

Lamar Institute of Technology Faculty Salary Schedule - FY 2008

Degree	Step	GGG	HHH	III	JJJ	KKK	LLL	MMM	NNN	OOO	PPP	QQQ	RRR	SSS	TTT	UUU
Certificate	1	\$60,796	\$61,282	\$61,773	\$62,266	\$62,765	\$63,267	\$63,774	\$64,283	\$64,799	\$65,316	\$65,838	\$66,365	\$66,896	\$67,432	\$67,971
AAS	2	\$62,304	\$62,805	\$63,306	\$63,812	\$64,322	\$64,838	\$65,357	\$65,879	\$66,407	\$66,937	\$67,474	\$68,012	\$68,557	\$69,106	\$69,657
AAS+12	3	\$62,390	\$62,889	\$63,393	\$63,899	\$64,411	\$64,927	\$65,446	\$65,969	\$66,497	\$67,029	\$67,564	\$68,104	\$68,650	\$69,199	\$69,752
AAS+24	4	\$62,471	\$62,971	\$63,474	\$63,983	\$64,494	\$65,011	\$65,530	\$66,054	\$66,583	\$67,116	\$67,653	\$68,194	\$68,740	\$69,290	\$69,844
AAS+36	5	\$62,556	\$63,057	\$63,561	\$64,069	\$64,583	\$65,098	\$65,619	\$66,144	\$66,673	\$67,206	\$67,745	\$68,286	\$68,833	\$69,384	\$69,938
AAS+48	6	\$62,636	\$63,137	\$63,642	\$64,152	\$64,664	\$65,182	\$65,703	\$66,229	\$66,759	\$67,292	\$67,832	\$68,374	\$68,921	\$69,472	\$70,028
Bachelors	7	\$62,724	\$63,225	\$63,732	\$64,242	\$64,756	\$65,274	\$65,796	\$66,322	\$66,853	\$67,387	\$67,927	\$68,471	\$69,018	\$69,571	\$70,128
B+12	8	\$64,669	\$65,186	\$65,708	\$66,233	\$66,763	\$67,298	\$67,836	\$68,378	\$68,926	\$69,477	\$70,032	\$70,594	\$71,158	\$71,728	\$72,301
B+24	9	\$66,615	\$67,148	\$67,686	\$68,227	\$68,773	\$69,323	\$69,876	\$70,435	\$70,999	\$71,567	\$72,141	\$72,718	\$73,299	\$73,887	\$74,478
B+36	10	\$68,562	\$69,111	\$69,666	\$70,222	\$70,784	\$71,350	\$71,920	\$72,497	\$73,077	\$73,660	\$74,249	\$74,844	\$75,443	\$76,046	\$76,655
B+48	11	\$70,511	\$71,075	\$71,643	\$72,218	\$72,796	\$73,377	\$73,964	\$74,556	\$75,152	\$75,754	\$76,360	\$76,970	\$77,587	\$78,207	\$78,833
Masters	12	\$72,455	\$73,035	\$73,619	\$74,208	\$74,801	\$75,400	\$76,003	\$76,612	\$77,224	\$77,842	\$78,464	\$79,092	\$79,726	\$80,362	\$81,006
M+12	13	\$73,909	\$74,501	\$75,097	\$75,697	\$76,304	\$76,913	\$77,529	\$78,149	\$78,774	\$79,405	\$80,040	\$80,680	\$81,325	\$81,976	\$82,632
M+24	14	\$75,368	\$75,971	\$76,578	\$77,191	\$77,809	\$78,431	\$79,058	\$79,692	\$80,328	\$80,971	\$81,620	\$82,272	\$82,930	\$83,593	\$84,262
M+36	15	\$76,815	\$77,429	\$78,049	\$78,673	\$79,302	\$79,937	\$80,575	\$81,220	\$81,871	\$82,525	\$83,185	\$83,852	\$84,522	\$85,198	\$85,880
M+48	16	\$78,265	\$78,890	\$79,522	\$80,158	\$80,799	\$81,446	\$82,097	\$82,754	\$83,416	\$84,083	\$84,756	\$85,434	\$86,118	\$86,806	\$87,501
M+60	17	\$79,719	\$80,357	\$81,000	\$81,648	\$82,302	\$82,959	\$83,622	\$84,292	\$84,966	\$85,646	\$86,332	\$87,022	\$87,717	\$88,420	\$89,127
Doctors	18	\$81,174	\$81,822	\$82,478	\$83,136	\$83,801	\$84,472	\$85,148	\$85,829	\$86,516	\$87,209	\$87,905	\$88,608	\$89,317	\$90,032	\$90,753

To place an instructor on the schedule:

First, locate the vertical step (1 thru 18) based on degree and hours above degree held.

Next, locate horizontal step based on years of allowable experience, number of promotions and previous merit raises.

Columns are shaded every fifth horizontal step.

Assumptions:

Percent Multiplier "A, A1, A2, B"	3.00%
Percent Multiplier "C"	3.00%
Percent Multiplier "D"	3.00%
Percent Multiplier "E"	3.00%
Percent Multiplier "F+"	3.00%