Lamar Institute of Technology Faculty Salary Schedule - FY 2012

Degree	Step	Α	A1	A2	В	С	D	E	F	G	Н	1	J	K	L	М
Certificate	1	\$38,101	\$38,355	\$38,609	\$38,861	\$39,344	\$39,815	\$40,276	\$40,726	\$41,467	\$42,206	\$42,946	\$43,687	\$44,428	\$45,167	\$45,911
AAS	2	\$38,510	\$38,842	\$39,170	\$39,501	\$40,203	\$40,896	\$41,571	\$42,238	\$43,035	\$43,832	\$44,628	\$45,424	\$46,223	\$46,635	\$47,048
AAS+12 AAS+24	3 4	\$38,690	\$39,012 \$39,183	\$39,338 \$39,501	\$39,659 \$39,816	\$40,343 \$40,476	\$41,011	\$41,667 \$41,762	\$42,312 \$42,312	\$43,103 \$43,173	\$43,897 \$43,958	\$44,685 \$44,740	\$45,474 \$45,527	\$46,267 \$46,310	\$46,682 \$46,732	\$47,098
AAS+36	5	\$38,864 \$39,041	\$39,351	\$39,662	\$39,973	\$40,476	\$41,125 \$41,243	\$41,762	\$42,460	\$43,241	\$44,022	\$44,740	\$45,527	\$46,356	\$46,778	\$47,148 \$47,195
AAS+48	6	\$39,218	\$39,523	\$39,827	\$40,128	\$40,749	\$41,359	\$41,956	\$42,535	\$43,310	\$44,084	\$44,856	\$45,629	\$46,404	\$46,824	\$47,247
Bachelors	7	\$39,393	\$39,693	\$39,988	\$40,288	\$40,885	\$41,475	\$42,049	\$42,609	\$43,378	\$44,147	\$44,915	\$45,681	\$46,448	\$46,870	\$47,294
B+12	8	\$39,948	\$40,250	\$40,546	\$40,845	\$41,444	\$42,030	\$42,603	\$43,167	\$43,948	\$44,728	\$45,510	\$46,289	\$47,074	\$47,652	\$48,223
B+24	9	\$40,508	\$40,807	\$41,106	\$41,403	\$42,000	\$42,588	\$43,163	\$43,719	\$44,514	\$45,311	\$46,107	\$46,904	\$47,700	\$48,428	\$49,156
B+36 B+48	10 11	\$41,065 \$41,621	\$41,364 \$41,922	\$41,665 \$42,224	\$41,966 \$42,525	\$42,561 \$43,118	\$43,144 \$43,699	\$43,717 \$44,271	\$44,275 \$44,828	\$45,084 \$45,652	\$45,894 \$46,477	\$46,704 \$47,300	\$47,515 \$48,125	\$48,326 \$48,949	\$49,203 \$49,981	\$50,084 \$51,013
Masters	12	\$42,182	\$42,485	\$42,786	\$43,082	\$43,679	\$44,259	\$44,828	\$45,382	\$46,224	\$47,059	\$47,900	\$48,739	\$49,578	\$50,757	\$51,938
M+12	13	\$43,233	\$43,545	\$43,857	\$44,166	\$44,780	\$45,377	\$45,964	\$46,541	\$47,400	\$48,259	\$49,121	\$49,984	\$50,844	\$51,970	\$53,098
M+24	14	\$44,284	\$44,605	\$44,926	\$45,245	\$45,877	\$46,497	\$47,107	\$47,697	\$48,578	\$49,463	\$50,344	\$51,226	\$52,111	\$53,179	\$54,241
M+36	15 16	\$45,337 \$46,390	\$45,667 \$46,730	\$45,996 \$47,068	\$46,322 \$47,405	\$46,977 \$48,076	\$47,617 \$48,739	\$48,243 \$49,379	\$48,853 \$50,007	\$49,758 \$50,937	\$50,679 \$51,864	\$51,566 \$52,793	\$52,470 \$53,718	\$53,379 \$54,645	\$54,393 \$55,602	\$55,406 \$56,560
M+48 M+60	17	\$47,441	\$47,789	\$48,143	\$48,497	\$49,177	\$49,856	\$50,520	\$51,166	\$52,118	\$53,064	\$54,015	\$54,964	\$55,912	\$56,813	\$57,715
Doctors	18	\$48,495	\$48,852	\$49,209	\$49,563	\$50,278	\$50,975	\$51,656	\$52,326	\$53,297	\$54,266	\$55,238	\$56,209	\$57,178	\$58,025	\$58,868
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Degree Certificate	Step	N \$46,354	O \$46,798	P \$47,241	Q \$47,686	\$48,130	\$ \$48,575	\$49,018	U \$49,464	V \$49,909	W \$50,353	X \$50,797	Y \$51,242	\$51,685	AA \$52,129	BB \$52,573
AAS	2	\$47,465	\$47,879	\$48,292	\$48,693	\$49,092	\$49,493	\$49,894	\$50,293	\$50,698	\$51,103	\$51,512	\$51,924	\$52,339	\$52,755	\$53,179
AAS+12	3	\$47,516	\$47,930	\$48,348	\$48,749	\$49,156	\$49,556	\$49,959	\$50,362	\$50,766	\$51,172	\$51,581	\$51,993	\$52,410	\$52,830	\$53,248
AAS+24	4	\$47,564	\$47,985	\$48,402	\$48,810	\$49,214	\$49,620	\$50,027	\$50,429	\$50,831	\$51,241	\$51,650	\$52,061	\$52,479	\$52,898	\$53,322
AAS+36 AAS+48	5 6	\$47,617 \$47,667	\$48,037 \$48,089	\$48,458 \$48,511	\$48,865 \$48,925	\$49,274 \$49,332	\$49,682 \$49,743	\$50,089	\$50,496 \$50,564	\$50,901 \$50,969	\$51,307 \$51,376	\$51,718 \$51,788	\$52,132 \$52,201	\$52,547 \$52,616	\$52,967 \$53,038	\$53,392 \$53,463
Bachelors	7	\$47,720	\$48,145	\$48,567	\$48,980	\$49,332	\$49,743	\$50,152 \$50,219	\$50,632	\$51,037	\$51,376	\$51,766	\$52,201	\$52,689	\$53,038	\$53,535
B+12	8	\$48,801	\$49,376	\$49,953	\$50,403	\$50,854	\$51,303	\$51,752	\$52,205	\$52,618	\$53,040	\$53,466	\$53,894	\$54,326	\$54,760	\$55,198
B+24	9	\$49,881	\$50,608	\$51,337	\$51,825	\$52,310	\$52,799	\$53,289	\$53,775	\$54,204	\$54,640	\$55,077	\$55,517	\$55,960	\$56,410	\$56,861
B+36	10	\$50,963	\$51,839	\$52,720	\$53,242	\$53,772	\$54,297	\$54,822	\$55,349	\$55,789	\$56,234	\$56,688	\$57,141	\$57,597	\$58,058	\$58,522
B+48 Masters	11 12	\$52,041 \$53,123	\$53,076 \$54,305	\$54,103 \$55,490	\$54,666 \$56,089	\$55,230 \$56,690	\$55,790 \$57,290	\$56,356 \$57,893	\$56,919 \$58,491	\$57,375 \$58,958	\$57,832 \$59,428	\$58,296 \$59,903	\$58,764 \$60,385	\$59,234 \$60,869	\$59,709 \$61,354	\$60,184 \$61,844
M+12	13	\$54,222	\$55,350	\$56,473	\$57,113	\$57,751	\$58,389	\$59,028	\$59,665	\$60,141	\$60,623	\$61,105	\$61,596	\$62,087	\$62,583	\$63,084
M+24	14	\$55,319	\$56,393	\$57,459	\$58,134	\$58,809	\$59,485	\$60,160	\$60,837	\$61,325	\$61,816	\$62,305	\$62,808	\$63,309	\$63,817	\$64,324
M+36	15	\$56,419	\$57,432	\$58,444	\$59,155	\$59,870	\$60,583	\$61,298	\$62,008	\$62,506	\$63,005	\$63,509	\$64,017	\$64,526	\$65,044	\$65,565
M+48	16	\$57,518	\$58,473	\$59,428	\$60,180	\$60,931	\$61,681	\$62,432	\$63,182	\$63,686	\$64,196	\$64,709	\$65,227	\$65,750	\$66,274	\$66,804
M+60 Doctors	17 18	\$58,614 \$59,713	\$59,519 \$60,557	\$60,414 \$61,402	\$61,204 \$62,226	\$61,989 \$63,050	\$62,780 \$63,879	\$63,567 \$64,704	\$64,355 \$65,528	\$64,869 \$66,052	\$65,389 \$66,580	\$65,909 \$67,111	\$66,439 \$67,651	\$66,971 \$68,192	\$67,507 \$68,734	\$68,044 \$69,287
Doctors	10	ψ00,710	ψου,σση	ψ01,402	ψ02,220	ψ00,000	φου,στο	φοτ,τοτ	ψ00,020	ψ00,002	ψ00,000	ψον,τιτι	ψ07,001	ψου,132		ψ03,201
Degree	Step	CC	DD	EE	FF	GG	HH		JJ	KK	LL	MM	NN	00	PP	QQ
Certificate AAS	2	\$53,019 \$53,605	\$53,463 \$54,033	\$53,906 \$54,466	\$54,351 \$54,900	\$54,797 \$55,340	\$55,239 \$55,783	\$55,684 \$56,229	\$56,130 \$56,677	\$56,574 \$57,134	\$57,016 \$57,591	\$57,460 \$58,050	\$57,904 \$58,515	\$58,353 \$58,982	\$58,795 \$59,454	\$59,240 \$59,928
AAS+12	3	\$53,676	\$54,107	\$54,540	\$54,974	\$55,411	\$55,857	\$56,302	\$56,755	\$57,210	\$57,668	\$58,130	\$58,594	\$59,061	\$59,535	\$60,015
AAS+24	4	\$53,749	\$54,180	\$54,611	\$55,047	\$55,490	\$55,930	\$56,378	\$56,830	\$57,286	\$57,744	\$58,205	\$58,671	\$59,142	\$59,613	\$60,092
AAS+36	5	\$53,819	\$54,253	\$54,684	\$55,121	\$55,560	\$56,005	\$56,454	\$56,907	\$57,362	\$57,824	\$58,285	\$58,750	\$59,219	\$59,694	\$60,173
AAS+48	6	\$53,891	\$54,324	\$54,753	\$55,193	\$55,635	\$56,082	\$56,530	\$56,981	\$57,437	\$57,897	\$58,360	\$58,829	\$59,295	\$59,772	\$60,248
Bachelors B+12	7 8	\$53,964 \$55,640	\$54,396 \$56,084	\$54,829 \$56,533	\$55,269 \$56,983	\$55,713 \$57,443	\$56,155 \$57,899	\$56,605 \$58,363	\$57,057 \$58,832	\$57,518 \$59,301	\$57,976 \$59,777	\$58,441 \$60,256	\$58,909 \$60,736	\$59,381 \$61,222	\$59,854 \$61,713	\$60,335 \$62,205
B+24	9	\$57,314	\$57,772	\$58,234	\$58,703	\$59,172	\$59,643	\$60,120	\$60,601	\$61,086	\$61,575	\$62,067	\$62,565	\$63,067	\$63,569	\$64,076
B+36	10	\$58,991	\$59,461	\$59,936	\$60,417	\$60,901	\$61,386	\$61,880	\$62,373	\$62,874	\$63,377	\$63,883	\$64,392	\$64,909	\$65,426	\$65,950
B+48	11	\$60,665	\$61,152	\$61,640	\$62,133	\$62,632	\$63,132	\$63,636	\$64,143	\$64,660	\$65,176	\$65,698	\$66,222	\$66,752	\$67,285	\$67,825
Masters M+12	12 13	\$62,338	\$62,838 \$64,097	\$63,339 \$64,612	\$63,846 \$65,131	\$64,357 \$65,649	\$64,873 \$66,173	\$65,393 \$66,705	\$65,912 \$67,237	\$66,442 \$67,772	\$66,973 \$68,316	\$67,510 \$68,863	\$68,047 \$69,412	\$68,593 \$69,968	\$69,143 \$70,529	\$69,694 \$71,091
M+24	14	\$63,591 \$64,842	\$65,359	\$65,886	\$66,409	\$66,942	\$67,479	\$68,020	\$68,565	\$69,111	\$69,663	\$70,222	\$70,782	\$71,349	\$70,329	\$71,091
M+36	15	\$66,090	\$66,617	\$67,150	\$67,690	\$68,229	\$68,776	\$69,325	\$69,881	\$70,437	\$71,003	\$71,570	\$72,142	\$72,721	\$73,299	\$73,889
M+48	16	\$67,339	\$67,877	\$68,419	\$68,966	\$69,517	\$70,072	\$70,635	\$71,200	\$71,769	\$72,343	\$72,922	\$73,505	\$74,094	\$74,685	\$75,282
M+60	17 18	\$68,589 \$69,838	\$69,139 \$70,398	\$69,691	\$70,247 \$71,529	\$70,809 \$72,100	\$71,379 \$72,678	\$71,948	\$72,521 \$73,845	\$73,101 \$74,437	\$73,687 \$75,028	\$74,276	\$74,871 \$76,236	\$75,469	\$76,072 \$77,459	\$76,681 \$78,080
Doctors	18	\$69,838	\$70,398	\$70,961	\$71,529	\$72,100	\$12,018	\$73,258	\$73,845	\$74,437	\$75,028	\$75,630	\$76,236	\$76,845	\$77,459	\$78,080
Degree	Step	RR	SS	TT	UU	VV	WW	XX	YY	ZZ	AAA	BBB	CCC	DDD	EEE	FFF
Certificate	1	\$59,683	\$60,128	\$60,573	\$61,018	\$61,463	\$61,905	\$62,347	\$62,791	\$63,238	\$63,682	\$64,127	\$64,571	\$65,016	\$65,461	\$65,904
AAS AAS+12	3	\$60,410 \$60,491	\$60,892 \$60,978	\$61,382 \$61,465	\$61,872 \$61,958	\$62,364 \$62,453	\$62,865 \$62,951	\$63,369 \$63,456	\$63,877 \$63,963	\$64,388 \$64,475	\$64,904 \$64,989	\$65,422 \$65,511	\$65,944 \$66,033	\$66,474 \$66,564	\$67,005 \$67,096	\$67,541 \$67,631
AAS+24	4	\$60,573	\$61,057	\$61,545	\$62,037	\$62,533	\$63,033	\$63,539	\$64,049	\$64,559	\$65,076	\$65,596	\$66,122	\$66,648	\$67,183	\$67,722
AAS+36	5	\$60,652	\$61,139	\$61,629	\$62,120	\$62,617	\$63,118	\$63,625	\$64,132	\$64,647	\$65,160	\$65,685	\$66,210	\$66,741	\$67,277	\$67,812
AAS+48	6	\$60,731	\$61,219	\$61,709	\$62,201	\$62,700	\$63,202	\$63,706	\$64,215	\$64,731	\$65,249	\$65,769	\$66,296	\$66,826	\$67,360	\$67,900
Bachelors B+12	7 8	\$60,816 \$62,703	\$61,304 \$63,205	\$61,794 \$63,710	\$62,289 \$64,222	\$62,784 \$64,735	\$63,286 \$65,253	\$63,796 \$65,773	\$64,307 \$66,300	\$64,818 \$66,830	\$65,339 \$67,364	\$65,861 \$67,905	\$66,388 \$68,448	\$66,919 \$68,997	\$67,454 \$69,547	\$67,994 \$70,103
B+24	9	\$64,591	\$65,107	\$65,628	\$66,152	\$66,683	\$67,215	\$67,754	\$68,296	\$68,843	\$69,392	\$69,949	\$70,507	\$71,073	\$71,640	\$70,103
B+36	10	\$66,479	\$67,011	\$67,548	\$68,088	\$68,634	\$69,183	\$69,734	\$70,292	\$70,854	\$71,420	\$71,994	\$72,570	\$73,150	\$73,735	\$74,325
B+48	11	\$68,366	\$68,914	\$69,465	\$70,022	\$70,581	\$71,147	\$71,714	\$72,288	\$72,868	\$73,451	\$74,038	\$74,632	\$75,226	\$75,829	\$76,437
Masters M±12	12	\$70,252 \$71,662	\$70,815 \$72,235	\$71,382 \$72,814	\$71,952 \$73,396	\$72,527 \$73,984	\$73,108 \$74,574	\$73,693 \$75,172	\$74,282 \$75,771	\$74,877 \$76,377	\$75,478	\$76,078 \$77,606	\$76,689 \$78,227	\$77,302 \$78,852	\$77,922 \$79,486	\$78,544
M+12 M+24	13 14	\$71,662 \$73,076	\$72,235 \$73,662	\$72,814 \$74,251	\$73,396 \$74,842	\$73,984 \$75,444	\$74,574 \$76,043	\$75,172 \$76,654	\$75,771 \$77,267	\$76,377	\$76,990	\$77,606	\$78,227 \$79,771	\$78,852 \$80,409	\$79,486	\$80,120 \$81,701
M+36	15	\$74,480	\$75,076	\$75,675	\$76,282	\$76,892	\$77,505	\$78,127	\$78,752	\$79,381	\$80,015	\$80,657	\$81,305	\$81,954	\$82,610	\$83,269
M+48	16	\$75,884	\$76,493	\$77,104	\$77,721	\$78,343	\$78,971	\$79,601	\$80,238	\$80,882	\$81,528	\$82,179	\$82,838	\$83,502	\$84,170	\$84,843
M+60 Doctors	17 18	\$77,294 \$78,703	\$77,914 \$79,334	\$78,537 \$79,969	\$79,165 \$80,609	\$79,800 \$81,253	\$80,438 \$81,905	\$81,081 \$82,558	\$81,729 \$83,219	\$82,381 \$83,888	\$83,043 \$84,556	\$83,708 \$85,233	\$84,377 \$85,915	\$85,055 \$86,603	\$85,734 \$87,295	\$86,418 \$87,994
DUCIUIS	10	ψι υ, ι υ υ	ψι 0,004	φι σ,909	ψυυ,ουθ	ψυ1,200	φυ ι ,900	ψυ2,330	ψυυ,ΖΙΘ	ψυυ,000	Ψ04,000	φυυ,233	ψυυ,θΙϋ	φυυ,υυσ	ψυ1,290	ψυτ,994
Degree	Step	GGG	HHH	III	JJJ	KKK	LLL	MMM	NNN	000	PPP	QQQ	RRR	SSS	TTT	UUU
Certificate AAS	2	\$66,431 \$68,080	\$66,963 \$68,627	\$67,500 \$69,175	\$68,037 \$69,727	\$68,583 \$70,285	\$69,132 \$70,849	\$69,686 \$71,416	\$70,242 \$71,986	\$70,806 \$72,563	\$71,371 \$73,143	\$71,942 \$73,729	\$72,517 \$74,317	\$73,098 \$74,912	\$73,683 \$75,513	\$74,273 \$76,114
AAS+12	3	\$68,173	\$68,719	\$69,269	\$69,822	\$70,285	\$70,849	\$71,416	\$71,986	\$72,563	\$73,143	\$73,729	\$74,317	\$75,014	\$75,614	\$76,114
AAS+24	4	\$68,263	\$68,809	\$69,359	\$69,915	\$70,302	\$71,038	\$71,604	\$72,178	\$72,756	\$73,338	\$73,925	\$74,516	\$75,014	\$75,714	\$76,319
AAS+36	5	\$68,354	\$68,902	\$69,453	\$70,009	\$70,570	\$71,132	\$71,702	\$72,276	\$72,854	\$73,436	\$74,026	\$74,617	\$75,213	\$75,816	\$76,422
AAS+48	6	\$68,443	\$68,990	\$69,542	\$70,099	\$70,659	\$71,225	\$71,795	\$72,368	\$72,947	\$73,530	\$74,119	\$74,713	\$75,310	\$75,913	\$76,519
Bachelors B+12	7 8	\$68,539 \$70,665	\$69,086 \$71,229	\$69,640 \$71,800	\$70,198 \$72,372	\$70,758 \$72,951	\$71,325 \$73,536	\$71,896 \$74,126	\$72,470 \$74,717	\$73,050 \$75,315	\$73,634 \$75,918	\$74,223 \$76,523	\$74,819 \$77,138	\$75,416 \$77,754	\$76,021 \$78,377	\$76,628 \$79,005
B+24	9	\$72,791	\$73,373	\$73,961	\$74,552	\$75,149	\$75,750	\$76,354	\$76,965	\$77,580	\$78,202	\$78,830	\$79,459	\$80,093	\$80,737	\$81,383
B+36	10	\$74,918	\$75,518	\$76,124	\$76,731	\$77,346	\$77,964	\$78,587	\$79,218	\$79,852	\$80,489	\$81,133	\$81,783	\$82,438	\$83,096	\$83,761
B+48	11	\$77,048	\$77,665	\$78,285	\$78,913	\$79,544	\$80,180	\$80,821	\$81,467	\$82,119	\$82,776	\$83,439	\$84,106	\$84,780	\$85,458	\$86,140
Masters M±12	12	\$79,171 \$80,761	\$79,806	\$80,444	\$81,088 \$82,715	\$81,736	\$82,390	\$83,049	\$83,715	\$84,383	\$85,059 \$86,767	\$85,738	\$86,424 \$88,160	\$87,117	\$87,812	\$88,517
M+12 M+24	13 14	\$80,761 \$82,355	\$81,409 \$83,014	\$82,059 \$83,678	\$82,715 \$84,347	\$83,378 \$85,023	\$84,043 \$85,702	\$84,716 \$86,387	\$85,394 \$87,080	\$86,078 \$87,775	\$86,767 \$88,479	\$87,461 \$89,187	\$89,900	\$88,864 \$90,618	\$89,577 \$91,343	\$90,292 \$92,073
M+36	15	\$83,936	\$84,607	\$85,285	\$85,966	\$86,654	\$87,349	\$88,045	\$88,749	\$89,461	\$90,176	\$90,897	\$91,626	\$92,358	\$93,096	\$93,842
M+48	16	\$85,520	\$86,203	\$86,894	\$87,589	\$88,289	\$88,997	\$89,707	\$90,426	\$91,149	\$91,879	\$92,613	\$93,355	\$94,102	\$94,854	\$95,613
M+60	17	\$87,110	\$87,807	\$88,509	\$89,217	\$89,933	\$90,650	\$91,374	\$92,106	\$92,843	\$93,586	\$94,335	\$95,089	\$95,849	\$96,618	\$97,390
Doctors	18	\$88,700	\$89,408	\$90,125	\$90,843	\$91,571	\$92,304	\$93,042	\$93,786	\$94,537	\$95,294	\$96,055	\$96,823	\$97,597	\$98,378	\$99,167

To place an instructor on the schedule:
First, locate the vertical step (1 thru 18) based on degree and hours above degree held.
Next, locate horizontal step based on years of allowable experience, number of promotions and previous merit raises.
Columns are shaded every fifth horizontal step.

Assumptions:

Percent Multiplier "A, A1, A2, B" Percent Multiplier "C" Percent Multiplier "D" Percent Multiplier "E" Percent Multiplier "F+" 0.00% 0.00% 0.00% 0.00% 0.00%