Lamar Institute of Technology Faculty Salary Schedule - FY 2013

Degree	Step	Α	A1	A2	В	С	D	E	F	G	Н	L	J	K	L	М
Certificate	1	\$39,244	\$39,505	\$39,767	\$40,026	\$40,524	\$41,009	\$41,484	\$41,947	\$42,711	\$43,472	\$44,234	\$44,997	\$45,760	\$46,522	\$47,288
AAS AAS+12	3	\$39,665 \$39,850	\$40,007 \$40,182	\$40,345 \$40,518	\$40,686 \$40,848	\$41,409 \$41,553	\$42,122 \$42,241	\$42,818 \$42,917	\$43,505 \$43,581	\$44,326 \$44,396	\$45,146 \$45,213	\$45,966 \$46,025	\$46,786 \$46,838	\$47,609 \$47,655	\$48,034 \$48,082	\$48,459 \$48,510
AAS+12 AAS+24	4	\$40,029	\$40,182	\$40,518	\$40,848	\$41,690	\$42,241	\$42,917 \$43,014	\$43,581	\$44,468	\$45,276	\$46,025	\$46,892	\$47,699	\$48,133	\$48,562
AAS+36	5	\$40,212	\$40,531	\$40,851	\$41,172	\$41,832	\$42,480	\$43,112	\$43,733	\$44,538	\$45,342	\$46,141	\$46,945	\$47,746	\$48,181	\$48,610
AAS+48	6	\$40,394	\$40,708	\$41,021 \$41,187	\$41,331	\$41,971	\$42,599	\$43,214	\$43,811	\$44,609	\$45,406 \$45,471	\$46,201	\$46,997	\$47,796	\$48,228	\$48,664
Bachelors B+12	8	\$40,574 \$41,146	\$40,883 \$41,457	\$41,762	\$41,496 \$42.070	\$42,111 \$42,687	\$42,719 \$43,290	\$43,310 \$43,881	\$43,887 \$44,462	\$44,679 \$45,266	\$46,069	\$46,262 \$46,875	\$47,051 \$47,677	\$47,841 \$48,486	\$48,276 \$49,081	\$48,712 \$49,669
B+24	9	\$41,723	\$42,031	\$42,339	\$42,645	\$43,260	\$43,865	\$44,457	\$45,030	\$45,849	\$46,670	\$47,490	\$48,311	\$49,131	\$49,880	\$50,630
B+36	10	\$42,296	\$42,604	\$42,914	\$43,224	\$43,837	\$44,438	\$45,028	\$45,603	\$46,436	\$47,270	\$48,105	\$48,940	\$49,775	\$50,679	\$51,586
B+48 Mostore	11 12	\$42,869	\$43,179 \$43,759	\$43,490 \$44,069	\$43,800 \$44,374	\$44,411 \$44,989	\$45,009 \$45,586	\$45,599 \$46,172	\$46,172 \$46,743	\$47,021 \$47,610	\$47,871 \$48,470	\$48,719 \$49,337	\$49,568 \$50,201	\$50,417 \$51,065	\$51,480 \$52,279	\$52,543 \$53,496
Masters M+12	13	\$43,447 \$44,529	\$44,851	\$45,172	\$45,490	\$46,123	\$46,738	\$47,342	\$47,937	\$48,822	\$49,706	\$50,594	\$50,201	\$52,369	\$53,529	\$54,690
M+24	14	\$45,612	\$45,943	\$46,273	\$46,602	\$47,253	\$47,891	\$48,520	\$49,127	\$50,035	\$50,946	\$51,854	\$52,762	\$53,674	\$54,774	\$55,868
M+36	15	\$46,697	\$47,037	\$47,375	\$47,711	\$48,386	\$49,045	\$49,690	\$50,318	\$51,250	\$52,199	\$53,112	\$54,044	\$54,980	\$56,024	\$57,068
M+48 M+60	16 17	\$47,781 \$48,864	\$48,131 \$49,222	\$48,480 \$49,587	\$48,827 \$49,951	\$49,518 \$50,652	\$50,201 \$51,351	\$50,860 \$52,035	\$51,507 \$52,700	\$52,465 \$53,681	\$53,419 \$54,655	\$54,376 \$55,635	\$55,329 \$56,612	\$56,284 \$57,589	\$57,270 \$58,517	\$58,256 \$59,446
Doctors	18	\$49,949	\$50,317	\$50,685	\$51,049	\$51,786	\$52,504	\$53,205	\$53,895	\$54,895	\$55,893	\$56,895	\$57,895	\$58,893	\$59,765	\$60,634
Degree Certificate	Step	N \$47,744	O \$48,201	P \$48,658	Q \$49,116	\$49,573	\$ \$50,032	T \$50,488	\$50,947	V \$51,406	\$51,863	\$52,320	\$52,779	\$53,235	\$53,692	BB \$54,150
AAS	2	\$48,888	\$49,315	\$49,740	\$50,153	\$50,564	\$50,032	\$51,390	\$51,801	\$52,218	\$52,636	\$53,057	\$53,481	\$53,233	\$54,337	\$54,774
AAS+12	3	\$48,941	\$49,367	\$49,798	\$50,211	\$50,630	\$51,042	\$51,457	\$51,872	\$52,288	\$52,707	\$53,128	\$53,552	\$53,982	\$54,414	\$54,845
AAS+24	4	\$48,990	\$49,424	\$49,854	\$50,274	\$50,690	\$51,108	\$51,527	\$51,941	\$52,355	\$52,778	\$53,199	\$53,622	\$54,053	\$54,484	\$54,921
AAS+36 AAS+48	5 6	\$49,045 \$49,097	\$49,478 \$49,531	\$49,911 \$49,966	\$50,330 \$50,392	\$50,752 \$50,811	\$51,172 \$51,235	\$51,591 \$51,656	\$52,010 \$52,080	\$52,428 \$52,498	\$52,846 \$52,917	\$53,269 \$53,341	\$53,695 \$53,767	\$54,123 \$54,194	\$54,556 \$54,629	\$54,993 \$55,066
Bachelors	7	\$49,151	\$49,589	\$50,024	\$50,449	\$50,875	\$51,298	\$51,725	\$52,150	\$52,568	\$52,988	\$53,412	\$53,839	\$54,269	\$54,702	\$55,141
B+12	8	\$50,265	\$50,857	\$51,451	\$51,915	\$52,379	\$52,842	\$53,304	\$53,771	\$54,196	\$54,631	\$55,069	\$55,510	\$55,955	\$56,402	\$56,853
B+24 B+36	9 10	\$51,377 \$52,491	\$52,126 \$53,394	\$52,877 \$54,301	\$53,379 \$54,839	\$53,879 \$55,385	\$54,382 \$55,925	\$54,887 \$56,466	\$55,388 \$57,009	\$55,830 \$57,462	\$56,279 \$57,921	\$56,729 \$58,388	\$57,182 \$58,855	\$57,638 \$59,324	\$58,102 \$59,799	\$58,566 \$60,277
B+36 B+48	10	\$52,491 \$53,602	\$53,394 \$54,668	\$54,301 \$55,726	\$54,839 \$56,305	\$55,385	\$55,925 \$57,463	\$56,466 \$58,046	\$57,009 \$58,626	\$57,462 \$59,096	\$57,921 \$59,566	\$58,388 \$60,044	\$58,855 \$60,526	\$59,324 \$61.011	\$59,799 \$61,500	\$60,277 \$61,989
Masters	12	\$54,716	\$55,934	\$57,154	\$57,771	\$58,390	\$59,008	\$59,629	\$60,245	\$60,726	\$61,210	\$61,700	\$62,196	\$62,695	\$63,194	\$63,699
M+12	13	\$55,848	\$57,010	\$58,167	\$58,826	\$59,483	\$60,140	\$60,798	\$61,454	\$61,945	\$62,441	\$62,938	\$63,443	\$63,949	\$64,460	\$64,976
M+24 M+36	14 15	\$56,978 \$58,111	\$58,084 \$59,154	\$59,182 \$60,197	\$59,878 \$60,929	\$60,573 \$61,666	\$61,269 \$62,400	\$61,964 \$63,136	\$62,662 \$63,868	\$63,164 \$64,381	\$63,670 \$64,895	\$64,174 \$65,414	\$64,692 \$65,937	\$65,208 \$66,461	\$65,731 \$66,995	\$66,253 \$67,531
M+48	16	\$59,243	\$60,227	\$61,210	\$61,985	\$62,758	\$63,531	\$64,304	\$65,077	\$65,596	\$66,121	\$66,650	\$67,183	\$67,722	\$68,262	\$68,808
M+60	17	\$60,372	\$61,304	\$62,226	\$63,040	\$63,848	\$64,663	\$65,474	\$66,285	\$66,815	\$67,350	\$67,886	\$68,432	\$68,980	\$69,532	\$70,085
Doctors	18	\$61,504	\$62,373	\$63,244	\$64,092	\$64,941	\$65,795	\$66,645	\$67,493	\$68,033	\$68,577	\$69,124	\$69,680	\$70,237	\$70,796	\$71,365
Degree	Step	CC	DD	EE	FF	GG	НН	II	JJ	KK	LL	MM	NN	00	PP	QQ
Certificate	1	\$54,609	\$55,066	\$55,523	\$55,981	\$56,440	\$56,896	\$57,354	\$57,813	\$58,271	\$58,726	\$59,183	\$59,641	\$60,103	\$60,558	\$61,017
AAS	2	\$55,213	\$55,653	\$56,099	\$56,547	\$57,000	\$57,456	\$57,915	\$58,377	\$58,848	\$59,318	\$59,791	\$60,270	\$60,751	\$61,237	\$61,725
AAS+12 AAS+24	3	\$55,286 \$55,361	\$55,730 \$55,805	\$56,176 \$56,249	\$56,623 \$56,698	\$57,073 \$57,154	\$57,532 \$57,607	\$57,991 \$58,069	\$58,457 \$58,534	\$58,926 \$59,004	\$59,398 \$59,476	\$59,873 \$59,951	\$60,351 \$60,431	\$60,832 \$60,916	\$61,321 \$61,401	\$61,815 \$61,894
AAS+36	5	\$55,433	\$55,880	\$56,324	\$56,774	\$57,134	\$57,685	\$58,147	\$58,614	\$59,082	\$59,558	\$60,033	\$60,512	\$60,995	\$61,484	\$61,978
AAS+48	6	\$55,507	\$55,953	\$56,395	\$56,848	\$57,304	\$57,764	\$58,225	\$58,690	\$59,160	\$59,633	\$60,110	\$60,593	\$61,073	\$61,565	\$62,055
Bachelors	7	\$55,582	\$56,027	\$56,473	\$56,927	\$57,384	\$57,839	\$58,303	\$58,768	\$59,243	\$59,715	\$60,194	\$60,676	\$61,162	\$61,649	\$62,145
B+12 B+24	8 9	\$57,309 \$59,033	\$57,766 \$59,505	\$58,228 \$59,981	\$58,692 \$60,464	\$59,166 \$60,947	\$59,635 \$61,432	\$60,113 \$61,923	\$60,596 \$62,419	\$61,080 \$62,918	\$61,570 \$63,422	\$62,063 \$63,929	\$62,558 \$64,441	\$63,058 \$64,959	\$63,564 \$65,476	\$64,071 \$65,998
B+36	10	\$60,760	\$61,244	\$61,734	\$62,229	\$62,728	\$63,227	\$63,736	\$64,244	\$64,760	\$65,278	\$65,799	\$66,323	\$66,856	\$67,388	\$67,928
B+48	11	\$62,484	\$62,986	\$63,489	\$63,996	\$64,510	\$65,025	\$65,545	\$66,067	\$66,599	\$67,131	\$67,668	\$68,208	\$68,754	\$69,303	\$69,859
Masters M+12	12 13	\$64,208 \$65,498	\$64,723 \$66,019	\$65,239 \$66,550	\$65,761 \$67,084	\$66,287 \$67,618	\$66,819 \$68,158	\$67,354 \$68,706	\$67,889 \$69,254	\$68,435 \$69,805	\$68,982 \$70,365	\$69,535 \$70,928	\$70,088 \$71,494	\$70,650 \$72,067	\$71,217 \$72,644	\$71,784 \$73,223
M+24	14	\$66,787	\$67,319	\$67,862	\$68,401	\$68,950	\$69,503	\$70,060	\$70,621	\$71,184	\$70,363	\$72,328	\$71,494	\$73,489	\$74,078	\$74,672
M+36	15	\$68,072	\$68,615	\$69,164	\$69,720	\$70,275	\$70,839	\$71,404	\$71,977	\$72,550	\$73,133	\$73,717	\$74,306	\$74,902	\$75,497	\$76,105
M+48	16	\$69,359	\$69,913	\$70,471	\$71,034	\$71,602	\$72,174	\$72,754	\$73,336	\$73,922	\$74,513	\$75,109	\$75,710	\$76,316	\$76,925	\$77,540
M+60 Doctors	17 18	\$70,646 \$71,933	\$71,213 \$72,509	\$71,781 \$73,089	\$72,354 \$73,674	\$72,933 \$74,263	\$73,520 \$74,858	\$74,106 \$75,455	\$74,696 \$76,060	\$75,294 \$76,670	\$75,897 \$77,278	\$76,504 \$77,898	\$77,117 \$78,523	\$77,733 \$79,150	\$78,354 \$79,782	\$78,981 \$80,422
Degree	Step	RR	SS	TT One	UU	VV	WW	XX	YY	ZZ	AAA	BBB	CCC	DDD	EEE	FFF
Certificate AAS	1 2	\$61,473 \$62,222	\$61,931 \$62,718	\$62,390 \$63,223	\$62,848 \$63,728	\$63,306 \$64,234	\$63,762 \$64,750	\$64,217 \$65,270	\$64,674 \$65,793	\$65,135 \$66,319	\$65,592 \$66,851	\$66,050 \$67,384	\$66,508 \$67,922	\$66,966 \$68,468	\$67,424 \$69,015	\$67,881 \$69,567
AAS+12	3	\$62,305	\$62,807	\$63,308	\$63,816	\$64,326	\$64,839	\$65,359	\$65,881	\$66,409	\$66,938	\$67,476	\$68,013	\$68,560	\$69,108	\$69,659
AAS+24	4	\$62,390	\$62,888	\$63,391	\$63,898	\$64,408	\$64,923	\$65,445	\$65,970	\$66,495	\$67,028	\$67,563	\$68,105	\$68,647	\$69,198	\$69,753
AAS+36 AAS+48	5 6	\$62,471 \$62,552	\$62,973 \$63,055	\$63,477 \$63,560	\$63,983 \$64,067	\$64,495 \$64,581	\$65,011 \$65,098	\$65,533 \$65,617	\$66,055 \$66,141	\$66,586 \$66,672	\$67,114 \$67,206	\$67,655 \$67,742	\$68,196 \$68,284	\$68,743 \$68,830	\$69,295 \$69,380	\$69,846 \$69,937
Bachelors	7	\$62,640	\$63,143	\$63,647	\$64,067	\$64,667	\$65,184	\$65,709	\$66,236	\$66,762	\$67,206	\$67,742	\$68,379	\$68,926	\$69,477	\$70,033
B+12	8	\$64,584	\$65,101	\$65,621	\$66,148	\$66,677	\$67,210	\$67,746	\$68,289	\$68,834	\$69,384	\$69,942	\$70,501	\$71,066	\$71,633	\$72,206
B+24 B+36	9	\$66,528 \$68,473	\$67,060 \$69.021	\$67,596 \$60,574	\$68,136	\$68,683	\$69,231 \$71,258	\$69,786 \$71,826	\$70,344	\$70,908	\$71,473 \$73,562	\$72,047 \$74,153	\$72,622 \$74,747	\$73,205 \$75,344	\$73,789	\$74,378 \$76,554
B+36 B+48	10 11	\$68,473 \$70,416	\$69,021 \$70,981	\$69,574 \$71,548	\$70,130 \$72,122	\$70,693 \$72,698	\$71,258 \$73,281	\$71,826 \$73,865	\$72,400 \$74,456	\$72,979 \$75,054	\$73,562 \$75,654	\$74,153 \$76,259	\$74,747 \$76,870	\$75,344 \$77,482	\$75,947 \$78,103	\$76,554 \$78,730
Masters	12	\$72,359	\$72,939	\$73,523	\$74,110	\$74,702	\$75,301	\$75,903	\$76,510	\$77,123	\$77,742	\$78,360	\$78,989	\$79,621	\$80,259	\$80,900
M+12	13	\$73,811	\$74,402	\$74,998	\$75,597	\$76,203	\$76,811	\$77,427	\$78,044	\$78,668	\$79,299	\$79,934	\$80,573	\$81,217	\$81,870	\$82,523
M+24 M+36	14 15	\$75,268 \$76,714	\$75,871 \$77,328	\$76,478 \$77,945	\$77,087 \$78,570	\$77,707 \$79,198	\$78,324 \$79,830	\$78,953 \$80,470	\$79,585 \$81,114	\$80,223 \$81,762	\$80,864 \$82,415	\$81,511 \$83,076	\$82,164 \$83,744	\$82,821 \$84,412	\$83,484 \$85,088	\$84,152 \$85,767
M+48	16	\$76,714 \$78,160	\$78,787	\$77,945	\$80,052	\$80,693	\$81,340	\$81,989	\$82,645	\$83,308	\$83,973	\$84,644	\$85,323	\$86,007	\$86,695	\$87,388
M+60	17	\$79,612	\$80,251	\$80,893	\$81,539	\$82,194	\$82,851	\$83,513	\$84,180	\$84,852	\$85,534	\$86,219	\$86,908	\$87,606	\$88,306	\$89,010
Doctors	18	\$81,064	\$81,714	\$82,368	\$83,027	\$83,690	\$84,362	\$85,034	\$85,715	\$86,404	\$87,092	\$87,789	\$88,492	\$89,201	\$89,913	\$90,633
Degree	Step	GGG	ннн	III	JJJ	KKK	LLL	MMM	NNN	000	PPP	QQQ	RRR	SSS	TTT	UUU
Certificate	1	\$68,423	\$68,971	\$69,525	\$70,078	\$70,640	\$71,205	\$71,776	\$72,349	\$72,930	\$73,512	\$74,100	\$74,692	\$75,290	\$75,893	\$76,501
AAS	2	\$70,122	\$70,685 \$70,780	\$71,250 \$71,347	\$71,818	\$72,393	\$72,974	\$73,558	\$74,145	\$74,739	\$75,337	\$75,940	\$76,546	\$77,159	\$77,778	\$78,397
AAS+12 AAS+24	3 4	\$70,218 \$70,310	\$70,780 \$70,873	\$71,347 \$71,439	\$71,916 \$72,012	\$72,493 \$72,586	\$73,074 \$73,169	\$73,658 \$73,752	\$74,247 \$74,343	\$74,840 \$74,938	\$75,440 \$75,538	\$76,041 \$76,142	\$76,650 \$76,751	\$77,264 \$77,366	\$77,882 \$77,985	\$78,504 \$78,608
AAS+36	5	\$70,404	\$70,969	\$71,536	\$72,109	\$72,687	\$73,265	\$73,853	\$74,444	\$75,039	\$75,639	\$76,246	\$76,855	\$77,469	\$78,090	\$78,714
AAS+48	6	\$70,496	\$71,059	\$71,628	\$72,201	\$72,778	\$73,361	\$73,948	\$74,539	\$75,135	\$75,735	\$76,342	\$76,954	\$77,569	\$78,190	\$78,814
Bachelors B+12	7	\$70,595	\$71,158	\$71,729	\$72,303	\$72,880	\$73,464	\$74,052	\$74,644	\$75,241 \$77,574	\$75,843	\$76,449	\$77,063	\$77,678	\$78,301	\$78,926
B+12 B+24	8 9	\$72,784 \$74,974	\$73,365 \$75,574	\$73,954 \$76,179	\$74,543 \$76,788	\$75,139 \$77,403	\$75,742 \$78,022	\$76,349 \$78,644	\$76,958 \$79,273	\$77,574 \$79,907	\$78,195 \$80,548	\$78,818 \$81,194	\$79,452 \$81,842	\$80,086 \$82,495	\$80,728 \$83,159	\$81,375 \$83,824
B+36	10	\$77,165	\$77,783	\$78,407	\$79,032	\$79,666	\$80,302	\$80,944	\$81,594	\$82,247	\$82,903	\$83,566	\$84,236	\$84,911	\$85,588	\$86,273
B+48	11	\$79,359	\$79,994	\$80,633	\$81,280	\$81,930	\$82,585	\$83,245	\$83,911	\$84,582	\$85,259	\$85,942	\$86,629	\$87,323	\$88,021	\$88,724
Masters	12	\$81,546	\$82,200	\$82,857	\$83,520	\$84,188	\$84,861	\$85,540	\$86,226	\$86,914	\$87,610	\$88,310	\$89,016	\$89,730	\$90,446	\$91,172
M+12 M+24	13 14	\$83,183 \$84,825	\$83,851 \$85,504	\$84,520 \$86,188	\$85,196 \$86,877	\$85,879 \$87,573	\$86,564 \$88,273	\$87,257 \$88,978	\$87,955 \$89,692	\$88,660 \$90,408	\$89,370 \$91,133	\$90,084 \$91,862	\$90,804 \$92,597	\$91,529 \$93,336	\$92,264 \$94,083	\$93,000 \$94,835
M+36	15	\$86,454	\$87,145	\$87,843	\$88,544	\$89,253	\$89,969	\$90,686	\$91,411	\$92,144	\$92,881	\$93,623	\$94,374	\$95,128	\$95,888	\$96,657
M+48	16	\$88,085	\$88,789	\$89,500	\$90,216	\$90,937	\$91,666	\$92,398	\$93,138	\$93,883	\$94,635	\$95,391	\$96,155	\$96,925	\$97,699	\$98,481
M+60	17	\$89,723	\$90,441	\$91,164	\$91,893	\$92,630	\$93,369	\$94,115	\$94,869	\$95,628	\$96,393	\$97,165	\$97,941	\$98,724	\$99,516	\$100,311
Doctors	18	\$91,361	\$92,090	\$92,828	\$93,568	\$94,318	\$95,073	\$95,833	\$96,599	\$97,373	\$98,152	\$98,936	\$99,727	\$100,524	\$101,329	\$102,142

To place an instructor on the schedule:
First, locate the vertical step (1 thru 18) based on degree and hours above degree held.
Next, locate horizontal step based on years of allowable experience, number of promotions and previous merit raises.
Columns are shaded every fifth horizontal step.

Assumptions:

Percent Multiplier "A, A1, A2, B" Percent Multiplier "C" Percent Multiplier "D" Percent Multiplier "E" Percent Multiplier "F+" 3.00% 3.00% 3.00% 3.00% 3.00%