	\$71,920	\$72,497	\$73,077	\$73,660	\$74,249	\$74,844	\$75,443	\$76,046	\$76,655
B+48	11	\$70,511	\$71,075	\$71,643	\$72,218	\$72,796	\$73,377	\$73,964	\$74,556	\$75,152	\$75,754	\$76,360	\$76,970	\$77,587	\$78,207	\$78,833
Masters	12	\$72,455	\$73,035	\$73,619	\$74,208	\$74,801	\$75,400	\$76,003	\$76,612	\$77,224	\$77,842	\$78,464	\$79,092	\$79,726	\$80,362	\$81,006
M+12	13	\$73,909	\$74,501	\$75,097	\$75,697	\$76,304	\$76,913	\$77,529	\$78,149	\$78,774	\$79,405	\$80,040	\$80,680	\$81,325	\$81,976	\$82,632
M+24	14	\$75,368	\$75,971	\$76,578	\$77,191	\$77,809	\$78,431	\$79,058	\$79,692	\$80,328	\$80,971	\$81,620	\$82,272	\$82,930	\$83,593	\$84,262
M+36	15	\$76,815	\$77,429	\$78,049	\$78,673	\$79,302	\$79,937	\$80,575	\$81,220	\$81,871	\$82,525	\$83,185	\$83,852	\$84,522	\$85,198	\$85,880
M+48	16	\$78,265	\$78,890	\$79,522	\$80,158	\$80,799	\$81,446	\$82,097	\$82,754	\$83,416	\$84,083	\$84,756	\$85,434	\$86,118	\$86,806	\$87,501
M+60	17	\$79,719	\$80,357	\$81,000	\$81,648	\$82,302	\$82,959	\$83,622	\$84,292	\$84,966	\$85,646	\$86,332	\$87,022	\$87,717	\$88,420	\$89,127
Doctors	18	\$81,174	\$81,822	\$82,478	\$83,136	\$83,801	\$84,472	\$85,148	\$85,829	\$86,516	\$87,209	\$87,905	\$88,608	\$89,317	\$90,032	\$90,753

To place an instructor on the schedule: First, locate the vertical step (1 thru 18) based on degree and hours above degree held. Next, locate horizontal step based on years of allowable experience, number of promotions and previous merit raises. Columns are shaded every fifth horizontal step.

Assumptions:

Percent Multiplier "A, A1, A2, B"	3.00%
Percent Multiplier "C"	3.00%
Percent Multiplier "D"	3.00%
Percent Multiplier "E"	3.00%
Percent Multiplier "F+"	3.00%